

6G; 'GhU\`6fUbXYbVi f[. 'A Y]ghYfZY]Yf
ØVYfgW UhhYh'j c b 'D]b_Y`!9_`Uh°

6G; 'GhU\`6fUbXYbVi f['ZY]Yfh'XYb'GU]gcbUVgW`i gg'a]h
Y]bYa ') . \$ '[Y[Yb'J Z6 'HfYVV]bž'k Å\fybX'Y]b'J cfZU``a]h'6G7
GØX'ZØf'?cbhfcj YfgYb'gcf[h"



6fUbXYbVi f[ž'8Yi hgW`UbX`!8Yf': i »VU``]gh'b]W h'bi f'Y]b
GdcfhžgcbXYfb'cZh'Ui W`Y]b'Gd]Y[Y`XYf[YgY`gW UZh]W Yb'K YfhY
'gc'nY][h'g]W`XUg'Ui W`VY]a`'Øb[ghYb'GU]gcbUVgW`i gg'XYf'6G;
GhU\`6fUbXYbVi f[ž'XYf'a]h'Y]bYa`ØVYfnYi [YbXYb') . \$!G]Y[
[Y[Yb'XYb'J Z6 'HfYVV]b [YZY]Yfh'k i fXY" 'a`GhUX]cb'Ua`E i Ybn
j YfZc`[hYb'%%) \$'Ni gW U i Yf'X]YgYg`YhnhY`Gd]Y``]b'XYf'@UbXYg`][U
BcfX'a]h'6Y[Y]ghYfi b[" 'HfU]bYf'8Ubbm'; Yf`]W ž'XYf'bUW`X]YgYf
GU]gcb'gY]bY`HfU]bYf_Uff]YfY`VYYbXYhž`cVhY`XYb`VY\YfnhYb
?Ua`dZ[Y]gh'XYg'; Y[bYfg'V]g'ni a`' . \$'i bX'ghY`hY`ZYgh`K]f`\UVYb
X]Y`A Y]ghYfgW UZh i bX'XYb'5i Zgh]Y[']b'X]Y`6fUbXYbVi f['][U'a Y\ f
U'g'j YfX]Yb h`'8]YgY'gdcfh]W Y`6]`Ubn'a]h- 'G]Y[Yb'i bX'Y]bYa
Hcfj Yf\Å`hb]g'j cb`' . &'gdf]W h'ZØf'g]W "

8cW`b]W`h`bi`f`gdcfh]W`Y`9fZc`[`Y`VYgh]a`a`Yb`X]Y`9fY][`b]ggY`fi`bX`
i`a`XYb`J`YfY]b`"6YfY]hg`j`cf`XYf`DUfh]Y`_Ua`Yg`ni`Y]bYa`J`cfZU`ž`
XYf`XYb`gdcfh]W`Yb`Gd]f]h`hfØVhY`"BUW`XYa`5i`Zgh]Y[`ggd]Y`[`Y[`Yb`
XYb`6G7`GØX`\$)`Ua`*`"ž`b]`_Ua`Yg`ni`gW`k`YfYb`J`cfk`ØfZYb`
[`Y[`Yb`X]Y`GhU`!Gd]Y`Yf`g]Y`i`f]b]YfYb`Ui`Z`XUg`J`YfY]bg[`Y`ÀbXY`
XYg`C`fhgf]j`U`Yb`i`bX`g`_UbX]YfhYb`fYgdY`_h`cgY`DUfc`Yb`ž`k`]Y`
**a`YYh]b[`dc]bh!VfUbXYbVi`f[`"XY`VYf]W`hYh`"8]YgYf`J`cfZU`"gh`
b]W`h`bi`f`g`_UbXU`Øgž`gcbXYfb`ghY`h`Ui`W`ja`K`]XYfgdfi`W`ni`
Y]bYa`Ua`%\$`5df]`i`bhYfnY]W`bYhYb`?cXYI`ž`XYf`Y]b`fYgdY`_hj`c`Yg`
i`bX`ZU]fYg`A`]hY]bUbXYf`]b`XYf`F`Y[`]cb`ZØfXYfb`gc`hY`"@Ui`h;`Yf`]W`
k`Uf`X]Y`F`YU`_h]cb`XYg`6G7`GØX`\$)`Ui`Z`X]YgYb`J`cfZU`ØVYfnc[`Yb`ž`
XcW`XYf`6G7`VYhcbhž`XUgg`XUg;`Y`j`Yf`U`hYb`b]W`h`Ui`Z`]fYf`
GY]hY`"U[`"**

8`Yf`GW`UhhYb`ØVYf`XYf`F`]j`U`]hÀh`

8]Y`G]hi`Uh]cb`gd]hnhg]W`k`Y]hYf`ni`ž`XYbb`XYf`6G7`GØX`\$)`U`h`g]W`
VYfY]hg`Ub`X]Y`dc`]h]gW`Y`@Y]hi`b[`XYf`GhUXh[`Yk`UbXhž`i`a`Y]b`
9]b[`fY]ZYb`ni`YfV]hYb`"ž`5bVYhfUW`h`XYf`VYj`cfghY`YbXYb`8YfVmg`
]a`ž`[`YbX!`i`bX`A`ÀbbYfVYfY]W`k`]fX`X]Y`@U[`Y`U`g`Ub[`YgdUbbh`
k`U`f[`Ybca`a`Yb`"8Yf;`i`»`VU`j`YfVUbX`6fUbXYbVi`f[`U`h`XU`Yf`X]Y`
U`W`ghY`G]W`Yf`Y]hgghi`ZY`F`ch`ZØf`XUg`_ca`a`YbXY`5!`
ž`b]cfYbgd]Y`nk`]gW`Yb`XYb`VY]XYb`J`YfY]bYb`j`Yf`Àb[`h`"8]Yg`k`]fX`
i`bhYf`5i`ggW`i`gg`XYf`2`ZZYb`h]W`_Y]h`ghUhhZ]bXYb`ž`i`a`9g`U`Uh]cbYb`
ni`j`Yfa`Y]XYb`"5i`W`Ui`Z`GY]hYb`XYg`6G7`GØX`k`]fX`Y]b[`fc»`Yg`
:`i`»`VU`!<][`\\][`h`Ua`%&"ž`j`]&\$&)`[`Y[`Yb`XYb`%":`7`i`b]cb`6Yf`]b`
j`cfVYfY]hYh`i`bX`XUVY]gc`Yg`i`a`:`U]fbYgg`i`bX`K`ØfXY`Ui`Z`XYa`
Gd]Y`ZY`X[`Y`Yb`"

8]Y`U`_hi`Y`Y`G]hi`Uh]cb`]b`6fUbXYbVi`f[`nY][`hž`XUgg;`U]fbYgg`]a`
Gdcfh`b]W`h`bi`f`Y]bY;`cg`_Y`ž`gcbXYfb`Y]bY`YggYbn]Y`Y;`fi`bX`U[`Y`
ZØf`YXY`gdcfh]W`Y`F`]j`U`]hÀh`]gh`"8Ug`H`Y`a`U`]gh`Ui`W`ja`:`fY]nY]h!`
i`bX`5a`UhYi`fgdcfh]cb`6YXYi`hi`b[`"ž`Y]bYa`UbXYfYb`?cbhYI`h`
VY`Y[`Yb`ž`h]Uh]j`Yb`ž`k`]Y`XYf`GhfU»`YbZi`»`VU`ZØf`Hc`YfUb`n`]b`
6Yf`]b`ž`k`]Y`k`]W`h][`Yg`]ghž`XYb`5i`ghUi`gW`i`bX`XUg`A`]hY]bUbXYf`ni`
ZØfXYfb`ž`i`a`F`YgdY`_hi`bX`:`U]f`D`Um`ni`"YVYb`"8]YgY`K`YfhY`k`YfXYb`
c`Z`h`j`cb`J`YfY]bgj`cfgh`ÀbXYb`i`bX`HfU]bYfb`Ub`X]Y`↑`b[`Yb`Gd]Y`Yf`
k`Y]hYf[`Y[`YVYb`ž`i`a`g]Y`ZØf`Y]bY`dcg]h]j`Y`gdcfh]W`Y`9]bghY`i`b[`ni`

gYbg[V]`]g]YfYbž`À`b`]W`k`jY`]a`'6Yf]W`h`j`c`b`
XYi hgW`UbXZi b__i`hi`f"XY`XUf[Y`Y[h`k`]fX"

; Yf`]W`j`Yf`À`ggh`X]Y`6G;`GhU`a`]h`XYa`K`]ggYbž`Y]bY`gdcf`h`]W`
]bhU`hY`A`UbbgW`UZh`\]bhYf`UggYb`ni`'\UVYb`"8]Y`Ni`_i`bZi`k`]fX`
nY][Ybž`cV`XYf`bYi`Y`HfU]bYf`F`cVYf`DcWfb]WX]Y`dcg]h]j`Yb`5gdY`hY`
XYf`J`YfY]bgd`\]`cgcd`\]Y`VYk`U`fYb`i`bX`[`Y`]W`nY]h][`a`]h`XYb`
<YfUi`gZc`fXYfi`b[Yb`Yb`hgd`fYW`Yb`XYf`F`j`U`]h`h`b`i`a`[Y`Yb`_Ubb`"
8Ug`Y`h`hY`<][`\][`\h]`cf`XYf`Gca`a`YfdUi`gY`k`]fX`Y]b`HY`ghgd]Y`
[Y[Yb`@`_ca`ch]j`Y`@]dn][`Ua`_ca`a`Yb`XYb`:`fY]hU[ž`XYa`%`,`"ž`b]ž`
gY]b`"9g`V`Y]Vh`ni`'\c`ZYbž`XUgg]b`6fUb`XYb`Vi`f[`XYf`:`Y]gh`XYg`:`U]f`
D`Um]b`XYb`J`cf`XYf[`fi`bX`f`ØW`_hi`bX`X]Y`gdcf`h`]W`Y`F`j`U`]h`h`b`]W`h`
Ui`Z`XYa`D`Umž`gcb`XYfb`XUb`YVYb`Ui`g[Y`hfU[Yb`k`]fX"

8YhU]`g	
C`f`h`	6fUbXYbVi`f[ž`8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"a`Un!`c`b`b`]bY"XY`• a`YYh]b[`d`c]bh!`VfUbXYbVi`f[`"XY`• k`k`k`"XYi`hgW`UbXZi`b__i`hi`f"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`