

# J Yfa ]gghY ' ? Uf]b ' D " ' ' Ui g ' @cVYhU ` . ' Dc ` ]nY ] V]hhYh'i a ' < ]bk Y]gY °

‡b ' 6Ufb]a ' k ]fX ' X]Y ' \* + ! ' Å \ f ] [ Y ' ? Uf]b ' D " ' ' Ui g ' @cVYhU ` j Yfa ]ggh"  
8 ]Y ' Dc ` ]nY ] ' V]hhYh'i a ' < ]bk Y]gY ' ni ' ] \ fYa ' 5i ZYbh\U`hgcfh"



@cVYhU`ž'8Yi hgW\`UbX`!`8]Y`Gcf[ Yb`i a `j Yfa ]gghY`DYfgcbYb  
`]Y[ Yb`i bg`U`Y`Ua `<YfnYbž`VYgcbXYfg`k Ybb`Yg`i a `i bgYfY  
Å`hYfYb`A ]ha YbgW\Yb`[ Y\`h`'‡`X]YgYa `Ni gUa a Yb\Ub[ `gi W\h`X]Y  
Dc`]nY`Xf]b[ YbX`bUW`Xf`\*`+!`Å`f]] Yb`?Uf]b`D`"Ui g`@cVYhU`ž`X]Y  
gY]h`XYa `%( " ' † b ] ' & \$ & ) `gdi f`cg`j YfgW\k i bXYb`]gh`'8]Y`]bhYbg]j Yb  
Gi W\ a U»bU\ a Ybž`X]Y`i bhYf`9]bVYn]Y\i b[ `gdYn]Y`Yf  
F Yhi b[ g\_fÅZHy`i bX`GdØf\i bXY`ghUhhZUbXYbž`\UVYb`V]g`Ub[ ``Y]XYf  
\_Y]bY`5b\U`hgdi b\_hY`[ YVfUW\h`'8]Y` : Å`fhY`XYf`<i bXY`ZØ\fhY`V]g  
ni a `A YW\YgYYž`k c`XUg` ; Yk ÅggYf`a ]h`Y]bYa `GcbUf[ YfÅh`Xi fW\  
Dc`]nY]hUi W\Yf`Xi fW\gi W\h`k i fXYž`XcW\`Ui W\`Xcfh`V`]YV`XYf`9fZc`[  
Ui g`'6YgcbXYfg`U`Ufa ]YfYbX`]gh`]f`[ Ygi bX\Y]h]W\Yf`Ni ghUbXž`XYf  
Y]bY`U`\_i hY` ; YZU\`f`ZØf`@Y]V`i bX`@VYb`XUfghY`Yb`\_ØbbhYž`k ]Y`  
**a cn`XY`VYf]W\hYh`**

?Uf]b'D"ik ]fX'U'g'gY\ f'gW\Ub\_ i bX' [ YVfYW\]W\ VYgW\ f]YVYb" G]Y  
\Uh'Y]bYb'?i fn\UUfgW\b]h'a ]h[ fUi Ya '<UUfUbgUhn'i bX'fOh]W\  
[ YZ\fvhYb'<UUfgd]hnYbž'hfÀ[ h'Y]bYb'k U'X[ fØbYb'Di ``cj Yf'gck ]Y  
\Y``fcgU'GbYU\_Yf'i bX'a Y\ fYfY'<U'g\_YhhYb" ð f'Ui Z\`][ Yf  
VfY]hVY]b][ Yf'; Ub[ '\_Öbbh'Y]b'k Y]hYfYg'?YbbnY]W\Yb'gY]b"8 ]Y  
Dc`]nY]V]hhYh'Y]bXf]b[ `]W\ i a '<]bk Y]gY'ni a '5i ZYbh\U'hgcfhj cb  
?Uf]b'D"i bhYf'XYf'HY`YZcbbi a a Yf'\$' ' ' , ' ' \*%\$`cXYf'VY]'YXYf  
Dc`]nY]X]YbghghY`Y"

## 8 ]Y '8 ]a Ybg]cb 'XYf'J Yfa ]gghYbZ\`Y

8 Ug'GW]W\_gU`j cb'?Uf]b'D" ]gh'b]W\h' ]gc`]Yfh"5\_hi Y``g]bX' ]b  
8 Yi hgW\UbX'\_bUdd'%"\$"\$A YbgW\Yb'U'g'j Yfa ]ggh'[ Ya Y`XYh"  
8 Ug'6i bXYg\_f]a ]bU'Ua h'fB?5L'VYf]W\hYh'ni '6Y[ ]bb'XYg'A cbUhg  
j cb'-' ) ) ( j Yfa ]gghYb'DYfgcbYbž'k cVY]' +\$`DfcnYbh'XUj cb  
A ÅbbYfž'↑ [ YbX`]W\Y'cXYf'ž b[ Yb'g]bX"6YgcbXYfg'hfU[ ]gW\g]bX  
X]Y'%" , ( ) j Yfa ]gghYb'? ]bXYf'i bhYf'%' ð\ fYb'gck ]Y'X]Y' " ( ) ,  
ž [ YbX`]W\Yb' ]a '5`hYf'j cb'%( 'V]g'%' ð\ fYbž'X]Y`VYbZU`g  
j Yfa ]ggh'k YfXYb" HÀ[ `]W\k YfXYb'Yhk U'&\$ \$'V]g" '\$\$`bYi Y  
: U\bXi b[ Yb'YfZUgghž'j cb'XYbYb'fi bX'X]Y'<À`ZhY ]bbYf\U'V'XYf  
YfghYb'K cW\Y [ Y\_`Åfh'k YfXYbž'k ]Y`hU[ YggW\Ui "XY`VYf]W\hYh"

ð ð\ f'&\$&( 'k UfYb'%' , "%\$ \$' ? ]bXYf'j Yfa ]gghž'k cVY]' - \*ž+`DfcnYbh  
X]YgYf': Å`Y`V]g'ð\ fYgYbXY [ Y\_`Åfh'k i fXYb"9]b'VYgcbXYfg  
\Y]\_Yg'H\Ya U'g]bX'i bVY[ `Y]hYh'a ]bXYf'Å\ f][ Y': ØW\h]b[ Yž'j cb  
XYbYb' ]b'&\$&( 'fi bX' ( " '\$\$`U'g'j Yfa ]ggh'[ Ya Y`XYh'k i fXYb"8 ]Y  
5i Z\_`Åfi b[ gei chY`ZØf'X]YgY'; fi ddY`U[ ' &\$&( 'VY]'Yhk U'+-  
DfcnYbhž'k Ug'nY][ hž'XUgg'j ]Y`Y'j cb']\bYb'gW`Y]Y»`]W\k ]YXYf'ni  
\fYb': Ua ] ]Yb'ni fØW\_Z]bXYb"

## 9fa ]hh'i b[ gUbgÅhnY'i bX'< ]`ZY

8 ]Y'9fa ]hh'i b[ Yb'VY]j Yfa ]gghYb'DYfgcbYb'ØVYfbY\ a Yb' ]b'XYf  
FY [ Y`X]Y`Øfh]W\Yb'Dc`]nY]X]YbghghY`Ybž'X]Y`VY]U\_i hYf'; YZU\ f'cZh  
Ui Z[ fc»`Ub[ Y'Y[ hY'Gi W\U\_h]cbYb'ni fØW\_[ fY]ZYbž'i bhYf  
9]bVYn]Y\i b[ 'j cb'6YfY]hgW\UZhgd`nY]'i bX'FYhhi b[ gX]YbghYb"  
; Ya Å»`XYb'?f]hYf]Yb'XYg'6?5' [ ]`hY]bY'DYfgcb'U'g'j Yfa ]gghž'k Ybb  
g]Y'i bYf\_`Åf`]W\j cb']\fYa '5i ZYbh\U'hgcfhUVk YgYbX' ]gh'i bX'a Ub

j cb`Y]bYf'; YZU\`f'ZØf'@Y]V'cXYf'@VYb'Ui g[ Y\`h"6YgcbXYfg`VY]  
 a ]bXYf`Ä\`f][ Yb'DYfgcbYb'k ]fX'i a [ Y\`YbX'j cb`Y]bYf'gc`WYb  
 G]hi Uh]cb'Ui g[ Y[ Ub[ Ybž'k Ybb']\`f'5i ZYbh\U`h'i bVY\_Ubbh']ghž'gc  
 XUg'6?5'Ui Z'gY]bYf'K YVgY]hY  
 f\`hhdg.##k k k "V\_U"XY#89# bgYfY5i Z[ UVYb#9fa ]h'i b[ gi bhYfghi Yhn  
 i b[ #6YUfVY]hi b[ JYfa ]gghYbZUY``Y#VYUfVY]hi b[ JYfa ]gghYbZUY``Y"  
 ha `L"

9g`V`Y]Vh'ni `cZZYbž`XUgg'?Uf]b'D"VU`X'[ YZ] bXYb'k ]fX'i bX']\`fY  
 : Ua ]]Y`X]Y'; Yk ]gg\Y]h`Yf\`Ä`hž`X]Y'g]Y'gc`Xf]b[ YbX`VYb`Øh][ h`K ]f  
 U``Y'g]bX'Ui Z[ YZcfXYfhž`Y]b'k UWgUa Yg'5i [ Y'Ui Z'i bgYfY  
 I a [ YVi b[ `ni `UVYb'i bX']a `: U``Y'j cb'j YfXÄW`h][ Yb  
 6YcVUW`hi b[ Yb'gcZcfh`X]Y'Dc`nY]ni `\_cbhU\_h]YfYb"

8YhU]`g	
C fh	@cVYhU`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a cn"XY</li> <li>• k k k "V_U"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y'i bg'Ui Z.`b!U[ "bYh