

HUHj YfXÄW h][ Yf`bUWÄ`8 ]YVghU\`a ]h  
K UZZYb`[ Ygi WÄ h` `< ]bk Y]gY`YfVYhYb`°

8]Y`?f]a ]bU`dc`nY]`6Ufb]a`Yfa ]hY`h`bUWÄ`Y]bYa`8]YVghU\`  
i bX`a Y\fyfYb`J cfZÄ`Yb`]b`XYf`FY[ ]cb`"< ]bk Y]gY`V]hY  
a`Y`XYb`"



K Y]» YbgYfYf`GhfU» Y`%- ž`%\*`' &%`6YfbUi ž`8Yi hgWÄ`UbX`!`8Yf  
6U\`b\`cZgj cfd`Uhn`]b`6Ufb]a`ghY\`h`XYfnY]h`]a` :`c`\_i`g`XYf  
?f]a ]bU`dc`nY]ž`X]Y`gY]h`5df]`&\$&)`k Y[ Yb`Y]bYg`J cfZU`g  
Yfa ]hY`h`9]b`† b[ Yf`A Ubb`a UWÄhY`Ua`\$-`"5df]`&\$&)`Y]bY  
i bYfZfYi`]WÄY`9bhXYW`i b[ .`9]b`i bVY`UbbhYf`\UhhY`Yg`Ui Z`gY]b  
[ Yg]WÄYfhYg`A ci bhU]bV`\_Y`UV[ YgY\`Yb`"8Yf`a i ha U»`]WÄY`8]YV  
Yf[ f]Z`X]Y` :`i WÄh`Ui Z`XYa` :`U\`ffUXž`k Ä\`fybX`XYf` ;`YgWÄ`ÄX][`hY  
i bX`Y]b`NYi [ Y`]\`b`j YfZc`[ hYb`"8]Y`J YfZc`[ i b[ `YbXYhY`UVfi dhž`U`g  
XYf` :`ØWÄhYbXY`Y]bYb`HY`Yg`cdgWÄ`U[ ghcW`nc[ `i bX`XUa ]h`gY]bY  
: `i WÄh`Xi fWÄgYhnhYž`XUg`[ Yghc`\`YbY` :`U\`ffUX`"Y»`Yf`ni fØW`\_`  
8UXi fWÄ`k i fXY`Y]b`9fa ]h`i b[ gj YfZU\`fyb`k Y[ Yb`8]YVghU\`g`a ]h  
K UZZYb`Y]b[ Y`Y]hYh`9]b`D\`Ubhca`V]X`XYg`HUHj YfXÄW h][ Yb`"Y[ h  
bi b`j cfž`XcWÄ`XYf` ;`Ygi WÄhYž`Y]b`gWÄ`Ub`\_Yf`A ]hhzØbZn][ Yf`j`cb

Yhk U`% , `Wá `a ]hgWk UfnVfUi bYb`<UUfYbž`\_cbbhY`V]g\Yf`b]Wk h  
[ YZUggh`k YfXYb`"9f`gdf]Wk h`bi f`k Yb][ `8Yi hgW`" < ]bk Y]gY`ni  
gY]bYf`×Yb h]hÀh`\_ÒbbYb`Ub`X]Y`b`gdY`\_h]cb`6Ufb]a`i bhYf`\$`'`'` ,  
'`\*`%\$`cXYf`ØVYf`X]Y`b`hYfbYhk UWk Y`i bhYf`dc`VV`"Yi`#]bk Y]g  
[ Ya Y`XYh`k YfXYb`"

8 Ug`H\Ya U`?f]a ]bU`]hÀh`VYfØ\fh`i bg`U`Y`"9]b`6`]W`\_Ui ZX]Y  
U`\_hi Y`Y`@U[ Y`nY][ hž`XUgg`X]Y`?f]a ]bU`dc`nY]`b]Wk h`bi f`]b`6Ufb]a  
U`\_hj`]`gh`@Ui h`XYf`dc`nY]`]Wk Yb`?f]a ]bU`ghU]gh]\_`&\$&(`gUb`\_X]Y  
; YgUa hnU\`XYf`GhfUZhU]Yb`]b`8Yi hgW`UbX`i a`%ž+`i`\_Ui Z  
)`,"`+`"(`(`) `fY[ ]ghf]YfhY`:`À`Y`"8Yf`FØW\_[ Ub[ `k`i`fXY`j`cf`U`Ya  
Xi fW`X]Y`7Ub`bUV]g!HY]`Y[ U`]g]Yfi b[ `VY[ Øbgh][ hž`X]Y`ni`\_Y]bYa  
g][ b]Z]\_Ub`hYb`FØW\_[ Ub[ `XYf`FUi`gW[ ]Zh`\_]a ]bU`]hÀh`ZØ\fhY`"  
8Yb`bcW`[ UV`Yg`Y]bYb`5bgh]Y[ `XYf`; Yk`U`h`\_]a ]bU`]hÀh`i a`%ž)`i  
Ui Z`&%+`"&+`+`:`À`Y`\_`XYf`\ØW`ghY`GhUbX`gY]h`&\$+\$+`"8]Yg`nY][ hž`XUgg  
hf`ch`XYf`dcg]hj`Yb`HYb`XYb`nYb`]b`Y]b][ Yb`6YfY]Wk Yb`ž`k ]Y`XYa  
FØW\_[ Ub[ `XYf`FUi`gW[ ]Zh`\_]a ]bU`]hÀh`i a`"(`ž&`i`ž  
<YfUi`gZc`fXYfi`b[ Yb`bUW`k ]Y`j`cf`VYghY`Yb`"

## Ni ZÀ`Y`i`bX`9fa ]hh`i`b[ Yb

8]Y`Dc`nY]`a`i`gghY`]b`XYb`Y`hnhYb`HU[ Yb`b]Wk h`bi f`k Y[ Yb  
8]YVghU\`g`Yfa ]hhY`b`"5a`i`&\*`"ž`b]`&\$&)`k`i`fXY`Y]b`Y`Z`À`f][ Yg  
A`À`XW`Yb`]b`XYf`@]bXYbVYf[ Yf`GhfU`»Y`VY]`Y]bYa`\_J`Yf`\_Y`f`gi`bZU`  
`Y]Wk`h`j`Yf`Y`hnh`"9]b`?`Y]b`hf`Ub`gd`c`fhYf`\UhhY`XUg`:`U`ff`UX`XYg  
A`À`XW`Yb`g`Yf`ZU`gghž`k`cf`Ui`Z\]b`g]Y`gh`ØfnhY`"Ni`a`i`:`ØW`\_`Øa`a`YfhYb  
g]Wk`X]Y`F`Y`hi`b[ g`\_f`À`ZhY`gc`Zc`fh`i`a`XUg`?`]bX`ž`k`À`f`Yb`X`X]Y  
?f]a ]bU`dc`nY]`X]Y`i`a`gh`À`b`XY`XYg`i`bZU`g`i`bhYf`gi`Wk`h`"

Ni XYa`[ UV`Yg`Ua`i`&)"`ž`b]`&\$&)`Y]bYb`Dc`nY]Y]bgUhn`]a  
6YfbUi`Yf`GhUXhdUf`\_ž`bUW`XYa`\_Ui`hY`F`i`ZYž`XUfi`bhYf`Y]bY  
BUn]dUfc`Yž`[ Ya Y`XYh`k`i`fXYb`"8c`fh`hfUZ`Yb`X]Y`6YUa`hYb`Ui`ZY]bY  
'`'`!`À`f][ Y`:`fUi`i`bX`Y]bYb`(`!`À`f][ Yb`A`Ubb`ž`X]Y`VYfY]hg`k`Y[ Yb  
À`b`]Wk`Yf`8Y`\_hY`VY`\_Ubb`h`g]bX`"; Y[ Yb`X]Y`VY]XYb`\_Ài`Zh`bi`b`Y]b  
ghfUZ`FY`Wk`h]Wk`Yg`9fa ]hh`i`b[ gj`Yf`ZU`fYb`"8]YgY`J`cf`Z`À`Y  
j`Yf`XYi`h]Wk`Yb`ž`k ]Y`k`]Wk`h][ `X]Y`5fVY]h`XYf`?f]a ]bU`dc`nY]`]ghž`i`a  
X]Y`ØZZ`b`h]Wk`Y`G]Wk`Yf`Y]h`ni`[ Yk`À`f`Y]ghYb`"

# 8 ]Y 'F c ``Y 'XYf '? f]a ]bU`dc`nY]

9g]gh'gdUbbYbXž'X]Y'9bhk ]W\_`i b[ `XYf'? f]a ]bU`dc`nY]`]b  
 8Yi hgW`UbX`ni `VYhfUW`hYb"i fgdfØb[ `]W`k UfYb'8 ]Y'; Yf]W`hY`ZØf  
 9fa ]hhi b[ gj YfZU`fYb`j YfUbhk cfh]W`ž'XcW`X]Y`ghY][ YbXY  
 ?f]a ]bU`]h`h]b`; fc» gh`XhYb`ZØ`fhY`ni f`B`chk YbX][ \_Y]hj cb  
 gdYn]U`]g]YfhYb`GhfUž`YfZc`[ i b[ gVY`ÖfXYb"8 ]Y`YfghYb`5bZ`Ab[ Y  
 Y]bYf'? f]a ]bU`dc`nY]`fY]W`Yb`V]g]b`XUg`ž`f`%+- - `ni fØW`ž`U`g]b  
 6Yf]b`Y]bY`?ca a ]gg]cb`[ Y[ fØbXYh`k i fXY"8 ]YgY`ZfØ`Yb  
 9f\_Yb`bi b[ gX]YbghY`UVYb`g]W`]a `@Ui ZY`XYf`ž`fY`ghUf\_  
 j Yf`AbXYfhž`]bgVYgcbXYfY`a ]h`XYf`9]bZØ`fi b[ `bYi Yf`HYW`bc`c[ ]Yb  
 k ]Y`XYf` : chc[ fUZ]Y`i bX`XYa ` : ]b[ YfUVXfi W`j YfZU`fYb`]a `ZfØ`Yb  
 &\$" `ž`f`i bXYfh"

ž`XYf`Yi h][ Yb`NY]h'gd]Y`h`X]Y`? f]a ]bU`dc`nY]`Y]bY`nYbhfU`Y`F`c``Y  
 i bX`UfVY]hYh`\_cbh]bi ]Yf`W`XUfU`ž`X]Y`G]W`Yf`Y]h]b`XYb  
 ; Ya Y]bXYb`ni `Yf`Ö`Yb"i Hfch`XYf`< YfUi gZcfXYfi b[ Ybž'a ]h`XYbYb  
 X]Y`Dc`nY]`\_cbZfcbh]Yfh]ghž`k ]Y`X]Y`ghY][ YbXY'; Yk U`h`f]a ]bU`]h`h  
 i bX`X]Y`ghY][ YbXY`5bnU`j cb`hUj YfX`W`h][ Yb`ž [ YbX`]W`Ybž  
 V`Y]Vh]`fY`5i Z`Äfi b[ gei chY`\_cbghUbhVY]`fi bX`), `i " : Øf`U`Yž  
 X]Y`b`6Ufb]a `cXYf`UbXYfgk`c`k ]W`h][ Y`ž`Zcfa`Uh]cbYb`ni  
 GhfUZhU`hYb`UVYbž`k ]fX`bcW`a`U`g`Ui`Z`X]Y`A`Ö[ `]W`\_Y]h  
 \]b[ Yk ]YgYbž`X]Yg`XYf`Dc`nY]`ni `a`Y`XYb"

8YhU]`g	
Cfh	K Y]» YbgYYf`GhfU» Y`%- ž`%* ' &%`6YfbUi ž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• VYfbUi !`]j Y"XY</li> <li>• XY"k ]_]dYX]U"c f[</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh