

H\ca Ug'<Å»`Yf'ca a h'buWk`K UbX`]hn.  
5i hc[ fUa a Y'i bX': i » VU`UWh]cb °

H\ca Ug'<Å»`Yfž': i » VU`Y[ YbXYž'hf]Zh': Ubg']b`K UbX`]hn'Ua  
&%+"`đ b]`Gca a Yfdc\_U`i bX'A ÅXWYbZi » VU`!HU[ `k UfhYb`Ui Z  
U`Y"



K UbX`]hnž'8Yi hgWk`UbX`!`9]b`YWk hYg': i » VU`ZYgh'ghY\h'VYj cf°  
5a`&%+"`i bX`&&+"`đ b]`&\$&) `k ]fX`XYf`Y\Ya U`][ Y`K Y`ha Y]ghYf  
H\ca Ug'<Å»`Yf`X]Y`GhUXh`K UbX`]hn`VYgi WYb`i bX`XYb': Ubg`X]Y  
A Ö[ `]Wk\_Y]hV]YhYbž`\b`\Ui hbU\`ni `Yf`VYb"8Yf`ZfØ\YfY  
A ]hY`ZY`XghUfž`XYf`a ]h`XYf`XYi hgWkYb`BUh]cbU`a UbbgWkUZh`%- - \$  
XYb`K A !H]hY`[ Yk Ubb`i bX`gYWk`g`đ\`fY`gd`ÅhYf`U`g`9i fcdUa Y]ghYf  
XYb`9fZc`[ `]a`K Ya V`Ym`GhUX]cb`ZY]YfhYž`k ]fX`VY]a`: J`K UbX`]hn  
ZÖf`; Ygdf`ÅWYž`5i hc[ fUa a Y'i bX`GY`Z]Yg`VYfY]hghY\Yb"K ]Y`  
**A cn"XY`VYf]Wk hYhž`k ]fX`Ui Wk`XYf`5bghc»`ni a`8!`đ b]`cfYb!Hi fb]Yf`  
j`cb`<Å»`Yf`[ Y[ YVYbž`XYf`ZÖf`gY]bY`VYY]bXfi W\_YbXY`?Uff]YfY`j`cf  
U`Ya`VY]a`%": 7`?Ö`bž`6cfi gg]U`8cfha i bX`i bX`XYa`?Uf`gfi`Yf`  
G7`VY`Ubbh]`gh"**

8Yf' '\$"A U]%- \* \* ]b`K Ygh!6Yf`b [ YVcfYbY`H\ca Ug`Øf[ Yb' ÆW\_Y  
<À»`Yf`UVgc`j ]Yfh'a ]h'a Y`f`U`g`%\$\$`@ÀbXYfgd]Y`Yb`ZØf  
8Yi hgW`UbX`Y]bY`XYf`VYa Yf`\_Ybgk YfhYghYb`?Uff]YfYb`"Ni`gY]bYb  
9ffi b[ YbgW`UZhYb`nÀ`Yb`b]W`h`bi`f`X]Y`K`Y`ha`Y]ghYfgW`UZh`%-`-\$ž  
gcbXYfb`Ui`W`X]Y`HY]`b`U`a`Y`Ub`XfY]`K`Y`ha`Y]ghYfgW`UZhYb`i`b`X  
XfY]`9i`fcdUa`Y]ghYfgW`UZhYb`i`Y]b`Y`W`h`Yf`i`»`VU`cgYbž`XYf`gY]bY  
Gdi`fYb`\"b]hYf`UggYb`\"Uh\"<À»`Yf`gd]Y`hY`]b`gY]bYf`?Uff]YfY`Ui`W`  
ZØf`b`Ua`\"UZhY`?`i`Vg`k`]Y`ž`j`Yb`hi`g`i`b`X`X]Y`5G`F`ca`Už`VYj`cf`Yf  
&\$\$(`gY]bY`@Ui`ZVU`b`VYYb`XYhY`"6YgcbXYfg`]b`9f]bbYfi`b[  
[ YV`]YVYb`g]bX`gY]bY`hY`W`b]gW`Yb`i`À`\"[\_Y]hYb`i`b`X`gY]bY  
: fY]ghc`\_ØbghYž`X]Y`]a`j`]Y`Y`HcfY`Yfa`Ò[`]W`hYb`"8]Yg  
Xc\_i`a`Yb]Yfh`Y]bXfi`W\_gj`c`gY]bY`6]`Ubn`j`cb`]bg[ YgUa`h)``-  
J`YfY]bg!Gd]Y`Yb`i`b`X`,`%`HcfYbž`k`]Y`K`\_]dYX]U`Ui`ZnY][`h`

9]b`Ui`ZfY[ YbXYg`K`c`W`Y`b`Y`b`XY`ZØf`ž`b[ `i`b`X  
5`h`

8Ug`K`c`W`Y`b`Y`b`XY`]b`K`UbX`]m`j`Yfgdf]W`h`Y]b`<][`\"[`]h`ZØf`U`Y  
: i`»`VU`VY[ Y]ghYfhYb`ni`k`YfXYb`"5a`G`Ua`ghU[ ž`XYb`&%`ž`b]ž`ZÀ`h`  
XYf`GhUfhgW`i`gg`ZØf`XYb`Gca`a`Yfdc`\_U`XYf`8!ž`b]cfYbž`VY]`XYa  
fi`b`X``\$\$`HY]`b`Y`a`Yf`Yfk`UfhY`h`k`YfXYb`"8]Y`†`b[ Yb`?]W`\_Yf`nY][ Yb  
]`f`?`ØbbYb`i`b`X`n]Y`Y`b`X]Y`Ni`g`W`Ui`Yf`]b`]`fYb`6Ubb`"5a  
GcbbhU[ ž`XYb`&&`ž`b]ž`ghY`h`XYf``HU[ `XYg`A`À`X`W`Y`b`Z`»`VU`g``Ui`Z  
XYa`Dfc[ fUa`a`\"<]Yf`\_ØbbYb`X]Y`B`U`W`k`i`W`ggd]Y`Yf]bbYb`VY]a  
Dfc`VY`hfU]b]b[`]fY`HU`Y`b`hY`df`À`gY`b]h]YfYb`i`b`X`X]Y`A`Ò[`]W`\_Y]h`ni`f  
HY]`b`U`a`Y`Ub`Hi`fb]YfYb`bi`h`nYb`"9]b`Vi`b`hYg`F`U`a`Ybdfc[ fUa`a  
gck]Y`J`YfdZY[ i`b[ `k`YfXYb`Ub`VY]XYb`HU[ Yb`YVYb`ZU`g`Ub[ YV`chYb  
i`b`X`gcf[ Yb`ZØf`Y]bY`Ub[ YbY`a`Y`5`ha`cgd`\"À`fY`"

8]Y`K`UbX`]mYf`8!ž`b]cf]bbYbž`X]Y`U`\_hi`Y`Yb`@UbXYga`Y]ghYf`]b  
6fUbXYbVi`f[ ž`k`YfXYb`Ua`GcbbhU[`]Y[ Yb`%)`i`f`]a`:]bU`Y`Ui`Z  
XYa`D`U`h`ghY`Yb`"NY`b`HY`Ua`g`Ui`g`XYf`FY[ ]cb`hfY`hYb  
[ Y[ YbY]bUbXYf`Ubž`k`c`VY]`XYf`GdU`»`i`b`X`X]Y`: fYi`XY`Ua`i`i`»`VU`  
]a`J`cfXYf[ fi`b`X`ghY`Yb`"

9]b`Gdc`bgcf`Yfa`Ò[`]W`h`X`Ug`HfY`ZZY`b`

8]Y'9]b`UXi b[ 'j cb'<Å»`Yf'k i fXY'Xi fW`Y]bYb'Gdcbgcf'a Ò[ `]Wž  
 XYf'XYb'?cbhU\_h'ni `XYf': i »VU``Y[ YbXY'\YfghY`h"8]Yg'[ ]Vh'XYb  
 : Ubg'X]Y'; Y`Y[ Yb\Y]hž']\fYb'<Y`XYb'dYfgÒb`]W`ni `hfYZZYb'i bX  
 j ]Y`Y]W`h'XUg'Y]b'cXYf'UbXYfY'; Y\Y]a b]g'ØVYf'gY]bY  
 : i »VU``\_Uff]YfY'ni `YfZU\fyb""8]Y'J cfZFYi XY'Ui Z'XUg'9j Ybh']gh'[ fc»  
 i bX'Yg'k ]fX'Yfk UfhYhž'XUgg'j ]Y`Y'6Ygi W`Yf'Ui g'B U\`i bX': Yfb' ]b  
 X]Y'GhUXh'ghfÒa Ybž'i a `Ub'X]YgYb'VYgcbXYfYb'HU[ Yb  
 hY]'ni bY\a Yb"

8]Y'K YhVYk YfVY'i bX'9j Ybhg'fi bX'i a `<Å»`Yf'i bX'X]Y'8!ž b]cfYb  
 j YfgdfYW`Yb'Ub`Y]bYa `K cW`YbYbXY'gdUbbYbXY'Gd]Y`Y'i bX  
 i bj Yf[ Ygg`]W`Y'6Y[ Y[ bi b[ Yb"K Yf'a ÒW`hY'XU'b]W`h'XUVY]'gY]b3

8YhU]`g	
C fh	K UbX`]hnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a cn"XY</li> <li>• Yb"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.`b!U[ "bYh