

9bYf[]Y`7c hhVi g.`5i Zgh]Y[`[YgW\ Y]hYfh` ? UXYf`]a `l a Vfi W\ °

9bYf[]Y`7c hhVi g`ghY\`hj cf`<YfUi gZcfXYfi b[Yb.
? UXYfj YfÀbXYfi b[Ybž`5V[Àb[Y`i bX`BYi ni [Àb[Y`dfÀ[Yb
X]Y`GU]gcb`&\$&) #&* "



7c hhVi gž`8Yi hgW\`UbX`!`8]Y`i »VU`k Y`h]gh`ghYhg`]b`6Yk Y[i b[ž
i bX`XUg[]`h`VYgcbXYfg`ZØf`9bYf[]Y`7c hhVi g``8Yf`HfUX]h]cbg_`i V
Ui g`XYf`@Ui g]hn`\Uh`\Yi hY`a]h`Y]bYa `fY[Y`fYW\hYb`5XYf`Ugg`]a
? UXYf`ni `Àa dZYbž`bUW\XYa `XYf`5i Zgh]Y[]`b`X]Y`&`6i bXYg`][U
bi f`_bUdd`j YfdUggh`k i fXY``@Ui h`6]`X`ghY\`Yb`a Y\`fYfY`Gd]Y`Yf`j cf
Y]bYa `K YW\gY`i bX`X]Y`A UbbgW\UZh`nYfZÀ`h`ni gY\`YbXg"

B]_c`6fYhgW\bY]XYfž`Y]b`&) !`À\`f][Yf`@]b_gj YfhY]X][Yfž`k]fX
j cfUi gg]W\h`]W\`ni a`%`: 7`GUUfVfØW_Yb`k YW\gY`b``5i W\`:]`d
? i g]Wf&- łž`bYbj YfhY]X][Yf`i bX`GhØhndZY]`Yf`XYf`YhnhYb`GU]gcbž
_ØbbhY`7c hhVi g`XYb`F`ØW_Yb`_Y\`fYbž`XU`]\a`_Y]bY`bYi Yb
J YfhfU[gUb[YVchY`j cf`Y[Yb``9]b`k Y]hYfYg`HU`Ybž`@ WUg`7cdUXc
f&%łž`XYf`j ca`_@bnYf`5G?`Ui g[Y`Y\`Yb`k Ufž`n]Y\`h`Yg`YVYbZU`g`]b

X]Y`nk Y]hY`@[Užk c`Yf'g]W`VYggYfY`DYfgdY_hj] Yb`Yf\c ZH"

B Yi Yg`? Ud]hY``ZØf`9bYf[]Y`7c hhVi g

8]Y`U_hi Y`Y`G]hi Uh]cb`]gh`U`Ufa]YfYbX.]cb`XYb`&, `DfcZ]gž`X]Y`]b XYf`YhnhYb`GU]gcb`ZØf`XYb`?`i V`Ui Z]YZbž]g]bX`a`ca`YbhUb`bi`f bcW`%(`]a` `?UXYf"; `Y]W`nY]h][`U`h`X`Ug`A`UbU[Ya`Ybh]g]YVYb BYi ni [`Äb[Y`Ui`g`XYf`F`Y[]cbU`][U`j`YfdZ]W`h`Y`h`ž`i`a``XYb gW`k`]bXYbXYb`?UXYf`k`]YXYf`Ui`Zni`ZØ`Yb`"8]Y`bYi`Yb`Gd]Y`Yf`g]bX.

- HYX`HUhhYfa`i`gW`f&(ž: 7`7`Uf`NY]gg`>bUŁ
- H\Yc`C[V]X]`f&(ž`@c`_`@Y]dn][Ł
- A`cf]m`<`UbbYa`Ubb`f&+ž`K`ØfnVi`f[Yf`?]W_YfgŁ
- @`_Ug`A`]W`Y`Vf]b`_`f&\$ž`<`Yfh`U`6G7ž`@Y]\YŁ
- >]bb]g`6cn]Uf]g`f&&ž: 7`5ghcf]U`K`U`XcfZŁ
- 7`Ub`A`ci`ghZU`fB`\`YbŁ
- B`mJa`Y`_mY`5k`cfhk`]Y!;`fUb`h`f&(ž`Ghi`hh[UfhYf`?]W_YfgŁ

HfU]bYf`7`Ui`gl8]YhYf`K`c``]m`ghY`h]`cf`Y]bYf`f]Yg][Yb <YfUi`gZcfXYfi`b[ž`Y]b`gW`U[_f`ÄZ]h][Yg`HYUa``ZØf`X]Y VYj`cfghY`YbXY`GU]gcb`ni`gUa`a`Ybni`ghY`Ybž`VYgcbXYfg]b`XYf`>bYbj`YfhY]X][i`b["5i`W`VY]a``HfU]b]b[gUi`Zhu`_h`k`UfYb`XfY] DfcVYgd]Y`Yf`UbK`YgYbX.`@Ycb`;`i`k`UfU`f&,`ž: 7`>b[c`ghUXhŁž`>`gh]b 6i`hYf`f&(ž`j`YfhfU[gZFY]Ł`i`bX`A`Ul`6Ö`b`_Y`f&%ž`5i`VghUXhŁž`X]Y`g]W` i`a`Y]bYb`D`Uhn`]a`HYUa`VYk`YfVYb"

J YfhfÄ[Y`i`bX`>b] Ygh]h]cbYb

K`]W`h][Y`9bhgW`Y]Xi`b[Yb`k`i`fXYb`Ui`W`]a``cf[Ub]gUhc]gW`Yb 6YfY]W`[YhfcZYb`HfU]bYf`7`Ui`gl8]YhYf`K`c``]m`\`Uh]gY]bYb JYfhfU[`U`g`HfU]bYf`i`bX`Gdcfh]W`Yf`@Y]hYf`j`Yf`Äb[Yfhž`i`a`X]Y K`Y]W`Yb`ZØf`X]Y`Ni`_i`bZiXYg`J`YfY]bg`ni`ghY`Yb"; `Y]W`nY]h][_cbbhY`8ca`]b]_DY`]j`Ub`gY]bYb`J`YfhfU[`j`Yf`Äb[Yfbž`8YhU]`g`X`Uni g]bX`Y`XcW`XYfnY]h`bcW`b]W`h`VY`_Ubbh`5i`W`X]Y YbhgdYfW`YbXYb`J`YfY]bgj`YfhfÄ[Y`a`]h`MUbb]_`A`Ö`Yfž`>g`li`U`Di`hnY i`bX`A`Ul`]a`]Ub`Dfcb]W`Yj`k`YfXYb`b]W`h`Zcfh[YZØ`fhž`k`Ug`XYb l`a`Vfi`W`]a` `?UXYf`k`Y]hYf`j`cfUbbhfY]Vh"

8cW`b]W`h`U`Yg`]gh`bY[Uh]j "Dcg]hj Y`B`UW`f]W`hY`b`Vf]b[Yb`X]Y
 UbghY`Yb`XYb`GUb]Yfi b[ga U»b`U`a`Yb`]a`@95;`9b`Yf[]Y`GhUX]cbž
 X]Y`j`ca`Vf`Ub`XYb`Vi`f[]gW`Yb`@Ub`XhU[`VYgW`cggYb`k`i`fXYb" `b
 XYb`J`f`Yb`&\$&) `i`bX`&\$&*`Yf`À`h`XUg`GhUX]cb`Yk`Y]`g`Y]bY`A`]]cb
 9i`fcž`k`Ug`XYb`?`i`V`]b`gY]bYf`bZfUghfi`_hi`f`XYi`h]W`gh`f`_Yb
 _`ÒbbhYž`k`]Y`a`Un!cb`]bY`VYf]W`hYh"

@JvY`h`a`Ub`X]Y`G]hi`Uh]cb`U`g`Y]bY`NY]h`XYg`K`Ub`XY`gž`k`]fX`gW`bY`
 _`Ufž`XUgg`9b`Yf[]Y`7`chVi`g`j`cf[]fc»Yb`<YfUi`gZcfXYfi`b[Yb`ghY`h`
 8]Y`b`À`W`ghY`b`A`cb`UhY`k`YfXYb`Y`bhgW`Y]XYb`X`gY]bž`i`a`ni`gY`Ybž
 c`V`X]Y`J`Yf`Ub`hk`cfh]W`Yb`X]Y`b`Òh][`Yb`G`W`f]hhY`i`bhYfbY`a`Ybž`i`a
 X]Y`F`ØW`_`Y`f`]b`X]Y`c`VYfYb`@[`Yb`ni`fYU`g]YfYb"5i`Z[`Y`h`gž
 7`chVi`g`

8YhU]`g	
C`f`h	7`chVi`gž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "a Un!cb`]bY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh