

I bk YhhYfU`Ufa `ZØf`6YfbUi .`< YZh][Y
; Yk]hhYf`i bX`GhUf_fY[Yb`Xfc\Yb`°

5a`%*"\$+ "&\$&) `k]fX`6YfbUi `ja`6Ufb]a`j cb`ghUf_Yb
; Yk]hhYfb`i bX`Ghi fa VÖYb`VYhfcZZYb`gY]b`"5_hi Y`Y
K Ufbi b[Yb`VYUW`hYb`°



6YfbUi ž`8Yi hgW`UbX`!`8 Ug`K YhhYf`nY][h`g]W` \Yi hY`j cb`gY]bYf
i b[Ya Øh]WYb`GY]hY`°K]Y`6YfbUi `@] Y`VYf]W`hYhž`VfUi h`g]W
Y]bY` \YZh][Y; Yk]hhYfZfcbh`ØVYf`6Yf`]b`ni gUa` a Ybž`k`À`fYbX`Yg`]b
6YfbUi`#6Ufb]a`bcW`fi` \][`V`Y]Vh`8cW`X]Y`J`cfk`Ufbi`b[Yb`g]bX
b]W`h`ni`][bcf]YfYbž`XYbb`XYf`K`YhhYfX]Ybgh` \Uh`Y]bY`cZZ]n]Y`Y
K Ufbi b[`j`cf`gW`k`YfYa` ; Yk]hhYf` \YfUi`g[Y[YVYb`"@Ui`h
Dfc[bcfYb`_ØbbhY`XUg`i`bk`YhhYf`6YfbUi` [Y[Yb`%*.%)`i` \f
YffY]WYb`"

A]hY]bUbXYf`j`Yfa`]gWYb`g]W`X]Y`J`cf` \YfgU[Yb.`GhUf_fY[Yb`i`bX
_fÄZh][Y`Ghi`fa`VÖYb`g]bX`]b`XYf`K`YhhYf`_ØW`Yž`i`bX`Yg`k`]fX`XUni
[YfUhYbž`5i`ZYbh`U`hY`]a` :`fY]Ybž`VYgcbXYfg`]b`DUf_g`i`bX`K`À`XYfbž
ni`j`Yfa`Y]XYb`"@cgY; Y[Ybgh`ÄbXY`gc`h`hYb`g]WYf`j`YfghUi`h`k`YfXYbž

XYbb`Yg`_ÖbbhY`i b[Ya Øh]Wk`k YfXYb`°

K Ufbghi ZYb`]a`'8YhU]`

<Yi hY`]gh`b]Wk`h`XYf`HU[ži a` i bØVYf`Y[h`bUWk`XfUi » Yb`ni` [Y\Yb`"
K Ybb`a` Ub`g]Wk`X]Y`K Ufbghi ZYb`Ubg]Y\hž`k`]fX`_`Ufž`XUgg`g]Wk`XUg
K YhhYf`b]Wk`h`bi`f`j`YfgWk`YWk`hYfhž`gcbXYfb`Ui`Wk`[YZ\`f`]Wk`k`YfXYb`
_Ubb`"K YhhYf`"Wka` hY`h`a`]hž`XUgg`VYfY]hg`Y]bY`K Ufbghi ZY`&`ZØf`
; Yk`]hhYf`i`bX`Y]bY`[`Y]WUfh][Y`Ghi ZY`ZØf`GhUf`fY[Yb`Ui`g[Y[YVYb`
k`i`fXY`"8Ug`VYXYi`hYhž`XUgg`a` Ub`a`]h`Ghi`fa` VÖYbž`di`b`_hi`Y`Ya`
<U[Y`i`bX`ghUf`_Ya` `FY[Yb`fYWk`bYb`a` i`gg`"6YgcbXYfg`
U`Ufa`]YfYbX`]gh`X]Y`HUhgUWk`Yž`XUgg`gc`Zcfh][Y`A`U» bU`a` Yb`ni`f`
G]Wk`Yf\Y]hgj`c`fgcf[Y`[YZcfXYfh]g]bX`"

8]Y`; YZU`fYb`Xi`fWk`K`]bXVÖYb`g]bX`b]Wk`hini`i`bhYfgWk`ÄhnYb`"5V`
Y]bYf`; YgWk`k`]bX][`_Y]h`j`cb`*)` `a`#`k`]fX`j`cb`K Ufbghi ZY`&`
[YgdfcWk`Ybž`X]Y`VY]`GUWk`Yb`k`]Y`i`a` ZU`YbXYb`6Äi`a` Yb`cXYf`c`gYb`
Y`ghYb`gWk`bY`ni`YWk`hYb`; YZU`fYb`ZØ`fYb`_Ubb`"Gc`hY`X]Y`
K`]bX[YgWk`k`]bX][`_Y]h`gc`[Uf`%\$)` `a`#`ØVYfgWk`fY]hYbž`[Y`hYb`X]Y`
\ÖWk`ghYb`K`Ufbghi ZYb`"<]Yf`gc`hY`a` Ub`VYgcbXYfg`Ui`ZdUggYb`°

J c fVYfY]hi`b[`]gh`XUg`5`i`bX`C

5b[Yg]Wk`hg`XYf`VYj`c`fghY\YbXYb`K`YhhYfVYX]b[i`b[Yb`]gh`Yg`
k`]Wk`h][ž`Ui`Za`Yf`_gUa`ni`gY]b`i`bX`j`c`fni`VYi`[Yb`"Gc`Ya`dZ]Y\`h`XYf`
8Yi`hgWk`Y`K`YhhYfX]Ybghž`g]Wk`fY[Y`a`Ä»][`ØVYf`X]Y`U`_hi`Y`Y`
K`YhhYfYb`hk`]W`i`b[`ni`]b`Zcfa`]YfYb`"6YgcbXYfg`]b`XYf`GhUXhž`k`c`
6Äi`a`Y`i`bX`UbXYfY`\c`Y`Ghfi`_hi`fYb`[YZU`fXfc`YbX`i`a`ZU`Yb`
_ÖbbhYbž`]gh`J`c`fg]Wk`h`[YVchYb`"8Ug`VYXYi`hYh`b]Wk`h`bi`fž`XUgg`a`Ub`
g]Wk`Y]bYb`i`bhYfgWk`i`dZ`gi`Wk`Yb`gc`hYž`gcbXYfb`Ui`Wk`ž`XUgg`a`Ub`
X]Y`Y][YbY`i`a`[YVi`b[`g]Wk`Yf`[YghU`hYb`a`i`gg`"

K`Ybb`; YZU`f`]b`J`Yfni`[`]ghž`gc`hY`Y`XYf`ni`j`Yfg]Wk`h]Wk`Ui`Z`X]Y`
<]bk`Y]gY`XYf`6Y\ÖfXYb`\ÖfYb`i`5i`ZYbh`U`hY`]a`i`fY]Yb`j`Yfa`Y]XYb`
i`bX`XYb`5bk`Y]gi`b[Yb`Zc`[Yb`ž`k`]fX`Ya`dZc`Yb`"GWk`]Y»]Wk`
gc`Yb`U`Y`[Ygi`bX`Xi`fWk`X]Y`i`bk`YhhYfZfcbh`_ca`a`Yb`"<U`hYb`G]Y`
=fY`5i`[Yb`c`ZYb`i`bX`dUggYb`G]Y`[i`h`Ui`Z`g]Wk`Ui`Z`5i`Wk`Y]b`6`]W`
Ui`Z`X]Y`; Yk`]hhYfj`c`f\YfgU[Yb`i`bX`X]Y`Yb`hgd`fYWk`YbXYb`

K Ufbghi ZYb`_Ubb`Y`ZYbž`i a`Ui Z`XYa`@Ui ZYbXYb`ni`V`Y]VYb.`8]Y
 K Ufbghi ZYb`fY]WXYb`j`cb`[Y`V`ZØf`k Yb][Yf`[YZÅ`f`]WXY
 9bhk]W`i b[Yb`V]g`\\b`ni`j`c`Yhhž`k Ybb`Yi hfYa`[YZÅ`f`]WXY
 K YhhYfVYX]b[i b[Yb`Xfc`\\Yb`" `b`NY]hYb`gc`WXYb`K YhhYfg`YXY
 J c fg]W`hga U» bU`a Y`V]YhYh`Y]bYb`J c fhY]`"

6`Y]VYb`G]Y`]bZcfa`]Yfh`K`Y]hYfY`bZcfa`Uh]cbYb`ØVYf`X]Y`U`_hi`Y`Yb
 K Ufbi b[Yb`Yf`U`hYb`G]Y`X]fY`_h`VY]a`8 Yi hgWXYb`K YhhYfX]Yb`gh"
 J]Y`";`ØW`i bX`V`Y]VYb`G]Y`hfc`W`Yb`°

8YhU]`g	
C fh	6YfbUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VYfbUi !`j`Y`XY • k k k "k YhhYf`W`a • k k k "Xk X`XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh