

7 c hhVi g`YffY]W h`A Y]`Yb ghY]b. `B Yi Yf
GhUb XUfX`ZØf`@i ZhZU\ fhZc fgW i b [°

7 c hhVi g`YffY]W h`Y]bYb`A Y]`Yb ghY]b`]b`XYf
@ ZhZU\ fhZc fgW i b [.`7 < 9G7C` ; a V < `VYghY\ h`X]Y`8`B`9B
- %\$ \$`NYfh]Z]n]Yfi b [`ZØf`]bhYfbUh]cbU`Y`GhUb XUfXg"



7 c hhVi gž`8 Yi hgW`UbX`!`ĥ`XYf`GhUXh`7 c hhVi g`k i fXY`Y]b
VYXYi hYbXYf`A Y]`Yb ghY]b`]b`XYf`]bhYfbUh]cbU`Yb
@ ZhZU\ fhZc fgW i b [`YffY]W h`8]Y`7 < 9G7C` ; a V < `U h`X]Y
Ubgdfi W gj c`Yb`]bhYfbUh]cbU`Yb`E i U`]h`hgUbZc fXYfi b [Yb
YfZc`[fY]W`YfZØ`h`8 Ua]h`]gh`XUg`l`bhYfbY\ a Yb`VYghYbg
Ui Z[YghY`hž`i a`X]Y`Ni gUa a YbUfVY]h`a]h`@ ZhZU\ fhdUfhbYfb`ni
Yf`Y]W hYfb`i bX`\Uh]g]W`Y]bYb`D`Uhm`]a`[`cVU`Yb`K`YhhVYk`YfV
[Yg]W`Yfh`8]YgYg`9fY][b]g`Zc`[h`bi`f`Y]b`>\`f`bUW`XYf
ĥVYhf]YVbU\ a Y`XYf`bYi`Yb` : c fgW i b [gZUVf]_`]b`7 c hhVi g"

8]Y` ; fi bX`U [Y`ZØf`X]Y`YfZc`[fY]W`Y`NYfh]Z]n]Yfi b [`k]fX`Xi`fW`XUg
E i U`]h`hga`UbU [Ya`YbhgmghYa`bUW`8`B`9B`- %\$ \$`[Y`Y [h`8]YgY
B cfa`žX]Y`Ui`Z`XYf`-GC`- \$ %`VUg]Yfhž`fY [Y`h`gdYn]Y`"

g]W\Yf\Y]hgFY`Yj UbhY`6YfY]W\Y`k]Y`X]Y`@ ZhZU\fh`i bX`ghY`h`g]W\Yfž
XUgg`]bhYfbY`5V`Ài ZY`i bX`8c`_i a YbhUh]cbYb`\ÒW ghYb`GhUbXUfXg
YbhgdFYW\Yb`"8Yf`H, J`BCF8`79FH`; a V<`\Uh`X]Y`NYfh]Z]n]Yfi b[
Xi fW [YZØ\fhž`bUW\XYa`U`Y`5bZcfXYfi b[Yb`XYf`Bcfa`YfZØ`h
k i fXYb`"8]Yg`]gh`Y]b`k]W\h[Yf`GW`f]hh`ZØf`7<9G7Cž`XU`g]Y`_ØbZh][
: cfgW\i b[gUi ZhfÀ[Y`i bX`9bhk]W`_i b[gdfc`Y`_hY`Ui Z]bhYfbUh]cbU`
UbYf`_UbbhYa`E i U`]hÀhg]j YUi`Xi fW ZØ\fyb`_ØbbYbž`k]Y`
B]YXYf`Ui g]hn`5`_hi Y`V`VYf]W\hyh`

Ni gUa a YbUfVY]h`a]h`XYf`6HI`7chhVi g!
GYbZhYbVYf[

9]b`YbhgW\Y]XYbXYg`9`Ya Ybhni f`9ffY]W\i b[`X]YgYf`NYfh]Z]n]Yfi b[
k Uf`X]Y`Ni gUa a YbUfVY]h`a]h`XYf`6fUbXYbVi f[]gW\Yb
HYW\b]gW\Yb`i b]j Yfg]hÀh`7chhVi g!GYbZhYbVYf["; Ya Y]bgUa
k i fXYb`]bhYfbY`8c`_i a YbhY`i bX`5V`Ài ZY`YfUfVY]hYhž`i a `X]Y
I a gYhni b[`]b`XYf`bYi Yb` : cfgW\i b[gZUVf]_`]b`7chhVi g!
8]ggYbW\Yb`j cfUbni hfY]VYb`"8]YgY`DUfhbYfgW\UZh`ghY`h`b]W\h`bi f
g]W\Yfž`XUgg`X]Y`fY[]cbU`Yb`6YXØfZb]ggY`VYfØW_g]W\h[h`k YfXYbž
gcbXYfb`Ui W\ž`XUgg`7<9G7C`a]hY]bYa` : c`_i g`Ui Z
i a k Y`hZFYi bX`]W\Y`5bhf]YVY`ZØf` : i [nYi [Yž`NØ[Yž`Bi hmZU\fnYi [Y
i bX`GW]ZY`Ub`XYb`GhUfh[Y`h`6]g`ni` (\$\$`A]hUfVY]hYbXY`gc`Yb
\]YfUb`UfVY]hYbž`i a `Ya]gg]cbgUfa Y`@ ZhZU\fhYW\bc`c[]Yb`ni
Ybhk]W`Y`b`"

8]Y`9]bZØ\fi b[`XYf`8`B`9B`- %\$\$`]gh`b]W\h`bi f`ZØf`7<9G7C`j cb
6YXYi hi b[ž`gcbXYfb`V]YhYh`Ui W\`Y]bY` ; fi bX`U[Y`ZØf`X]Y`[YgUa hY
6fUbW\Yž`i a `DfcnYgg[YghU`hi b[ž`F]g]_ca UbU[Ya Ybh`i bX
DfcXi`_hXc`_i a YbhUh]cb`]b`XYf`@ ZhZU\fh]bXi ghf]Y`ni`fY[Y`b`"I a
YXcW`X]Y`NYfh]Z]n]Yfi b[`Ui ZFYW\hni Yf`U`hYbž`g]bX`Ui W\
YbXYfi b[Yb`]b`XYb`9B!Bcfa Yb`YfZcfXYf`]W`"Ni`_ØbZh][`k]fX`X]Y
9B!Bcfa YbfY]\Y`Xi fW`X]Y`5!Bcfa YbfY]\Y`YfgYhnhž`k c`\]b`g]W\
Ui W`X]Y`bYi Yb`Bcfa Yb`k]Y`5`- %\$(`!%i bX`5`- %\$\$`Ybhk]W`Y`b
k YfXYb`"8]YgY`YbXYfi b[Yb`\UVYb`Ui W\`Y]bYb`9]bZi gg`Ui Z`X]Y
8i fW ZØ\fi b[`i bX`8c`_i a YbhUh]cb`]j cb`5i X]hg`]b`XYf
@ ZhZU\fh]bXi ghf]Yž`k]Y`H, J`BCF8`VYhcbh`"

ÿbXYfi b[Yb`i bX`< YfUi gZcfXYfi b[Yb

8]Y` , VYfUfVY]hi b[`XYf`Bcfa Yb`n]Y`hXUfUi Z`UVž`XYb`5i X]hdfcnYgg
 ni `j YfY]bZUWXYbž`]bXYa `VY]gd]Y`gk Y]gY`X]Y
 NYfh]Z]n]Yfi b[gghfi _hi fYb`fYXi n]Yfh`k YfXYb``5i » YfXYa `k i fXY`XYf
 5bhY]`Ub`FYa chY!5i X]hg`j cb`` \$`i `Ui Z) \$`i `Yf\Ò\hž`k Ug`Y]bY
 [Yk]ggY` : `YI]V]`]hÀhi bX`[Yf]b[YfY`FY]gY`_cghYb`a]h`g]W`Vf]b[h`
 Ni _ØbZh][Y`5bZcfXYfi b[Yb`Ub`nYfh]Z]n]YfhY`Cf[Ub]gUh]cbYb
 VY]b\U`hYb`i bhYf`UbXYfYa ž`XUgg`X]YgY`- \$`?U`YbXYfhU[Y`j cf
 Y]bYa `5i X]hYfa]b`X]Y`YfZcfXYf`]W`Yb`8UhYb`VYfY]hghY``Yb
 a ØggYb``8]YgY`5gdY`_hY`k YfXYb`X]Y`I a gYhni b[`i bX`9]b\U`hi b[
 XYf`Bcfa Yb`]b`XYf`@ ZhZU\fhVfUbWXY`a U» [YV`]W`VYY]bZi ggYbž
 k]Y`H, J `2 ghYffY]W`Yf`_`Àfh"

6]g`X]Y`ØVYfUfVY]hYhYb`Bcfa Yb`j c``ghÀbX][`]b`?fUZh`hfYhYb
 _ØbbYbž`a ØggYb`U``Y`6YhY]`][hYb`X]Y`VYj cfghY`YbXYb
 ÿbXYfi b[Yb`U`_nYdh]YfYb`i bX`g]W`XUfUi Z`Y]bghY``Yb``8]Y
 I a ghY``i b[`]gh`j YfdZ]W`hYbX`i bX`X]Y`YfghYb`5i X]hg`bUW`XYb
 bYi Yb`FY[Y`k Yf`_Yb`g]bX``Ui h`D`Ubi b[`b]W`hj cf`9bXY`&\$&) `ni
 Yfk UfhYb``8YbbcW`V]YhYb`X]YgY`J YfÀbXYfi b[Yb`X]Y`A Ò[`]W`_Y]hž
 X]Y`@ ZhZU\fh]bXi ghf]Y`Xi fW`ghfYb[YfY`E i U`]hÀhgghUbXUfXg`i bX
 ZYI]V`YfY`DfcnYggY`k Y]hYfni Ybhk]W`_Y`b`i bX`XYb
 <YfUi gZcfXYfi b[Yb`XYf`Ni _i bZh[YfYW`hni `k YfXYb"

8YhU]`g	
Cfh	7chhVi gž8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "b]YXYf`Ui g]hn!U`_hi Y``"XY • k k k "hi Yj !bcfX"XY • k k k "hi j "Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh