

6ÖgWxi b[ gVfUbX`VY]`6YfbUi .  
6U\bj Yf\_Y\f`U\ a [ Y`Y[ h` `F Y]gYbXY  
VYhfc ZZY b °

6ÖgWxi b[ gVfUbX`VY]`6YfbUi `Ua `%"`\$\*"`&\$&) `ZØ\fhni  
9]bgWxfÄb\_i b[ Yb`ja `F Y[ ]cbU`!`i bX` : YfbVU\bj Yf\_Y\f`  
5\_hi Y`Y` `bZcfa Uh]cbYb` \]Yf`



6YfbUi ž8Yi hgW`UbX`!`5a ` \Yi h][ Yb`HU[ žXYa `%"`> b]`&\$&) ž  
\_Ua `Yg`]b`XYf`F Y[ ]cb`6YfbUi `ja `6Ufb]a `ni `Y]bYa `Yf\YV`]WYb  
J cfZU``žXYf`XYb`6U\bj Yf\_Y\f`ghUf`\_`VYY]bhfÄW h][ h`\Uh`"@Ui h`  
**hU[ YggWUi "XY`VfUW`Y]b`6ÖgWxi b[ gVfUbX`Ui gžXYf`b]W h`bi f`**  
X]Y` `bZfUghfi \_hi f`VYgWÄX][ h`\Uhž`gcbXYfb`Ui W`ni `a Ugg]j Yb  
9]bgWxfÄb\_i b[ Yb`ja `F Y[ ]cbU`j Yf\_Y\f`ZØ\fh`

8Yf`6fUbX`\Uh`? UVY`Yb`h`Ub[ `XYf`6U\bghfYW\_Y`VYgWÄX][ hž`k Ug  
ni f` : c`[ Y`\Uhž`XUgg`X]Y`F Y[ ]cbU`VU\b`]b]Y`F 6&(`j cfYfgh`nk ]gWYb  
6Yf`]b!@]W hYbVYf[ `i bX`6YfbUi `b]W h`a Y\f`ZU\fyb`\_`Ubb`"5i W`X]Y  
: Yfbj Yf\_Y\fg`]b]Y`F 9' žX]Y`j cb`6Yf`]b!< Ui dhVU\b`cZ`bUW`6YfbUi

ZÅ\fhž]ghU\_hi Y``i bhYfVfcWXYb" ðZc`[ YXYggYb`a i gghYb`Y]b][ Y`⇒9!  
NØ[ Yž`X]Y`J YfV]bXi b[ Yb`j cb`6]bn`ØVYf`6Yf`]b`bUW`A ØbWXYb`i bX  
: fUb\_Z fh`Ua`A U]b` \UVYbž`i a [ Y`Y]hYh`k YfXYbž`k Ug`ni  
<U`hYUi gZÅ``Yb`ZØ\fh"

## I a `Y]hi b[ Yb`i bX`5`hYfbUh]j Yb

: Øf`DYbX`Yf`i bX`FY]gYbXY`[ ]Vh`Yg`YXcW`Y]bYb`@W`hV`]W\_`'8]Y`G!  
6U\`b`]gh`b]W`h`VYhfcZZYb`i bX`\_Ub`b`gca`]h`U`g  
I a ZU\fi b[ ga Ø[ `]W`\_Y]h[ Ybi hnh`k YfXYb" `8]Y`FYdUfUhi fUfVY]hYb  
Ub`XYf`VYgW`ÅX][ hYb` ðZfUghfi \_hi f`XØfZhYb`U`YfX]b[ g`Yhk Ug`NY]h  
]b`5bgdfi W`b`Y\`a Yb" `8]Y`8Yi hgW`Y`6U\`b`fYW`bYh`a`]h`Y]bYf  
j cfUi gg]W`h]W`Yb`K ]YXYfUi ZbU\`a Y`XYg`Ni [ j Yf`\_Y\fg`Ua  
8]YbghU[ UVYbXž`k ]Y`Ui g`XYb`U\_hi Y``Yb` ðZcfa Uh]cbYb  
\Yfj cf[ Y`h"

8]Y`G]hi Uh]cb`]b`6YfbUi`ghY`h`b]W`h`U`Y]b" `9VYbZU`g`\Yi hY  
gcf[ hYb`a Y`fYfY`6ØgW`i b[ gVfÅbXY`]b`H\Øf]b[ Ybž`]bgVYgcbXYfY  
nk ]gW`Yb`9]gYbUW`i bX`; ch`Už`ZØf`a Ugg]j Y`GhØfi b[ Yb`]a  
6U\`bj Yf`\_Y`f" `5V`%(.` \$`I` \f`k`i fXYb`X]Y`6fÅbXY`ZYgh[ YghY`hž  
k cXi fW`X]Y`Cgh!K Ygh!J YfV]bXi b[ `nk ]gW`Yb`9fZi fh`i bX`; i`XU  
nY]hk Y]gY`\_ca d`Yhi[ YgdYffh`k Uf" `5i W` \]Yf`k UfYb`j cf`U`Ya  
: YfbnØ[ Y`VYhfcZZYb" `J]Y`Y` : U\ f[ ÅghY`]a` `86! : Yfbj Yf`\_Y`f`gU» Yb  
ZYghž`k Å\fybX`Y]b][ Y`FY ]]cbU`nØ[ Y`i a [ Y`Y]hYh`k YfXYb`\_cbbhYbž  
k ]Y`hU[ &( "XY`VYf]W`hYh"

8]Y`6fÅbXY`]b`H\Øf]b[ Yb`\_cbbhYb`Ua` `5VYbX`[ Y`ØgW`h`k YfXYbž  
YXcW`k ]fX`Yfk UfhYhž`XUgg`g]W`X`Yf`6U\`bj Yf`\_Y`f`bcW`Y]b][ Y  
NY]h`VYbØh][ hž`i a`ni f`Bcfa U`]hÅh`ni fØW`ni \_Y`fYb" : U\ f[ ÅghY  
a ØggYb`g]W`U\_hi Y``Ui Z`J YfgdÅhi b[ Yb`j cb`V]g`ni`%, \$`A ]bi hYb  
gck ]Y`HY]gdYffi b[ Yb`i bX`I a`Y]hi b[ Yb`Y]bghY`Yb"

## : Un]hi bX`5i gV`]W\_

8]Y`9fY][ b]ggY`XYg`\Yi h][ Yb`HU[ Yg`nY][ Yb`Y]ba U`a Y`fž`k ]Y  
UbZÅ``][ `XYf`6U\`bj Yf`\_Y`f`ZØf`I a k Y`hY]bZØggY`k ]Y`6fÅbXY`]gh"  
Bi hnYf`XYf`8Yi hgW`Yb`6U\`b`gc`h`Yb`g]W`ØVYf`X]Y`U\_hi Y``Yb  
9bhk ]W\_`i b[ Yb`]bZcfa ]YfYb`i bX`[ Y[ YVYbYbZU`g`U`hYfbUh]j Y

F Y]gYd`ÀbY`gW\ a ]YXYb": Øf`a Y\f` ðZcfa Uh]cbYb`ØVYf  
 8 UhYbgW\i hn`i bX`Bi hnYffYW\hY`VY]`XYf`8Yi hgW\Yb`6U\b`ghY\h  
 ÆbYb`X]Y`GY]hY`VU\b"XY#XUhYbgW\i hn`ni f`JYfZØ[ i b[ "

F Y]gYbXY`]b`XYf`FY[ ]cb`g]bX`[ i h`VYfUhYbž`X]Y`9bhk ]W\_`i b[ Yb`]a  
 6`]W\_`ni`VY\U`hYb`i bX`g]W\`Ui Z`Àb[ YfY`FY]gYnY]hYb`Y]bni ghY``Yb"  
 8Yf`GW\UXYb`Ub`XYf` ðZfUghfi \_hi f`]gh`VYXUi Yf`]W\`i bX`VYb`Øh][ h  
 NY]h`ni f`6Y\YVi b[ ž`UVYf`X]Y`<cZZbi b[ `Ui ZY]bY`nY]hbU\Y`@Øgi b[  
 V`Y]Vh`VYghY\Yb"

8YhU]`g	
C fh	6YfbUi ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW\ Ui "XY</li> <li>• k k k "hU[ &amp;("XY</li> <li>• _UfhY"VU\b"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh