

F]W\ hZY gh`]b `9VYfgk U`XY. `B Yi Yf
< c ZZbi b[ghfÀ[Yf`ZØf`d gmW\]gW\ `? fUb`_Y`°

5a ``"''ž`]'&\$&) `ZUbX`XUg`F]W\ hZY gh`ZØf`X]Y`GUb]Yfi b[`XYg
; @ `A Ufh]b`; fcd]i g`?fUb`_Yb`\\Ui gYg`]b`9VYfgk U`XY`ghUhhž
i a `&\$`bYi Y`H`YfUd]Yd`ÀhnY`ni `gW\ UZZYb"



9VYfgk U`XYž`8 Yi hgW\ `UbX`!`5a ``"''ž`]'&\$&) `k Uf`Y]b
VYXYi hYbXYf`HU[`ZØf`X]Y`Zc fYbg]gW\ Y`DgmW\]Uhf]Y`]b`6fUbXYbVi f[.
=a `; @ `A Ufh]b`; fcd]i g`?fUb`_Yb`\\Ui g`9VYfgk U`XY`k i fXY`XUg
F]W\ hZY gh`ZØf`X]Y`i a ZUggYbXY`GUb]Yfi b[`XYg`Y`\\Ya U`][Yb
GW\ k YghYfbk c`\\b`\\Y]a g`[YZY]Yfh`B UW\ `` \$`ž`\\fYb`@YYfghUbX`k]fX
XUg`; YVÀi XY`bYi `VY`YVhi bX`]b`Y]bY`a cXYfbY`cZZYbY`GhUh]cb`ZØf
XYb`A U»fY[`Y] c`ni [`i a [Yk UbXY`h`8]YgY`9ffi b[YbgW\ UZh`V]YhYh
b]W\ h`bi f`Y]bY`5i Zk Yfhi b[`XYf`a YbhU`Yb
; Ygi bX`\\Y]hgj Yfgcf[i b[ž`gcbXYfb`gW\ UZZh`Ui W\ `fi bX`&\$
ni gÀhn`]W\ Y`D`ÀhnY`gck]Y`j YfVYggYfhY`H`YfUd]Ya Ò[`]W\ _Y]hYb`ZØf
A YbgW\ Yb`a]h`dgmW\]gW\ Yb`9f`_fUb`_i b[Ybž`X]Y`ghfUZZÀ`][
[Yk cfXYb`g]bX`"K]Y`6Ufb]a `5_hi Y`VYf]W\ hYhYž`i bhYfghØmh`XUg
@UbX`6fUbXYbVi f[`X]YgYg`k]W\ h[Y`6Ui j c`f`UVYb`a]h`Yhk U`%\$ž&

A]``cbYb'9i fc"

I bhYf'XYb'; ÅghYb'XYg'F]WkhZYghg'k UfYb'XYf'6Ufb]a Yf'@UbXfUh
8 Ub]Y''?i fh\ 'i bX'XYf'; Ygi bX\Y]hgghUUhgY_fYhÅf'DUhf]W_K U\`ž
X]Y'VY]XY'X]Y'VYXYi hYbXY'F c``Y'XYf'bYi Yb'9]bf]Wkhi b[
\Yfj cf[Y\cVYb'\UVYb"DUhf]W_K U\`Yf_`ÅfhYž'XUgg'X]YgYf
BYi VUi 'ni _i bZhgk Y]gYbX'ZØf'XYb'A U» fY[Y'j c``ni []ghž'k Å\ fYbX
Gmj]U'A Uf_ž'X]Y'J Yfk U'hi b[gX]fY_hcf]b'XYg'? fUb_Yb\Ui gYgž'X]Y
bYi Y'cZYbY'GhUh]cb'U'g' HfUi a 'VYnY]Wk bYhY'i bX'XYb
A]hUfVY]hYfb'ZØf'\ fYb'i bYfa ØX`]WkYb'9]bgUhn'XUb_hY"9]b'_Y]bYf
f]hi Y``Yf'6fUi Wk'k i fXY'YVYbZU`g'b]Wk h'j Yf[YggYb.'8]Y
N]a a Yfa ÅbbYf'ØVYf[UVYb'VY]a 'F]WkhZYgh'GWkYfVYbgd`]hYfž'Y]b
NY]WkYb'ZØf'; `ØW_'i bX'K c\`ghUbX'ja '6Ui k YgYb"

K UWk gYbXY'6YXØfZb]ggY'ja 'A U» fY[Y'j c``ni [

≠'6fUbXYbVi f[]gh'XYf'A U» fY[Y'j c``ni ['ZØf'_fUb_Y'GhfUZhÅhYf
XYfnY]h'ghUf_ØVYfVY'Y[hž'k Ug'X]Y'8 f]b[]Wk_Y]h'X]YgYg'Dfc_Y_hg
i bhYfghfY]Wk h"5_hi Y``g]bX'' %\$'GhfUZhÅhYf'']b'9]bf]Wkhi b[Yb
i bhYf[YVfUWk hž'cVk c\`bi f'&* - fY[i 'ÅfY'6Y\UbX'i b[gd`ÅhnY'ni f
J YfZØ[i b[]ghY\Ybž'k]Y'fVV&('VYf]Wk hYh"8]Y'ØVYfZØ`hY'G]hi Uh]cb
]gh'gck c\`]b'XYf': cfYbg]gWkYb'?]b]_9VYfgk U'XYž'X]Y'a]h%- ž* 'i
ØVYfVY'Y[h]ghž'U'g'Ui Wk']b'XYf'?]b]_]b'6fUbXYbVi f['Ub'XYf
<Uj Y'ž'k c'X]Y', VYfVY'Y[i b['%('i 'VYhfÅ[hž'ni 'VYcVUWk hYb"

I a 'X]YgYf'VYgcf[b]gYffY[YbXYb'@U[Y'Ybh[Y[Ybni k]f_Ybž'd`Ubh
XUg'@UbX'i a ZUb[fY]WkY'i a VUi hYb"≠'9VYfgk U'XY'k]fX'XUg
'YfghY\YbXY'; YVÅi XY'gUb]Yfhž'k cVY]X]Y'5fVY]hYb'ja '<YfVgh
VY[]bbYb'i bX'Yhk U'Y]b'Å\ f']b'5bgdfi Wk' bY\ a Yb'gc``Yb"8]Y'a]h
Yhk U', ž 'A]``cbYb'9i fc'j YfUbgWk'U[hYb'GUb]Yfi b[ga U» bU\ a Yb
k YfXYb'X]Y'J cfUi ggYhni b[Yb'ZØf'X]Y'bYi Y'cZYbY'GhUh]cb
gWk UZZYb"8]Y'NY]h'XfÅb[hž'XYbb'Ui Wk']b'UbXYfYb'GhÅXhYbž'k]Y
6Yf']bž'g]bX'X]Y', VYfVY'Y[i b[Yb'\cWk' '\]Yf'ghY\Yb'* &\$
DUh]Yb'hYb') (- 'D'UbVYhYb' [Y[Yb'ØVYf"

C dh]a U`Y'6YX]b[i b[Yb'i bX', VYfk UWk i b[

8 Ug'6fUbXYbVi f[]gWkY'DgmWk]gWk! ? fUb_Yb!; YgYhn'fB V[DgmWk?; Ł

fY[Y`hi bhYf`UbXYfYa ž`XUgg`A U» bU\ a Yb`ni f`DfØZ b[Yb`i bX
 , VYfk UW i b[`XYf`FYW hY`j cb`A YbgW Yb`a]hidgmW]gW Yb
 9f_fUb_i b[Yb`Xi fW`6Ygi W`g_ca a]gg]cbYb`Xi fW [YZØ\fh
 k YfXYb`a ØggYb``8]YgY`?ca a]gg]cbYb`g]bX`Y]b`nYbhFU`Yg`9`Ya Ybh
 XYf`E i U`]h`hgg]W Yfi b[`]a `A U» fY[Y`j c``ni [`i bX`VYgi W Yb
 a]bXYghYbg`Y]ba U``Å`f`]W`dgmW]Uhf]gW Y`9]bf]W hi b[Yb``G]Y
 \UVYb`b]W h`bi f`X]Y`5i Z[UVYž`X]Y`6Y\UbX`i b[gVYX]b[i b[Yb`ni
 ØVYfdØZYbž`gcbXYfb`Ui W`K ØbgW Y`i bX`6YgW k YfXYb`XYf
 DUh]YbhYb`Ybh[Y[Ybni bY\ a Yb``: Øf`X]Y`gdYn]Y``Yb`9]bf]W hi b[Yb
 XYg`A U» fY[Y`j c``ni [g`k]fX`Y]bY`gYdUfUHY`?ca a]gg]cb`VYbØh][hž
 X]Y`Ui W`Y]bYb`F]W hYf`i a ZUggh`i bX`g]W YfghY``hž`XUgg`X]Y
 DUh]YbhYb`fYW hY`[Yk U\fh`V`Y]VYb``K Y]hYfY`bZcfa Uh]cbYb`XUni
 V]YhYh`X]Y`K YVgY]hY`XYg`A]b]ghYf]i a g`ZØf`; Ygi bX\Y]hi bX
 Gcn]U`Yg`XYg`@UbXYg`6fUbXYbVi f[ž`XUg`Yb[`a]h`X]YgYb
 ?ca a]gg]cbYb`ni gUa a YbUfVY]hYhž`i a `X]Y`GhUbXUfXg`]b`XYf
 dgmW]Uhf]gW Yb`J Yfgcf[i b[`ghYh][`ni `j YfVYggYfbž`k]Y`Ui Z`
a [g"VfUbXYbVi f["XY`bUW`ni`YgYb`]gh"

8]Y`bYi Y`cZZYbY`GhUh]cb`]b`9VYfgk U`XY`k]fX`b]W h`bi f`a Y\ f
 D`ÅhnY`gW UZZYbž`gcbXYfb`XYb`DUh]Ybh]bbYb`i bX`DUh]YbhYb`Ui W
 i bhYf`_cbhfc``]YfhYb`6YX]b[i b[Yb`a Y\ f: fY]\Y]hYb`ni f
 K]YXYfY]b[`]YXYfi b[`]b`X]Y`; YgY``gW UZh`V]YhYb``8]Y
 : Yfh][ghY``i b[`XYf`6Ui UfVY]hYb`]gh`ZØf`XUg: fØ\`U\ f`&\$&*`[Yd`Ubh
 i bX`_ØbbhY`Y]bY`Xf]b[YbX`VYbØh][hY`9bh`Ughi b[`ZØf`XUg
 ØVYf`UghYhY`GmghYa `XUfghY``Yb``9g`V`Y]Vh`ni `cZZYbž`XUgg`X]Y
 _ca a YbXYb`A U» bU\ a Yb`X]Y`h\YfUdYi h]gW Yb`A Ø[`]W`_Y]hYb`ZØf
 A YbgW Yb`a]hidgmW]gW Yb`9f_fUb_i b[Yb`]a `@UbX`6fUbXYbVi f[
 a U» [YV`]W`j YfVYggYfb`k YfXYb`"

8YhU]`g	
C fh	9VYfgk U`XYž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y``XY • k k k "fVV&("XY • a [g"VfUbXYbVi f["XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh