

6fUbXYbVi f[g`F Y]gY[YgW\]W\ hY. `J ca
5b_ca a Yb`i bX`J Yfk Y]`Yb`]a `: fYm! < Ui g°

5a `%) "\$*"&\$&) `Yf0ZbYh`XUg`GhUXha i gYi a `6fUbXYbVi f[
Y]bY`5i gghY``i b[`0VYf`5bfY]gY`i bX`A][fUh]cbž`Yf[`Abnh`Xi fW
dYfg0b`]W\ Y` ; YgW\]W\ hYb"



F]hhYfghfU» Y`- * ž`%(++\$`6fUbXYbVi f[ž`8Yi hgW\ `UbX`!`5a
%) "' ð b]`&\$&) `0ZbYh`XUg`GhUXha i gYi a `]a `: fYm! < Ui g`gY]bY`H0FYb
Z0f`Y]bY`VYgcbXYfY`J YfUbghU`hi b[ž`X]Y`g]W\ `a]h`XYf
ZUgn]b]YfYbXYb` ; YgW\]W\ hY`XYf`5bfY]gY`j cb`A YbgW\Yb`bUW
6fUbXYbVi f[`VYgW\`ÀZh][h`l a `%+`l `f`k]fX`H\ca Ug`6Ufnž`XYf
6Y][YcfXbYhY`i bX`?`Àa a YfYf`XYf`GhUXhž`X]Y` ; `AghY` \Yfn`]W
VY[f0» Yb``8]Y`5i gghY``i b[` <]b`i bX`K Y[`]gh`b]W\ h`bi f`Y]b
@YW_YfV]ggYb`Z0f` ; YgW\]W\ hg]bhYfYgg]YfhYž`gcbXYfb`Ui W\ `Y]b
YW\ hYf`9f`YVb]ghf]d`Xi fW`X]Y`j YfgW\]XYbYb`J Yf_Y`fga]hhY`ž`X]Y
]a `@Ui ZY`XYf` \f\i bXYfhY` [Ybi hnh`k i fXYb``J cb`U`hYb
@UbXghfU» Yb`0VYf`K UggYfk Y[Y`V]g`\]b`ni `9]gYbVU\`b`i bX
@i Zhj YfV]bXi b[Yb` `X]Y`J]Y`ZU`h]gh`VYY]bXfi W_YbX"

6YgcbXYfg'a Uf_Ubh]gh'XYf' GUU`XYf'; YgW]W hYb ž]b`XYa
6fUbXYbVi f[Yf']\fY`Y][YbYb`5b_i bZhg[YgW]W hYb`YfnÀ\`Yb
XØfZYb" <]Yf'\UVYb`X]Y`6Ygi WXYf`X]Y`A Ò[`]W _Y]hž'\fY`Y][YbYb
K Y[Y`Ui ZY]bYf`K Y`h_UfhY`ni `a Uf_]YfYb`i bX`]\fY
@VYb]g[YgW]W hYb`ni `hY`Yb"8]YgY`b]h]Uh] Y`gc``XYb`5i ghUi gW
nk]gW Yb`XYb`; YbYfUh]cbYb`ZØfXYfb`i bX`nY][hž`k]Y`A][fUh]cb`]b
6fUbXYbVi f[`Y]b`YVYbX][Yf`HY]`XYf`Yb]h]h`h`]gh"

8]Y`5i gghY``i b[`]a ` , VYfV`]W_

8]Y`5i gghY``i b[` 6fUbXYbVi f["5i gghY``i b[`]bXYh`dUfU``Y``ni f
9fØZbi b[gZY]Yf`ghUh`i bX`]gh`Y]bY`gdUbbYbXY`5`hYfbUh] Yž`X]Y
_Y]bYb`_Ugg]gW Yb`7\UfU`_hYf`\Uh`GhUh`Y]bYf`ZYghYb`8 UfghY``i b[
k YfXYb`\]Yf`bYi Y`DYfgdY`_h] Yb`Ui ZX]Y`J Yf[Ub[Yb\Y]h`YfØZbYhž
]bXYa `U`_hi Y``Y` : fU[Yb`[YghY``h`k YfXYb"8]Y` ; YgW]W hYbž
9fZU\fi b[Yb`i bX`XUg`@VYb`XYf`6Øf[Yf`ghY\Yb`]a `A]hY`di b`_h
X]YgYf`DfÀgYbUh]cbž`X]Y`Ui g`%(`?Ud]hY`b`VYghY`h"8]Yg`YVh`X]Y
Yb]h]h`h`6fUbXYbVi f[g`U`g`GWa Y`nh]Y[Y`XYf`?i `hi fYb`\Yfj`cf`

9]b`<][\][\h`XYf` 6fUbXYbVi f["5i gghY``i b[`]gh`XUg`DUbcfUa U
ni `6Y[]bbž`XUg`9]bZØ\fi b[gj]XYcg`ni f`dc`]h]gW Yb` ; YgW]W hY
6fUbXYbVi f[g`gck]Y`ni f`A][fUh]cbg[YgW]W hY`nY][h`8]YgY
5gdY`_hY`g]bX`VYgcbXYfg`VYXYi hYbXž`XYbb`k]Y`Ui W`X]Y`
< Y]a Uh_i bXY`6fUbXYbVi f[`Ui gZØ\fhž`]gh`6fUbXYbVi f[`gY]h
XYa `A]hY`U`hYf`Y]b`9]bk UbXYfi b[g`UbXž`XUg`ghUf`_j`cb`A][fUh]cb
[YdfÀ[h`k`i`fXY"

, VYf`X]Y`Y\`f\i bXYfhY`\]bk Y[`_Ua Yb`A][fUbhYb`Ui g`X]j YfgYb
F Y[]cbYbž`Ub[YZUb[Yb`j`cb`W`f]gh`]W Yb`9]bk UbXYfYfb`]a `%"
Y\`f\i bXYfh`V]g`\]b`ni `XYb`J Yfhf]YVYbY`i bX` ; YZØW hYhYb`bUW
XYa `Nk Y]hYb`K Y`h`_f]Y["8]Y`5i gghY``i b[`VY`Yi W hYh`b]W h`bi`f`X]Y
d`cg]h]j Yb`5gdY`_hY`XYf`_i `hi fY``Yb`J]Y`ZU`hž`gcbXYfb`h`Ya Uh]g]Yfh
Ui W`X]Y`< YfUi gZcfXYfi b[Ybž`XYbYb`g]W`X]Y`9]b\Y]a]gW Yb`i bX
Ni [Yk UbXYfhYb`[Y[YbØVYfgU\Yb"Y`b[ghY`j`cf`J Yf`AbXYfi b[Yb
i bX`XYf`J Yf`i gh]j`cb`5fVY]hgd`ÀhYb`k UfYb`i bX`g]bX`cZh
X]g_i h]YfhY`Di b`_hY"

9]b`]b hYfU`_h]j Yg`9f`YVb]g

K Ug`X]Y`5i gghY``i b[`VYgcbXYfg`a UW`hž`g]bX`X]Y`&&, `cf][]bU`Yb
 CV`Y_hY`j cb`+&`@Y`\ [YVYfbž`X]Y`X]Y`; YgW`]W`hY`b`i bX
 9f]bbYfi b[Yb`j cb`6fUbXYbVi f[Yfb`YVYbX][`a UW`Yb"
 A YX]YbghUh]cbYb`a]h`]bZcfa Uh]j Yb`J]XYcg`i bX`\]ghcf]gW`Yb
 8c_i a YbhYbž`gck]Y`nY`\b`h\Ya Uh]gW`Y`?UfhYb`V]YhYb`XYb
 6Ygi W`Yfb`X]Y`A Õ[`]W`_Y]hž`g]W`]bHYbg]] Yf`a]h`XYf`A UhYf]Y
 Ui gY]bUbXYfni gYhnYb``9g`[]Vh`FUi a `ZØf`I dXUhYgž`8]g_i gg]cbYb
 i bX`Ui W`HY`]UUVYž`k Ug`XUg`i: cfa Uh`VYgcbXYfg`UbgdFYW`YbX
 a UW`h`

8]Y`ϕZchUZ`b`XYf`GhUXhfUi a Ui gghY``i b[`g]bX`ni XYa `Ub
 j YfgW`]YXYbYb`a Uf_UbhYb`CfhYb`]b`XYf`GhUXh`ni `Z]bXYbž`i bhYf
 UbXYfYa `Ua `<Ui dhVU`\b`cZi bX`Ua `BYi gh`Xh]gW`Yb`A Uf`_h"
 8Ua]h`k]fX`X]Y`; YgW`]W`hY`i ba]hY`VUf`a]h`XYa `I fVUbYb`@YVYb
 j YfnU`bhi bX`Yfa i h[h`X]Y`6Øf[Yf`XUni ž`ØVYf`]\fY`Y][YbY
 JYf[Ub[Yb`Y]h`i bX`X]Y`9fZU`fi b[Yb`]fYf`JcfZU`fYb
 bUW`ni XYb_Yb`

K Yf`g]W`ZØf`X]Y`; YgW`]W`hY`6fUbXYbVi f[`g]bhYfYgg]Yfh`cXYf
 Y]bZUW`Y]bYb`i bhYf`U`hgUa Yb`5VYbX`a]h`bYi Yb`DYfgdY_h]] Yb
 j YfVf]b[Yb`a ÕW`hYž`gc``hY`g]W`X]YgY`5i gghY``i b[Yb`b]W`h
 Ybh[Y`Yb`UggYb``8]Y`HØfYb`ghY`Yb`k Y]h`cZYb`ZØf`U`Y
 ϕhYfYgg]YfhYb`]a `: fYm`<Ui gž`F]hYfghfU»Y`- *ž`%(++\$
 6fUbXYbVi f["

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | F]hYfghfU»Y`- *ž`%(++\$`6fUbXYbVi f[ž` 8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • a YYh]b[dc]bh!VfUbXYbVi f["XY • k k k "ghUXha i gYi a "XY • \Y]a Uh_i bXYVfUbXYbVi f["XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh