

# 7 chhVi g`\_Àa dZh. '5fVY]hg`cgYbei chY V`Y]Vh`\_cbghUbh`VY]'\* ž\$ı °

≈ a `ž b]`&\$&) ``Y[h`X]Y`5fVY]hg`cgYbei chY`]b`7chhVi g`VY]'\* ž\$  
ı " "ž Zcfa ]YfYb`G]Y`g]W`ØVYf`U\_hi Y`Y`GhUh]gh]\_Yb`i bX  
9bhk ]W`i b[ Yb"



7 chhVi g`ž`8Yi hgW`\_UbX`!`≈ a `ž b]`&\$&) `V`Y]Vh`X]Y  
5fVY]hg`cgYbei chY`]a`5[ Ybhi fVYn]f`\_7chhVi g`ghUV]'`VY]'\* ž\$  
DfcnYbhž`k Ug`XYa`B]j YUf`XYg`Jcfa`cbUhg`Ybhgd]f]W`h`5\_hi Y`g]bX  
Yhk`U`%,`"`,`,`DYfgcbYb`UfVY]hg`cg`[ Ya`Y`XYhž`k Ug]a`J Yf[ `Y]W`  
ni a`Jcf`U`f`Y]bYb`5bgh]Y[ `j`cb`(+`%`VYhfc`ZYbYb`DYfgcbYb  
VYXYi`hYhž`k ]Y`B]YXYf`Ui`g]hn`5\_hi Y`Y`VYf]W`hYh`8Yf`5bgh]Y[ `XYf  
NU`Yb`gYhnh]g]W`Ui`W`VY]'XYb`bYi`[ Ya`Y`XYhYb`5fVY]hg`cgYb  
Zcfh`≈ a `ž b]`k`i`fXYb`"`)`+`,`DYfgcbYb`bYi`fY[ `]ghf]Yfhž`k Ug`%-`&  
a`Y`f`U`g]a`Jcf`U`f`VYXYi`hYh`YXcW`&`,`&k`Yb][ Yf`U`g]a`A`U]"

6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh]`gh`X]Y`G]hi`Uh]cb`XYf  
@Ub[ nY]hUfVY]hg`cg][`\_Y]h`≈ a `ž b]`&\$&) `k`UfYb`\*`" -`%`A`YbgW`Yb  
`Ub[ nY]hUfVY]hg`cg`ž`k`Ug`YX][`W`Y]bYb`F`ØW`\_`Ub[ `j`cb`%

DYfgcbYb`ja`JYf[`Y]W`ni a`Jcfa`cbUhi`bX`Z0bZ`DYfgcbYb`ja`  
JYf[`Y]W`ni a`Jcf`U`f`XUfghY`h`"6Y]`XYf`I`bhYfVYgW`A`Zh][`i`b[`ž`X]Y`  
X]Y`5bnU`"XYf`DYfgcbYb`i`a`ZUgghž`X]Y`nk`Uf`b]W`h`UfVY]hg`c`g`g]bXž`  
UVYf`XYbbcW`XYa`5fVY]hga`Uf`\_`h`b]W`h`j`c`gh`AbX][`ni`f`JYfZ0[`i`b[`  
ghY`Y`b`ž`nY][`h`g]W`Y]b`Y`E`i`chY`j`cb`+`ž`Dfc`nY`bhž`k`Ug`&`&`-`-`\$`  
DYfgcbYb`Y`bhgd`f]W`h`"

## C`ZZY`b`Y`G`h`Y`"Y`b`i`b`X`5`i`g`V]`X`i`b`[`g`d``A`h`n`Y`

8]Y`B`U`W`Z`F`U[`Y`b`U`W`5`f`V`Y]hg`\_`f`A`Zh`Y`b`V`Y]V`h`i`b`[`Y`V`f`c`W`Y`b`"  
I`bhY`fb`Y`a`Y`b`"UVY`b`i`a`š`b`j`)"`)"`c`ZZY`b`Y`G`h`Y`"Y`b`i`[`Y`a`Y`X`Y`hž`  
]bg`V`Y`g`c`b`X`Y`f`Y`]b`X`Y`b`6`Y`f`Y]W`Y`b`J`Y`f`\_`U`i`Zž`@`U[`Y`f`k`]f`hg`W`U`Zž`D`Z`Y`[`Y`ž`  
6`0`f`c`g`c`k`]Y`G`W`i`h`n`i`b`X`G]W`Y`f`Y`h`"8`U`g`X`0`f`Z`h`Y`U`i`W`X`Y`  
5`i`g`V]`X`i`b`[`g`V`Y`k`Y`f`V`Y`f`Y`f`Z`f`Y`i`Y`b`ž`X]Y`a`c`a`Y`b`h`U`b`X]Y`A`0[`Y]W`\_`Y]h`  
"UVY`b`ž`U`i`g`&`"-`\$`,`[`Y`a`Y`X`Y`h`Y`b`6`Y`f`i`Z`g`U`i`g`V]`X`i`b`[`g`h`Y`"Y`b`i`  
k`A`"Y`b`":`0`f`X`U`g`5`i`g`V]`X`i`b`[`g`U`f`&`\$`&)`"UVY`b`i`g]W`k`Y`b`[`Y`f`  
6`Y`k`Y`f`V`Y`f`Y`[`]g`h`f]Y`f`h`i`b`i`f`b`c`W`&`"\*`\$`%`ž`k`U`g`Y]b`Y`b`F`0`W`\_`[`U`b`[`j`c`b`  
%)`ja`J`Y`f`[`Y]W`ni`a`J`c`f`U`f`V`Y`X`Y`i`h`Y`h`"

8]Y`š`[`Y`b`X`U`f`V`Y]hg`c`g][`\_`Y]h`i`Y`[`h`i`a`5`[`Y`b`h`i`f`V`Y`n]f`\_`V`Y]i`ž`&`  
Dfc`n`Y`b`h`"%`"+`&`š`[`Y`b`X`]W`Y`g]b`X`c`b`Y`b`Y`š`V`ž`X`U`g`g]b`X`&`-`i`a`Y`f`U`g`  
]a`J`c`f`U`f`"5`i`W`X]Y`G]h`i`U`h]c`b`j`c`b`U`i`g`A`b`X]g`W`Y`b`5`f`V`Y]h`b`Y`a`Y`f`b`  
"U`h`g]W`Y`h`k`U`g`j`Y`f`g`W`A`f`Z`h`" "+`\*`-`U`i`g`A`b`X]g`W`Y`5`f`V`Y]hg`c`g`Y`  
k`i`f`X`Y`b`i`a`š`b`i`[`Y`a`Y`X`Y`hž`,`(`i`a`Y`f`U`g`]a`J`c`f`U`f`"

## F`Y`[`]c`b`U`Y`f`J`Y`f`[`Y]W`

8]Y`f`Y`[`]c`b`U`Y`b`i`bhY`fg`W`]Y`X`Y`g]b`X`Y`V`Y`b`Z`U`g`V`Y`a`Y`f`\_`Y`b`g`k`Y`f`h`"8`Y`f`  
@`U`b`X`\_`f`Y]g`@`W`\_`U`i`"A`h`X]Y`G`d]h`n`Y`a`]h`Y]b`Y`f`5`f`V`Y]hg`c`g`Y`b`e`i`c`h`Y`j`c`b`  
"Y`X][`Y]W`"ž`Dfc`n`Y`b`hž`k`A`f`Y`b`X`i`a`@`U`b`X`\_`f`Y]g`:`c`f`g`h`X]Y`E`i`c`h`Y`a`]h`  
,`ž`+`Dfc`n`Y`b`h`U`a`"A`0`W`gh`Y`b`]g`h`"8]Y`g`Y`G`d`U`b`b`V`f`Y]h`Y`n`Y][`h`X`Y`i`h`]W`ž`  
X`U`g`g`Y`g`[`f`c`»`Y`i`bhY`fg`W`]Y`X`Y`i`a`f`Y`[`]c`b`U`Y`b`5`f`V`Y]hga`U`f`\_`h`[`]V`h`"

8`Y`f`5`b`h`Y]`X`Y`f`@`U`b`[`n`Y]h`U`f`V`Y]hg`c`g`Y`b`i`b`8`Y`i`hg`W`"U`b`X`ž`  
V`Y`f`0`W`\_`g]W`h][`h`i`a`U`b`X]Y`8`U`h`Y`b`X`Y`f`6`i`b`X`Y`g`U[`Y`b`h`i`f`Z`0`f`5`f`V`Y]h`i`0`V`Y`f`  
Y]b`Y`b`N`Y]h`f`U`i`a`j`c`b`i`a`Y`f`U`g`" `\$`š`U`f`Y`b`ž`V`Y]V`h`Y]b`n`Y`b`h`f`U`Y`g`  
H`Y`a`U`i`b`X`Y`f`U`\_`h`i`Y`"Y`b`8`Y`V`U`h`Y`"@`U`i`h`G`h`U`h]g`h`U`ž`]g`h`X]Y`  
9`b`h`k`]W`\_`i`b`[`j`c`b`%`-`-`"V]g`&`\$`&)`c`b`]b`Y`Y]b`g`Y`V`U`f`"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`@Ub[ nY]hUfVY]hg`cg][ \_Y]hi bX  
i bhYfgW ]YX`]WY`GhUh]gh]\_Yb`\_Ubb`a Ub`g]W`Ui ZXYf`K YVgY]hY`XYf  
6i bXYgU[ Ybhi f`ZØf`5fVY]h`i a gY\Yb"8]Y`NU\`Yb`nY][ Ybž`XUgg  
hfchn`XYf`ghUV]`Yb`5fVY]hg`cgYbei chY`]a a Yf`bcW  
<YfUi gZcfXYfi b[ Yb`UbghY\Ybž`X]Y`Yg`ni`VYk Å`h][ Yb`[ ]`h"

8YhU]`g	
C fh	7chVi gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "b]YXYf`Ui g]hn!U_hi Y``"XY</li> <li>• ghUh]gh]_"UfVY]hgU[ Ybhi f"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh