

7c hhVi g/ , \$' - /'DfÅg]XYbh'_`Uf.'7][YfW]
V`Y]Vh°`Gca a Yf`cW!H\Ya U`UXÅ°

9bYf[]Y`7c hhVi g'i bX`DfÅg]XYbh`@Ya _Y`Y\`bYb`Y]bYb
K YWgY`j cb`Hc`WUm'7][YfW]`UVž`hfchn`ϕhYfYggY`j cb
5`Ya Ubb]U`5UWYb"



7c hhVi gž`8Yi hgW`UbX`!`8]Y` ; YfØW`hY`_ØWY`i a`Hc`WUm'7][YfW]
VfcXY`hž`XcW`VY]`9bYf[]Y`7c hhVi g`gc f[h`DfÅg]XYbh`GYVUgh]Ub
@Ya _Y`ZØf`_`UfYfY`J Yf\`Å`hb]ggY`"7][YfW]ž`' \$`ϕ\`fY`U`hi bX`U`g
Y]bYf`XYf`VYghYb`Gd]Y`Yf`XYf`@[U`VY`Ubbhž`ghY`h]a`A`]hY`di b_h
XYf`8]g_i gg]cbYbž`bUWXYa`5`Ya Ubb]U`5UWYb`ϕhYfYggY
VY_i bXYh`\Uh`i bX`Y]b`5b[YVch`UV[Y[YVYb`\Uh`8cW`@Ya _Y
fYU[]Yfhi ba]ggj YfghÅbX`]W`Ui Z`X]Y`GdY_i`Uh]cbYb`i bX`ghY`h
_`Ufž`XUgg`7][YfW]`Y]bYb`Ub[Zf]gh][Yb`J YfhfU[`V]g`&\$&+`c`bY
5i ggh]Y[g_`Ui gY`VYg]hnh`i bX`Y]b`5V[Ub[`V]g`Yf`i bfYU`]gh]gW`gY]"
8Ug`H\Ya U`_ØbbYb`k]f`Ynhh`U`g`Gca a Yf`cW!H\Ya U`gW`]Y»Yb ž
gc`XYf`DfÅg]XYbh]b`Y]bYa`ϕhYfj]Yk`"

8]Y`5V`ØgYZcfXYfi b[Ybž`gc`hYb`X]Y`5UWYbYf`]a`HfUbgZYfdc`_Yf

Yfbgh'a UWX Yb'k c''Ybž''Y[Yb'VY]Y]bYf'a]hh'YfYb'gYWX gghY''[Yb
Gi a a Yž'k Ug'Ub [Yg]WX hg'XYf'U_hi Y''Yb':]bUbng]hi Uh]cb'j]Y'Yf
8f]hh'[]ghYb'Y]bY'VYUWX h]WX Y' < ØfXY'XUfghY''h''8 Ybb'X]Y'a Y]ghYb
7'i Vg'\UVYb'bi f'Y]bYb'VY[fYbnhYb'@]nYbngd]Y'Yf!9hUh'ni f
J YfZØ[i b["Gc'k]fX'XYi h]WX ž'XUgg'Y]bY'J YfdZ]WX hi b['7][YfW]g
b]WX h[YfUXY'Y]b'GdUn]Yf[Ub['k]fXž'ni a U'X]Y'; YgUa h_cghYb'ZØf
Y]bYb'K YWX gY'ØVYf'Y]bY'A]''cb'9i fc'VYhfU[Yb'_ØbbhYbž'k]Y
Y]b][Y'6fUbWX YbYI dYfhYb'gWX ÅhnYb"

? `Uf\Y]h'ZØf'X]Y'GU]gcbj cfVYfY]hi b[

Ni f'VYghYb'B UWX f]WX h'ZØf'7chhVi g!: Ubg.'Hc'WUm'7][YfW]k]fX'Ua
8cbbYfghU['a]h]bg'HfU]b]b[g'U[Yf'bUWX '2 ghYffY]WX 'fY]gYb''@Ya _Y
Åi » Yfh'g]WX 'Ui WX 'j Yfk i bXYfh'ØVYf'X]Y'UbXUi YfbXYb
GdY_i `Uh]cbYb'bi bX'_f]h]g]Yfh'X]Y'6Yf]WX hYfghUhi b[ž'X]Y'g]WX 'gY]bYf
A Y]bi b['bUWX 'i bbØh]['\cWX [YgWX Ui _Y'h'\Uh''7][YfW]k Uf'HY]'
XYg': chc'g\cch]b[g'XYf'bYi Yb'GU]gcbž'i bX'k]f'g]bX'b]WX h'Ub
Y]bYa 'J Yf_Ui Z]bhYfYgg]Yfh ž'j Yfg]WX Yfh'Yf''8 Ug'`Åggh'XUfUi Z
gWX `]Y» Ybž'XUgg'X]Y'9'ZYbVY]b_ØghY'Ui WX 'j b'XYf'_ca a YbXYb
GU]gcb'Ui Z'7][YfW]nÅ'\Yb'k]''"

Ni 'XYb'D'Ubi b[Yb'j cb'5'Ya Ubb]U'5UWX Yb'a i gg'[YgU[h'k YfXYbž
XUgg'XYf'J YfY]b'VYfY]hg'Ui ZXYf'Gi WX Y'bUWX 'UbXYfYb
Gd]Y'a UWX Yfb'gh''Gd]Y'Yf'k]Y'A Uf'_c'≡]Wj ca 'HGJ '< Uj Y'gY'ghY\Yb
YVYbZU''g'Ui Z'XYf'@]ghYž'bUWX XYa 'X]Y'; YgdfÅWX Y'i a '7][YfW]g]WX
ZYgh[YZU\ fYb'\UVYb''8]Y'5UWX YbYf'g]bX'U'gc'[YZcfXYfhž'gWX bY''ni
\UbXY'bž'k Ybb'g]Y']\fY'C ZYbg]j Y'j YfghÅf_Yb'k c''Yb"

F YWX h`]WX Y'F U\ a YbVYX]b[i b[Yb']a
HfUb gZYf[YgWX Y\ Yb

5VgWX `]Y» YbX'gY]'Yfk Å\bž'XUgg'XYf'HfUbgZYfa Uf'_h]b
8Yi hgWX 'UbX'U_hi Y''a]h'Y]bYa 'ghfUZZYb'NY]hfU\ a Yb'cdYf]Yfh''8 Ug
Gca a YfhfUbgZYfZYbghYf'ZØf'X]Y'%''i bX'&''6i bXYg'] [U'gWX `]Y» h'Ua
, ''ž']'i a '%, .\$\$'I \f''I a 'Y]bYb'HfUbgZYfg'Ui gni ZØ\ fYbž'a ØggYb
j YfgWX]YXYbY'UfVY]hg'fYWX h]WX Y'GWX f]hh'VYUWX hYh'k YfXYbž'k]Y'X]Y
J YfhfU[gj Yf\UbX'i b[Yb'nk]gWX Yb'XYb'VYhY'] [hYb'DUfhY]Yb'bi bX

X]Y`bchk YbX][Yb`i bhYf`U[Yb`VY]`XYf`8: @Y]bfY]WXYb"8]YgY
 , VYf`Y[i b[Yb`gd]Y`Yb`Ui W`Y]bY`Fc`Y`ja`?cbhYI h`7][YfW]ž`gc`hY
5`Ya Ubb]U`5UWXYb`hUhg`W`W`Y]bYb`K YW`gY`Yfbgh`UZh`b
9fk`À[i b[`n]Y`Yb"5`Yg`Àb[h`XUj cb`UVž`cV`g]Y`VYfY]h`g]bXž`X]Y
[YZcfXYfhY`5V`ÒgYgi a a Y`i bX`X]Y`YbhgdYfW`YbXYb`J Yfhf`À[Y
fYW`hnY]h][`ni`YfZ`Yb"

6`Y]VYb`G]Y`U`gc`XfUbž`X]Y`9btk]W`i b[Yb`fi bX`i a`Hc`WUm`7][YfW]
i bX`gY]bYb`J YfV`Y]V`VY]`9bYf[]Y`7chhVi`g`g]bX`k Y]hYf`b
gdUbbYbX`[Ybi [ži`a`j YfZc`[hini`k YfXYb`

: Øf`k Y]hYfY`bZcfa`Uh]cbYb`ni`X]YgYf`H`Ya`Uh]_žj`Yfk`Y]gYb`k]f`Ui`Z
X]Y`6Yf]W`hY`j cb`@[U`!cb`bY`i bX`HU[&(`5i`»YfXYa`_`ÒbbYb
G]Y`g]W`ØVYf`X]Y`fYW`h]W`Yb`5gdY`_hY`j cb`Gd]Y`YfhfUbgZYfg`Ui`Z
@]b`_`UhYfg`]bZcfa`]YfYb"

8YhU]`g	
Cfh	7chhVi`gž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "`[U`!cb`bY`XY• k k k "`hU[&(`XY• k k k "`]b`_`UhYfg`Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh