

6fUbXYbVi f[`X]g_i h]Yfh`Xf]b[YbXY`<]`ZY
ZØf`?]bXYf`a]h`@cb[`7CJ =8 °

5a `%"'ž`]'&\$&) `X]g_i h]Yfh`XYf`; Ygi bX\Y]hgUi ggW`i gg`]b
DchgXUa `ØVYf`X]Y`J Yfgcf[i b[`j cb`?]bXYfb`a]h`@cb[`7CJ =8 "
@j YghfYUa `j YfZØ[VUf"



DchgXUa ž`8Yi hgW`UbX`!`ž`DchgXUa `k]fX`Yg`Ua `A]h`k cW`i a
%\$`i \f`Y]bYb`gdUbbYbXYb`5i ghUi gW`ØVYf`X]Y`J Yfgcf[i b[`j cb
?]bXYfb`i bX`ž [YbX`]W`Yb`a]h`@cb[`7CJ =8!`À`b`]W`Yb
9f_fUb_i b[Yb`[YVYb`"8Yf`5i ggW`i gg`ZØf`; Ygi bX\Y]h`i bX
Gcn]U`Yg`XYg`@UbXhU[Yg`6fUbXYbVi f[`cf[Ub]g]Yfh`Y]b
: UW [Ygdf`ÀW`ž`XUg`ØVYf`@j YghfYUa `Ui Z`XYf`K YVgY]hY`XYg
@UbXhU[Yg`j YfZc`[h`k YfXYb`_Ubb`"9i dYfh.]bbYbž`XUfi bhYf`BUX]bY
8Y[Y`a Ubb`j cb`B]W`h` YbYgYb?]Xg`Y`J`"i bX`nU`\fY]W`Y
A YX]n]bYf.]bbYbž`bY`a Yb`XUfUb`hY]"`8]Y`j c`gh`ÀbX][Y
HU[YgcfXbi b[`i bX`X]Y`@]b_g`ni f`, VYfhfU[i b[`Z]bXYb`g]W`Ui Z`XYf
K YVg]hY`XYg`@UbXhU[Yg`6fUbXYbVi f[Yfž`k]Y`
`UbXhU["VfUbXYbVi f["XY`VYf]W`hYh"

8 Ug`H\Ya U`]ghj cb`[fc»Yf`6YXYi hi b[žXU`@cb[`i bX`Dcgh7CJ`8
Ui W`X]Y`Øb[ghYb`A]h[`]YXYf`i bgYfYf`; YgY`gWk UZh`VYhfYZYb"
K`À\fybX`G5FG!7cJ!&!`bZY`_h]cbYb`VY]`j]Y`Yb`?]bXYfb`a]`X`cXYf
gc[Uf`gma dhca `cg`j Yf`Ui ZYbž`_ØbbYb`VY]`Y]b][Yb
@Ub[nY]hVYgWk YfXYb`Ui ZhfYhYbž`X]Y`K`cWk Yb`bUWk`XYf
5bghYW`i b[`Ui ZhfYhYb`" `b`Y]bYf`Ghi X]Y`k i fXY`ZYgh[YghY`hž`XUgg
Yhk U`&`V]g` ž) `i `XYf`Ub`7CJ`8!%-`Yf`fUb`_hYb`?]bXYf`i bX
đ [YbX`]Wk Yb`Ub`@cb[`7CJ`8`Y`XYb`" <]YfVY]`g]bX`VYgcbXYfg
A`ÅWk Ybž`J`cfYf`fUb`_hY`i bX`?]bXYf`a]higWk YfYa `J`Yf`Ui Z]`cb
6YXYi hi b[žk]Y`X]Y`@cb[!7CJ`8!D`UhhZcfa `Ui ZnY][h
fi**cb[!Wkj]X!d`UhhZcfa "XYŁ"**

Gma dhca Y`i bX`l bhYfghØhni b[`ZØf 6Yhfc ZZYbY

8]Y`Ài Z][ghYb`Gma dhca Y`VY]`@cb[`7CJ`8`g]bX`A`ØX][`_Y]hž
?`cbnYbhfUh]cbggWk]Yf][`_Y]hYbž`?`cdZgWk`a`YfnYb`i bX
F]YWk ghØfi b[Yb`"5i`Wk`dgmWk]gWk`Y`6YgWk`k`YfXYb`k]Y
ÿb[gh]Wk`_Y]h`_ØbbYb`Ui ZhfYhYb`"6YgcbXYfg`k]Wk]h[`]gh`X]Y
l`bhYfghØhni b[`ZØf`X]Y`VYhfc ZZYbYb`?]bXYf`i bX`đ [YbX`]Wk Yb`"9]b
YfghYf`5b`Ui Zdi b`_h`VY]`J`YfXUWk`h`Ui Z`@cb[`7CJ`8`gc`hY`X]Y
?]bXYfUfnhdfUI]g`cXYf`<`Ui`gUfnhdfUI]g`gY]b`"8cfhk`YfXYb
8]U[bcgh]`_i bX`[Y[YVYbYbZU`g` ,`VYfk`Y]gi b[Yb`Ub
GdYn]U`]gh.]bbYb`Ub[YVchYbž`XU`a`YX]_Ua`YbhØgY`6Y`UbX`i b[Yb
ZØf`@cb[`7CJ`8`VY]`?]bXYfb`i bX`đ [YbX`]Wk Yb`bcWk`b]Wk`h
Ui`gfY]Wk YbX`YhUV`]Yfh]g]bX`fi**cb[!Wkj]X!d`UhhZcfa "XYŁ"**

8U`j]Y`Y`Gma dhca Y`]bbYf`U`V`j`cb`K`cWk Yb`UV`_]b[Ybž`k]fX`Y]bY
_ØfdYf`]Wk`Y`GWk`cbi b[`Ya`dZc`Yb`"B`<G!`?]b]_Yb`i bX`Å`b`]Wk`Y
9]bf]Wk`hi b[Yb`V]YhYb`a]hh`Yfk`Y]`Y`gdYn]Y`Y
F`Y`UV]`]hUh]cbgUb[YVchY`ZØf`6Yhfc ZZYbY`Ubž`i`a`k]YXYf`ni`?`fÅZhYb
ni`_ca`a`Yb`i bX`XYb`5`hU[`ni`a`Y]ghYfb"

6i bXYgk Y]hY`b]h]Uh]j Yb`ni f`J`Yfgcf[i b[

l`a`X]Y`J`Yfgcf[i b[gghfi`_hi`f`ZØf`↑`b[Y`DUh]Ybh.]bbYb`a]h`@cb[
7CJ`8`ni`j`YfVYggYfbž`k`i`fXY`XYf`D98`B`9H!`@7!`J`YfVi`bX`]bg`@YVYb

[Yfi ZYb" `N]Y`X]YgYg`J cf\ UVYbg`]gh`Ygž`Vi bXYgk Y]h`gdYn]U`]g]YfhY
 J Yfgcf[i b[gnYbhFYb`ni`gW\UZZYb" <]Yfni`]gh`Ui W\`Y]bY`VYggYfY
 8]U[bcgh]_`i bX`H\YfUd]Y`bchk YbX][ž`X]Y`ZØf`8Yi hgW\`UbX
 Y]ba U`][`]gh"6YhY`][hY`ϕgh]hi h]cbYb`g]bX`i bhYf`UbXYfYa
 fYbca a]YfhY`?`]b]_Yb`i bX`I b]j Yfg]h`hYbž`XUfi bhYf`XUg
 I b]j Yfg]h`hg_]b]_i a`?`Ò`b`i bX`X]Y`7\Uf]h`"ϕ`X]YgY`D`Ubi b[
 k YfXYb`Ui W\`VYhfcZZYbY` : Ua`]]Yb`Y]bVYnc[Ybž`k Ug`ZØf`Y]bY
 dfUI]gbU\Y`i bX`dUh]YbhYbcf]Ybh]YfhY`9bhk]W`_i b[`gdf]W\h
 fMi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY"

8]Y`b`ÅW ghYb`GWf]hhY`VY]b\U`hYb`XYb`5i ZVUi`Y]bYf
 K]ggYbgd`UhhZcfa`gck]Y`X]Y`8i fW\ZØ\fi b[`_]b]gW\Yf`Ghi X]Yb`ni`f
 C dh]a]Yfi b[`XYf`J Yfgcf[i b[g`U[Y"8]YgY`j]Y`gY]h][Yb
 A U» bU\`a Yb`gc`Yb`g]W\YfghY`Ybž`XUgg`VYhfcZZYbY`?]bXYf`i bX
 † [YbX`]W\Y`]b`XYf`Ni`_i bZi`VYggYf`i bhYfgh`hnh`k YfXYb"

ϕg[YgUa`h`nY][`h]g]W\.`8]Y`J Yfgcf[i b[gghfi`_hi fYb`ZØf`?]bXYf`i bX
 † [YbX`]W\Y`a]h`@cb[`7CJ`ϕ`VYb`Òh][Yb`Y]bYb`]bhYbg]j Yb
 5i ghUi`gW`i bX`_cbh]bi]Yf`]W\Y`J YfVYggYfi b[Yb"8]Y
 VYj cfghY`YbXYb`8]g_i gg]cbYb`]b`Dc`hgXUa`g]bX`Y]b`k]W\h][Yf
 GWf]hh`]b`X]YgY`F]W\hi b["

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`UbXhU["VfUbXYbVi f["XY • k k k "`cb[!Wcj]X!d`UhhZcfa "XY • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh