

Ghfca Ui gZU``]b'7\cf]b.'HYW b]_Yf
_Àa dZYb '[Y[Yb'GhÒfi b[°

5a '%*\$*"\$&\$&) '[UV`Yg`Ghfca ghÒfi b[Yb']b'7\cf]bž
j Yfi fgUW`h`Xi fW`9"8 €`BYhn'; a V<`"HYW b]_Yf`UfVY]hYb`Ub
@Ògi b[Yb"



7\cf]bž'8Yi hgW`UbX`!`#`XYf`\Yi h][Yb`NY]hž`k`c`a`Ub`g]W`c`Zh
Ui ZY]bYb`ghUV]`Yb`Ghfca Zi gg`j`Yf`UggYb`a`ÒW`hYž`[UV`Yg`Ua
%*" '\$*"\$&\$&)]b'8Yi hgW`UbX`GhÒfi b[Yb']a`Ghfca bYhnž`gdYn]Y``]a
; YV]Yh]`cb`9"8 €`BYhn'; a V<`]b'7\cf]b``@Ui`h`bYk`g`"XY`\UhhYb`X]Y
HYW b]_Yf`i`a`\$`(`.`)`.i`\f`j`cb`Y]bYf`_i`fnnY]h][Yb`BYhng`hÒfi b[
?Yb`bh]g`Yf`Ub[`hi`bX`g]bX`XUVY]ž`X]Y`DfcV`Ya`Y`gW`bY`gha`Ò[`]W
ni`VY`YVYb"

6YgcbXYfg`]b`hYfYggUb`h`]ghž`XUgg`8Yi hgW`UbX`VY`_Ub`bh`]W`Y]bYg
XYf`g]W`YfghYb`Ghfca bYhnY`k`Y`hk`Y]h`\Uh`"8]Y`i`b[Yk`c`h`Yb
J`Yfgcf[`i`b[gi`bhYfVfYW`i`b[Ybž`Ui`W`U`g`G5`8`#`?Yb`bnU`\`Yb
VYnY]W`bYhž`U[Yb`]b`XYb`Y`hnhYb`#`YfYb`Xi`fW`gW`b]h`]W`i`bhYf`%'
A`]bi`hYb`"8Yf`G5`8`#`K`Yfh`ZØf`XUg`#`Yf`&\$&'`VYhf`À[`h`gc[`Uf

VYgWXY]XYbY '%&ž 'A]bi hYbž'k Ug'8Yi hgW'UbX'ja ']bhYfbUh]cbU'Yb
J Yf['Y]W'k Y]hj cfbY'd'Uhn]Yfh"@Ui hi 6i bXYgbYhnU[Ybhi f'g]bX
X]YgY'K YfhY'VYggYf'U'g]b'j]Y'Yb '@AbXYfb'k]Y'XYb'İ G5'cXYf
5i ghfU'Ybž'k c'Ghfca Ui gZÄ''Y'ja 'GWb]hh'k YgYbh]W''Äb[Yf
XUi Yfb"

K]W h][Y 'H]ddg'VY]'Ghfca Ui gZÄ''Yb

: Øf'j]Y'Y'6Øf[Yf'ghY''hg]W']b'gc'WYb'A ca YbhYb'X]Y': fU[Y. 'K Ug
hi b'VY]'Y]bYa 'Ghfca Ui gZÜ''3'9g'k]fX'Ya dZc\`Ybž'ni bÄWghfi \]
ni 'V'Y]VYb'İ bX'XYb'G]WYfi b[g_UghYb'ni 'ØVYfdfØZYbž'VYj cf'a Ub
g]W'Ub'Dc`nY]'cXYf': Yi Yfk Y\`f'k YbXYh''8]Y'f]W h][Y'5b'Ui ZghY''Y
]gh'XYf'9bYf[]Yj Yfgcf[Yf'gY'Vgh''9"8 €B Ym'\ Uh'Y]bY'gdYn]Y''Y
9bhghØf\`ch]bY'Y]b[Yf]W hYhž'ØVYf'X]Y'GhØfi b[Yb'[Ya Y'XYh
k YfXYb'_ÖbbYb"

8 UfØVYf'\`bUi g[]Vh'Yg'Y]b][Y'J cfcgf[Ya U» bU\`a Ybž'X]Y'6Øf[Yf
hfYZZb'_ÖbbYbž'i a 'ZØf'XYb': U''XYf': Ä''Y'[Yk UddbYhini 'gY]b"
8 Uni '[Y\`ÖfYb.

- 9]bY'U'hYfbUh]j Y'<Y]nei Y''Yž'ni a '6Y]gd]Y''Y]bYb'; UgcZYb
- BchUdch\`Y_Y'İ bX'<m[]YbYUfh]_Y'
- K Ufa Y'?`Y]Xi b['İ bX'8YW_Yb
- 9]b'Bchj cffUh'Ub '@VYbga]hhY'b'İ bX'Hf]b_k UggYf
- Dck YfVUb'_ZØf'XUg'<UbXm
- ?YfnYbž'GhfY]W\`Ö'nYf'İ bX'Y]bY'HUgWYb'Ua dY

8]Y'< YfUi gZc fXYfi b[Yb'XYf'9bYf[]Yk YbXY

8 Yf'U_hi Y''Y'J cfZÜ''i bhYfghfY]W'h'X]Y'<YfUi gZc fXYfi b[Ybž'X]Y'X]Y
9bYf[]Yk YbXY'a]h'g]W'Vf]b[h''5i W'k Ybb'X]Y'BYhng]WYf\`Y]h
\`cW'V'Y]Vhž'k]Y'W VYW`b W`d hg"XY'ZYghghY''hž'gh]Y['X]Y'NU\`''XYf
fY[]ghf]YfhYb'GhØfi b[Yb'&\$&' 'Ui Z'_bUdd'%'\$"\$\$\$': Ä''Y''8]Y
[YgYhn]W'[YZc fXYfhY'NU\`YbYfZUggi b['[]Vh'5i ZgW'İ gg'ØVYf'X]Y
J Yfgcf[İ b[gg]WYf\`Y]hi bX'nY][h['Y]W nY]h][ž'XUgg'g]W'XUg
XYi hgWY'Ghfca bYhn'ghYh]['Ub'X]Y'bYi Yb'5bZc fXYfi b[Yb
UbdUggYb'a İ gg"

Ni gUa a YbZUggYbX`Āggh'g]W\ 'gU[Ybž'XUggž'hfc'hn'[Y`Y[Ybh]W\Yf
 GhÒfi b[Ybž'XUg'XYi hgW\Y'Ghfca bYhn'bUW\ 'k]Y'j cf'U'g'Y]bYg'XYf
 g]W\YfghYb' []'h"HYW\ b]gW\Y '@Ògi b[Yb'i bX'X]Y'f]W\h][Y
 J cfVYfY]hi b['XYf'6Øf[Yf'hfU[Yb'XUni 'VY]ž'XUgg']a ' : U`Y'Y]bYg
 5i gZU`g'a Ò[']W\gh'k Yb]['DUb]_ 'YbhghY\hi bX'X]Y'DfcV`Ya Y
 gW\ bY`'VY\cVYb'k YfXYb' _ÒbbYb"

8YhU]`g	
Cfh	7\cf]bž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi bXYgbYhnU[Ybhi f"XY • W VYWċbWd hg"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh