

; Y\k Y[gUb]Yfi b[`]b`7chhVi g!
GUW\gYbXcfZ`GhUfh`Ua`%"`đ`°

5a`%"`đ`°`&\$&)`VY[]bbYb; Y\k Y[UfVY]hYb`b`7chhVi g!
GUW\gYbXcfZ`9fbYi Yfi b[`XYg; Y\k Y[gž]b`i`g] Y
6cfXghY]bUVgYb_i`b[Yb"



<Y`YbY!K Y][Y`!GhfU»Yž`\$` \$((`7chhVi gž`8Yi hgW\`UbX`!`đ
7chhVi g!GUW\gYbXcfZ`k]fX`Yg`UV`%"`đ`°`&\$&)`f]W\h][`YVYbX][ž
XYbb`XUbb`ghUfhYb`X]Y; Y\k Y[gUb]Yfi b[Yb`]b`XYf`<Y`YbY!K Y][Y`!
GhfU»Y"; YbUi`nk]gW\Yb`XYb`<Ui`gbi`a`a`Yfb`)`i`bX`-`k]fX`Ui`Z
fi`bX`)`\$`E`i`UXfUha`YhYfb`XYf; Y\k Y[`YfbYi`Yfhž`k]Y`
**B]YXYf`Ui`g]hn`5_hi`Y`VYf]W\hYh`8]Y`A`U»bU\`a`Y`k]fX`Ui`W
g]YVYb`6cfXghY]bUVgYb_i`b[Yb`i`a`ZUggYbž`X]Y`b]W\h`bi`f`X]Y
:`i`»[`Äb[`Yfg]W\Yf\`Y]h`Yf\`Ø`Ybž`gcb`XYfb`Ui`W`6Uff]YFYb`UVVUi`Yb
gc`Yb"**

8]Y`6Ui`UfVY]hYb`gc`Yb`i`b[`YZÄ`f`nk`Y]`K`cW\Yb`]b`5bgdfi`W
bY\`a`Yb"?"`Ufž`XUgg`k`Ä`fYbX`X]YgYf`NY]h`a`]h`a`Ò[`]W\Yb
J`Yf`_`Y\`fgVY\]b`XYfi`b[`Yb`i`bX`nY]hk`Y]gYb`GdYffi`b[`Yb`ni`fYW\`bYb

]gh"K Yf'g]W\U`gc`Ui ZXYa`K Y[`ni f'5fVY]hij]Y`Y]W\h`Ua` ; Y\k Y[Xi fW\gW`Ab[Y`b`a`i ggž`gc`hY`Yhk Ug; ; YXi`X`a`]hVf]b[Yb"

I a ZUggYbXY`GhfU» Yb]bghUbXgYhni b[

Gc`WY`A U» bU\ a Yb`ni f; Y\k Y[!`i bX`GhfU» Yb]bghUbXgYhni b[g]bX`b]W\h`bi f`]b`7chhVi g`j cb`6YXYi hi b["G]Y`g]bX`HY]`Y]bYg i a ZUggYbXYb`HfYbXgž`XYf`X]Y`A cXYfb]g]Yfi b[`i bX`XYb`9f`U`h`j cb GhfU» Yb`]b[Ub`n`8Yi hgW\`UbX`VYhf]Zh" GhfU» Yb`g]bX`\c`Yb 6Y`Ughi b[Yb`Ui g[YgYhni`i bX`nY][Yb`gW`bY` 5Vbi hni b[gYfgW\Y]bi b[Yb`ž`X]Y`ZfØ`nY]h[`VY`cVYb`k YfXYb a ØggYb"8]Y`K]fh[Yb` ; fci d` \YVh`Yfj cfž`XUgg`j YfgW\]YXYbY ðghUbXgYhni b[gj YfZU`fYb`bchk YbX][`g]bX`ž`i a` GhfU» Yb`]h`ni \U`hYb"<]Yfni`nÅ`Yb`i bhYf`UbXYfYa`XYf`8YW`YbUi ghUi gW`ž : Y]bZfÅgYb`gck]Y`j YfgW\]YXYbY`F`YW`W]b[a Yh`cXYb"

K]W\h][`]ghž`XUgg`YXY`A U» bU\ a Y`[i h`[Yd`Ubh`i bX`Ui g[YZØ`fh k]fX`ž`i a` `Ab[YfZf]gh][Y`GW\ÅXYb`ni`j Yfa`Y]XYb" `a` : U`Y`j cb 7chhVi g`_Ubb`X]Y; Y\k Y[!GUb]Yfi b[`Ui W`U`g`HY]`Y]bYf`[fØ» YfYb GhfUhY[]Y`ni f`J YfVYggYfi b[`XYf` ðZfUghfi _hi f`j YfghUbXYb`k YfXYbž X]Y`]bhYfYggUbhY`DYfgdY`_h] Yb`ZØf`X]Y`J Yf`_Y`fghY]`bY`a` Yf`V]YhYh"

G]W\Yf`Y]h`]a` GhfU» Ybj Yf`_Y`f

I a`X]Y`G]W\Yf`Y]h`]a` GhfU» Ybj Yf`_Y`f`ni`Yf`\Ø`Yb`ž`g]bX`gc`W\Y ðghUbX`U`hi b[ga`U» bU\ a Yb`Y]b`i`bj Yfn]W\hVUfYf`6YghUbXhY]" 5_hi Y`"[]Vh`Yg`]b`7chhVi g`bUW\`8UhYb`j cb`j Yf`_Y`fg`U[Y`XY`_Y]bY`U`_i`hYb` ; YZU`fYb`hmdYb`ž`XcW\`XUg`gh`ÅXh]gW\Y 6Ui ghY`Y`ba`UbU[Ya`Ybh`V`Y]Vh`k UW\gUa` " ðgVYgcbXYfY`a`cV]Y 6`]hYf`i bX`ghUh]cb`ÅfY`?cbhfc`Yb`g]bX`]a` a`Yf`k]YXYf`bchk YbX][ž i a`X]Y`J Yf`_Y`fgg]W\Yf`Y]h`ni`[Yk`Å`f`Y]ghYb"

Ni XYa`[]Vh`Yg`]a` a`Yf`k]YXYf`A`Y`Xi b[Yb`ØVYf`Fi hgW\ [YZU`fž Yhk`U`Xi`fW\ ; `UhY]g`]b`XYb`K`]bhYfa`cbUhYb`cXYf`<]bXYfb]ggY`Ui`Z XYf` : U`fVU`b"5`X]Yg`g]bX`8]b[Yž`X]Y`ni`f`ghYh][Yb`J YfVYggYfi b[XYf`]bZfUghfi`_hi`fY`Yb`6YX]b[i b[Yb`VY]hfU[Yb`a`ØggYb`ž`i`a` I bZÅ`Y`ni`j`Yfa`Y]XYb"

8]Y`VYj c fghY\YbXYb`5fVY]hYb`]b`7chhVi g!GUW`gYbXcfZ`g]bX`U`gc
 b]W`h`bi`f`Y]b` GW`Òb\Y]hgd`fc`Y`_h`gcbXYfb`Y]b`GW`f]hh`]b`F`]W`hi`b`[
 Y]bYf`g]W`YfYfYb`i`bX`Z`b`_h]cbY`YfYb`l`a`[`YVi`b`["`8]Y`5bk`c`bYf`
 _ÒbbYb`g]W`Ui`Z`Y]bY`9fbYi`Yfi`b`[`ZfYi`Ybž`X]Y`]`fYb`5`hU[`Y]b`
 GhØW`W`Yb`Y]bZUW`Yf`i`bX`g]W`YfYf`a`UW`h`

| | |
|----------|---|
| 8YhU]`g | |
| C fh | <Y`YbY!K`Y][`Y`!GhfU»Yž`\$`\$`(`7chhVi`gž` 8Yi`hgW`U`bX` |
| E i`Y`Yb | <ul style="list-style-type: none"> • k k k "b]YXYf`Ui`g]hn!U`_hi`Y`X`Y` • k k k "j`Yf`_Y`\fg`U[`Y`X`Y` • k k k "k`]fh[`Yb![`fci`d`W`č`a` |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh`