

# 6fUbXYbVi f[ ' ]b 'Gcf[ Y.' ( ) '@Y\ fYfghY``Yb ZU``Yb 'k Y[ ' 'K Ug'bi b3

6fUbXYbVi f[ 'd`Ubh`@Y\ fYfghY``Yb\_Øfni b[ Yb`]a `bYi Yb  
<Ui g\U`hg`U\ fž`k Ug`5i gk ]f\_i b[ Yb`Ui Z`X]Y`GW`i `V`]Xi b[ `i bX  
X]Y`@Y\ f\_ f`ÄZhY` \Uh"



@Y\ b]bž`8Yi hgW\ `UbX`!`#`6fUbXYbVi f[ `k ]fX`Yg`VU`X`[ Ubn  
gW\ Òb`hi fVi `Ybh`]a `GW`i `k YgYb`"A ]h`XYa `bYi Yb`@UbXYg\Ui g\U`h  
ghY\Yb`[ `Y]W\`' ( ) '@Y\ fYfghY``Yb`Ui Z`XYf`?]ddY`i bX`XUg`\Uh  
VYfY]hg`YXY`A Yb[ Y`5i ZfY[ i b[ `Ui g[ Y`Ògh`"GW`i `Y]hYf`i bX`@Y\ fYf  
ghY\Yb`j cf`Y]bYf`gW`k ]Yf][ Yb`<YfUi gZcfXYfi b[ ž`XYbb`X]Y  
J cfVYfY]hi b[ Yb`ZØf`XUg`\_ca a YbXY`GW`i `U\ f`Ui Zyb`U``Yg`UbXYfY  
U`g[ `Uh`"5V` : YVfi Uf`&\$&`\*`gc``Yb`X]Y`@Y\ f\_ f`ÄZhY`ni XYa `Y]bY  
Ghi bXY`a Y\ f`dfc`K cW`Y`i bhYff]W`hYbž`k Ug`VY]j ]Y`Yb`ZØf  
a i `a ][ Y` ; YZØ\`Y`gcf[ h`"8]Y`78I `g]Y\h`\]Yf]b`Y]bYb`K Y[ `]bg  
 : ]Ug\_c ž`k ]Y`g]Y`]a `6`]Xi b[ gUi ggW`i gg`VYhcbh`"6`]Xi b[ ga ]b]ghYf  
GhYZZb` : fY]VYf[ `j cb`XYf`GD8`g]Y\h`X]Y`G]hi Uh]cb`nk Uf`U`g  
<YfUi gZcfXYfi b[ ž`VYghfY]hYh`UVYf`a Ug]j Y`9]bgW`b]hYž`cV`k c\`  
X]Y`6YXYb\_Yb`b]W`h`Ui g`XYf`@` Zh[ Y[ f]ZZb`g]bX"

6YgcbXYfg`VYhfcZZYb`]gh`X]Y` ; fi bX!`i bX` ; YgUa hgWxi `Y`]b`@Y\`b]bž  
k c`nk Y`]Xf]b[ YbX`VYb`Òh][ hY`@Y\`f`f`ÀZhY`b]W`h`Y]b[ YghY``h`k`YfXYb  
\_ÒbbYb``8 Ug`\Uh`ni`f` : c`[ Yž`XUgg`X]Y`GW`i` `Y`Yj`Ybhi`Y``Y]bYb  
 , VYf\`Ub[ `j`cb`-`\$`I`bhYff]W`hgghi`bXYb`YffY]W`Yb`\_ÒbbhY`  
GW`i` ``Y]hYf`8`]f`\_`@Yb]i`g`gdf]W`h`j`cb` `I`bfi` \Y` `i`bX`Y]bYf  
 `Ub[ YgdUbbhYb`Gh]a`a`i`b[ `i`bhYf`XYb`@Y\`f`f`ÀZhYb``Ni`XYa` `À`h  
XUg`dc`]h]gW`Y`?`]a`U`j`]Y`Y`GW`i` ``Y]hYf`XUj`cb`UVž`]\fY`Gcf[ Yb  
ÒZZYb`h]W` `ni` `Ài` » Yfbž`Ui`g`5b[ gh]`cf`VYfi`Z]W`Yb`B`UW`hY]`Yb``78I`!  
Dc`]h`\_Yf]b`?`f]ghm`5i` [ i`gh]b`k`Ufbhž`XUgg`X]Y`GW`Ø`Yf`hf`ch`n`U``Yf  
6YhYi`Yfi`b[ Yb`XYg`6]Xi`b[ ga`]b]ghYf]i`a`g`j`cb`a`Y`f  
I`bhYff]W`hgUi`gZ` ``Yb`i`bX`ghY][ YbXYb`?`fUb`\_Ybgh`ÀbXYb`XYf`@Y\`fYf  
VYhfcZZYb`gY]b`\_ÒbbhYb``8]Y`5VXYW`\_i`b[ `XYf`Ghi`bXYb`hUZ` ``Uh  
nk`Uf`\`ÒW`ghY`Df]cf]h`hž`XcW` `9]bgW`f`Àb`\_i`b[ Yb`VY]`k`]W`h][ Yb  
Ni`gUhnUb[ YV`chYb`k`]Y` : ÒfXYfi`bhYff]W`h`i`bX` ; UbnhU[ gVYhfYi`i`b[  
g]bX`b]W`h`i`Ui`g[ YgW` `cggYb``F 66&(`VYf]W`hYhž`XUgg`X]YgY  
6YXYb`\_Yb` `UbXYgk`Y]h`ni` `gd`ØfYb`g]bX`

## : ]bUbn]Y``Y`9b[ dÀggY`i`bX`DfchYgh

Gc`g]Y`h`XUg`[ Yd`UbhY`6i`X[ Yh`ZØf`6fUbXYbVi`f[ `\_Y]bY`bYi`Yb  
GhY``Yb`ZØf`@Y\`f`f`ÀZhY`j`cf``8 Ug`\Uh`b]W`h`bi`f`VY]`XYb`@Y\`fYfb  
DfchYghY`Ui`g[ Y`Òghž`gcbXYfb`Ui`W` `VY]`XYb`GW`Ø`Yfbž`X]Y`i`a` `]\fY  
6]Xi`b[ `ZØfW`hYb``8]Y`@UbXYgfY[ ]Yfi`b[ `a`ÒW`hY`Y`XcW` `a`Y`f` ; Y`X  
]b`6]Xi`b[ `ghYW`\_Yb` `]a`a`Yf\]b`` \$\$`A`]``cbYb`9i`fc`À\`f`]W`g]bX  
[ Yd`Ubh``8cW` `X]YgYf`Z]bUbn]Y``Y`GW`i`V`k`]fX`VY[ `Y]hYh`j`cb`XYf  
GhfY]W`i`b[ `j`cb`)`\$`A`]``cbYb`9i`fc`ZØf`X]Y` ; Y`À`hYf`XYf`@Y\`f`f`ÀZhY`  
`b`XYb`\_ca`a`YbXYb`GW`i` `U\`fYb`gc``Yb`X]Y`NU\`Yb`XYf`@Y\`f`f`ÀZhY  
j`cb`&\$` , \$\$`Ui`Z`&\$`)`(`&i`bX`gW` `Y]»`]W` `Ui`Z`&\$`(`(`&g]b`\_Yb``  
**A cn`XY`XYW`\_h`X]Y`GW`k`]Yf][ `\_Y]hYbž`X]Y`X]YgY`9]bgW`b]hY`a`]h`g]W`  
Vf]b[ Ybž`[ i`h`Ui`Z`**

8]Y`@UbXhU[ gcddcg]h]cbžj`YfhfYhYb`Xi`fW` `5Z8`i`bX`78I`ž`gW`À[ h  
5`Ufa` `i`bX`VY`ZØfW`hYhž`XUgg`XYf`I`bhYff]W`hgUi`gZU``k`Y]hYf`ghY][ Yb  
k`]fX``A`Y`f`U`g`%`\$\$`\$`@Y\`f`f`ÀZhY`g]bX`VYfY]hg`ZØf`XUg`b`ÀW`ghY  
GW`i` `U\`f`Y]b[ YghY``h`cXYf`\UVYb`Y]bY`Ni`gU[ Yž`UVYf`XYb`bcW` `g]bX  
5bnY]W`Yb`Y]bYf`a`Ò[ `]W`Yb` , VYf`Ughi`b[ `XYf`@Y\`f`f`ÀZhY`b]W`h`j`cb  
XYf`<`UbX`ni`k`Y]gYb```a` `GW`i` `U\`f`&\$`&`#&\$`&(`a`i`gghYb`VYfY]hg  
\_bUdd`%ž+`A`]``cbYb`i`bhYff]W`hgghi`bXYb`j`YfhfYhYb`k`YfXYbž`k`cj`cb

ØVYf'' \$\$"\$\$\$'Ghi bXYb'c\bY'9fgUhn'V`YVYb"

8]Y`Ni \_i bZh'XYf'6]`Xi b[ `]b'6fUbXYbVi f[

8]Y'6fUbXYbVi f[ Yf'FY[ ]Yfi b[ `j Yfgi Włhž'XYb'<YfUi gZcfXYfi b[ Yb  
Xi fWł'X]YgY'9]bgWłb]hhY'ni `VY[ Y[ bYb"'9g'[ ]Vh'J cfgWł'À[ Yž'X]Y  
5fVY]hgVY`Ughi b[ `XYf'@Y\`f`f`ÀZhY'ni `j Yff]b[ Yfb' `VY]gd]Y`gk Y]gY  
Xi fWł'k Yb][ Yf'HÀh][ \_Y]hYb'Ui » Yf\U'V'XYg'I bhYff]Włhg'i bX'Y]bY  
FYXi n]Yfi b[ `j cb'?`UggYbUfVY]hYb'cXYf'9'hYfb[ Ygdf`WłYb"'8cWł  
X]Y'9'hYfb'a UWłYb'g]Wł'Gcf[ Yb'ØVYf'X]Y'5i gk ]f\_i b[ Yb'Ui ZX]Y  
GWł'ØYfž']bgVYgcbXYfY'ØVYf'X]Y'Yfk UfhYhY'bY[ Uh]j Y'?cbgYei Ybn  
Xi fWł'k Yb][ Yf'?cbhU\_h'ni `XYb'@Y\`f`f`ÀZhYb"'HU[ YggWłUi `YVh  
\Yfj cfž'XUgg'hfch'U`Ya `X]Y'8][ ]hU]g]Yfi b[ gghfUHY[ ]Y'XYf'GWłi `Yb  
i bX'X]Y'8Ya c\_fUh]YV]'Xi b[ `Df]cf]h`h'\UVYb'gc`Yb"

9]bY'gY\`f'XY`\_UhY'G]hi Uh]cb'U`gcž'X]Y'j ]Y`Y': fU[ Yb'Ui Zk ]fZh"  
GWłi `Y]hYf'8]f\_`@Yb]i g'\cZh'Ui ZVU'X][ Y'?`Uf\Y]h'ni f'D`Ubi b[ `ZØf  
XUg`\_ca a YbXY'GWłi `U\`f' `i bX'XUg]ghk c\`XYf'K i bgWł'j ]Y`Yf']b  
XYf'6]`Xi b[ g`UbXgWłUZh'6fUbXYbVi f[ g"'8]Y'NY]h`Ài Zhž'i bX'k Ybb  
b]Włh'VU'X'Y]bY`@Øgi b[ `[ YZ bXYb'k ]fXž`\_ØbbhYb'X]Y': c`[ Yb'ZØf  
GWł'ØYf'i bX'@Y\`fYf'XfUa Uh]gWł'gY]b"'9]b[ i hYg'<`ÀbXWłYb'VY]'XYf  
6i X[ Yhd`Ubi b[ `]gh'Yhnh[ YZfU[ hž'i a `XUg'6]`Xi b[ ggmghYa `b]Włh  
k Y]hYf']b'X]Y'6fYXci ]`Y'ni `Vf]b[ Yb"

8YhU]`g	
C fh	@Y\b]bž'8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "a cn"XY</li> <li>• k k k "hU[ YggWłUi "XY</li> </ul>

6Ygi WłYb'G]Y'i bg'Ui Z.`b!U[ "bYh