

I bZÀ`Y`]b`6Ufb]a .`+' !>À\ f][Y
F UXZU\ fYf]b`i bX`* \$!>À\ f][Yf`j Yf`Yhnh°

5a`\$%"\$+\$"&\$&) `YfY][bYhYb`g]Wk`]b`6Ufb]a`a Y\ fYfY
J Yf_Y\ fgi bZÀ`Y`žXUfi bhYf`Y]b`gWk YfYf`I bZU``a`]h`Y]bYa
A chcffUXZU\ fYf"



NYdYfb]W_ž`8 Yi hgWk`UbX`!`9]b`Zf]gWk Yf`A cf[Yb`]b`6Ufb]a`Ua`%"
†`]&\$&) ž`XcWk`X]Y`F i \Y`k i fXY`gWk bY```À\`i bhYfvfcWkYb.`; Y[Yb
\$-.`\$`I` \f`_Ua`Yg`]b`NYdYfb]W_`ni`Y]bYa`gWk`cW_]YfYbXYb`J`cfZU``
9]bY`+' !>À\ f][Y`F UXZU\ fYf]b`k i fXY`j cb`Y]bYa`D_k`YfZUggh"
CVk`c`\`X]Y`8Ua`Y`ØVYf`6Y]bgWk`a`YfnYb`_`U[hYž`\]Y`h`g]Y`Y]bY
6Y\UbX`i b[`Xi`fWk`F`Y`hi b[ggUb]h`hYf`ZØf`b]Wk`h`YfZcfXYf`]Wk``8Yf
j`Yfi`fgUWk`hY`GUWk`gWk`UXYb`VY`Ai`Zh`g]Wk`Ui`Z`Y`hk`U`) \$\$`9i`fc``8]Y
?f]a`]b`U`dc`nY`\`Uh`X]Y`9fa`]h`i b[Yb`Ui`Z[Ybca`a`Ybž`i`a`X`Yb
[YbUi`Yb`I`bZU``Yf[Ub[`ni`dfØZYb`i bX`Yj`Ybhi`Y``Y
J Yf_Y\ fgi YfghØ» Y`ZYgmi`ghY``Ybž`k]Y`VUfb]a`!U_hi`Y``"XY
VYf]Wk`hYh"

8 Ug`k`Uf`Y`XcWk`b]Wk`h`XYf`Y]bn][Y`J`Yf_Y\ fgi bZU``]b`6Ufb]a`Ub

X]YgYa 'HU["'#9]WXY_Ua 'Yg']b'XYb'J cfa]hU[ggih bXYb'ni 'Y]bYa
k Y]hYfYb'J cfZU`žVY]'XYa 'Y]b'* \$!`A\ f][Yf'A chcffUXZU\ fYf'j Yf'Yhnh
k i fXY"'8Yf'A chcffUXZU\ fYf'_c`']X]YfhY'a]h'Y]bYa 'D_k 'G_cXUž
k cVY]'Y]b'J cfZU\fhgj Yfghc» 'U`g'i fgUWXY'bU\Y[Y`Y[h'k]fX"'8Yf
J Yf'YhnhY'k i fXY'i a [Y\YbX']b'Y]b'6Yf']bYf'? fUb_Yb\Ui g
[YVfUW hž'k A\ fYbX'XYf'GUWgW UXYb'Ui ZWfWU', "\$\$\$'9i fc
[YgW A hnh'k]fX"'6Y]XY'i bZ`Y'nY][Ybž'k]Y'k]W h]['X]Y'G]WYf\Y]h
]a 'GhfU» Ybj Yf_Y\ f']gh'i bX'XUgg'gY'Vgh'Ub'Y]bYa 'fi \][Yb
A cbhU[a cf[Yb'i bj cf\Yf[YgY\YbY'9fY][b]ggY'Y]bhfYhYb'_ÖbbYb"

J YfghÖ» Y'i bX'J Yf`Yhni b[Yb

9]b'Ä\b`]WYf'J cfZU`YfY][bYhY'g]WXY'Ui WXY]b'K U'hYfgXcfZž'A Uf_h
<Yb[YfgVYf[ž'k c'Ua '8]YbghU['Y]bY%' !`A\ f][Y'F UXZU\ fYf]b
gWk Yf'j Yf'Yhnh'k i fXY"'8Yf%'!`A\ f][Y'A chcffUXZU\ fYfž'XYf'Ui Z
XYf'GhUUhgghfU» Y'j cb'GWk UbYb_]fWXYb']b'F]W h'i b['<Yb[YfgVYf[
Z \fž'_cbbhY'b]W h'Ui gk Y]WXYbž'U`g'X]Y'F UXZU\ fYf]b'Ui g'Y]bYf
<cZY]bZU\fh'_Ua 'i bX'a]h']\a 'ni gUa a Ybgh]Y» "'8]Y'↑ b[Y
F UXZU\ fYf]b'k i fXY'a]h'Y]bYa 'F Yhni b[g\i VgW fUi VYf']b'Y]b
'? fUb_Yb\Ui g'[YVfUW hž'k A\ fYbX'XYf'A chcffUXZU\ fYf'bi f'Y]W hY
J Yf'Yhni b[Yb'XUj cbhfi ["'8Yf'; YgUa hgW UXYb'X]YgYg'i bZU`g
VYhfÄ[h'fi bX'+ "\$\$\$'9i fc" '5i W \]Yf'k i fXY'Y]b'; i hUW hYf
\bni [Ync[Ybž'i a 'XYb'i bZU`\Yf[Ub['ni 'fY_cbg hfi]YfYb"'8]Y
: Yi Yfk Y\ f'a i gghY'X]Y'i bZU`ghY`Y'ZØf'nk Y]'Gh'i bXYb'j c`ghÄbX][
gdYffYb'i bX'ZØ\fhY'X]Y'J Yf_Y\ fg'Yb_i b[ga U» bU\ a Yb'Xi fW ž'k]Y
dbd"XY'VYf]W hYh"

GhUh]gh]_Yb'ni 'J Yf_Y\ fgi bZ`Ybž'X]Y'Ui Z'XYghUh]g"XY'YfZUggh
k YfXYbž'nY][Yb'Y]bXf]b['WXY'Y'<YfUi gZcfXYfi b[Yb']b'XYf
J Yf_Y\ fgg]WYf\Y]h'Ui Z'8]YgY'9f\YVi b[Yb']YZYfb'k Yfhj c`Y
8UhYb'ØVYf'i bZU`i fgUWXYbž'6YhY]][hY'i bX'XYb'; fUX'XYf
J Yf'Yhni b[Yb"'Gc`WXY' #Zcfa Uh]cbYb'g]bX'b]W h'bi f'k]W h]['ZØf
[YgYhn[YVYf]gWXY'A U» bU\ a Ybž'gcbXYfb'hfU[Yb'Ui WXY'XUni 'VY]ž
XUg'6Yk i gghgY]b'ZØf'X]Y'; YZU\ fYb']a 'GhfU» Ybj Yf_Y\ f'ni 'gW ÄfZYb
i bX'dfÄj Ybhj Y'A U» bU\ a Yb'ni 'Ybhk]W_Y'b"

#5bVYhfUW h'XYf'Øb[ghYb'i bZ`Y']gh'Yg'k]W h][ž'XUgg'U`Y
J Yf_Y\ fghY]'bY\ a Yf'UW hgUa 'V'Y]VYb'i bX'YXYfnY]h'ZØf'X]Y

G]WYf\Y]h]b`XYf`a cXYfbYb`A cV]`]h`h'gYbg]V]`]g]Yfh`k YfXYb`"
 Gck c\`X]Y`F UXZU\fyf`U`g`Ui W`X]Y`5i hcZU\fyf`a ØggYb
 J YfUbhk cfhi b[`ØVYfbY\`a Ybž`i a `gc`WXY`J cfZÀ`Y`]b`Ni _i bZ`ni
 a]b]a]YfYb`"

8YhU]`g	
C fh	NYdYfb]W_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y``"XY • k k k "dbd"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh