

; Y`gYb_]fW\Ybg`C VYfVØf[Yfa Y]ghYf]b
ZY]Yfh`> V]`Ài a `]b`7chhVi g°

; Y`gYb_]fW\Ybg`C VYfVØf[Yfa Y]ghYf]b`?Uf]b`K Y`[Y`VYgi W\h
7chhVi g`ni a `` \$!`À\`f][Yb`Gh\XhYdUfhbYfgW\UZhg↑ V]`Ài a ``



7chhVi gž`8Yi hgW\`UbX`!`5a`j Yf[Ub[YbYb`K cW\YbYbXY`\Uh
?Uf]b`K Y`[Yž`X]Y`C VYfVØf[Yfa Y]ghYf]b`j cb`; Y`gYb_]fW\Ybž`Y]bYb
VYgcbXYfYb`A Y]`YbghY]b`]b`XYf`; YgW\]W\hY`XYf
Gh\XhYdUfhbYfgW\UZhYb`[YgYhnh`"G]Y`hfi [`g]W\`]b`XUg`; c`XYbY
6i W\`XYf`GhUXh`7chhVi g`Y]bž`Ub`Àgg`]W\`XYg` \$!`À\`f][Yb
6YghY\Ybg`XYf`DufhbYfgW\UZh`nk`]gW\Yb`; Y`gYb_]fW\Yb`i`bX
7chhVi g`"8]YgYf`ZYgh]W\Y`A ca Yb`h`ZUbX`]a`F U\`a Yb`XYg`VY`]YVhYb
GhUXhZYgh!K cW\YbYbXYg`ghUhhž`XUg`X]Y`6Øf[Yf]bbYb`i`bX`6Øf[Yf
VY]XYf`Gh\XhY`ni gUa`a YbVfUW\hY`"8Yf`**B]YXYf`Ui`g]hn`5`_hi`Y`
VYf]W\hY`h`j`cb`K`Y`[`Yg`VYY]bXfi`W`_YbXYf`5bYf`_Ybbi`b[`ZØf`X]Y
gh\Xh]gW\Y`9b`hk`]W`_i`b[`i`bX`XYb`Ghfi`_hi`fk`UbXY`ž`XYb`7chhVi`g]b
XYb`YhnhYb`>\`fYb`Xi`fW\`YVh`\Uh`**

8 Yf'6Ygi W' j cb' ? Uf]b' K Y' [Y' k Uf'] \ f' YfghYf']b' 7 chhVi g'zi bX' g]Y
nY][hY' g]W' g]W' h]W' VYY]bXfi W_h" \ b' gVYgcbXYfY' X]Y' : cfhgW' f]hhY
]a' Ghfi _hi fk UbXY' ž' X]Y' X]Y' GhUXh' [Ya UW' h' \ Uh' ž' i bX' X]Y' ghUf_Y
\ X' b]h]h' ž' X]Y' g]W' U' i g' X' Yf' [Ya Y]bgUa Yb' : i » VU' hfUX]h]cb' VY]XYf
Gh' X' hY' Yb' h']W' _Y' h' \ Uh' ž' k i fXYb' U' i g' Z' \ f']W' [Yk ØfX][h' 7 chhVi g
i bX' ; Y' gYb_]fW' Yb' \ UVYb' j]Y' [Ya Y]bgUa ž' VYgcbXYfg']b' XYf
? c \ Y' ! i bX' 9bYf[]Yk]fhgW' UZh' ž' X]Y' Z' Øf' VY]XY' Gh' X' hY' d' f' A [Yb' X']gh"
8]Yg' i bhYfghfY]W' h' ž' k]Y' A' \ b']W' X]Y' @YVYbg! i bX' 5 fVY]hgfYU']h' A' hYb
]b' XYb' Y \ Ya U'] [Yb']bXi ghf]Y' Y' b' NYbhfYb' g]bX"

' \$ ' > U \ f Y ' Gh' X h Y Z f Y i b X g W U Zh

8]Y' Gh' X' hY' d' Uf' hb' Yfg' W' UZh' nk]g' W' Yb' ; Y' gYb_]fW' Yb' i bX' 7 chhVi g
k i fXY']a' > U \ f' % - -)]bg' @YVYb' [Yfi ZYbž' ni f' NY]h' XYf
6i bXYg[Uf' hY' bg' W' U' i]b' 7 chhVi g' "GY]h' Yf' \ UVYb' g]W' nU' \ fY]W' Y
_i ' hi fY' Y' i bX' k]fhgW' UZh]W' Y' J YfV]bXi b [Yb' Yb' h' k]W' _Y' h' ž' X]Y' U' i W
]b' XYf' Ni _i bZh' k Y]hYf' U' i g [YVU' i h' k YfXYb' gc' Y' b" 8]Yg' k i fXY' U' i W
j cb' 7 chhVi g" XY' \ Yfj cf [Y \ cVYb" 8]Y' 6YXYi hi b [X]YgYf
DUf' hb' Yfg' W' UZh' nY][h' g]W' b]W' h' bi f']b' XYb' c Z]n]Y' Y' b' ? cb' hU' _hYbž
gcbXYfb' U' i W']b' XYf' V' fY]hYb' 6Øf [YfVYhY]] [i b [i bX' XYa
5i ghU' i gW' j cb' \ b]h]Uh]j Yb' nk]g' W' Yb' VY]XYb' Gh' X' hYb"

A]h' Y' h' k U' * ") \$ \$ ' Gh' X' hY' d' Uf' hb' Yfg' W' UZh' Ybž' X]Y' XYi hg' W' Y' ? ca a i bYb
k Y' h' k Y]h' d' ZY [Ybž']gh' X' Ug' 6Y]gd]Y' j cb' ; Y' gYb_]fW' Yb' i bX' 7 chhVi g
_Y]b' Ygk Y [g' Y]bn][Ufh] [" @Ui h' 8 Yi hg' W' \ Ub' X" XY' g]bX
DUf' hb' Yfg' W' UZh' Yb' nk]g' W' Yb' Gh' X' hYb' Y]b' k]W' h] [Yg' A]hhY' ž' i a
]bhYfbUh]cb' U' Y' 6Yn]Y' \ i b [Yb' ni ' Z' ØfXYfb' i bX' XYb' _i ' hi fY' Y' b
5i ghU' i gW' ' ni ' gh' A' f' _Yb" ' 5' Y' b' ØVYf' & " & \$ \$ ' X]YgYf' DUf' hb' Yfg' W' UZh' Yb
VYghY' \ Yb' a]h' C' fhYb']b' : fUb' _fY]W' ž' k Ug' X]Y' Yb [Y' J YfV]bXi b []bbYf' \ U' V' 9i fcdUg' i bhYfghfY]W' h"

8 Ug' VYgcbXYfY' Ub' X]YgYf' DUf' hb' Yfg' W' UZh']Y [h' b]W' h' bi f']b' XYf
 [Ya Y]bgUa Yb' ; YgW']W' hY' ž' gcbXYfb' U' i W']b' XYf' DYfgdY_h]j Yž' X]Y
g]Y' XYb' 6Øf [Yf]bbYb' i bX' 6Øf [Yfb' VY]XYf' Gh' X' hY' Yf' ØZb' Yh" 8]Y
Ni gUa a YbUfVY]h' i bX' XYf' 5i ghU' i gW' ØVYf' GhUXhYb' h' k]W' _i b [ž
_i ' hi fY' Y' ' Dfc' Y' _hY' i bX' gdcfh]W' Y' Hi [YbXYb' hfU [Yb' X' Uni ' VY]ž' X]Y
B UW' VUfg' W' UZh]a' < YfnYb' 9i fcdUg' g]W' h' VUf' i bX' Y' VYbX] [' ni
 [YghU' hYb" ' i bgYfY' Gh' X' hY' g]bX' j Yf' Y]hY' h' ž' j cbY]b' UbXYf' ni ' YfbYb

i bX'g]W\ [Y[YbgY]h[]b'XYf'9bhk]W_i b['ni]bgd]f]YfYbž'k Ug'ZØf
X]Y'_ca a YbXYb'đ\fy'j cb'i bgW\ÀhnVUfYa 'K Yfh'gh"

; Ubn'Y[U'ž'cV'Ui Z'XYa 'i » VU'd`Uhn'cXYf']b'XYb
GhUXhYbhk]W_i b[gd`ÀbYb' 'X]Y'Yb[Y'J YfVi bXYb\Y]h'nk]gW\Yb
7chhVi g'i bX'; Y'gYb_]fW\Yb'nY][hž'k]Y'GhUXhdUfhbYfgW\UZhYb
@VYb'Ui Zj]Y'ZÀ'h[Y'K Y]gY'VYfY]W\Yfb'_ÒbbYb"K]f'XØfZYb
[YgdUbbh'gY]bž'k c\]b'X]Y'F Y]gY'X]YgYf'VY]XYb'U_hj] Yb'DUfhbYf']b
bU\Yf'Ni _i bZh'ZØ\fh"

8YhU]`g	
C fh	7chhVi gž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "b]YXYf`Ui g]hn!U_hi Y``"XY• k k k "WčhhVi g"XY• k k k "XYi hgW\`UbX"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh