

Ghfca Ui gZU` `]b `GW\ cfZ\ Y]XY. `HYW\ b]_Yf
_Àa dZYb `[Y[Yb `GhÒfi b[Yb °

Ghfca Ui gZ` `Y `]b `GW\ cfZ\ Y]XYž `6Ufb]a . `HYW\ b]_Yf `UfVY]hYb
Ub `BYhghÒfi b[Yb `Ua `%- "\$* "&\$&) " `Fi \Y `VYk U\fyb `i bX
9"8 € ` _cbhU_h]Yfyb "



GW\ cfZ\ Y]XYž `8Yi hgW\ `UbX `! `5a ` \Yi h][Yb `HU[žXYa `%- " ' † b]
&\$&) ž_ca a hYg `]b `GW\ cfZ\ Y]XYž @UbX_fY]g `6Ufb]a žni `Y]b][Yb
i bYfZFYi `]W\Yb `Ghfca ghÒfi b[Yb " @Ui h `bYk g"XY `g]bX`X]Y
<Ui g\U`hY `]b `XYf `FY []cb `]a `8i fW\gW\ b]hh `bi f `k Yb][Y `A]bi hYb
`À\ f`]W\ `ghfca `cgž XcW\ `Yhnh `g]bX `GhÒfi b[Yb `]a
B]YXYfgdUbbi b[gbYhn `Ui Z[YhfYhYbž `X]Y `VYfY]hg `ni ` _i fnnY]h][Yb
5i gZ` `Yb `[YZ\ fh \UVYb " `HYW\ b]_Yf `] cb `9"8 € `BYhn `; a V< `g]bX
VYfY]hg `]a `9]bgUhnž `i a `X]Y `DfcV `Ya Y `gW\ bY `gha Ò[`]W\ `ni
VY\YVYb " `CV `X]YgY `GhÒfi b[Yb `]b `JYfV]bXi b[`a]h[Yd `UbhYb
K Ufhi b[gUfVY]hYb `ghY \Ybž `V `Y]Vh `YXcW\ `UVni k UfhYb "

8]Y `YhnhY `K Ufhi b[ga U» bU\ a Y `]b `XYf `? UbU `ghfU» Yž:]bck ž fh
fD@N`%* & ((Łžk i fXY `Ua `%, " ' † b]i a `%* . \$ \$ `i \ f `UV[YgW\ `cggYb "

5_hi Y``VYf]W\hYb`5bk c\bYf`j cb`Y]bYa`Ghfca Ui gZU``i a`%&.()
l \f``9g`k]fX`Ya dZc`\Ybž`VY]`gc`WYb`GhØfi b[Yb`ni b`ÅW\gh`XYb
Y][YbYb`G]W\Yfi b[g_UghYb`ni`ØVYfdfØZYbž`VYj cf`a Ub`XYb
9bYf[]Yj Yfgcf[Yf`_cbhU_h]Yfh``8]Y`Dc`nY]`cXYf`Yi Yfk Y`f`g]bX`]b
gc`WYb`Y: Å`Yb`b]W\h`X]Y`f]W\h][Yb`5bgdfYW\ dUfhbYfž`gc`X]Y
<]bk Y]gY`j cb`9`8`G`BYhm"

? i fnZf]gh][Y`A U» bU\ a Yb`i bX
J cfVYi [i b[Yb

K Ug`]gh`U`gc`ni`hi bž`k Ybb`a Ub`j cb`Y]bYa`Ghfca Ui gZU``VYhfcZYZb
]gh3`8Yf`YfghY`GW\ f]hh`VYghY`h`XUf]bž`bUW\ ni gY`Ybž`cV`Ui W\
BUW\ VUfb`VYhfcZYZb`g]bX``K]Y`j cb`b`YhnY! ZZc`"XY`ZYgh[YghY`hž
_ØbbYb`GhØfi b[Yb`XYf`Ghfca j Yfgcf[i b[`Ui W\`]a`Y][YbYb`< Ui g
cXYf`Xi fW`Y: fYa`XVYgW\ÅX][i b[Yb`j Yfi fgUW\h`k YfXYb``BUW`XYf
, VYfdfØZ b[`gc`hY`a Ubž`ZU`g`bØh][ž`X]Y`GhØfi b[`i a [Y`YbX`Ub
9`8`G`BYhm`; a V<`cXYf`9K`9`B`9HN`; a V<`a Y`XYb``@Y]XYf`Åggh
g]W\`cZi`_Y]bY`[YbUi Y`5b[UVY`ni f`8Ui Yf`XYf`GhØfi b[`a UW\Ybž
V]g`X]Y`l fgUW\Y`[Y`_`Åfh`]gh"

5i ZY]bYf`]bhYfU_h]j Yb`? UfhY`j cb`ghfca Ui gZU``"cf[` _ØbbYb
6YhfcZYZbY`gcZcfh`gY`Ybž`cV`]b`j\ fYf`BÅ`Y`U_hi Y``Y]b
Ghfca Ui gZU``j cf`]Y[h``8cfh[]Vh`Yg`ni XYa`X]Y`A Ø[`]W\`_Y]hž`gY`Vgh
Y]bYb`5i gZU``ni`a Y`XYb``8]YgY`9W\hmY]h? UfhY`nY][h`U`Y
VYhfcZYZbYb`; YV]YhY`Ub`i bX`]bZcfa]Yfh`XUfØVYfž`XUgg`Bi hnYf
Fi`Y`VYk U`fYb`i bX`[Y[YVYbYbZU`g`Y]bY`HUgW\Yb`Ua`dY`cXYf`]\f
< UbXm`U`g`@W\hei Y``Y`bi`hnYb`gc`Yb"

9]b`_`i [Yf`l a [Ub[`a]h`9bYf[]Y`i bX
=bZcfa Uh]cbYb

Ghfca Ui gZÅ``Y`_ØbbYb`j YfgW\]YXYbY`l fgUW\Yb`\UVYb``gY]Yb`Yg
hYW\ b]gW\Y`DfcV`Ya Yž` VYf`Ughi b[Yb`cXYf`gc[Uf`a YbgW\`]W\Y
: Y`Yf``5i g`X]YgYa`Y; fi bX`Ya dZ]Y`h`Yg`g]W\ž`b]W\h`bi f`ni f
J Yfa Y]Xi b[`j cb`l bUbbY`a``]W\`_Y]hYbž`gcbXYfb`Ui W\`Ui g
G]W\Yf`Y]hg[fØbXYbž`Y`Y`hf]gW\Y`; YfÅ`hY`k Å`fYbX`Y]bYg`5i gZU`g
Ui gni gW\U`hYbž`i a`GW\ÅXYb`Xi fW\`a Ø[`]W\Y`; VYfgdUbbi b[Yb`ni

j Yfa Y]XYb"@YVYbga]hY`b?Ø\`gWfÅb_Yb`i bX'; YZf]Yfhfi \Yb
gc`hYb`a Ò[`]Wgh`b]W`hi bbÒh][`Ybhbca a Yb`k YfXYbž`XUa]h`X]Y
?À`hY`VYk U\fh`V`Y]Vh"

8]Y`8Yi hgWY`9bYf[]Y!5[Ybhi f`fKYbUŁ`UfVY]hYh`XUfUbž?`c`bnYdhY
ZØf`Y]b`ZYI]V`YfYg`i bX`YZZ]n]YbhYfYg`Ghfca bYhn`ni `Ybhk]W_Y`bž
k Yg\U`V`X]Y`XYi hgWY`Ghfca j Yfgcf[i b[g]bZfUghfi _hi f`U`g
k Y`hk Y]h`ZØ\`fYbX`[]`h`HfÅ[h`ia Ub`U_h]j `ni a `: cfhgWf]h`VY]ž`gc
[Y\Òfh`X]Y`: ÒfXYfi b[`j cb`Gc`Uf!`i bX`K]bX_fUZh`gck]Y`XYf
9`Y_hfca cV]`hÅhni f`5[YbXU`XYg`6i bXYgk]fhgWUZhga]b]ghYf]i a g"

: Øf`X]Y`6Yk c\`bYf`j cb`GWcfZ\Y]XY`]gh`Yg`Y]bY`[i hY`9f]bbYfi b[
XUfUbž`k]Y`k]W`h][`Yg`]ghž`j cfVYfY]hYh`ni `gY]b`i bX`g]W`ØVYf`X]Y
U_hi Y`Yb`9bhk]W_`i b[Yb`XYf`Ghfca j Yfgcf[i b[`ni `]bZcfa]YfYb`
6`Y]Vh`bi f`ni `cZZbž`XUgg`X]Y`HYW`b]_Yf`j cb`9"8`G`BYhn`X]Y
DfcV`Ya Y`gW`bY`"ÖgYb`_ÒbbYbž`XUa]h`XUg`[Yk c\`bhY`@]W`h`VU`X
k]YXYf`]b`XYb`<Ui g\U`hYb`ghfU\`h"

8YhU]`g	
C fh	GWcfZ\Y]XYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "bYhnY!ZZc"XY• ghfca Ui gZU``cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh