

6fUbXYbVi f[ `ghUfhYh'85?5DC. '8][ ]hU`Y  
? UhUghYfUbZfU[ Yb `^XYfnY]h'a Ò[ `]W`°

5a `) " ' † ` ] & \$ & ) `k i fXY `]b'6fUbXYbVi f[ `XUg`X][ ]hU`Y  
5i g\_i bZhg! `i bX`? UhUghYfdcfhU`85?5DC `[ YghUfhYh`i a  
6Øf[ Yfb`gW`bY`Yb`Ni [ Ub[ `ni `Ua `h`]W`Yb  
@]Y[ YbgW`UZhgUi gnØ[ Yb`ni `V]YhYb"



A ]`ck ž'8Yi hgW`UbX`!`9]b`bYi Yf`A Y]YbghY]b`]b`XYf`X][ ]hU`Yb  
JYfk U`hi b[ `k i fXY`\`Yi hY`ja `@UbX`6fUbXYbVi f[ `[ YgYmh. `8 Ug  
8][ ]hU`Y`5i g\_i bZhg! `i bX`? UhUghYfdcfhU`85?5DC`k i fXY`cZZ]n]Y`  
]bg`@YVYb`[ Yfi ZYb`" `bYbghUUhgY`fYh`f`fUb`\_Ghc`dYf`[ UV`VY]  
Y]bYf`?`Ui gi fhU[ i b[ `]b`A ]`ck`XYb`GhUfhgW`i gg`ZØf`X]YgY  
ZcfhgW`f]h`]W`Y`5bk YbXi b[ ž`X]Y`XYb`6Øf[ Yfb`XYb`Ni [ Ub[ `ni  
k ]W`h][ Yb`bZcfa Uh]cbYb`Yf`YV`]W`Yf`Y]W`hYfh`@Ui h`7]hmF`Yd`c`fh  
]gh`XUg`Dc`fhU`b]W`h`bi`f`Y]b`hY`W`b]gW`Yg`I`dXU`h`ž`gcb`XYfb`Yg  
Vf]b[ h`Ui`W`Y]bYb`\_i`hi`fY`Yb`K`UbXY`a`]h]g]W`ž`]bXYa`Yg`XYb  
dYfgØb`]W`Yb`; Ub[ `ni`f`? UhUghYfVY`\ØfXY`ØVYfZØgg][ `a`UW`h`

8Ub`\_85?5DC`\_ØbbYb`6Øf[ Yf`bi`b`fi`bX`i`a`X]Y`I`\f`VYei`Ya`j`cb

ni <Ui gY`Ui g`5i gnØ[ Y`Ui g`XYa`Ua h]WYb`@]Y[ YbgWUZhg\_UhUghYf  
Y]bgY\Yb`i bX`UbZcfXYfb`"8]Yg`VYXYi hYh`Y]bYb`[ fc» Yb`: cfhgWf]hh  
]b`XYf`9ZZ]n]Ybn`XYf`J Yfk U`hi b[ gUfVY]h` `XYf`5i Zk UbXž`g]W  
dYfgØb`]W`Ui ZXYb`K Y[ `ni f`ni ghAbX][ Yb`6Y\ØfXY`ni`a UWYbž  
YbhZ`h`A ]h`XYa`bYi Yb`DcfhU`\_ØbbYb`5b`]Y[ Yb`gWbY`i bX  
i b\_ca d`n]Yfh`cb`]bY`Yf`YX][ h`k YfXYbž`k Ug`j cf`U`Ya`ZØf  
j]Y`VYgW`ÀZh][ hY`A YbgWYb`Y]bYb`YW`hYb`; Yk ]bb`XUfghY`h"

## A cXYfbY`8]Ybgh`Y]ghi b[ Yb`ZØf`U`Y

6YgcbXYfg`k ]W`h][ `ghž`XUgg`85?5DC`Y]b`Y]h]WY`GhUbXUfXg`ZØf  
[ Ubn`6fUbXYbVi f[ `gWUZh`"8 Ug`VYXYi hYhž`XUgg`Yhnh`b]W`h`a Y`f  
%, `j YfgW]YXYbY`\_ca`a`i bU`Y`@Øgi b[ Yb`YI ]gh]YfYbž`gcbXYfb`Y]b  
nYbhfU`Yg`GmghYa`ž`XUg`U`Yb`6Øf[ Yfb`cZYZbghY`h`8Yf`Ni [ Ub[ `ni  
XYb`8]Ybgh`Y]ghi b[ Yb`]gh`XUVY`\_cghYbdZ]W`h][ ž`k cVY]`5i gnØ[ Y  
U`g`D8: !8 UhY]`cXYf`]b`DUd]YfZcfa`VYghY`h`k YfXYb`\_ØbbYbž`k ]Y`  
; YcVUg]g`Yf`Ai hYfh"

I a`85?5DC`bi hnyb`ni`\_ØbbYbž`]gh`Y]bY`5i h\Ybh]Z]n]Yfi b[ `ØVYf  
X]Y`6i bX`8`bch`k YbX][ "8 Ug`DcfhU`Yfa`Ø[ `]W`h`XYb`Bi hnyfbž`ZØf  
]\fY`5bhf`À[ Y`ni`VYnU`Yb` `XUg[ Y`h[ Ubn`a`cXYfb`ØVYf`DUmDU`ž  
?fYX]h\_UfhY`cXYf`, VYfk Y]gi b[ "9]b`V]ggWYb`\_ca`d`n]YfhYf`k ]fX`g  
U`YfX]b[ gž`k Ybb`Yg`i`a`5i gnØ[ Y`a`h`9][ YbhØa`Yf]bZcfa`Uh]cbYb  
[ Y`hž`X]Y`bi`f`VY]`bUW[ Yk ]YgYbYa``hYfYggY`Ub[ YZcfXYfh`k YfXYb  
\_ØbbYb`"5bgcbghYb`V`Y]Vh`X]Y`9]bg]W`h`]bg`@]Y[ YbgWUZhg\_UhUghYf  
\_cghYbZfY]"

## 9]b`HY]`XYf`X][ ]hU`Yb`Ni`\_i`bZh

8Yf`GhUfhj`cb`85?5DC`\_Øbbh`Y`b]W`hdUggYbXYf`\_ca`a`Ybž`XYbb`Yg  
]gh`HY]`Y]bYg[ fØ» YfYb`HfYbXg`\]b`ni`X][ ]hU`Yb  
J Yfk U`hi b[ g`Y]ghi b[ Yb`]b`8Yi hgW`UbX`"5V`&\$&, `gc`Yb`6Øf[ Yf  
XUg`FYW`h`Ui`Z`gc`W`Y`@]ghi b[ Yb`Yf`U`hYb`"8 Ug`Yf`\_`Àfh`X]Y  
6YfY]hgWUZh`XYf`5a`dY`\_cU`]h]cb`fl`8Dž; fØbYž`GD8Lž`a`h`XYa  
Cb`]bYni [ Ub[ g[ YgYh`&`\$`Y]bYb`F`U`a`Yb`ni`gWUZZYbž`]b`XYa  
6Øf[ Yf`]\fY`5b`]Y[ Yb`dYf`A`Ui`g`\_]W`Yf`YX][ Yb`\_ØbbYb`"K ]Y`  
HU[ YggWU`Ui`VYf]W`hYhž[ ]Vh`Yg`XUZØf`VYfY]hg`D`AbY`ZØf`X]Y  
b`AW`ghYb`nk ]Y`]\fY` `XUg`6i bXYg]bbYba`]b]ghYf]i`a`k ]fX

GhUbXUfXg'i bX'GWAb]hghY`Yb'gWUZZYbži a 'XYb'X][ ]hU`Yb`Ni [ Ub[ ni 'j YfY]bZUWYb"

⊖g[ YgUa h'nY][ h'XUg'bYi Y'85?5DC!Dfc'Y\_hž'XUgg'6fUbXYbVi f[ 'cb hfUW\_' ]ghž'X]Y'8][ ]hU`]g]Yfi b[ 'j cfUbni hfY]VYb"K Å\ fYbX'UbXYfY @ÅbXYf'cZh'bcW '\ ]bhYf\Yf\ ]b\_Ybž']gh'\ ]Yf'Y]b' [ i hYg'< ÅbXWYb VYk ]YgYb'k cfXYb"6Øf[ Yfž'X]Y'Yhnh'gWcb']\ fY'5\_hj] ]hÅhYb'X][ ]hU` UVk ]W\_Y'b'a ØW hYbž'g]bX'VYghYbg'VYX]Ybh"

Ni gUa a YbZUggYbX`Äggh'g]W'gU[ Yb.'85?5DC'a UW'h'X]Y JYfk U'hi b[ 'b]W'h'bi f'Y]bZUWYfž'gcbXYfb'Ui W'gW'bY`Yf'i bX ni [ Åb[ ' ]WYf"9]b'GWAb]h]b'X]Y'f]W'h][ Y'F]W'hi b[ 'Ui Z'XYa 'K Y[ ni f'X][ ]hU`Yb'6Øf[ Yf[ YgY`gWUZh°

8YhU]`g	
Cfh	A ]`ck ž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• W]hmfYdcfh"dbf&amp;(!cb`]bY"XY</li><li>• [ YcVUg]g!VV"XY</li><li>• k k k "hU[ YggWUi "XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh