

7c hhVi g'gWk Yb_h'i a . '8 Ug'bYi Y
F Y[]cbU`Y'6]Yf`A c`Y`VY[Y]ghYfh°

7c hhVi g'ZY]Yfh'X]Y`DfYa]YfY`XYg'fY[]cbU`Yb'6]Yfg
/ ei ch/A c`Y/ ei ch/ `Ybhk]W_Y'h'ZØf'X]Y`@Ui g]hnYfz`Ynhh]b
`c_U`Yb'; YgW`ÀZhYb`Yf\`À'h]W"



7c hhVi gž'8Yi hgW`UbX`!`8]Y'6]Yf`YV\UVYf`]b`7c hhVi g`XØfZYb
g]W`ZfYi Yb`'5a`' '\$" ' † b] &\$&) `ZY]YfhY`XUg'bYi Y`fY[]cbU`Y'6]Yf
`A c`Y`gY]bY`DfYa]YfY`i bX`gcf[hY[`Y]W`ZØf'Y]bYb`YW`hYb`<mdY`
8 Ug`Zf]gW`Y`; YfghYbgUZhdfcXi`_h]gh`bi`b`]a`Gd`Àh]`?Uf`]
?cbgi`a`c_U`gck]Y`VY]; Yhf`Àb_Y`<cZa`Ubb`Yf\`À'h]W`"
9bhk]W_Y'h`k`i`fXY`X]YgYg'gW`a`UW`\UZhY`Hf`ØdZ`W`Yb`j`cb`K`j`]
<Y]bf]W`i`bX`8Uj`]X`?ck`U`ž`X]Y`XUa`]h`Ui`Z`X]Y`ghY][`YbXY
BUW`ZfU[`Y`bUW`Y]bYa`fY[]cbU`Yb'6]Yf`]b`XYf`@Ui`g]hn`fYU[]YfYb
a`ØW`hYb`" `A c`Y`_`ØbbhY`XYf`bYi`Y`GhUf`Ua`7c hhVi`gYf
6]Yf\]a`a`Y`k`YfXYb`°

8]Y`≠XY`_Y]a`hY`j`cf`Yhk`U`UbXYfh\U`V`ž\`fYb`i`bX`k`i`fXY`a`]hj`]Y`
<]b[`UVY`j`YfZc`[`h`8UVY]`Z]Y`X]Y`K`U\`Ui`Z`X]Y`6Yf[`ei`Y`!`6fUi`YfY]

]b`@ÖVUi`U`g`DfcXi`_h]cbgdUfhbYfž`i`a`X]Y`Z]bUbn]Y`Yb`6Y`Ughi`b`[`Yb`
Y]bYf`Y][`YbYb`6fUi`YfY]`ni`i`a`[`Y\Yb``BUW`X]bhYbg]j`Yb`
HYghd\UgYb`a`]h`XYf`7chVi`gYf`7ca`a`i`b]hm`_Ua`XUg`:`YYXVUW`
Xi`fW`k`Y`[`d`c`g]h]j`Ub``8]Y`YfghY`7\Uf[`Y`k`Uf`bUW`X`_ØfnYghYf`NY]h`
VYfY]hg`Ui`gj`Yf`_Ui`Zi`K`Yf`U`gc`Y]b`_Ø\`Yg`A`c`Y`Yf[`UhhYfb`
a`ÖW`hY`ž`gc``hY`gW`bY``gY]b``

9]b`k`U`f`UZh][`Yg`@Ui`g]hnYf`DfcXi`_h

6YgcbXYfYb`K`Yfh`k`]fX`Ui`ZFY[`]cbU`]hAh`[`Y`Y`[`hž`k`Ug`Ui`W`
5`Yi`UbXYf`GW`Öa`a`Y`ž`b\UVYf`XYg`6]c`UXYbg`GW`Öa`a`Y`ž`VYhcbh`
8]Y`J`YfZØ[`VUf`_Y]h`XYg`A`c`Y`]b`j`YfgW`]YXYbYb`@AXYb`a`UW`h`Yg`
`Y]W`h`ZØf`X]Y`?`cbgi`a`YbhYbž`XUg`c`_U`Y`DfcXi`_h`ni`i`bhYfghØhnYb`
BYVYb`XYf`VYfY]hg`Yfk`Å`b`hYb`J`Yf`_Ui`ZgghY`Ybž`k`]fX`A`c`Y`
YVYbZU`g`]a`6]c`UXYb`GW`Öa`a`Y`]b`XYf`:`fUbn!A`Y`f]b[`GhfU`Y`*`&
Ub[`YVchYb``Ni`_ØbZh][`Y`D`ÅbY`i`a`ZUggYb`b]W`h`bi`f`U`_c`\c`ZFY]Y`
J`Uf]UbhYbž`gcbXYfb`Ui`W`[`fÖ`YfY`:`UgW`Yb[`fÖ`Yb`i`[`Ubn]`a`
G]bbY`j`cb`J]Y`ZU`h`

K`J``<Y]bf]W`i`bX`8Uj`]X`?`ck`U``\UVYb`XUg`N]Y`ž`Y]b`6]Yf`ni`
YhUV`]YfYbž`a`]h`XYa`g]W`X]Y`A`YbgW`Yb`]b`XYf`@Ui`g]hn`
]XYbh]Z]n]YfYb`_ØbbYb``i`b`_Uf`V`Y]Vh`XYfk`Y]ž`cV`]b`Ni`_i`bZi`Y]b`
7chVi`gYf`6fUi`U`i`g`fYU`]g]Yfh`k`YfXYb`_Ubbž`XcW`X]Y`<c`Zbi`b[`Yb`
g]bX`[`fc`»``a`a`Yf\]b`]gh`7fUZh`6YYf`]b`8Yi`hgW`UbX`Ui`ZXYa`
J`cfa`UfgW`i`bX`YfZfYi`h]g]W`]a`a`Yf`[`fÖ`YfYf`6Y`]YVh`Y]h`@Ui`h`
**GhUh]ghU`hfÅ[`h`X]Y`GnYbY`ni`f`6]Yfj`]Y`ZU`h`VY]`i`bX`V]YhYhgdYn]Y`Y`
6]Yfgc`fhYb`UVgY]hg`XYg`A`U]bghfYUa`g`**

8]Y`7fUZh`6YYf!K`Y`Y`Y`

8Yi`hgW`UbX`U`g`6fch`UbX`XYg`6]YfYg`\Uh`Ui`W`]a`6YfY]W`X`Yf`
A`_fcVfUi`YfY]Yb`j`]Y`ni`V]YhYb``a`i`J\`f`&\$&\$`nÅ`\`hY`a`Ub`ØVYf`
-`\$`\$`7fUZh`6]Yf!6fUi`YfY]Ybž`k`Ybb[`Y]W`X]YgY`NU`\`V]g`&\$`&`i`Ui`Z`
,`)*`gUb`_``8Yf`A`Uf`hUbhY]`XYf`?`Y]b!`i`bX`?`Y]bghVfUi`YfY]Yb`i`Y[`h`
VY]`k`Yb][`Yf`U`g`nk`Y]`DfcnYbh`XYf`[`YgUa`hYb`6]YfdfcXi`_h]cb``8Yf`
HfYbX`\Uh`nk`Uf`]b`9i`fcdU`Yhk`Ug`bUW`[`Y`UggYbž`XcW`]b`XYb`i`G5`
XYi`hYh`U`Yg`Ui`Z`Y]bYb`5bgh]Y[`Ub`_`Y]bYb`6fUi`YfY]Yb`\]b``8cfh`
VYhfÅ[`h`XYf`A`Uf`hUbhY]`j`cb`7fUZh`6YYf`VYfY]hg`ØVYf`%`i`DfcnYbh`

A c`Y`]gh'gca]h'ib]W\h'bi f'Y]b`bYi Yg`DfcXi _hž'gcbXYfb`Ui W\`Y]b
 HY]'`Y]bYf`[fÒ» YfYb`6Yk Y[i b[ž`X]Y`7chhVi g`i bX`X]Y`@Ui g]hn`Ui Z
 X]Y`_i`]bUf]gW\Y`@UbX_UfhY`gYhnYb`_ÒbbhY`"8]Y`FY[]cbU`]h`h'i bX
 X]Y`@Y]XYbgW\UZh`\]bhYf`XYf`<YfghY`i b[`g]bX`Ygž`X]Y`XUg`6]Yf`gc
 VYgcbXYfg`a UW\Yb`"8U`]Y[h`U`gc`k]f`_]W\`k Ug`Ub`]b`7chhVi g`l a
 gc`a Y`f`gc`hY`YXYf`6]Yf`]YV\UVYf`gW\by`ni gW`U[Yb`i bX`X]Y
 9fÒZZbi b[gZfYi XY`a]h`Y]bYa` ; `Ug` A c`Y` `ZY]Yfb`"

8YhU]`g	
C fh	7chhVi gž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b]YXYf`Ui g]hn!U`hi Y`"XY • k k k "`f!cb`]bY"XY • XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh