

9bYf[]Y`7chhVi g`Ya dZÄb[h`< Ubbcj Yf`- * .
Dc_U`gd]Y``Ua `%* "'5i [i gh°

9bYf[]Y`7chhVi g`Ya dZÄb[h`Ua `%* "'5i [i gh`&\$&) `< Ubbcj Yf`
- * `]a `8: 6!Dc_U`"J cfj Yf_Ui Zi bX`HYghgd]Y`Y`Ub[Y_ØbX][h`



7chhVi gž`8Yi hgWÄ`UbX`!`5a `&) "' † b] ' & \$ &) ` []Vh`Yg`]b`7chhVi g
VYfY]hg`J cfZfYi XY`Ui ZY]b`gdUbbYbXYg`9fY][b]g`]a `: i » VU`"'5a
%* "'5i [i gh`&\$&) `i a `%, . \$ \$ `I \ f `k]fX`]a `@95; `9bYf[]Y`GhUX]cb
XUg`8: 6!Dc_U`gd]Y`nk]gWÄYb`9bYf[]Y`7chhVi g`i bX`< Ubbcj Yf`- *
ghUhhZ]bXYb`"9fk UfhY`h`k YfXYb`XUVY]`nU\`fY]WÄY`Ni gWÄUi Yfž`a Yf`_h`
b]YXYf`Ui g]hn!U_hi Y`"XY`Ub`"6]g`ni a `5b_]W`_\UVYb`VY]XY
A UbbgWÄUZhYb`VYfY]hg`nk Y]`@[Ugd]Y`Y`UVgc`j]Yfhž`k Ug`X]Y
GdUbbi b []a `J cfZY`X`bi f`Yf\`Ø\Yb`XØfZhY`"

8Yf`J cfj Yf_Ui Z`Øf`XUg`Dc_U`gd]Y``\`UhinK Uf`bcWÄ`b]WÄh`VY[cbbYbž
XcWÄ`X]Y`J cfVYfY]hi b [Yb`Ui ZYb`Ui Z`< cWÄh`ci fYb`"9bYf[]Y`7chhVi g
`Y[h`U_hi Y`"XYb` : c_i g`Ui ZXYb`J Yf_Ui Zj`cb`8Ui Yf_UfhYb`Øf`X]Y
GU]gcb`&\$&) #&*`"BUWÄ`Y]bYf`K cWÄY`gY]h`J Yf_Ui ZgghUfh`Ua `%-`"' † b]

&\$&) ` _cbbhYb`VYfY]hg`ØVYf` "\$\$\$`8Ui`Yf_UfhYb`j`Yf_Ui`Zh`k`YfXYb`"
8Ug`Yf_`ÀfhY`N]Y`g]bX`gUhhY`) "\$\$\$`j]b`XYf`đ`V]`Ài`a`ggU]gcbž`X]Y`
Ub`Àgg`]W`XYg`*`\$!`À`f][`Yb`6YghY`Ybg`XYg`J`YfY]bg`[`YZY]Yfh`k`]fX`"

? UfhYb`i`bX`H]W_Yh]bZcfa`Uh]cb`b`

8]Y`J`cf`U`fYg!`8Ui`Yf_UfhYb]b`UVYf`UVYb`V]g`ni`a`" `đ` `]&\$&)
NY]hž`]\fY`D`ÀhnY`ni`fYgYfj`]YfYb`" `đZcfa`Uh]cbYb`ni`a`H]W_Yh]Yf_Ui`Z`
ZØf`XUg`Dc_U`gd]Y`[`Y[`Yb`<`Ubbcj`Yf`-`*`k`YfXYb`]b`bU`Yf`Ni`_i`bZh`
VY_Ubbh[`Y[`YVYbž`Yf_`Àfh`_]W_Yf`"XY`"

đhYfYggUb`h`k`]fX`Yg`Ui`W`]b`XYb`_ca`a`YbXYb`K`cW`Yb`ZØf`X]Y`
?]W_Yf]`j`cb`9bYf[`]Y`7`chVi`g.`8Yf`J`YfY]b`d`Ub`h`a`Y`fYfY`HYghgd]Y`Y`
ni`f`GU]gcbj`cfVYfY]hi`b[`"8]YgY`Z]bXYb`ghUhh[`Y[`Yb.`

- &+"\$*"&\$&) .`K`UW_Yf`GW`Øbk`U`XY`
- &,"\$*"&\$&) .`GdJ`[`[`:]`bghYfk`U`XY`
- &-"\$*"&\$&) .`6`Ui`!K`Y]»`K`]h]W`Yb`Ui`
- \$("\$+"&\$&) .`J`G;`5`h[`]Yb]W_Y`
- \$) "\$+"&\$&) .`HG;`BYi`ghfY`]hn`
- \$,"\$+"&\$&) .`9]bhfUW`h`A`U`gXcfZ`
- \$-"\$+"&\$&) .`;`fY]Zgk`U`XYf`;`7`fGd]Y`cfh`bcW`c`ZY`bŁ`
- %,"\$+"&\$&) .`GJ`C`VYfV`Ub`_`F`]YX`fP`"@[`U`²`ghYffY]W`Ł`
- %- "\$+"&\$&) .`;`7`<`C`<`C`<`Yfh`U`K`Y`g`f&`"@[`U`²`ghYffY]W`Ł`

8]Y`5i`ZghY``i`b[`XYf`A`UbbgW`UZh`

ə`<`]bV`]W`_`Ui`Z`XYb`?`UXYf`ZØf`X]Y`UbghY`YbXY`GU]gcb`i`a`ZUggh`XYf`
7`i`V`XYfnY]h`&(`Gd]Y`Yfž`XUfi`bhYf`Hcf`ØhYf`9`]Ug`6Yh`_Y`i`bX`
5b[`fY]ZYf`A`UI`]a`]]Ub`Dfcb]W`Yj`"6Y]XYf`J`cfVYfY]hi`b[`nY][`h`g]W`
XYf`J`YfY]b`cdh]a`]gh]gW`ž`bUW`XYa`g]Y`]b`XYf`Y`hnhYb`GU]gcb`Y]bY`
Yb[`U[`]YfhY`@Y]ghi`b[`]YnY][`h`UVYb`"9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`
g]W`X]Y`A`UbbgW`UZh]b`XYf`_ca`a`YbXYb`Gd]Y`nY]h`gW`U[`Yb`k`]fX`"

8]Y`J`cf`ZFYi`XY`Ui`Z`XUg`Dc_U`gd]Y`[`Y[`Yb`<`Ubbcj`Yf`-`*`]gh`VYfY]hg`
gdØfVUf`" `đ`XYf`j`Yf[`Ub[`YbYb`GU]gcb`k`Uf`XUg`8i`Y``nk`]gW`Yb`
X]YgYb`VY]XYb`HYUa`g`Ui`W`Y]b`gd`UbbYbXYg`9fY][`b]g`"9]bY`
K`U`b`g]bbg!`5ha`cgd`ÀfY`]gh[`YgYhnhž`k`Ybb`XUg`GhUX]cb`Ua``%*`"

5i [i gh&\$&) `k]YXYf[YZØ`h]ghžgc`k]Y`VYfY]hg`&\$&&ž`U`g`X]Y
Ni gWUi YfnU\`Ub`X]Y`&\$"\$+\$, `YfUbfY]W`hY"

6`Y]VYb`G]Y`XfUb`ZØf`k Y]hYfY`ϕZcfa Uh]cbYb`i bX`H]W_Yhcdh]cbYb`
XYf`i »VU`gca a Yf`j Yfgdf]W`hUi ZfY[YbXY`A ca YbhY°

8YhU]`g	
C fh	7chhVi gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "b]YXYf`Ui g]hn!U_hi Y`"XY• k k k "_]W_Yf"XY• k k k "`f!cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh