

6fUbXYbVi f['U`g`l f`Ui VgdUfUX]Yg.
FY_cfXnU\`Yb`ni f` : Yf]YbnY]h°

6fUbXYbVi f[j YfnY]WbYh]a `Gca a Yf`&\$&) `FY_cfXnU\`Yb`
]a `Hci f]ga i g"GWxi `Yb`gW`]Y»Ybž`k`À\fybX`bUhi fbU\Y`
5b[YVchY` ;`ÀghY`Ubn]Y\Yb"



6UVY`gVYf[Yf`GhfU» Y`&*ž`%((+` `DchgXUa ž`8Yi hgW`UbX`!
6fUbXYbVi f[`ghYW_h`a]hYb`]b`XYf`<cW`gU]gcb`i bX`df`ÀgYbh]Yfh
g]W`U`g`XUg`l f`Ui Vg`UbX`Bi a a Yf`%"; YfUXY`VY[]bbYb`X]Y
Gca a YfZf]Ybž`i bX`X]Y`GWxi `Yb`gck]Y`6]Xi b[gY]bf]W`hi b[Yb
a UWYb`Z0f`ZUgh`gYW`g`K cWYb`DUi gY`"8]YgYf`l a ghUbX`n]Y`h
i bn`À\`][Y` ;`ÀghY`Ubž`X]Y`X]Y`a U`Yf]gW`Y`@UbXgW`UZh`nU\`fY]W`Y
GYYb`i bX`X]Y`_i`hi fY`Yb`GW`ÀmY`XYf`FY[]cb`Yf`_i bXYb`a`ÒW`hYb`"
@Ui hi`>0f[`J`c[`Y`G`À`b[`Yf`Yf`YVh`XYf`Hci f]ga i ggY`_hcf`]b
6fUbXYbVi f[`XYfnY]hY]bY`k U\fy`<cW`_cb`↑`b`_hi`f"

?i fh:]gW`Yfž`hci f]ga i gdc`h]gW`Yf`GdfYW`Yf`XYf`GD8!
@UbXhU[gZfU`_h]cbž`\YVh`X]Y`VYY]bXfi W`YbXYb`FY_cfXnU\`Yb`VY]
;`ÀghYb`i bX` , VYfbUW`hi b[Yb`\Yf]cf`"→a`Gca a Yf`nY][h]g]W`

6fUbXYbVi f['j cb'gY]bYf'VYghYb'GY]hY'i bX'V]YhYh'Y]b'Yfk Y]hYfhY
5b[YVch'Ui g'bUhi fbU\Yb'5_hj]hÅhYb'k]Y'7Ua d]b[žFUX!'i bX
K UbXYfhci f]ga i g'gck]Y'WUfa UbhYb': Yf]Yb\Åi gYfb'ja ' ; fØbYb"
5''XUg'hfÅ[h'ni f'dcg]hj Yb'9bhk]W_`i b['XYg'Hci f]ga i g'VY]ž'k c'X]Y
Gca a Yfa cbUhY'hfUX]h]cbY''X]Y'ghÅf_ghY'NY]h'g]bXž'gck c'\`]b
6Yni ['Ui Z; ÅghYnU\`Ybž'U'g'Ui W', VYfbUW`hi b[Yb'i bX'I a gÅhY"

GhUh]gh]gW`Y'9]bV`]W_Y

K]Y'X]Y'U_hi Y''Yb'8UhYb'XYg'5a hg'ZØf'GhUh]gh]_`6Yf`]b!
6fUbXYbVi f['nY][Ybž'j YfnY]W`bYh'6fUbXYbVi f['Y]bYb'a Ugg]j Yb
5bgh]Y['Ub', VYfbUW`hi b[Yb" 'A cbUh]W`Y'9f\YVi b[Ybž'X]Y'ni
6Y[]bb'Y]bYg'YXYb'A cbUhg'YfghY''h'k YfXYbž''YZYfb'k]W`h][Y
?YbbnU\`Yb'k]Y'X]Y'NU\`XYf'Ub[Y_ca a YbYb'; ÅghYž'X]Y
<Yf_i bZhg`ÅbXYf'gck]Y'X]Y'6Y'Y[i b[Yb']b'XYb'j YfgW`]YXYbYb
l bhYf_i bZhgUfhYbž'X]Y'j cb'<chY'g'V]g'\]b'ni '7Ua d]b[d'ÅhYb
fY]W`Yb" '5_hi Y''g]bX'fi bX'%"+\$\$'6Yhf]YVY']b'X]Y'Ua h]W`Y
Hci f]ga i gghUh]gh]_`Y]bVYnc[Ybž'k Ug'Y]bYb'i a ZUggYbXYb
, VYfV`]W_`ØVYf'XYb'Hci f]ga i g]b'XYf'FY[]cb'[]Vhž'k]Y'
Hci f]ga i gbYhnk Yf_`6fUbXYbVi f['VYf]W`hYh"

8Ub_`Y]bYg'ghUh]gh]gW`Yb'; Y\Y]a \U`hi b[gj YfZU\ fYbg'g]bX
\]b[Y[Yb'9]bnY'k YfhY'ZØf'VYgh]a a hY'; Ya Y]bXYb'b]W`h']a a Yf
Y]bgY\VUf" '8Yb'bcW`j Yfa]hY'`b'X]Y'j YfZØ[VUfYb'8UhYb'Y]b'_`UfYg
6]X'ØVYf'X]Y'\c\Y'BUW`ZfU[Y']b'XYf'FY[]cb" 'b'?'ca V]bUh]cb'a]h
XYb'6Ya Ø\i b[Yb'XYf'HA 6'Hci f]ga i g!A Uf_Yh]b['6fUbXYbVi f[
; a V<ž'X]Y'gY]h']\fYf'; fØbXi b['ja 'ž\ f'%- - , 'U_hj] 'Ub'XYf
bUW` \U`h][Yb'Dcg]h]cb]Yfi b['6fUbXYbVi f[g'UfVY]hYhž'g]bX'X]YgY
GhUh]gh]_`Yb'Y]b'XYi h]W`Yf'<]bk Y]g'Ui Z'X]Y'j]Y'j YfgdFYW`YbXY
Ni _i bZh'XYg'Hci f]ga i g"

B UW` \ U`h][Y'9bhk]W_`i b[']a 'Hci f]ga i g

8]Y'HA 6']gh'b]W`h'bi f'ZØf'X]Y'9bhk]W_`i b['i bX'J Yfa Uf_hi b[
hci f]gh]gW`Yf'5b[YVchY'j YfUbhk cfh]W`ž'gcbXYfb'Ui W`ZØf'X]Y
A Uf_YbZØ\fi b['j cb'6fUbXYbVi f[" 'A]h'Y]bYf
; YgY''gW`UZhYfghfi _hi f'j cb') - i ' @UbX'6fUbXYbVi f[ž' * i
J YfY]b][i b['6fUbXYbVi f[]gW`Yf'? ØfdYfgW`UZhYb'i bX') i '6Yf`]b

Hci f]ga i g/ '?cb[fYgg'; a V< 'gYnhh'a Ub'Ui Z'Y]b '[Ya Y]bgUa Yg
 N]Y': X]Y'F'Y[]cb'bUW\U'h]['ni 'ZØfXYfb"'8]YgY'_'UfYb'Ghfi _hi fYb
 i bX'XUg'9b[U[Ya Ybh'XYg'@UbXYg'g]bX'YbhgWY]XYbX'ZØf'XUg
 K UW\ghi a 'XYg'Hci f]ga i gžk]Y'a Ub'Ui Z'**F Y]gY`Ub X**
6fUbXYbVi f['bUW`YgYb`_Ubb"

8]Y'9bhk]W`i b[Yb'XYf`YnhhYb`š\ fY`nY][Ybž'XUgg'6fUbXYbVi f[
 b]W\h'bi f'Y]b'UhhfU_h]j Yg': Yf]Ybn]Y''ghž'gcbXYfb'g]W\`Ui W\`U`g
 J cffY]hYf']b'XYf'bUW\U'h][Yb'Hci f]ga i gZØfXYfi b['d cg]h]cb]Yfh"
 ; YfUXY']b'X]YgYb'Gca a Yfk cWYbž'k c'gc'j]Y`Y'A YbgWYb'X]Y
 GW`ÅhnY'XYf'B Uhi f'i bX'?i 'hi f'[Yb]Y»Ybž'`Y[h'Yg'Ui Z'XYf'< UbX.
 6fUbXYbVi f[']gh'Y]b'C fh'a]h'DchYbn]U"'8]Y'J c fž'Yi XY'Ui Z'X]Y
 b`W\ghYb'K cWYb']a 'Gca a Yf']gh[fc» ']b]W\h'bi f'ZØf'X]Y'; ÅghYž
 gcbXYfb'Ui W\`ZØf'X]Y'K]fhgW UZh'XYf'F'Y[]cb"

8 YhU]`g	
C fh	6 UVY`gVYf[Yf'GhfU» Y' &* ž'%((+' `DchgXUa ž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cYf[j c[Y`gUYb[Yf"XY • hci f]ga i gbYhnk Yf_! VfUbXYbVi f["XY • dfYggY"fY]gY`UbX! VfUbXYbVi f["XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh