

9bYf[]Y`7chhVi g. `Gd]Y`d`Ub`&\$&) #&*
Vf]b[h`\Y]» i a _Àa dZhY`8YfVmg`

9bYf[]Y`7chhVi g`ghUfhYh`Ua` `&`5i [i gh`&\$&) `]b`X]Y` " `@[U`
8Yf`Gd]Y`d`Ub`i bX`HYghgd]Y`Y`j cf`XYf`GU]gcb`g]bX`Zl]Yfh`



7c h hVi gž`8Yi hgWk`UbX`!`b`7chhVi g`Ui ZYb`X]Y`J cfVYfY]hi b[Yb
ZØf`X]Y`GU]gcb`&\$&) #&* `]b`XYf` " `@[U`Ui Z`<cWk hci fYb`"8Yf`8: 6
\Uh`XYb`bYi Yb`Gd]Y`d`Ub`j YfØZZYbh]Wk hž`i bX`X]Y` : Ub g`XØfZYb`g]Wk
Ui ZgdUbbYbXY`6Y[Y[bi b[Yb`ZYi Yb`"8Yf`5i ZhU`h`YfZc`[h`Ua` `&
i bX` " `5i [i gh`&\$&) `a`h`Y]bYa` `<Y]a gd]Y`[Y[Yb`XYb`%": 7
GUUfvfØW_Ybž`[YZc`[hj`cb`Y]bYa` `5i gk`Àfhggd]Y`]b`GWk`k`Y]bZi`fh
Ua` `-"5i [i gh`9]b`[Ub n`VYgcbXYfYg`<][\`][\`hghY`h`Ua` `%"
>]bi Uf`&\$&*`Ub. `5b`Àgg`]Wk`XYg`*`\$`"J`YfY]bg[YVi`fhghU[g`k`]fX`X]Y
HG; `<c`ZZYb`Y]a` `=[a` `GhUX]cb`ni` ; Ugh`gY]b`"f!`c`b`]bY`"XY
VYf]Wk`hY`hž`X`Ugg`

8]Y`C`gh!8YfVmg`g]bX`XYf`Ghc`n`Y]bYf`YXYb`GU]gcb`"9bYf[]Y`hf]Zh
Ua` `%+"`GYdhYa` VYf`&\$&) `]a` `Y]a`]gWk`Yb`GhUX]cb`Ui`Z`9fn[YV]f[Y

5i Y`i bX` \Uh`Ua` "%`C`_hcVYf`Y]b`gdUbbYbXYg`5i`gk`Åfhggd]Y`[Y[Yb
<UbgU`F`cghcW`_j`cf`XYf`6fi`gh`Ni`gÀhn`]W`ghY`Yb`9bXY`đbi`Uf`i`bX
5bZUb[`8YnYa` VYf`&\$&*`j`]Yf`<Y]a`gd]Y`Y`]b`: c`[Y`Ubž`X]Y`X]Y`: Ubg
VY[Y]ghYfb`k`YfXYb`"

HYghgd]Y`Y`i`bX`J`c`f`V`Y`f`Y]hi`b`[

6YfY]hg`j`cf`XYa`GU]gcbghUfh`k`]fX`X]Y`A`UbbgW`X`UZh`j`cb`HfU]bYf`i`bX
J`YfUbhk`cfh`]W`Yb`Ui`Z`6Yhf]YVghYa`dYfUhi`f`[YVfUW`h`"; Yd`Ubh`g]bX
X]j`YfgY`HYghgd]Y`Y`[Y[Yb`F`Y[]cbU`][U`i`i`bX`C`VYf`][]ghYb`"5V`XYa
("`đ` `)`[Y`h`Yg`c`gž`i`bX`X]Y`YfghYb`; Y[bYf`g]bX`J`G; `5`h[`]Yb]W`_Y
i`bX`HG; `B`Yi`ghfY`]hn`"GdUbbYbX`k`]fX`Ui`W`X`Ug`HYghgd]Y`[Y[Yb
XYb`GJ`F]YX`Ui`g`2`ghYffY]W`Ua`"%`,"`đ` `]ž`[YZc`[h`j`cb`Y]bYf
6Y[Y[bi`b[`a`]hXYa` `: 7`<Yfh`U`K`Y`g`Ua`"%`-`"đ` `]"

- ("`đ` `)`,`J`G; `5`h[`]Yb]W`_Y`f`F`Y[]cbU`][U`ł
-) "`đ` `)`,`HG; `B`Yi`ghfY`]hn`f`C`VYf`][U`ł
- , "`đ` `)`,`9]bhfUW`h`i`A`U`ł`g`X`c`f`Z`f`5`ł
- - "`đ` `)`,`;`fY]Zgk`U`X`Yf`: 7
- %& "`đ` `)`,`<Yfh`U`N`Y`Y`b`X`c`f`Z`f]b`D`Y]hn`ł
- %,"`đ` `)`,`GJ`F]YX`f`f`ghYffY]W`ł
- %- "`đ` `)`,`: 7`<Yfh`U`K`Y`g`f`f`ghYffY]W`ł

J`Y`Z`U`h`]a` `: i`»`V`U` `` `?`]W`_`Y`b` `a`]h`<`U`b`X`]W`U`d`

6YgcbXYfg`YfZfYi` `]W` `]gh`X`Ug`9b[U[Ya`Ybh`j`cb`9bYf[]Y`7`chVi`g`]a
6YfY]W`X`Yg`6Y`[]bXYfhYbgdcf`hg`"đ`Ni`gUa`a`YbUfVY]h`i`a`]h`XYa
6Y`[]bXYfhYb!`i`bX`F`Y`UV`]hUh]cbggdcf`hj`YfVUbX`6fUbXYbVi`f[`Y`"J`"
k`]fX`Y]b` `: i`»`V`U` `hfU]b]b[`Z`Ø`f`?`]bXYf` `a`]h`_`Ö`f`d`Y`f`]W`Y`b
9]bgW`X`f`Å`b`_i`b[Ybž`GY`V`Y`[]bXYfi`b[Yb`c`XYf`[Y]gh[Yb
6Y]bhf`Å`W`h][i`b[Yb`Ub[YV`chYb`"i`bhYf`XYf`@Y]hi`b[`j`cb`A`Ufj`]b
;`cfX`cb`đ`U`b`ž`XYa`H`c`f`k`U`f`h`f`U]bYf`XYg`: 7`9bYf[]Y`ž`hfU]b]YfYb`X]Y
?`]bXYf`]a` `@95; `9bYf[]Y`G`h`U`X]cb`"

8`Ug`N]Y`X]YgYf`đ]h]Uh]j`Y`]gh`Y`gž`XYb`↑`b[Yb`G`d`c`f`h`Y`f`]bbYb`ni
`Y`Z`Y`b`ž`]\`f`Y`Z`»`V`U` `Y`f]gW`Y`b` `: Å`[]_`Y]hYb`ni`Y`b`h`k`]W`_`Y`b`i`b`X`X]Y
?`c`c`f`X]bUh]cb`ni`j`YfVYggYfb`"8]Y`HfU]b]b[gY]b`Y]hYb`_ca`V]b]YfYb
gd]Y`Yf]gW`Y`9`Ya`Y`b`h`Y`a`]h[Yn]Y`h`Y`b` , Vi`b[Yb`ž`i`b`X`X]Y

XcbbYfghU[g]j cb %) .%) 'V]g%*.%) 'l \f'ghUhhZ]bXYbXYb'9]b\Y]hYb
gW\UZZYb'Y]bY'dcg]h]j Y'i bX'i bhYfghØhnYbXY'5ha cgd\ÀfY"
5ba Y'Xi b[Yb'g]bX'VY]'@]gU'K]YWhcf_YžXYf'?ccfX]bUhc]b'ZØf
XYb'B UWk i W\ggdcfhž'a Ò[`]W"K Y]hYfY'5b[YVchY'i a ZUggYb'X]Y
6Yk Y[i b[gU_h]cbYb' @Ui ZYbžK YfZYb' / 'Gdf]b[Yb' ° 'gck]Y
GWk]a a Yb'i bhYf'XYa 'A chhc' GW'U['K Y''Yb'a]h'i bg' žX]Y'Ui Z
XYf'K YVg]hY'XYg'J YfVUbXYg'bÀ\Yf'VYgW\ f]YVYb'k YfXYb' _]W_Yb!
a]h!\ UbX]WUd"XY"

8]YgY'?ca V]bUh]cb'Ui g'gdcfh]W\Yf'6YhÀh][i b['i bX
≠hY[fUh]cbgZØfXYfi b['nY][hžk]Y'k]W\h]['XYf': i »VU''']b'7chVi g
]gh"A Ò[Yb'U''Y'Gd]Y'Yž'Y[U''cV]ja '@[UVYhf]YV'cXYf]ja
HfU]b]b[gVYfY]W\ž]ja '_ca a YbXYb' ð\ f[Y'i b[Yb'gY]b'°8]Y
JcfZfYi XY'Ui ZX]Y'bYi Y'GU]gcb']gh'Ui Z'YXYb': U''gdØfVUf"

8YhU]`g	
Cfh	7chVi gž8Yi hgW\`UbX
EiY''Yb	<ul style="list-style-type: none">• k k k "`f!cb`]bY"XY• k k k "_]W_Yf"XY• k k k "ZWbYf[]Y"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh