

GWX UcW_`]b`6Ufb]a .`<U_Yb_fYi nY
gd f]Y» Ybž`Dc`n]ghYb`]a`9]bgUhn`

Dc`nY]`a`Y`XYh`9]bVfØW`Y`i`bX`fYW`hgYI`hfYa`Y`GW`a`JYfYfY]Yb
]b`6Ufb]a`Ua`%+"`\$*"`&\$&)"`9fa`]h`i`b[`Yb`Ui`ZYb"



DUb_YhU`ž`8Yi`hgW`U`b`X`!`&`XYb`Y`h`h`Y`b`HU[`Y`b`]`g`h`X`Y`Dc`nY]`]`b
XYf`f`Y`[`]`c`b`6Ufb]a`k`]`Y`X`Y`f`c`h`a`]`h`J`c`f`Z`A`Y`b`j`c`b`J`U`b`X`U`]`g`a`i`g
`c`b`Z`f`c`b`h`]`Y`f`h`k`c`f`X`Y`b`ž`X`Y``U`f`U`i`Z`f`Y`W`h`g`Y`I`h`f`Y`a`Y`A`c`h`j`Y`X`Y`i`h`Y`b`
5a`%+"`>`b]`&\$&)`V`Y`f`]`W`h`Y`h`Y`6Ufb]a`5_hi`Y`Ø`V`Y`f`a`Y`f`Y`f`Y
;`f`U`Z`]`h`!`5`h`h`U`W`_`Y`b`ž`X`Y`b`]`W`h`b`i`f`X`Y`b`G`h`U`X`h`h`Y`]`6`Ø`f`b`]`W`_`Y`f`7`U`i`g`g`Y`Y`ž
g`c`b`X`Y`f`b`U`i`W`U`b`X`Y`f`Y`6`Y`f`Y`]`W`Y`]`b`6Ufb]a`V`Y`h`f`U`Z`Y`b"

&`X`Y`f`6`Ø`f`b`]`W`_`Y`f`7`U`i`g`g`Y`Y`Y`b`h`X`Y`W`_`h`Y`X`Y`Dc`nY]`Y`]`b`Y`h`k`U`\$`W`a
[`f`c`»`Y`g`<`U`_`Y`b`_`f`Y`i`n`ž`X`U`g`i`a`[`Y`Y`b`X`i`b`_`Y`b`b`h`]`W`X`[`Y`a`U`W`h`k`i`f`X`Y`
G`W`Å`h`n`i`b`[`g`k`Y`]`g`Y`)\$`9`i`f`c`G`W`U`X`Y`b`Y`b`h`g`h`U`b`X`X`i`f`W`X`]`Y`g`Y
G`W`a`J`Y`f`Y`f`Y`]"`8`U`f`Ø`V`Y`f`_`b`U`i`g`k`i`f`X`Y`b`]`b`X`Y`f`<`Y`f`_`i`Y`g`g`h`f`U`»`Y
k`Y`]`h`Y`f`Y`f`U`g`g`]`g`h`]`g`W`Y`G`W`f`]`Z`h`Ø`[`Y`k`]`Y`G`J`Y`[`<`Y`i`b`X`Y`b`k`Y`]`h`Y`f`Y`g
<`U`_`Y`b`_`f`Y`i`n`U`b`Y`]`b`Y`K`U`b`X`[`Y`g`d`f`Ø`h`<`]`Y`f`V`Y`Å`i`Z`h`g`]`W`X`Y`f`

VYgWÅX][hY`K Yfh`Ui Z`fi bX`&\$\$`9i fc"

F Ugg]gh]gWÅ Y`6YgWÅ a]Yfi b[Yb`ØVYfU`

8]Y`J UbXU`]ga i ggYf]Y`VYgWÅ fÅb`_hY`g]WÅ`YXcWÅ`b]WÅ`h`bi`f`Ui`Z`
X]YgY`VY]XYb`C`fhY`" `ϕ`XYf`5`hYb`c`ZYf`GhfU`»`Y`a`i`gghYb`k`Y]hYfY`
i`bni`Ågg][`Y`ϕ`U`hYž`XUfi`bhYf` `@`j`Y`5: 8` i`bX`a`Y`fYfY`
<U`_Yb`_fYi`nYž`Yb`hZYfb`h`k`YfXYb`"8`Yf`a`UhYf]Y`Y`G`WÅ`UXYb`VYhfi`[`_]b`
X]YgYa` :`U`Y`VYb`ZU`g`Y]bY`gWÅ`Å`hn`VUfY`<`Ø`Y`"Ni`XYa`[`UV`Yg`]b`
XYf`6`fY]hgWÅ`Y]XghfU`»`Y`Y]bYb`j`Yfgi`WÅ`hYb`9]bXf]b[`]b[`gUb[`f]ZZ`
k`cVY]`X]Y`HØfYb`XYg`VYhfc`ZYbYb`;`YV`Åi`XYg`k`]XYfghUbXgZÅ`][`
V`]YVYb`/`_]Yf`Yb`hghUbX`Y]b`G`UWÅ`gWÅ`UXYb`j`cb`Yhk`U`%"\$\$\$\$`9i`fcž`
i`bX`X]Y`9fa`]h`i`b[`Yb`XUi`Yfb`Ub"

8]Y`J`cfZÅ`Y`ghY`Yb`]a`9]b`_`Ub[`a`]h`Y]bYf`VYgc`f[`b]gYffY[`YbXYb`
9b`hk`]W`_`i`b[`]b`8`Yi`hgWÅ`UbXž`X]Y`j`cb`GhUh]ghU`Xc`_`i`a`Yb`h]Yf`h`
k`i`fXY`"J`cb`&`\$`%(`V]g`&`\$`&(`nY][`h`X]Y`GhUh]gh]_`Y]bYb`5`bgh]Y[`
dc`]h]gWÅ`a`ch]j`]Yf`hYf`GhfU`ZhYb`ž`]bgVYgcbXYfY`a`]h`
fYWÅ`hgYI`hfYa`]gh]gWÅ`Ya`<`]bhYf[`fi`bX`"8]YgY`8`UhYb`k`YfXYb`
k`Ø`WÅ`Yb`h]WÅ`U`_`hi`U`]g]Yf`h`i`bX`VY`Y[`Yb`X]Y`B`ch`k`Yb`X][`_]Y]h`j`cb`
Df`Åj`Yb`h]cb`ga`U`»`bU`a`Yb`g`c`k`]Y`Y]bYf`_`cb`gYe`i`Yb`hYb`
J`Yf`Zc`[`VUf`_`Y]h`gc`WÅ`Yf`HU`hYb"

5`Ufa]YfYbXY`9b`hk]W`_`i`b[`Yb`]b`XYf`F`Y[`]cb`

8]Y`G]hi`Uh]cb`]b`6`Ufb]a`]gh`HY]`Y]bYg`[`f`Ø`»`YfYb`Dfc`V`Ya`gž`XUg`
g]WÅ`Ø`VYf`C`ghVfUbXYbVi`f[`]YfghfYW`_`h`"F`6`6`&(`VYf]WÅ`hY`hY`j`cb`
Å`b`]WÅ`Yb`J`cfZÅ`Yb`]b`Gh`Å`X`hYb`k`]Y`G`h`c`f`_`c`k`i`bX`BYi`Yb`U[`Yb`ž`k`c`
<U`_Yb`_fYi`nY`i`bX`Ui`g`Å`b`XYf`ZY]bX`]WÅ`Y`G`d`f`Ø`WÅ`Y`Ui`Z[`Y`h`Ui`WÅ`h`g]b`X`"
5i`WÅ`X]Y`Dc`]nY]X]fY`_`h]cb`C`gh`h`U`h`bi`b`9fa`]h`i`b[`Yb`Y]b[`Y`Y]hYhž`
i`a`X]Y`J`YfUb`hk`c`fh]WÅ`Yb`X]YgYf`UV`gWÅ`Yi`]WÅ`Yb`HU`hYb`ni`f`
F`YWÅ`Yb`gWÅ`U`Z`h`i`n]Y`Y`b"

8Yf`GhUUhggWÅ`i`hn`]gh`bi`b[`]YZFU[`hž`i`a`X]YgYa`HfY]VYb`Y]b`9bXY`
ni`gY`hnYb`"8]Y`k`]YXYf`c`hY`G]WÅ`hV`Uf`_`Y]h`gc`WÅ`Yf`fYWÅ`hg`f`UX]_`U`Yb`
Gma`V`c`]Yb`a`UWÅ`h`XYi`h`]WÅ`ž`X`Ugg`Yg`Ub`XYf`NY]h`]ghž`[`Ya`Y]b`g`Ua`
Y]bY`_`UfY`<`U`hi`b[`]Y[`Yb`F`Ugg]ga`i`g`i`bX`8]g`_`f]a`]b]Yfi`b[`
Y]bni`bY`a`Yb`"8]Y`;`YgY`gWÅ`U`Z`h`a`Ø`ggYb`Yfb`hž`X]YgY`NY]WÅ`Yb`XYg`

< UggYg' b]W\h`Äb[Yf'ni 'hc`Yf]YfYb' 'i bX'XUni '[Y\Öfh'Ui W\`X]Y
6YfY]hgW\UZh`N]j]`Wci fU[Y'ni 'nY][Yb'i bX'[Y[Yb'XYfUfh][Y
JcfZÄ`Y'j cfni [Y\Yb"

8YhU]`g	
C fh	DUb_YhU`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• VUfb]a !U_hi Y``"XY• k k k "fVV&("XY• XY"ghUh]ghU"Wca

6Ygi W\Yb`G]Y'i bg'Ui Z.`b!U["bYh