

: 7 '9bYf[ ]Y '7chhVi g. 'A ]h' < Y]a g]Y[ ' [ Y[ Yb  
GUUfVfØW\_Yb ' ]b 'X]Y '8 f]hh`][ U°

8Yf': 7 '9bYf[ ]Y '7chhVi g'ghUfhYh'Ua ' &" '5i [ i gh'&\$&' ' ]b'X]Y  
8 f]hh`][ U!GU]gcb'a ]h'Y]bYa ' <Y]a gd]Y`' [ Y[ Yb 'GUUfVfØW\_Yb"



7chhVi gž'8Yi hgWk`UbX`!'8Yf': 7 '9bYf[ ]Y '7chhVi g'a UWk'hg]Wk  
VYfY]h'ZØf'Y]bYb'Ui ZfY[ YbXYb'GU]gcbghUfh' '5a ' &" 'cXYf" "'5i [ i gh  
&\$&' 'hf]hh'X]Y 'A UbbgWk.UZh]a '@95; '9bYf[ ]Y 'GhUX]cb' [ Y[ Yb 'XYb '%"  
: 7 'GUUfVfØW\_Yb 'Ub" '8 Ug'9fØZbi b[ ggd]Y`'j Yfgdf]Wk'hGdUbbi b[ ž  
XYbb'VY]XY '7'i Vg`UVYb' ]b 'XYf'YhnhYb'GU]gcb'ghUf\_Y`@Y]ghi b[ Yb  
[ YnY][ h' '7chhVi g'VYYbXYhY'X]Y 'Gd]Y`nY]h'Ui Z'XYa 'j ]YfhYb'D`Uhnž  
k `À\fybX'GUUfVfØW\_Yb'Yg'Ui Z'F Ub[ 'XfY]'gWk.UZZhY": Ubg'\_ØbbYb  
g]Wk'U'gc'Ui ZY]b'YWk'hYg'8i Y`'XYf'<cWk\_Uf`AhYf'ZfYi Yb"K ]Y'  
**B]YXYf'Ui g]hn'5\_hi Y`'VYf]Wk'hYhž'k ]fX'XUa ]h'X]Y'bYi Y'8 f]hh`][ U!**  
GU]gcb'Y]b[ Y`Ai hYh"

8 Ug'YfghY '5i ZhU\_hgd]Y`'XYf'@[ U`Z]bXYh'YXcWk'VYfY]hg'Ua  
: fY]hU[ UVYbX'nk ]gWkYb'Fch'K Y]gg'9ggYb'i bX'XYa 'HGJ '%, \* \$

A ØbWYb'ghUhh"7chVi g'\_Ubb'g]W'XUbb'Ui Z'XYb'nk Y]hYb'Gd]Y'hU[  
ZfYi Ybž'XYf'nk ]gWYb'XYa', "i bX'%"5i [ i gh'&\$&'Ui g[ YhfU[ Yb  
k ]fX'XYf'; Y[ bYf'k ]fX'bUW'XYa'5i Zgh]Y[ 'GW'k Y]bZ'fh'gY]b"8Yf  
[ YgUa hY'@[ UVYhf]YV'k ]fX'9bXY'5i [ i gh'Xi fW'Y]b'8: 6!Dc\_U'gd]Y'  
[ Y[ Yb'<Ubb'cj Yf'- \*'\_i fn'i bhYfVfcWYbž'VYj cf'Yg'k Y]hYf[ Y\h'a ]h  
XYa'Xf]hhYb'Gd]Y''[ Y[ Yb'X]Y'HG; '<cZZYb\Y]a'="

## GU]gcbØVYfV`]W\_`i bX`k ]W h][ Y`8UhYb

8]Y'8f]hh][ U!GU]gcb'&\$&) #&\*`b]a a h'VYfY]hg': cfa'Ub"8]Y  
9fØZZbi b[ 'ZØf'X]Y'bYi Y'Gd]Y'nY]h'Z]bXYh'nk ]gWYb'XYa'%"i bX' " "  
5i [ i gh'&\$&) 'ghUhhž'i bX'XYf'?Ua dZi a'X]Y'Di b\_hY'k ]fX'\Y]»  
\Yf[ Y\Ybž'k ]Y'@[ U'`'C b`]bY'ZYghghY`h'6YgcbXYfg'gdUbbYbX  
k ]fX'Yg'Ui Z[ fi bX'XYf'j ]Y'Yb'; Y[ bYf'Ui g'XYa'K YghYb'i bX'GØXYb  
8Yi hgW'UbXgž'k Å\YbX'bi f'k Yb][ Y'HYUa g'Ui g'XYa'BcfXYb'i bX  
CghYb'j YfhfYhYb'g]bX"

9]b'k ]W h][ Yf'Di b\_h'ZØf'X]Y'\_ca a YbXY'GU]gcb']gh'X]Y  
K ]bhYfdUi gYž'X]Y'j cb'%- "V]g'&%"8YnYa VYf'&\$&) '[ Yd'Ubh]ghž  
[ YZc`[ hij cb'Y]bYf'K ]YXYfUi ZbU\ a Y'Ua'%"\*"'Ubi Uf'&\$&\*" "  
GdUbbi b[ ' ]gh'Ui W'ZØf'XYb''YhnhYb'Gd]Y'hU[ '[ UfUbh]Yfhž'XYf'Ua  
%"\*"'A U]'&\$&\*'ghUhhZ]bXYb'k ]fX' 'XUj cf'[ ]Vh'Yg'X]Y  
F'Y'Y[ Uh]cbggd]Y'Y'ni f'&""6i bXYg][ U'Ua'&&"i bX'&\*"'A U]'&\$&\*" "  
8]Y'5bghc»nY]hYb'g]bX' ]b'X]YgYa'U\ f'j Uf]]YfYbX'i bX''Ui ZYb'i bhYf  
UbXYfYa'Ua': fY]hU[ 'i a' %- 'I \f'i bX'Ua'GcbbhU[ 'i a' %' .' \$'I \f"

## Ni gWU i Yf' i bX`A YX]YbdfÅgYbn

K ]Y' ]b'XYb'j Yf[ Ub[ YbYb'U\ fYb' ]gh'a ]h'Y]bYa'FØW\_[ Ub[ 'XYf  
Ni gWU i YfnU\ 'Yb'ni 'fYW' bYbž'XU'j cf'U''Ya'XYf'5i Zgh]Y[ 'j cb  
8mbUa c'8fYgXYb'i bX'5fa ]b]U'6]Y'YZY'X'j ]Y'Y'hfYi Y': Ubg  
UVn]Y\Yb'\_ØbbhY''HfchnXYa'k YfXYb'ni f'9f]bbYfi b[ 'Ub'X]Y''YhnhYb  
XfY]'Gd]Y'nY]hYb'\c\Y'Ni gWU i YfnU\ 'Yb'Yfk UfhYh''ϕ'XYf'bYi Yb  
GU]gcb'k YfXYb'\ ]b[ Y[ Yb'bi f' bYi b'? 'i Vg'Ui g'XYf'' "'@[ U']a'8: 6!  
Dc\_U'j YfhfYhYb'gY]bž'X]Y'5i g'cgl b[ 'YfZc`[ h'VYfY]hg'Ua'%) "'>b]"

8]Y', VYfhfU[ i b[ 'XYf'Gd]Y'Y'YfZc`[ h'ØVYf'A U[ YbhU'Gdcfhž'X]Y'U''Y  
' , \$'Gd]Y'Y''j ]Y'ghfYUa Yb'i bX'Ui W'X]Y'VY' ]YVhYb'GUa ghU[ g!

?cbZYfYbnYb`UbV]YhYb`k YfXYb"K ]Y`? ]W\_Yf`]bZcfa ]Yfhž`fYXi n]Yfh  
g]W`X]Y`DfÅa ]Ybj YfhY`]i b[ `dfc`?`i V`Ui Z`%ž`%A ]``]cbYb`9i fcž`k Ug  
X]Y`<YfUi gZcfXYfi b[ `ZØf`X]Y`HYUa g`ni gÅhn`]W`Yf\Ø\h"

8]Y`bYi Y`GU]gcb`k UfhYh`a ]h`Zf]gW`Yb`<YfUi gZcfXYfi b[ Yb`i bX  
j ]Y`Yb`i: fU[ Yb`Ui ZX]Y`hY`]bY\`a YbXYb`7`i Vg"7chhVi g`k ]fX`U`Yg  
XUfUb`gYhnYbž`i a`i]a`YfghYb`Gd]Y``[ Y[ Yb`XYb`%": 7`GUUFVfØW\_Yb  
Y]bYb`dYfZY`hYb`GhUfh`\]bni`Y[ Yb`i bX`X]Y`i: Ubg`]b`9\_ghUgY`ni  
j YfgYhnYb`°

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | 7chhVi gž`8Yi hgW`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "b]YXYf`Ui g]hn!U_hi Y``"XY</li><li>• k k k "`[ U' !cb`]bY"XY</li><li>• k k k "_]W_Yf"XY</li></ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh