

: i » VU``hf]ZZh< UbXk Yf_. 'A YYh/ Ua d/
; fYYh'a]h: 79!DfcZ]g]b'7chhVi g°

9f`YVYb`G]Y`Ua`%) " ' & \$ &)]b'7chhVi g`Y]b`YI`_i`g]j`Yg`A`YYh`
/ Ua`d/; fYYh'a`]h: 79!DfcZ]g` : i » VU``hf]ZZh< UbXk Yf_"`#Zcg`
` \]Yf°



GhUXh\U``Y`7chhVi gž`6Yf`]bYf`D`Uhn`*ž`\$`\$(*`7chhVi gž`
8Yi hgW\`UbX`!`5a`%) " ' & \$ &) `k]fX`X]Y`< UbXk Yf_g_Ua`a`Yf`7chhVi g`
ni`f`6Ø`bY`ZØf`Y]bY`gdUbbYbXY`6Y[`Y[`bi`b[`nk`]gW\Yb`Gdcfhi`bX`
< UbXk Yf_"`5V`%)`!` \f` \UVYb`↑`b[`Y: i » VU``ZUbg`X]Y`A`Ò[`]W\`_Y]hž`
DfcZ]gd]Y`Yf`XYg: i » VU``Wi`Vg`9bYf[`]Y`7chhVi g`fl`79Ł` \Ui`hbU\`ni`
Yf`YVYb`" `#`Y]bYf`c`ZY`bYb` ; Ygdf`ÅW`gfi`bXY`[`YVYb`X]Y`Gd]Y`Yf`H]a`
7Ua`di`_`Už`BmJa`Y`_mY`5k`cfhk`]Y!; fUbhi`bX`<`Ybfm`F`cf][`'9]bV`]W`_Y`
]b`] \fYb`5`hU[`ž`VY`hcbYb`X]Y`6YXYi`hi`b[`]j`cb`5i`gXUi`Yfž`HYUa`[`Y]gh`
i`bX`J`YfUbhk`cfhi`b[`]i`bX`Yfa`i`h][`Yb`ni`f`8]g_i`gg]cb`" `8]Yg`VYf]W`hYh`
B]YXYf`Ui`g]hn`5`_hi`Y`"

8cW`XUg`9j`Ybh`V]YhYh'a`Y` \f`U`g`bi`f; Ygdf`ÅW`Y`"BUW`X`Yf`Fi`bXY`
_ØbbYb`X]Y: Ubg`gY`Vgh`U`_hj`k`YfXYb`i`bX`g]W`]b`Y]bYa`?`]W`_Yf!

8 i Y`a]h'XYb'DfcZ]g'a YggYb": Øf'X]Y'HY]'bY\ a Yf' []Vh'Yg'Y]bY
Ui ZFY[YbXY; Y'Y[Yb\Y]hž'g][b]YfhY'Hf]_chg'i bX'YI _'i g]j Y
: UbUfh]_Y`ni '[Yk]bbYb" "æ 'F U\ a Yb'X]YgYf'J YfUbgH'hi b['k]fX
Ui W\ ØVYf'X]Y' ?Uff]Yfyk Y[Y'ja ' < UbXk Yf_ 'i]bZcfa]Yfhž'k cXi fW
VYgcbXYfg'† b[Yb '@Yi hYb'X]Y'j]Y`Z\h][Yb'A Ø[']W_Y]hYb
b\Yf[YVfUW h'k YfXYb'gc`Yb"

< UbXk Yf_ 'i bX'Gdcfh']a '8]U`c [

8]YgY' ð]h]Uh]j Y'nYi [h'j cb'Y]bYa 'ni bY\ a YbX'VYXYi hYbXYb
HfYbX. '8]Y'J YfV]bXi b['nk]gWYb' < UbXk Yf_ 'i bX'Gdcfh'k]fX
]a a Yf'k]W h][Yf" 2 @Ui h'Y]bYa '5fh]_Y`Ui Z\ k _! WĥhVi g"XY
Z]bXYh']a 'GYdhYa VYf'Ui W\ 'XYf' HU['XYg' < UbXk Yf_g 'ghUhhž'k c
ØVYf', \$\$ < UbXk Yf_Yf'a]h']\fYb': Ua]]Yb'ni 'Y]bYf': Y]Yf
Y]b[Y'UXYb'g]bX" " ð'XYf'GhUXh\U`Y'7chhVi g'k YfXYb'9\fi b[Yb'ZØf
G]VYfbY'A Y]ghYfž'ž b[a Y]ghYf'i bX'6Yhf]YVgk]fhY'j cf[Ybca a Ybž
k \fYbX'9\fyb[Ugh'F Y]bYf'7U'a i bX'X]Y': Ygh]W_Y]hYb'VY['Y]hYh"
<]Yf'k]fX'Y]ba U'a Y\ f'XYi h]Wž'k]Y'gY\ f'HYUa [Y]gh'i bX
@Y]XYbgW UZh'gck c\`']a ' < UbXk Yf_ 'U'g'Ui W\ 'ja 'i » VU`'[YgW Āmh
k YfXYb"

8]Y'H\Ya Ybž'X]Y'gck c\`']a 'Gdcfh'U'g'Ui W\ 'ja ' < UbXk Yf_ 'fY'Yj Ubh
g]bXž'i a ZUggYb'8]gn'd`]bž'HYWb]_ 'i bX'8 i fWgYhni b[gj Yfa Ø[Yb"
G]Y'g]bX'YggYbn]Y`ZØf'XYb'9fZc`[']b'VY]XYb'6YfY]WYb'i bX
a UWYb'XYi h]Wž'XUgg'a Ub']b'XYf'\Yi h][Yb'NY]hZYI]VY`gY]b
a i gg"

8]Y'6YXYi hi b['Y]bYf'5i gV]'Xi b [

K i gghYb'G]Yž'XUgg'bi f'Y]b'_Y]bYf'DfcnYbHgUhm'XYf'HU'YbhY'XYb
Gdfi b[']b'XYb'DfcZ]gdcfh'gW UZZYb3'J]Y'Y'BUWk i W\ggdcfh'Yf
ØbbhYb'j cb'Y]bYf'5i gV]'Xi b['ja ' < UbXk Yf 'dfcZ]h]YfYbž'X]Y
]\bYb'Y]bY'g]WYfY'VYfi Z]WY'DYfgdY_h]j Y'V]YhYh"@Ui h'XYi hgW Y!
 \ UbXk Yf_g!nY]hi b["XY']gh'Yg'i bYf'Āgg]Wž'Y]bYb'D'Ub'6'ni
 \UVYb"7\ f]ghcd\`]b_Yf'j ca ' : 7'5i [gVi f['ghY`h'ZYghž'XUgg
k Yb][Yf'U'g'Y]b'DfcnYbh'XYf'HU'YbhY'XYb'DfcZ]_UXYf'YffY]WYb"
8 U[Y[Yb'V]YhYh'Y]bY' < UbXk Yf_gUi gV]'Xi b['Y]bY'ghUV]'YfY
; fi bX'U[Y'ZØf'X]Y'Ni _'i bZh"

8]YgY`DYfgdY_hj\ Yb`k i fXYb`Ui W`]b`Y]bYf`J YfUbgH`hi b[`XYf
 <UbXk Yf_g_Ua a Yf`GWk UVYb`Ui Z[YnY][hz`VY]`XYf`nU`fY]WXY
 ↑ b[Y`GdcfhYf`X]Y`A Ò[`]W`_Y]h` \UhhYbž`g]W` ØVYf`i bhYfgW`]YX`]WXY
 <UbXk Yf_gVYfi ZY`ni `]bZcfa]YfYb`" <]YfVY]`k i fXYb`DUfU`Y`Yb
 nk]gW`Yb`gdcfh]W`Yb` : Å\ [_Y]hYb`i bX` \UbXk Yf_]W`Ya `? ÒbbYb
 [Ync[Yb`"8Yf`<Ui dh[YgW`ÅZhgZØ\ fYf`XYf`<UbXk Yf_g_Ua a Yfž
 l `f]W` `K U[bYfž` \YVh` \Yfj cfž`XUgg`XYf`HYUa [Y]ghž`XYf`]a `Gdcfh
 Y]bY`Fc`Y`gd]Y`hž`Ui W`]a ` <UbXk Yf_]j cb` [fc» Yf`6YXYi hi b[`]gh"

K Yf`U`gc`Ua `%) "`ž` `]ni f`<UbXk Yf_g_Ua a Yf`7chhVi g`_ca a hž
 k]fX`b]W`h`bi f`gdUbbYbXY`9]bV`]W`_Y`]b`X]Y`K Y`h`XYg` : i » VU`g
 Yf` \U`hYbž`gcbXYfb`Ui W` `Ui ZX]Y`6YXYi hi b[`Y]bYf`gc`]XYb
 VYfi Z]W`Yb`6Ug]g`Ui Za Yf_gUa ` [Ya UW`h`8]Y`J YfUbgH`hi b[
 j Yfgdf]W`hž`Y]b`Y`ffY]W`Yf`i bX`i bhYf` \U`hgUa Yf`B UW`a]hhU[`ni
 k YfXYb"

8YhU]`g	
C fh	GhUXh\U`Y`7chhVi gž`6Yf`]bYf`D`Uhn`*ž`\$' \$(* 7chhVi gž`8Yi hgW` \UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b]YXYf`Ui g]hn!U_hi Y`"XY • k k k "\k _!W`chhVi g"XY • k k k "XYi hgW`Y!\UbXk Yf_g! nY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh