

8: 6!BUWk i Wg`][ U`&\$&) #&\* .`HYUa g  
/ Ua d/; fi ddYb`]a `[ fc»Yb` , VYfV`]W\_°

8]Y`8: 6!BUWk i Wg`][ U`&\$&) #&\* `VY[ ]bbh`]a `5i [ i gh`a ]h  
l %-!`i bX`l %+!HYUa gžXUfi bhYf`; 7`9bYf[ ]Y`7chhVi g"5`Y  
⊖Zcg`ni f`9]bhY`]i b[ `i bX`XYb`Gd]Y`Yb"



7c hhVi gž`8Yi hgWk`UbX`!`8]Y`J cfZfYi XY`Ui Z`X]Y`bYi Y`GU]gcb`]b  
XYb`8: 6!BUWk i Wg`][ Yb`]gh`[ fc»žXYbb`X]Y`X]Wk`h`[ YXfÅb[ hY`@][ U  
ghUfhYh`]a `5i [ i gh`&\$&) `]b`X]Y`nk Y]hY`5i ZU[ Y"8]Y`l %-!`i bX  
l %+!> b]cfYb`\_Åa dZYb`k ]YXYf`i a `X]Y`VYghY`D`Uhn]Yfi b[ `]b`XYf  
bYi`ghfi`\_hi f]YfhYb`@][ Už`X]Y`a ]h`Y]bYf`gdUbbYbXYb`J cffi bXY  
VY[ ]bbhž`[ YZc`[ hj cb`<Ui dh`i bX`9bXfi bXY`UV`XYa `5Wk`hY`Z]bU`Y"  
8]Yg`UhXYf`8Yi hgWk`Y`i »VU`!6i bX`fB: 6E`]b`Y]bYf`A ]hhY`]i b[  
VY`\_Ubbh`[ Y[ YVYbž`k ]Y`VYfY]hg`XYf`<Yfh`U`6G7`VYf]Wk`hYh"

⊖`XYf`l %-`bY`a Yb`]bg[ YgUa h`\*) `7`i Vg`hY`]ž`j cb`XYbYb`) -`ØVYf  
Y]b`@Y]ghi b[ gnYb`hfi a `j YfZØ[ Yb"8]YgY`HYUa g`g]bX`]b`bYi b  
; fi ddYb`Y]b[ YhY`]hž`k cVY`]bi f`X]Y`VY]XYb`VYghYb`YXYf`; fi ddYž  
gck ]Y`X]Y`VYghYb`gYWk`8f]hd`Uhn]YfhYbž`XYb`Gdfi b[ `]b`@][ U`5

gW\UZZYb" ' ǂ; fi ddY'7'hi a a Y'b'g]W\Y]b][ Y'VY\_UbbhY'B'Ua Yb'k ]Y  
XYf'%"': 7'A U[ XYVi f[ ž: 7'9fn[ YV]f[ Y'5i Y'i bX'G; '8mbUa c  
8fYgXYb" 'DUfU"Y"XUni 'hf]hh'X]Y' l %+'a ]h'\*' 'J YfY]bYb'Ubž'YVYbZU" 'g  
]b'UW'h; fi ddYb' [ Y[ ' ]YXYfh" '< ]Yf'ei U' ]Zn]YfYb'g]W\X]Y'VYghYb  
XfY]'HYUa g'ZØf'@[ U'5žk Å\fybX'X]Y'D'ÅmY'j ]Yf'V]g'UW'h]b'@[ U'6  
k Y]hYf\_Åa dZYb'a ØggYb"

; fi ddYbØVYfg]W\h'ZØf'X]Y' l %- 'i bX' l %+

K YfZYb'k ]f'Y]bYb'6' ]W\_ 'Ui ZX]Y'gdUbbYbXYb  
; fi ddYbY]bhY]'i b[ Yb.

l %- ' ; fi ddY'7

%"': 7'A U[ XYVi f[
%"': 7' l b]cb'6Yf' ]b
6Yf' ]bYf'5?
7\Ya b]hmYf': 7
: 7'9bYf[ ]Y'7chhVi g
: 7'9fn[ YV]f[ Y'5i Y
G; '8mbUa c'8fYgXYb

l %+ ' ; fi ddY'7

7\Ya b]hmYf': 7
: 7'7Uf'NY]gg'YbU
: 7'9bYf[ ]Y'7chhVi g
: 7'9fn[ YV]f[ Y'5i Y
: 7'Fch!K Y]»'9fZ fh
F6'@Y]dn][
G; '8mbUa c'8fYgXYb

8]Y'8: 6!BUWk i W\gcf[ Ub]gUh]cb'\Uh'g]W\Ub[ YghfYb[ hž'X]Y  
; fi ddYb'Ui g[ Yk c[ Yb'Y]bni hY]'Ybž'i a 'ZU]fY'6YX]b[ i b[ Yb'ZØf'U"Y  
HYUa g'ni 'gW\UZZYb" '8Uni 'gd]Y'Yb' [ Yc[ fUd\]gW\Y', VYf'Y[ i b[ Yb  
Y]bY'F c"Yž'a ]h'XYf'5Vg]W\hž'Ub[ Y'F Y]gYb'ni 'j Yfa Y]XYb" '8]Y  
6Y[ Y[ bi b[ Yb'XYf'J cfgU]gcb'gc"Yb'YVYbZU" 'g'b]W\h'k ]YXYf\c'h  
k YfXYbžk Ug'X]Y'GdUbbi b[ 'Yf\Ø\hi bX'Zf]gW\Y  
<YfUi gZcfXYfi b[ Yb'j Yfgdf]W'h"

@]j Y!, VYfhfU[ i b[ Yb' ]a ' : YfbgY\Yb' i bX

# C b`]bY

: Øf`U`Y` : i » VU`ZUbg`[ ]Vh`Yg`[ i hY`BYi ][\_Y]hYb.`8]Y`Gd]Y`Y`XYf`I %-  
i bX`I %+`k YfXYb`YI \_`i g]j` j cb`G\_m`Gdcfh`j] Y`ØVYfhfU[ Yb`"5V  
5i [ i gh`\_ØbbYb`Ni gW`Ui Yf`g]W`Ui Z`fi bX`+`\$`DUfh]Yb`dfc`GU]gcb  
ZfYi Ybž`X]Y`\_cg`hYb`cg`Ui Z`g\_m`gdcfh`XYž`XYf`G\_m`Gdcfh`5dd`gck ]Y  
ØVYf`Mti Hi VY`i bX`H]\_Hc`\_j YfZØ[ VUf`g]bX`"8]YgY`?ccdYfUh]cb`XYg  
8: 6`a ]h`G\_m`gcf[ h`ZØf`a Y`f`G]W`hVUf`\_Y]h`XYg`ž [ YbXZ] » VU`g`i bX  
Zf]gW`Yb`K ]bX`]b`X]Y` , VYfhfU[ i b[ Yb`"5V`" "5i [ i gh`&\$&(`ghUfhYh  
ni XYa`X]Y`I %-!GU]gcbž`[ YZc`[ hj cb`XYf`I %+`Ua`%\$`"5i [ i gh`&\$&(`

A ]h`U`X]YgYb`gdUbbYbXYb`9bhk ]W`\_i b[ Yb`\_ØbbYb`g]W`X]Y  
5b`Åb[ Yf`Ui Z`Y]b`dUW`YbXYg` : i » VU`U`f`ZfYi Yb`"8]Y`8: 6!  
BUW`k i W`g`][ U`j Yfgdf]W`h`b]W`h`bi f`gdUbbYbXY`DUfh]Ybž`gcbXYfb  
Ui W`X]Y`A Ò[ `]W`\_Y]hž`↑ b[ Yb`HU`YbhYb`Ui Z`XYa`K Y[ `ni a`DfcZ]!  
: i » VU`Yf`ni ni gW`Ui Yb`

8YhU]`g	
C fh	7chhVi gž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "`\Yfh\ UVgW`W`a</li><li>• k k k "k YfXYf`XY</li><li>• gdcfh`g_m`XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh