

6fUb]hnYf'6Ui a !I b]. ; Ya Y]bgUa 'X]Y
Ni _i bZh'XYg'; ÀfhbYfbg'[YghU`hYb°

8]Y'6fUb]hnYf'6Ui a !I b]b'7chhVi g'd`Ubh'Y]bYb'K U`X[UfhYb
ZØf'[Ya Y]bgWUZh]WXYg'; ÀfhbYfb" ðZcfa]YfYb'G]Y'g]W'ØVYf
XUg'Dfc Y_h°



7c hhVi gž'8Yi hgW`UbX'!' ð'7chhVi g'k]fX'Y]b'Ui ZFY[YbXYg
Dfc Y_h]bg'@YVYb'[Yfi ZYb.'8]Y'6fUb]hnYf'6Ui a !I b]'d`Ubh'X]Y
9hUV`Yfi b['Y]bYg'K U`X[UfhYbgž'XYf'b]W'h'bi f'U'g'bUW\U'h][Yg
5[fcZc fghgmghYa '[]hž'gcbXYfb'Ui W'XUg'[Ya Y]bgWUZh]WXY
; ÀfhbYfb']b'XYb': c_i g'fØW_h'K]Y'X]Y`f!c b`]bY`VYf]W'hYhž'gc``Ui Z
Yhk U'Y]bYa '<Y_hUf': `ÀW'Y'bU\Y'XYf'@]YVYfa UbbghfU»Y'ja
: fØ\U\ f'&\$&* 'a]h'XYf'DZUbni b['VY[cbbYb'k YfXYb"'<]YfVY]
j YfZc`[h'X]Y'6Ui a !I b]XUg'N]Y'ž'DZUbnyb'ZØf'ni _ØbZh][Y
?'ja UVYX]b[i b[Yb'ni 'hYghYb"

9]b'D`Ubi b[ghfYZZYb'ZØf' ðhYfYgg]YfhY'k]fX'Ua '&'" ' & \$ %) 'ja
6Ygi WYfnYbhfi a 'ghUhz]bXYb"' ðhYfYgg]Yfh3'7\ f]gh]Ub'6Ø\ a ž'XYf
ZØf'XYb'K U`X[UfhYb'j YfUbhk cfh]WXY'A]hUfVY]hYf'XYf'6fUb]hnYf

6Ui a i b]j Yfg]hÀhžZFyi h]g]W\`gW\cb`Ui ZnU\`fY]W\Y`A]hghfY]hYf`K Yf
a Y\`f`k]ggYb`a ÒW\hYž`_Ubb`]\`b`i bhYf`XYf`HY`YZcbbi a a Yf`\$`))
+))% (%`cXYf`dYf`9!A U]`i bhYf`W\`f]g]h]Ub`VcY\`a 4 di YW\`Yf!
a i gYi a "XY`_cbhU_h]YfYb"

J]Y`ZU`h`i bX`J c f h Y]`Y`Y]bYg`K U`X[Uf h Y b g

8Yf`K U`X[Uf h Y b`gc``Y]bY`[fc»Y`6UbXVfY]hY`Ub`YggVUfYb`DZUb nYb
V]YhYb`i j cb`C Vgh`i bX`6Y YfYb`V]g`\]b`ni`? fÀi hYfb`i bX`; Ya ØgY"
8]Y`J c f h Y]`Y`g]bX`j]Y`j Yfgd fY W\YbX`k Yb][Yf`DZY[YUi Zk UbXžY]bY
\Ò\YfY`V]c`c[]gW\Y`J]Y`ZU`hž`6cXYbgW\i h n`gck]Y`Y]bY`j YfVYggYf h Y
K UggYffØW\`U`hi b[ž`X]Y`VYgc bXYfg`]b`HfcW`Ybd\UgYb`j cb`Bi h nYb
]gh`Ni XYa`i]gh[Ya Y]bgW\UZn]W\Yg; Åf h bYfb`\]Yf`b]W\h`bi f
Yfk ØbgW\hž`gcbXYfb`k]fX`U_hj`i [YZØfXYfh`9g`YbhghY\Yb`_Y]bY
?cghYb`ZØf`X]Y`HY]`bY\`a Yfž`YX][`W\`NY]hi bX`9b[U[Ya Yb`h]g]bX
[YZfU[h"

6YfY]hg`Yhk U`nY\`b`hYfYgg]Yf h Y`\UVYb`g]W\`[Ya Y`XYhž`i bX`Yg
g]bX`k Y]hYfY`HY]`bY\`a Yf`\Yfn`]W\`k]`_ca`a Yb`8 Ug`HfYZZYb`Ua
&`" `ž`]`gc``ni f`D`Ubi b[`i bX`9fghY`i b[`Y]bYg`NY]hd`Ubg`X]YbYb`
8]Y`J c f V]`XYf`ZØf`K U`X[Åf h Y b`Z]bXYb`g]W\`ØVf][Ybg`]b`GhÅXhYb`k]Y
6Yf]bž`?UggY`i bX`DchgXUa "

8 Ug`DchYbn]U`XYg`i fVUbYb` ; Uf h Y b g

; Uf h Y bdfc`Y`hY`k]Y`XUg`]b`7chVi`g`dUggYb`dYfZY`_h`ni f`6Yk Y[i b[
XYg`i fVUbYb`; Åf h bYfbgž`X]Y`Ui W\`]b`BcfXf\Y]b!K YghZU`Yb`[fc»Yb
5b`_Ub[`Z]bXYh`8]Y`**B I 5**`\Uh]a`5i ZhfU[`XYg`l a k Y`ha]b]ghYf]i a g
X]Y`K UbXYfUi gghY`i b[`l fVUbYg; Åf h bYfb`i [Ya Y]bgUa
[Åf h bYfb`]b`B F K`i]bg`@VYb`[Yfi ZYb`8]YgY`5i gghY`i b[`nY][h
VYfY]hg`VYghY\YbXY`Dfc`Y`hY`i bX`Yfa`i bhYfh`XUni ž`gY`Vgh`U_hj`ni
k YfXYb`"C V`; Ya Y]bgW\UZhg[Åf h Y bž`?`Y]b!`i bX`GW\i`[Åf h Y b`cXYf
gc[Uf`i ; i Yf]`U`; UfXYb]b[`X]Y`A Ò[`]W\`_Y]hYb`g]bX`j]Y`Z`h]`["

h`i fVUbYb`F`Ài a Yb`k]fX`b]W\h`bi f; Ya ØgY`i bX`C Vgh`Ub[YVUi hž
gcbXYfb`Ui W\`gcn]U`Y`9b[d`ÀggY`ØVYfVfØW`h`a`i fVUbYb
; Åf h bYfb`_ØbbYb`B U W\ V Ufb`_Yb b Y b`YfbYbž`Y]b
; Ya Y]bgW\UZhg[YZØ`\`Yb`hk]W`_Y`b`i bX`g]W\`ZØf`Y]bY`VYggYfY

l a k Y`h`Yb[U[]YfYb"8]Y`b]h]Uhj Y`Z0fXYfh`X]Y`A]h[YghU`hi b[`i bX
fY[h`n]j][YgY`gW UZh]W Yg`9b[U[Ya Ybh`Ubž`i bUV`Ab[][`j cb
gcn]U`Yf`i bX`_i `hi fY`Yf`<Yf`_i bZh"

B UW \ U`h][_Y]h`]b`XYf`@UbXk]fhgW UZh

8]Y`XYY`XYg`i fVUb` ; UfXYb]b[`hfÀ[h`Ui W`ni f`bUW \ U`h][Yb
@UbXk]fhgW UZh`VY]"`G]Y`gYhnh`Ui Z`bUh0f`]W Y`A Yh`cXYb`i bX
Z0fXYfh`XYb`9f`U`h`XYf`gh`Xh]gW Yb`6]cX]j Yfg]h`hž`k]Y`Ui Z`dfc!
`cWU`VYgW f]YVYb"i fVUb` ; UfXYb]b[`Zi b`_h]cb]Yfh`Ui Z`6U`_cbYb
i bX`HYffUggYbž`j Yf`Ub[h`YXcW`XYb`9]bgUhn`cf[Ub]gW Yf
A UhYf]U`]Ybž`k]Y`V]c`c[]gW Yg`GUUh[i h`cXYf`?ca dcghž`i a`X]Y
6cXYbei U`]h`h`ni `j YfVYggYfb"FY[Ybk UggYfgUa a Y`gmghYa Y`g]bX
Y]bY`Yfj cffU[YbXY`9f[`Abni b[ž`i a`X]Y`K UggYfbi hni b[`ni
cdh]a]YfYb"

A]h`X]YgYb`5bg`h`nYb`j YfZc`[h`XUg` ; Ya Y]bgW UZhg[`Àf`h`Yfb`XYb
`Ub[Zf]gh][Yb`J c`fhY]ž`X]Y`BUhi f`]b`Y]bYb`?fY]g`Ui Z`ni `Z0f`Yb`i bX
5VZ`Y`ni f0W`]b`XYb`6cXYb`ni `Vf]b[Yb"K Yf`U`gc`@ gh`\Uhž`g]W
Z0f`Y]b`gma`dUh\]gW Yg`Dfc`Y`_h`ni `Yb[U[]YfYb`i bX`[`Y]W`nY]h][
U`_h]j `ni f`J YfVYggYfi b[`XYf`i a k Y`h`VY]ni hfU[Ybž`gc`h`Y`X]Y
; Y`Y[Yb`Y]h`]b`7chVi g`b]W`hij YfdUggYb`°

8YhU]`g	
Cfh	7chVi gž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "`f!cb`]bY"XY• k k k "bi U"b fk• k k k "dfc!`cWU`"Wta

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh