

6fUbXYbVi f[ 'Ub'XYf' < Uj Y`.  
9]bk c \ bYfnU\ `Yb'ghY][ Yb'k Y]hYf' 'K Ug  
VYXYi hYh'XUg3

8Yf'6Yj Ò`\_Yfi b[ gVYf]W\h'&\$&) 'ZØf'6fUbXYbVi f[ 'Ub'XYf  
< Uj Y`UbU`mg]Yfh'XYa c [ fUZ]gW\Y`HfYbXg'i bX'fY[ ]cbU`  
I bhYfgW\]YXY"



6fUbXYbVi f[ 'Ub'XYf' < Uj Y`ž'8Yi hgW\`UbX'!'9]b'gdUbbYbXYg  
I dXUHy'Ui g'XYf'GhUXh'6fUbXYbVi f[ 'Ub'XYf' < Uj Y`. '5a' '&' "' † b ]  
&\$&) 'k i fXY'XYf'6Yj Ò`\_Yfi b[ gVYf]W\h'ZØf'XUg' † \ f' &\$& )  
j YfÖZYbh]W\h' '@Ui h'XYb'U\_hi Y`Yb'NU\`Ybž'X]Y'V]g'ni a ' ' %"  
8YnYa VYf'&\$&( 'fY]W\Ybž'nY][ h'g]W\`Y]bY`\_cbh]bi ]Yf'W\Y  
Ni bU\ a Y'XYf'9]bk c \ bYfnU\ `ž'k Ug'U'g'dcg]h]j Yg'G][ bU`ZØf'X]Y  
GhUXhYbhk ]W`\_i b[ 'ni'k YfhYb' ]gh'"8]YgY'8UhYb'k YfXYb'bi b'VYfY]hg  
ni a 'gYW\ghYb'A U` ]b': c` [ Y'dfÅgYbh]Yfhi bX'VYn]Y\Yb'g]W\`Ui Z  
Y]bY'i a ZUggYbXY'5bU`mgY'XYf'XYa c [ fUZ]gW\Yb'Ghfi \_hi fž'X]Y  
; YgW\`YW\hž'5'hYfž'GhUUhgUb[ Y\Öf][ \_Y]hž': Ua ]'YbghUbX'i bX'X]Y  
6Yk Y[ i b[ Yb' ]bbYf\U`V'XYf'6Yj Ò`\_Yfi b[ 'VYhfUW\hYh'"8]YgY

5i gk Yfhi b[ Yb'ghUa a Yb'Ui g'XYa '9]bk c\bYfa Y`XYfY[ ]ghYf'i bX  
g]bX'gck c\`Ui Z'GhUXhhY]'YVYbY'U'g'Ui W\']b'nY]h]W\Yb'J Yf[ `Y]W\Yb  
a ]h'XYa 'J cf'U\`f'i bX'Y]bYa ' : ØbZ'U\`fYgj Yf[ `Y]W\ 'j YfZØ[ VUf"

9]b' ]bhYfU\_h]j Yg'6Yj Ø`\_Yfi b[ gXUg\VcUfXž'XUg'i bhYf'k k k "ghUXh!  
VfUbXYbVi f[ "XY#&\$&(!XUg\VcUfX`YffY]W\VUf`]ghž'V]YhYh  
; fUZ]\_Yb'i bX'8UhYb'ni f'XYa c[ fUZ]gW\Yb'9bhk ]W\_`i b[ `i bX  
Yfa Ø[ `]W\h'Yg']bhYfYgg]YfhYb'6Øf[ Yf]bbYb'i bX'6Øf[ Yfbž'g]W\  
gY'Vgh'Y]bYb', VYfV`]W\_ØVYf'X]Y'6Yj Ø`\_Yfi b[ `]b']\fYf'GhUXh'ni  
j YfgW\UZZYb"8Yf'j c`ghÅbX][ Y'6Yj Ø`\_Yfi b[ gVYf]W\hgck ]Y'XUg  
8Ug\VcUfX'ghY\Yb'Ui W\`Ui Z'XYf'K YVgY]hY'k k k "ghUXh!  
VfUbXYbVi f[ "XY#ghUh]gh]\_`ni f'J YfZØ[ i b[ "

## 8 Ya c[ fUZ]gW\Y`HfYbXg

8]Y`\_cbh]bi ]Yf']W\Y'5b\YVi b[ `XYf'9]bk c\bYfnU\`']gh'b]W\h'bi f`Y]b  
YfZFYi `]W\Yg'NY]W\Yb'ZØf'XUg'K UW\ghi a `XYf'GhUXhž'gcbXYfb' [ ]Vh  
Ui W\`5i ZgW\`i gg'ØVYf`Ub[ Zf]gh][ Y`HfYbXg'i bX'bc'hk YbX][ Y  
A U» bU\`a Yb'ZØf'X]Y'GhUXhYbhk ]W\_`i b[ "GW\Åmi b[ Yb'i bX  
Dfc[ bcgYb'ni f'6Yj Ø`\_Yfi b[ `]b'9i fcdU'VYfi \Yb'Ui Z'j ]Y`ZÅ'h][ Yb  
8UhYbei Y`Ybž'XUfi bhYf'J c`\_gnÅ\`i b[ Yb'i bX'5bU'mgYb'j cb  
GhUh]gh]\_Åa hYfbž'X]Y'5gdY\_hY'k ]Y': Yfh']hÅhž'GhYfV`]W\`\_Y]h'i bX  
A ][ fUh]cb'k Y]hfY]W\YbX'VYfØW\_g]W\h][ Yb"8]Yg']gh'VYgcbXYfg  
fY`Yj Ubhž'k Ybb'a Ub'X]Y'U\_hi Y`Y`@U[ Y'ja `?cbhYI hij cb  
: `i W\hVYk Y[ i b[ Yb'i bX'XYb'<YfUi gZcfXYfi b[ Yb'XYf  
Ni k UbXYfi b[ `VYhfUW\hYh"

9]b'VYgcbXYfg'fY`Yj UbhYg'H\Ya U']gh'XYf'5bhY]'`XYf'UV\Åb[ ][ Yb  
5'hYfg[ fi ddYbž'XUfi bhYf'X]Y'6Yj Ø`\_Yfi b[ `i bhYf'%) `]U\`fYb'i bX  
ØVYf'\*) `]U\`fYb"8]YgY'; fi ddYb'ghY`Yb'Y]bY'VYXYi hYbXY  
<YfUi gZcfXYfi b[ `XUfž']bgVYgcbXYfY'ZØf'X]Y'gcn]U'Yb'GmghYa Y`XYf  
GhÅXhY"K ]Y'j cb'XYf'8GK `VYf]W\hYhž'a i gg'XUVY]'Ui W\`X]Y  
J YfhY]'i b[ `j cb'5fVY]hg\_fÅZhYb'i bX'X]Y`@VYbYgYfk Ufhi b[ `VYUW\hYh  
k YfXYb"Gc`]gh'X]Y'Xi fW\gW\b]h]W\Y`@VYbYgYfk Ufhi b[ `ZØf  
BYi [ YVcfYbY'Y]b'YbhgW\Y]XYbXYf': U\_hcf'ZØf'X]Y`Ub[ Zf]gh][ Y  
6Yj Ø`\_Yfi b[ gdfc[ bcgY'i bX'X]Y'6YXØfZb]ggY`Y]bYf'g]W\  
j YfÅbXYfbXYb'; YgY`gW\UZh"

2 ZZYbh`]W\ Y`K U\fbY\ a i b[ `i bX`F YU\_h]cb

8]Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`j cb`6fUbXYbVi f[ `Ub`XYf`<Uj Y`  
k YfXYb`bUW\`XYa`9fgW\Y]bYb`XYg`6Yf]W\hg`j Yfa`i`h`W\`a`h`  
[ fc»Ya` `hYfYggY`Ui ZX]Y`[ Yk cbbYbYb`9f`\_Ybbhb]ggY`fYU[ ]YfYb`  
9]bY`ghYh][ `k UW\gYbXY`6Yj Ø`\_Yfi b[ `\_Ubb`gck c\`7\UbW\`b`U`g  
Ui W\`<YfUi gZcfXYfi b[ Yb`a`h]g]W\`Vf]b[ Yb``K`A\`fYbX`a`Y`f`  
9]bk c\`bYf`Y]bYf`GhUXh`b`j`jY`Yb`6YfY]W\Yb`bYi Yg`DchYbn]U`  
V]YhYhž`a`ØggYb`[ `Y]W\`nY]h][ `GhfUhY[ ]Yb`Yb`hk`]W`\_Y`h`k`YfXYbž`i`a`  
XYb`i`bhYfgW\]YX`]W\Yb`6YXØfZb]ggYb`[ YfYW\`h`ni`k`YfXYb`"

: Øf` `hYfYgg]YfhY`V]YhYh`g]W\`Ui ZX]Yf`K`YVgY]hY`j`cb`9i`fcghUh`Y]bY`  
: Ø`Y`Ub`k`Y]hYfYb`8UhYb`i`bX`5bU`mgYb`ni`f`8Ya`c[ fUZ]Y`]b`9i`fcdU`  
Ub``8cfh`\_ØbbYb`6Øf[ Yf]bbYb`i`bX`6Øf[ Yf`h]YZf`]b`X]Y`H\Ya`Uh]`  
Y]bghY][ Yb`i`bX`VY]gd]Y`gk`Y]gY`X]Y`U`\_hi`Y``Yb`HfYbXg`ni`f`  
gh`Xh]gW\Yb`6Yj Ø`\_Yfi b[ `i`bX`XYfYb`9b`hk`]W`\_i`b[ `bUW\j`c``n]Y\Yb`"  
`hZcfa`Uh]cbYb`ØVYf`X]Y`XYa`c[ fUZ]gW\Yb`Ghfi`\_hi`fYb`i`bX`X]Y`Yi`W\`  
VY[ `Y]hYbXYb`<YfUi gZcfXYfi b[ Ybž`Z]bXYb`G]Y`Ui ZX]Yf`GY]hY`j`cb`  
9i`fcghUh`"

8YhU]`g	
Cfh	6fUbXYbVi f[ `Ub`XYf`<Uj Y`ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghUXh!VfUbXYbVi f[ "XY</li> <li>• k k k "Xgk "cf[</li> <li>• YWYi fcdU"Yi</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh