

6fUbXYbVi f[g`bYi Yg` ; YgYhn. I a k Y`hj YfVÅbXY`]b`XYf`8YZYbg]j Y`

6fUbXYbVi f[`d`Ubh; YgYhn`ni f`9]bgWÅfÅb_i b[`j cb
?`U[YfYWÅhYb`Z0f`I a k Y`hj YfVÅbXYž`i a `60fc_fUh]Y
UVni VUi Yb``?f]h]_j cb`BUhi fgWÅ0hnYfb"



7c hhVi gž`8Yi hgWÅ`UbX`!`&`6fUbXYbVi f[`k`]fX`XYfnY]h`a`]h
<cWÅXfi W`Ub`Y]bYa`bYi Yb` ; YgYhn`[YUfVY]hYhž`XUg`X]Y
?`U[YfYWÅhY`j cb`I a k Y`hj YfVÅbXYb`Y]bgWÅfÅb_Yb`gc``N]Y`X]YgYf
A U» bU\ a Y`]gh`XYf`60fc_fUh]YUVVUi žY]bY`&]h]Uh]j Yž`X]Y`VfY]hY
I bhYfgh0hni b[`ja`@UbXhU[`[YZ`bXYb`\Uh``5``Y` : fU_h]cbYbž
Y]bgWÅ`Y»`]WÅ`XYf`?cU`]h]cb`Ui g`GD8`i bX`6GK`ž`g]bX`g]WÅ`Y]b][ž
XUgg`X]Y`Ÿ`bXYfi b[Yb`j cf[Ybca`a Yb`k YfXYb`a 0ggYbž`i a
[Y`hYbXY`FY[Y`i b[Yb`ni`j YfY]b\Y]h]WÅYb`i bX
; YbY\ a`][i b[gj YfZU\ fYb`ni`VYgWÅ`Yi b][Yb``8cWÅ`k`Å\ fYbX`X]Y
Dc`]h]_`X]YgY`GWÅf]hY`U`g`bchk YbX][`YfUWÅhYhž`nY][Yb
I a k Y`hj YfVÅbXYž`U`Yb`j cfUb`XYf`B56I ž`[fc»Y`6Ygcf[b]g`0VYf
X]Y`a`0[`]WÅYb` : c`[Yb`Z0f`XYb`BUhi fgWÅ`i`hn"

I a k Y`ha]b]ghYf]b`< Ub_U`A]hhY`gh`Xh`\\YVh`\\Yfj cfž`XUgg`X]Y
; YgYhnYg`AbXYfi b[Yb`Y]bY`F ØW__Y`f`ni `XYb`J cf[UVYb`XYg
6i bXYgbUhi fgW`i hn[YgYhnYg`XUfghY`Yb`i bX`XUgg`bi f`bcW`
6i bXYgfYW`h`ZØf`?`U[YfYW`hY`fY`Yj Ub`h`gY]b`gc`""`5_hi`Y`
YI]gh]YfYbXY`ni g`Å`hn`]W`Y`?`U[YfYW`hY`]b`6fUbXYbVi f[`k`ØfXYb
XUa]h`UV[YgW`UZh`"8]YgY`5bb`Å`\\Yfi b[`XYg`@UbXYgfYW`hg`Ub
Vi bXYgk Y]hY`6Ygh]a a i b[Yb`k]fX`j cb`XYf`?`cU`]h]cb`U`g
i bj Yfn]W`hVUf`VYgW`f]YVYbž`i a `XYb`J Yfk U`hi b[gUi Zk UbX`ni
fYXi n]YfYb`i bX`[`Y]W`nY]h][`X]Y`9Z]n]Ybn`ni `ghY][Yfb"
I a k Y`hj YfV`AbXY`k UfbYb`YXcW`j cf`XYa `J Yf`i gh`nYbh`fU`Yf
A]hk]f_i b[gfYW`hY`"Gc`Åi » YfhY`g]W`VY]gd]Y`gk Y]gY`X]Y
@UbXYgj cfg]hnYbXY`XYg`6I B8`6fUbXYbVi f[ž: fUbn]g_U`GdYfZY`Xž
U`Ufa]Yfh`ØVYf`X]Y; YZ`Å`fXi b[`XYa c_fUh]gW`Yf`F YW`hY`]a
I a k Y`h`i bX`BUhi fgW`i hn"

; YgYhnYgj cf`UVYb`i bX`_f]h]gW`Y`Gh]a a Yb

8Yf; YgYhnYbhk i fZ`XYf`VYfY]hg`j cb`Y]bYa `GcbXYfUi ggW`i gg`ni a
6Øfc_fUh]YUVVUi `[YbY`a]][h`k i fXYž`g]Y`h`j cfž`XUgg
BUhi fgW`i hn] YfY]b][i b[Yb`_ØbZh][`_Y]b`A]hk]f_i b[gfYW`h`VY]
6Ui j cf`UVYb`a]h[Yf]b[Yb`5i gk]f_i b[Yb`Ui Z`BUhi f`i bX
@UbXgW`UZh`a Y`f`\\UVYb`"8]YgYf`GW`f]hh`gh`Ø» h`Ui Z`Yf`\\YV`]W`Y
?f]h]_`"J cb`XYb`fi bX`("\$\$\$`A YbgW`Ybž`X]Y`X]Y`DYh]h]cb`XYg`6I B8
i bX`B56I`i bhYfgh`ØhnYbž`k]fX`VYZØfW`hYhž`XUgg`XUXi fW`X`Yf
GW`i hn`XYf`I a k Y`hi bX`XYf`BUhi f`]b`6fUbXYbVi f[`[YZ`Å`fXYh
k]fX`"8]Y`C`ddc]g]h]cbž`j YfhfYhYb`Xi fW`5Z8`i bX`78I`ž`\\b[Y[Yb
g]Y`h`XYb; YgYhnYgYbhk i fZ`U`g`b`chk YbX][Yb`GW`f]hhž`i a
6Øfc_fUh]Y`UVni VUi Yb`i bX; YbY`a]][i b[gj YfZU`fYb`ni
VYgW`Yi b][Yb"

9]b`k Y]hYfYf`Di b_hž`XYf`]b`XYb`8]g_i gg]cbYb`]a a Yf`k]YXYf
Ui Z[Y[f]ZYb`k]fXž`]gh`X]Y`6Y`\\Ui dhi b[ž`XUgg`]bYZZ]n]YbhY
J Yfk U`hi b[gghfi _hi fYb`ZØf`Ub[Y; YbY`a]][i b[gj YfZU`fYb
j YfUbhk cfh`]W`g]bXž`b]W`h`X]Y`VYghY`YbXYb`?`U[YfYW`hY`"`b`XYf
dc`]h]gW`Yb`8YVUhhY`k Y]gYb`J YfhfYhYf`XYf`I a k Y`hj YfV`AbXY
XUfUi Z`\\bž`XUgg`Y]bY`FYXi n]Yfi b[`XYf`?`U[YfYW`hY`b]W`h`X]Y
@Øgi b[`ZØf`DfcV`Ya Y`]bbYf`U`V`XYf`I a k Y`hj Yfk U`hi b[`XUfghY`h`
F`Y`Yj Ub`hY`Di b_hY`k]Y`X]Y; YbY`a]][i b[gZfY`\\Y]h`ZØf`6YVUi i b[Yb

]b`CfhgfUbX`U[Yb`V]g`ni`" \$ \$`A YhYfb`]b`GWxi hn[YV]YhYb`gck]Y`X]Y
ZY`YbXYb` ; YbY`a] [i b [Yb`ZØf`5 [f]!D\c`hcj c`hU]_!5b`U[Yb`]b
@UbXgWUZhggWxi hn[YV]YhYb` \UVYb`Ui W`]\fYb`D`Uhn`]b`XYf`? f]h]_
[YZi bXYb"

8 Yf`? cbhYI h`XYf`I a k Y`h`_`U[Yb

8 Yf`8 fi W`_`Ui Z`X]Y`I a k Y`hdc`]h]_`k ÅWgh" 8 Ug
6i bXYgj YfZUggi b [g [Yf]W`h` \Uh`X]Y`]bhYf [YbYfUh]cbU`Y
; YfYW`h] [_Y]h`ZØf`a Y`f`?`]a UgWxi hn`VYhcbh" 5b [Yg]W`hg`X]YgYf
<YfUi gZcfXYfi b [Yb` [Yk]bbYb`I a k Y`h`_`U[Yb`ni bY`a YbX`Ub
6YXYi hi b ["8]YgY`?`U[Yb`n]Y`Yb`XUfUi ZUVž`FY []Yfi b [Yb`i bX
I bhYfbY`a Yb`]b`X]Y`DZ]W`h`ni`bY`a Ybž [Y`hYbXY ; YgYhnY`ni a
GWxi hn`XYf`I a k Y`h`Xi fW`ni gYhnYb" 8 Ug`? _c! ðgh]hi h`VYgW`ÅZh] [h
g]W`]bhYbg]j`a]h`XYb`fYW`h`]W`Yb`F`U`a YbVYX]b [i b [Yb`ZØf
I a k Y`h`_`U[Yb`i bX`VY`Yi W`hYh`XYfYb`6YXYi hi b [`ZØf`?`]a U!`i bX
I a k Y`hgWxi hn`Ui Z`bUh]cbU`Yf`gck]Y`]bhYfbUh]cbU`Yf`9VYbY" 8]Y
B`chk YbX] [_Y]hž`X]Y`F`YW`hY`j`cb`I a k Y`hj YfV`ÅbXYb`ni`k U`fYbž
_ØbbhY`gca]h`Ui W`]a`?`cbhYI h`XYf`UbghY`YbXYb
; YgYhnYg`ÅbXYfi b [Yb`Yb`hgW`Y]XYbX`gY]b"

ðg [YgUa h`Åggh`g]W`Z`YghghY`Ybž`XUgg`XUg` [Yd`UbhY ; YgYhn`]b
6fUbXYbVi f [`b]W`h`bi`f`VØfc`_fUh]gW`Y`<ØfXYb`UVVUi Ybž`gcbXYfb
Ui W` [fi bX`Y [YbXY`F`YW`hY`]a`I a k Y`h`i bX`BUhi fgWxi hn`Ui Z`XYb
DfØZghUbX`ghY`Yb`_ØbbhY" 8]Y`5i gY]bUbXYfgYhni b [`i a`X]Y
?`U [YfYW`hY`XYf`I a k Y`hj YfV`ÅbXY`k]fX`X]Y`dc`]h]gW`Y`@UbXgWUZh
]b`6fUbXYbVi f [`k Y]hYf`]b`d`f`Å [Yb`i bX`ni [`Y]W`X]Y`ÒZYb`h`]W`Y
A Y]bi b [`ØVYf`XYb`GWxi hn`bUhØf`]W`Yf`@YVYb`gf`Åi a Y`VYY]bZi ggYb"
K`Å`fYbX`X]Y`Y]bYb`Ui Z`9ZZ]n]Ybn`i bX`6Øfc`_fUh]YUVVUi`gYhnYbž
_Åa`dZYb`UbXYfY`i a`XYb`9f`U`h`]fYf`A]hgd`fUW`YfYW`hY`i bX`Y]bY
]bhU`hY`I a k Y`h"

8]Y`U`_`hi Y`Yb`9b`hk]W`_`i b [Yb`k YfXYb`XU`Yf`k Y]hYf`]b
Ui Za Yf`_`gUa`j`YfZc` [hž`gck c` \`j`cb`XYb`dc`]h]gW`Yb`5`_`hYi fYb`U`g
Ui W`j`cb`XYb`VYgcf [hYb`6Øf [Yf]bbYb`i bX`6Øf [Yfbž`X]Y`ZØf`XYb
GWxi hn`]fYf`I a k Y`h`Y]bhYhYb"

fVV&(`VYf]W`hYhž`b!hj`]bZcfa]Yfhž`i bX`? _c! ðgh]hi h

VY`Yi W hYh`X]Y`_ca d`YI Yb`5gdY_hY`fi bX`i a `X]Y`[Yd`UbhYb
YbXYfi b[Yb`]b`6fUbXYbVi f["

8YhJ]`g	
Cfh	7chVi gž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "b!hj"XY• k k k "cY_c"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh