

6 Yf`]bg`bYi Y`X][]hU`Y`9]bVØf[Yfi b[.
GW bY`ž`g]WY Yf`i bX`YZZ]n]Yb h°

⊖bYbgYbUhc f]b`≠]g`GdfUb[Yf`VYhc b h`X]Y`G]WY Yf`Y]h`XYg
X][]hU`Yb`9]bVØf[Yfi b[gj YfZU`fYbg`]b`6Yf`]bž`XUg`UV`&\$&(
fYZcfa]Yfh`k]fX"



7 c hhVi gž`8 Yi hgW`UbX`!`⊖`6Yf`]b`k]fX`XYfnY]h`XUg
9]bVØf[Yfi b[gj YfZU`fYb`fYj`c`i`h]cb]Yfh"⊖bYbgYbUhc f]b`≠]g
GdfUb[Yf`fGD8Ł`YVh`X]Y`9ZZ]n]Ybn`i`bX`G]WY Yf`Y]h`XYg
X][]hU`]g]YfhYb`J YfZU`fYbg`Yfj`c`f"8 UVY]`VYhc b h`g]Yž`XUgg`X]YgYg
J YfZU`fYb`]b`ghUf`Ya`?`cbhfUgh`ni`XYb`UbU`c[Yb`A`Yh`cXYb`]b
UbXYfYb`6i`bXYg`ÀbXYfb`ghY`h"9g`_ØbbY`_Y]b`G]WY Yf`Y]hg f]g]_c
XUfghY`Yb"9]bY`[fØbX`]WY`DfØZi`b[`XYg`9]bVØf[Yfi b[gUbgd fi WYg
[UfUbh]YfYž`XUgg`bi`f`DYfgcbYb`c`bY`_f]a`]bY`Y`<`]bhYf[fØbXY
cXYf`≠XYbh]h`hgVYhfi`[`X]Y`XYi`hgW`Y`GhUUhgVØf[YfgW`UZh`Yf`U`hYb"

8 cW`k`Ug`VYXYi`hYh`XUg`ZØf`X]Y`6Øf[Yf.]bbYb3`8]Y`X][]hU`]g]YfhYb
5bZfU[Yb`VY]`G]WY Yf`Y]hgVY`ØfXYb`i`bX`XYf`j`c`gh`ÀbX][Y`Ni`[f]ZZ
Ui`ZX]Y`5i`g`ÀbXYfU`_hY`a`UWYb`Yg`a`Ø[`]W`ž`A`]ggVfUi`W`gc`[i`h

k]Y`Ui gni gW`jY» Yb"8 Yf`Yb hgW`Y]XYbXY`J cfhY]`. 9]bVØf[Yfi b[Ybž
X]Y`Ui Z ZU`gW`Yb`5b[UVYb`VUg]YfYbž`_ØbbYb`gW`bY`fØW_[Àb[]
[Ya UW`h`k YfXYbž`i bX`Yj Ybhi Y`Y`A Ub]di`Uh]cbYb`k YfXYb`fUgW`
Yf_Ubbh" 9]b`6Y`Ybbhb]g`ni f`ZfY]\Y]h]W`!XYa c_fUh]gW`Yb
; fi bXcfXbi b[`]gh`ni XYa`Y]bY`J cfUi ggYhni b[`ZØf`U`Yž`X]Y`XYb
XYi hgW`Yb`DUgg`UbghfYVYb žZØ[h`GdfUb[Yf`\]bni "

9]bVØf[Yfi b[gghUh]gh]_`i bX`5i gV`]W_

8]Y`NU\`Yb`gdfYW`Yb`Y]bY`XYi h]W`Y`GdfUW`Y. `a` `]f`&\$&&
k i fXYb`]b`6Yf`]b`ghc`nY`&%" , \$&`9]bVØf[Yfi b[Yb`j c`nc[Yb` `a` Y`f
U`g`XcddY`hg`j]Y`Y`k]Y`ja` `]f`XUj cf` `a` YfghYb`<U`V`U`f`&\$&'
_Ua`Yb`VYfY]hg`&\$`\$`\$`9]bVØf[Yfi b[Yb`\]bni "`8 Ug`@UbXYgUa`h`ZØf
9]bk UbXYfi b[`f@59L`\Uh`cdh]a`]gh]gW`Y`Dfc[bcgYb`ZØf`XYb`F`Ygh
XYg`]f`Yg`&\$&`ž`]b`XYa` `a`]h`fi bX`(`\$\$\$`9]bVØf[Yfi b[Yb
[YfYW`bYh`k]fX"6Yf`]bg`F`Y []YfYbXYf`6Øf[Yfa`Y]ghYf`?U]`K`Y [bYf
f78I`L`g]\`h]b`XYb`bYi`Y]b[YZØ`fhYb`X][]hU`Yb`J`YfZU`fYb`X]Y
Nk`Y]Z`XUfUb`Ui`g[Yf`Ai`a`hž`cV`X]YgY`J`Yf`ÀbXYfi b[Yb`hUhg`ÀW`]W`
Z`b`_h]cb]YfYb"

`a` `?`cbhYi`h`X]YgYf`9b`hk]W_`i b[Yb`ghY`\`h`Ui`W`XUg`bYi`Y
GhUUhgUb[Y\`Øf][_Y]hgYfW`hg[YgYhnž`XUg`Ua` ` ` \$" `ž`b]`&\$&(`]b`?`fUZh
hfYhYb`k]fX"8]YgYg; YgYhnž`XUg`]a` `5i [i`gh`&\$&` `j`ca
6i bXYg_UV]bYh`VYgW`cggYb`k i fXY`i bX`]a` `]b`i`Uf`&\$&(`Xi`fW`
XYb`6i bXYghU[`j`YfUVgW]YXYh`k i fXYž`a`cXYfb]g]Yfh`X]Y
V]g\Yf][Yb`F`Y [Y`i b[Ybž`X]Y`Ui Z`XYa` `F`Y]W`g!`i bX
GhUUhgUb[Y\`Øf][_Y]hg[YgYhn` `j`cb`%-`%` `VUg]YfhYb"8]Y`F`Y`Zc`fa
n]Y`h`XUfUi`Z`UVž`X]Y`9]bVØf[Yfi b[gei`chY`ni`Yf`\`Ø`Ybž`X]Y`]a` `]f`
&\$&&`VY]`%ž`Dfc`nYb`h`U[`i bX`i b`hYf`XYa` `9I`!8i`fW`gW`b]h`j`cb`&
Dfc`nYb`h`U[ž`gck]Y`X]Y`HY]\`UVY`Ub`XYf; YgY`gW`UZh`ni`ZØf`XYfb"

9]bVØf[Yfi b[`]a` `K` UbXY`

A]h`XYa` `bYi`Yb`; YgYh`k]fX`XYf`9fk`YfV`XYf`GhUUhgUb[Y\`Øf][_Y]h
ni`f`F`Y [Y`ž`k`Ybb`Y]b`5b[Y\`Øf][Yf`XYf`9]bk`UbXYfYf`gY]h`ZØb`Z
]f`Yb`fYW`ha`À»][`]b`8Yi`hgW`UbX`YVh"9\Ya`U][Y; UghUfVY]hYf
a`ØggYb`_Y]bYb`9]bVØf[Yfi b[ghYgh`a`Y`f`UV`Y [Yb`/`X]Y`a`Øb`X`]W`Y
J`Yfgh`ÀbX][i b[`]b`8Yi`hgW` ` [YbØ[h`Ni`XYa` `Yb`hZ`h`X]Y

C dh]cbgdZ]Wk hž'X]Y j]Y`Yb`?]bXYfb`a]h`Ui g`ÀbX]gWk Yb`K i fnY`b`]b
XYf`J Yf[Ub[Yb`Y]h`XUg`@YVYb`YfgWk YfhY"

8]Y`FYZcfa`Yb`h`À`h`Ui Wk`k]Wk h][Y`G]Wk Yf`Y]hga U» bU`a Yb`ž`X]Y
VYfY]hg`X][]hU`]g]Yfh`i bX`VYgWk`Yi b][h`k i fXYb`"8]YgY`gc`Yb
g]Wk YfghY`Yb`ž`XUgg`X]Y`9]bVØf[Yfi b[Yb`cfXbi b[g[Ya`À»`UV`Ui ZYb
i bX`A]ggVfUi Wk`a Ò[`]Wk ghj`Yf`]bXYfh`k]fX`"5`YfX]b[g`[]Vh`Yg
Ui Wk`_f]h]gWk`Y`Gh]a`a Yb`ni`XYb`FYZcfa`j`c`fgWk`À[Yb`"A UbWk`Y
6YcVUWk`hYf`g]bX`XYf`A`Y]bi b[ž`XUgg`X]Y`9]bVØf[Yfi b[`XUg`9bXY
XYg`hY[fUh]cbgd`fc`nYggYg`XUfghY`Yb`gc`hY`i bX`UVYb
6YXYb`_Yb`ž`XUgg`Y]bY`VYgWk`Yi b][hY`6YUfVY]hi b[`XYf`5bhfÀ[Y
b]Wk`h]a`a`Yf`]a`VYghYb`hYfYggY`XYf`; YgY`gWk`UZh`]gh"

A]h`X]YgYb`Y`bXYfi b[Yb`fYU[]Yfh`8Yi hgWk`UbX`Ui Z`X]Y
<YfUi gZcfXYfi b[Yb`U`g`9]bk UbXYfi b[g`UbX`i bX`ghY`h`g]Wk`a`Y`f
i bX`a`Y`f`Ui`Z`X]Y`6YXØfZb]ggY`Y]bYf`j]Y`Z`h][Yb`; YgY`gWk`UZh`Y]b`
K`Y]hYfY`h`Zcfa`Uh]cbYb`ni`X]YgYa`H`Y`a`U`g]bX`j`cb`XYf
6i bXYgfY[]Yfi b[] YfZØ[VUf`i bhYf`Vi bXYgfY[]Yfi b["XYž`k`c`X]Y
nYbhfU`Y`6YXYi hi b[`X]YgYf`FYZcfa`ZØf`X]Y`Ni`_i bZh`XYf
9]bVØf[Yfi b[`]b`8Yi hgWk`UbX`Ui gZØ`f`]Wk`Yf`Ài hYfh`k]fX"

8YhU]`g	
C fh	7chVi gž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "VdV"XY• k k k "Vi bXYgfY[]Yfi b["XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh