

6fUbXYbVi f[ '\_Àa dZh'[ Y[ Yb  
: ]bUbnf]g]\_Yb 'VY]'F Yhhi b[ gX]YbghYb °

6fUbXYbVi f[ 'ZcfXYfh'Y]bY'F Y[ Y'i b[ 'ni f'?cghYbØVYfbU\ a Y  
VY]'F Yhhi b[ gZU\fhYb'c\ bY'?fUb\_Yb\Ui ghfUbgdcfhž'i a  
Z]bUbn]Y''Y'F ]g]\_Yb'ni 'a ]b]a ]YfYb"



6fUbXYbVi f[ ž'8 Yi hgW\`Ub X'!'#`XYb''YhnhYb'A cbUhYb'\ Uh'g]W\X  
X]Y'G]hi Uh]cb'fi bX'i a 'X]Y'?cghYbØVYfbU\ a Y'ZØf  
F Yhhi b[ gY]bgÀhnY']b'6fUbXYbVi f[ 'ghUf\_'j YfÀbXYfh''5\_hi Y''ghY\ h  
X]Y': fU[ Y']a 'F Ui a ž'k ]Y'a ]h'gc[ YbUbbhYb': Y\`ZU\fhYb  
i a [ Y[ Ub[ Yb'k YfXYb'gc'' '9]bgÀhnYbž'VY]'XYbYb'\_Y]b'DUh]Ybh']bg  
'fUb\_Yb\Ui g'hfUbgdcfh]Yfh'k ]fX''8 UVY]'nY][ h'g]W\`Y]b'\_UfYf  
< UbX'i b[ gVYXUfZ'; Ygi bX\Y]hga ]b]ghYf]b'6f]hhU'A Ø''Yf'ZcfXYfh  
Y]bY'Vi bXYg[ YgYhn']W\Y'F Y[ Y'i b[ 'j ca '6i bXž'i a 'X]Y'Z]bUbn]Y''Yb  
F ]g]\_Yb'ZØf'@UbX\_fY]gY'i bX'GhÀXhY'ni 'fYXi n]YfYb''8 Yf'@UbXhU[  
\Uh'X]YgYf': cfXYfi b[ 'VYfY]hg'ni [ Ygh]a a h'i bX'XfÀb[ h'Ui Z  
@Øgi b[ Ybž'i a 'X]Y'DfcV`Ya Y']a 'BchZU''gmghYa 'ni 'VY\YVYb''8 ]Yg  
VYf]W\hYh'NY]h'Cb`]bY"

8]Y[ Y[ Ybk Åfh][ Y@U[ Y]ghU`Yg`UbXYfY`U`g`Y]bZUW " `b [ `Y]W  
bYi b`6fUbXYbVi f[ Yf`@UbX\_fY]gYbž`XUfi bhYf`6Ufb]a `i bX`DchgXUa !  
A ]hhY`a Uf\_ž`YfghUhhYb`X]Y`?fUb\_Yb\_UggYb`b]W`h`a Y`f`U`Y`?cghYb  
ZØf`F`Y`hhi b[ gY]bgÅhnYž`k Ug`ni `Y]bYa `a Ugg]j Yb`Z]bUbn]Y`Yb`8fi W\_  
Ui Z`X]Y`VYhfcZYbYb`@UbX\_fY]gY`ZØ`fh" `9]b`6Y]gd]Y` `9]b  
F`Y`hhi b[ gk U[ Yb!9]bgUhn`]b`HY`hck !: `Åa ]b[ `gW`Å[ `h`a ]h`%"( (- `9i fc  
ni `6i W`Y`ž`XcW`X]Y`?UggYb`YfghUhhYb`bi`f`+- (- `9i fc" `8]Yg  
[ YgW`Y]`hž`k Y]`X]Y`?fUb\_Yb\_UggYb`X]Y`9]bgUhn\_cghYb`U`g  
ØVYfnc[ Yb`Y]bgW`ÅhnYb" `8U`Yf`a ØggYb`X]Y`@UbX\_fY]gY`]a`a`Yf  
a`Y`f`; YVØ`fYb`Ub`X]Y`?fUb\_Yb\_UggYb`k`Y]hYf[ YVYbž`k Ug`]a  
9bXYZY`\_h`X]Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`hfYZYb`\_ØbbhY" `F 66&(  
`Uh`\_Øfn`]W`XUfØVYf`VYf]W`h`h`

: ]bUbn]Y`Y`i b g]W`Yf`Y]hYb`i bX`XYfYb  
: c`[ Yb

8]Y`i b`\_UfY`?cghYbghfi \_hi`f`Vf]b[ h`XYb`F`Y`hhi b[ gX]Ybgh]b`Y]bY  
dfY`\_ÅfY`@U[ Y" `8]Y`@UbX\_fY]gY`UVYb`j Yfgi W`hž`a ]h`XYb  
?fUb\_Yb\_UggYb`ni`j Yf`UbXY`bž`i a`Y]bY`9]b][ i b[ `ni`Yfn]Y`Ybž  
k i fXYb`XUVY]`Y`XcW`b]W`h`ZØbX][ " `Ni`XYa`a`i`gg`X]Y`6Yj`Ø`\_Yfi b[  
XUa ]h`fYW`bYbž`XUgg`g]Y`i bhYf`i`a`gh`ÅbXYb`ZØf`F`Y`hhi b[ gY]bgÅhnY  
Ui`g`Y][ YbYf`HUgW`Y`VYnU`Yb`a`i`ggž`k`Yb`b`X]Y`?cghYbØVYfbU`a`Y  
b]W`h`\_`Uf`[ YfY[ Y`h`]gh" `b`A`Åf\_]gW`!C`XYf`UbX`VY]gd]Y`gk`Y]gY`Uh  
a`Ub`VYfY]hg`VYgW`c`ggYbž`fØW`k ]f`\_YbX`ni`a`%` `Ubi`Uf`; YVØ`fYb  
ni`Yf`YVYb`

8]Y`8]g\_i`gg]cb`i`a`X]Y` : Y`ZU`fhYb`a`UW`h`XYi`h]W`ž`k`Y]  
i`a`ZUggYbX`X]Y`DfcV`Ya`Y`]bbYf`U`V`XYf`XYi`hgW`Yb  
B`chZU`j`Yfgcf[ i b[ `g]bX" `8]YgY`k`Uf`gW`cb`j`cf`XYf`7`cfc`bU`\_f]gY`Y]b  
`Y]»`Yg`9]gYbž`i`bX`bi`b`nY][ Yb`X]Y`U`\_hi`Y`Yb`9b`hk`]W`\_i`b[ Yb`\_`Ufž  
XUgg`Yg`Ub`XYf`NY]h`]ghž`[ fi`bX`Y[ YbXY`F`YZ`fa`Yb`Ubni`[ Y`Yb`"  
6i`bXYg[ Ygi`bX`Y]hga`]b]ghYf`DfcZ`8f" `?`Uf`@Ui`hYfVUW`Uh`X]Y  
B`chk`YbX][ \_Y]h`Y]bYf`F`Yj`c`i`h]cb`]a`?`fUb`\_Yb`U`i`ggY`\_hcf`VY`hcb`hž  
[ `Y]W`nY]h][ `k`]fX`XYf`8fi`W`ž`X]Y`B`chZU`j`Yfgcf[ i b[ `ni  
fYZ`fa`]YfYbž`]a`a`Yf`[ fØ»`Yf" `9]b` ; YgYhnYgYb`hk`i`fZ`ni`f  
J`YfVYggYfi`b[ `XYf`B`chZU`j`Yfgcf[ i b[ `g]Y`h`X]Y`GW`UZI`b[ `j`cb  
]b`hY[ f]Yf`hYb`B`chZU`nYb`hfYb`j`cfž`k`Y`W`Y`Y]bY  
gY`\_hcfYbØVYf[ fY]ZYbXY`J`Yfgcf[ i b[ `i`[ Yk`Å`f`Y]ghYb`gc`Yb`"

K ]fhgW UZhGX]Yb gh`VYf]W hYh`XUfØVYfž`XUgg`hfc`h`XYf  
 XfÅb[ YbXYb`DfcV`Ya Y`V]g\Yf][ Y` ; YgYhnYg]b]h]Uh]j Yb`cZh  
 [ YgWY]hYfh'g]bX"

Ni gUa a Yb[ YZUggh`Āggh'g]W`gU[ Yb.`8]Y`BchZU`j Yfgcf[ i b[ `]b  
 8Yi hgW`UbX`ghY`h]`cf`<YfUi gZcfXYfi b[ YbžX]Y`k Y]h`ØVYf  
 6fUbXYbVi f[ `]bUi gfY]WYb"8]Y`i b[ YbØ[ YbXY`5Vgh]a a i b[  
 nk ]gWYb`6i bX`i bX`@ÅbXYfbž`X]Y`ghY][ YbXYb`9]bgUhnU`Yb`i bX  
 X]Y`i bhfUbgdUfYb`hYb`?cghYbghfi \_hi fYb`gW UZYb`Y]b`i a ZY`Xž`XUg  
 gck c`ZØf`DUh]Yb`hYb`U`g`Ui W`ZØf`FYhhi b[ gX]YbghY`dfcV`Ya Uh]gW  
 ]gh"5b[ Yg]W`hg`XYg`ghY][ YbXYb`8fi W`g`k ]fX`Yg`gdUbbYbX`gY]b`ni  
 VYcVUW`hYbž`k ]Y`X]Y`Dc`]h]\_`Ui Z`X]YgY`Vf]gUbhY`H`Ya Uh]\_`fYU[ ]Yfh  
 i bX`k Y`W`Y`G`W`f]hY`i bhYfbca a Yb`k YfXYbž`i a`XUg  
 ; Ygi bX`Y]hggmgY`a`]b`Ni \_i bZh`VYggYf`Ui Zni ghY`Yb"

8YhU]`g	
Cfh	6fUbXYbVi f[ ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "nY]h"XY</li> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "k ]fhgW UZhGX]Yb gh"Yi</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh