

K U`XVfUbX[YZU\ f`]b`6fUbXYbVi f[.`Gc
\ Y]» `k]fX`X]Y`_ca a YbXY`K cWXY`

8]Y`K U`XVfUbX[YZU\ f`]a`6Ufb]a`i`bX`UbXYfYb`FY[]cbYb
6fUbXYbVi f[g`YffY]W`h`K Ufbghi ZY` (" ` < Y] » Yž`hfcW_YbY`HU[Y
Xfc\Yb"



6Ufb]a ž`8Yi hgW`UbX`!`8]Y`K U`XVfUbX[YZU\ f` \ Uh` \ Yi hY`]b
[fc» Yb`HY]`Yb`6fUbXYbVi f[g`Y]b`VYgcf[b]gYffY[YbXYg`B]j YUi
YffY]W`h` `b`U\Yni`U`Yb`FY[]cbYb`[]`h`X]Y`nk`Y]h`ÖW`ghY
K Ufbghi ZY` (`XYg`K U`XVfUbX[YZU\ fYb]bXYI ž`k Ug`VYXYi hYhž`XUgg
X]Y` ; YZU\ f`Y]bYg`5i gVfi W`g`XYi h]W`Yf\Ö`h`]gh" `@Ui`h`XYf` : **5N**
g]bX`VYgcbXYfg`X]Y`?fY]gY`6Ufb]a ž`< Uj Y`UbXž`C`VYf\Uj Y`ž
C`ghdf][b]h`!Fi`dd]bž`Df][b]h`i`bX`i`W_Yfa`Uf`_j`cb`Y]bYf`K`Ufbghi`ZY`
`VYhfcZYbž`k`Ug`X]Y`a`]h`YfY` ; YZU\ fYb`U[Y`XUfghY`h`

»`XYb`_ca`a`YbXYb`HU[Yb`]gh`a`]h`Y]bYf`XfUa`Uh]gW`Yb`K`Yh`Yf`U[Y
ni`fYW`bYb`"8Yf`8Yi`hgW`Y`K`Yh`YfX]Ybgh`dfc[bc]gh]n]Yfh`Ua
A`cbhU[`HYa`dYfUhi`fYb`j`cb`V]g`ni`&` ; fUX`]b`XYf`i`W_Yfa`Uf`_i`bX
V]g`ni`&-` ; fUX`]a`9`VY!9`ghYf!`?fY]g`"8cW`XUg`]gh`bi`f`XYf`5bZUb[.

5V'8]YbghU['k]fX'Yg'bcW\`Y}» Yfž'a]h< ÒW ghk YfhYb'j cb'' %'V]g
') ; fUXž'i bX'Ua 'A]hkh cW`g]bX'gc[Uf'V]g'ni '' - ; fUX'a Ò[`]W"
8]YgY'DUfUa YhYf'ZØ\ fYb'XUni ž'XUgg'6fUbXYbVi f['a]h'gY]bYb
Ui g[YXY\ bhYb'?']YZYfbk À`XYfbž'XYa '[Yf]b[Yb'B]YXYfgW`U['i bX
XYb`Y]W\hYb'GUbXVØXYb'X]Y'\ ÒW ghY`K U`XVfUbX[YZÀ\ fXi b[']b
8Yi hgW`UbX'Ui Zk Y]gh"

5_hi Y`Y`K U`XVfUbXghUh]gh]_Yb

6YfY]hg'V]g'9bXY'A U]'&\$&' 'a Y`XYhYb'X]Y': Yi Yfk Y\ fYb']b
6fUbXYbVi f[('&)' K U`XVfÀbXY""8]Y'G]hi Uh]cb`\ Uh'g]W`]b'XYb
'YhnhYb'`]Y\ fYb'ni bY\ a YbX'j YfgW`ÀfZh'8]Y'5bnU\`XYf'6fÀbXY
gh]Y['j cb') (, ']a ' `]Y\ f'&\$&%`Ui Z'U`Ufa]YfYbXY '&' - +]a ' `]Y\ f'&\$&ž
k Ug'X]Y'\ ÒW ghY`NU\`gY]h' '\$`]Y\ fYb'XUfghY`h'"8]Y'9bhk]W`i b[ž
k]Y']b'XYf'**N8**: 'VYf]W\hYhž']gh'VYgcbXYfg'VYgcf[b]gYffY[YbXž'XU
Ui W`&\$&' 'a]h'V]g`Ub['%"\$) - '6fÀbXYb' bU\Y'XYa 'A]hY`k Yfh
ghY\h'"8]Y[]YVfUbY': `ÀW`Y`ØVYfgW`f]hh'%'&('\$`< Y_hUf' 'YVYbZU`g
ØVYf'XYa 'Ub[`À\ f][Yb'8i fW`gW`b]hh'j cb',) - '< Y_hUf"

8]Y': YZU\ fYb'g]bX'j]Y`ZÀ`h][. '6fUbXi fgUW`Yb'i a ZUggYb'i bhYf
UbXYfYa 'a YbgW`]W`Yg': Y\`j Yf\ U`hYbž'k]Y'n"6""6fUbXgh]Zhi b['i bX
XUg'K Y[k YfZYb'j cb'VfYbbYbXYb'N][UfYhYb"' , VYf') \$i 'XYf
K U`XVfÀbXY`k YfXYb'Xi fW`A YbgW`Yb'j Yfi fgUW`hž'k Ug'nY][]hž'XUgg
5i Z_`Àfi b['i bX'DfÀj Ybh]cbga U» bU\ a Yb'Xf]b[YbX' bch'k YbX][
g]bX""`b`Y]bYa 'i a ZUggYbXYb'5bgUhn'Ya dZ]Y\`h'XYf'8K 8`X]Y
9f\ Ò\i b['XYg`@Ui V\c`nUbhY]g'Xi fW`A]gW`k À`XYf'gck]Y`XUg
5b`Y[Yb'j cb'K U`XVfUbXf]Y[Y`b"

J cf_Y\ fi b[Yb'i bX'dfÀj Ybh]j Y`A U» bU\ a Yb

8Yf'K U`XVfUbX[YZU\ fYb]bXYI`k]fX'hÀ[`]W`U_hi U`]g]Yfhi bX
VYk YfhYh'X]Y'G]hi Uh]cb'ZØf'X]Y'b`ÀW`ghYb'j]Yf'HU[Y`Ub\ UbX'8UhYb
j cb'ØVYf') \$\$'K YhYfghUh]cbYb""Ni f'G]W`Yf\Y]h'j cb'A YbgW`i bX
BUhi f'g]bX'gdYn]Y`Y'DfÀj Ybh]cbga U» bU\ a Yb']b[YZÀ\ fXYhYb
; YV]YhYb'i bYf`Àgg]W`"8Uni `nÀ\`Yb'XUg'5b`Y[Yb'j cb
GW`i hngfY]ZYb'i bX'_Øbgh]W`Yb'@ØgW`k UggYf!9bhU\ a YghY`Ybž
i a ']a '9fbghZU`gW`bY`fYU[]YfYb'ni '_ØbbYb"

5`Y]b`b`XYb`YhhYb`>U\ fYb`Uhg]W`[YnY][hžXUgg`Y]bY`]bhYbg]] Y
 2 ZYbh]W`_Y]hgUfVY]h`b`[YZ\ fXYhYb`FY[]cbYb`bchk YbX][`]ghž`i a
 ni f`GYbg]V]`g]Yfi b[`i bX`J Yfa Y]Xi b[`j cb`6fÅbXYb`VY]ni hfU[Yb"
 5i W`ZØf`X]Y`_ca a YbXYb`HU[Y`k]fX`Y]bXf]b[`]W`[YfUhybž
 VYgcbXYfg`b`K U`XbÅ\Y`j cfg]W`h][`ni`gY]b"

8YhU]`g	
C fh	6Ufb]a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "k YhhYf[YZU\ fYb"XY • k k k "nXZ\ Yi hY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh