

< Yfh\ U'6G7'gYhnh'Ui Z'9fZU\ fi b[. ' ð gh'XYf
5i Zgh]Y[' ^Yhnh'[fY]ZVUf3

7chhVi g'ja ' : c_i g.' <Yfh\ U'6G7'd`Ub'h'ghfUhY[]gWXY'HfUbgZYfg
ZØf'XYb'5i Zgh]Y[']b'X]Y'nk Y]hY '@[U'i bX'ØVYffUgW'h'a]h
bYi Yb'Gd]Y`Yfb"



< Ubbg!6fUi b!GhfU» Y'&ž'%(\$) ' '6Yf`]bž'8Yi hgW`UbX'!'8Y
HfUbgZYfdYf]cXY']b'XYf'nk Y]hYb'6i bXYg'][U'b]a a h: U\fh'Ui Zi bX
< Yfh\ U'6G7'ghY\h'XUVY]ja ' : c_i g'"5a ' &, " ' ð b] ' & \$ &) ' [Y'hYb'X]Y
6Yf`]bYf'U'g'5i Zgh]Y[gZUj cf]h'Bi a a Yf'Y]bg" 'HcV]Ug'?'fØ[Yfž]Yb
YfZU\ fYbYf'HfUbgZYfa Uf_h!9I dYfhYž'nY][h'g]W`ØVYffUgW'h'ØVYf'X]Y
V]g\Yf][Yb'; YgW`ÄZhY'XYg'? 'i Vg" 'Gc'Yfn]Y'hY' < Ubbcj Yf' - * 'Xi fW
XYb'J Yf_Ui Zj cb'B]W`c'HfYgc'X]Y]b'HfUbgZYfd'i g'j cb'_bUdd
g]YVYb'A]`]cbYb'9i fcž'k Ä\ fYbX'XYf'%" : 7'BØfbVYf['YVYbZU`g
9fZc`[Y'Xi fW'XYb'J Yf_Ui Z'hU'Ybh]YfhYf'Gd]Y`Yf'j YfnY]W`bYh"

< Yfh\ U'6G7' \Uh'g]W`]b'X]YgYf'HfUbgZYfd\UgY'a]h'XYa 'J Yf_Ui Z
j cb' ðfU\]a 'A UnU'Ub'6UmYf'@Yj Yf_i gYb'VYa Yf_VUf'[Ya UW`h"
8Yf'HfUbgZYfdYf]g3'9f`Y]Y[h'gW`Ähni b[gk Y]gY'VY]nk Ø'ZA]`]cbYb

9i fc"Gc`_ÖbbhY`X]Y`<Yfh\Už`hfc`hn`]`fYg`D`UhnYg`Y`Z`]b`XYf
UV[Y`Ui ZYbYb`GU]gcbž`ni`bYi`Yb`<Ö\YbZØ[Yb`UbgYhnYb`"?fÖ[Yf
Yfk`À\b`h`ni`XYa`ž`XUgg`g]W`Xi`fW`5i`Zgh]Y[Y`XYg`%":`7`?`Ö`b`i`bX
<Ua`Vi`f[Yf`GJ`X]Y`@[U`bcW`k`Y]hYf`ni`gd]hnh`5VghY][Yf`k`Y`XYf
JZ@6cW`i`a`i`bX`<c`ghY]b`?`Y`Yfk`Y]hYfb`XUg`K`YhhVYk`YfVgZY`X
ni`g`À`h`]W`"

9]b`gW`U[_f`À`Zh][Yf`?`UXYf`

8Yf`5bgdfi`W`j`cb`<Yfh\U`6G7`]gh`_`Uf.`5i`Zgh]Y[``8Yf`J`YfY]b`U`h
Y]bYb`gW`U[_f`À`Zh][Yb`?`UXYfž`VYgcbXYfg`Xi`fW`X]Y`Øb[ghY
JYfhfU[gj`Yf`À`b[Yfi`b[j`cb`: UV]Ub`F`YYgY`5i`W`Gd]Y`Yf`k`Y`A`]W`U`
?UfVck`b]_ž`A`]W`UY`7i`]gUbW`i`bX`8]Y[c`8Ya`a`Y`gd]Y`Yb`Y]bY
nYbhfU`Y`F`c`Y`]b`XYb`D`À`bYb`XYg`?`i`Vg`" `hYfYggUbh]gh`XYf
?i`fgk`YW`gY`ž`XYb`X]Y`J`YfUbhk`cfh`]W`Yb`Y]b[YgW`U[Yb`U`VYb`
A`Ub`gY`hnh`bi`b`gh`À`f`_`Yf`Ui`Z`YfZU`fYbY`Gd]Y`Yfž`k`]Y`DUi`G`Y[i`]bž
B]_`Ug`?`c`VYž`@Y`cb`X`bgYb`i`bX`GYVUgh]Ub`;`fÖbb]b[ž`k`Ug`?`fÖ[Yf
U`g`ØVYffUgW`YbX`Y]bgW`À`hnh`"

9]b`k`Y]hYfYg`5i`[Yba`Yf`_`f]W`hYh`g]W`Ui`Z`XYb`a`Ö[`]W`Yb`K`YW`gY`
j`cb`B`UW`k`i`W`ggd]Y`Yf`A`Ui`f]W`?`fUhhYba`UW`Yf`ni`a`: `7`6UmYfb`
Gc`W`Y`9b`hk`]W`_`i`b[Yb`i`bhYfghfY]W`Yb`X]Y`5a`V]h]cbYb`XYg`7`i`Vgž
XYf`]b`XYf`_`ca`a`YbXYb`GU]gcb`b]W`h`bi`f`a`]h`GW`U`_`Y`\$(`ž`gcbXYfb
Ui`W`a`]h`UbXYfYb`A`UbbgW`U`ZhYb`U`g`<`Ui`dhUhhfU`_`h]cb`XYf`nk`Y]hYb
@[U`[`]h`"

J`Y`ZU`h`i`bX`?`cb`_`i`ffYbn`]b`XYf`@[`U`

8]Y`nk`Y]hY`6i`bXYg`][U`k`]fX`ZØf`j`]Y`Y`U`g`X]Y`VYghY`]`fYf
;`YgW`]W`hY`[Y`U`bXY`h`8Yf`J`Yfa`Uf`hYf`i`bX`?`fÖ[Yf`gY`Vgh
gdfYW`Yb`j`cb`XYf`XYfnY]h][Yb`5i`g[Y[`]W`Yb`Y]h`XYf`@[U`Y]b
Di`b`_`hž`XYf`X]Y`_`ca`a`YbXYb`A`U`hW`Yg`i`a`gc`gd`UbbYbXYf`a`UW`h`
6YgcbXYfg`VY]`<`Ubbcj`Yf`-`*`[]Vh`Yg`i`bhYf`HfU]bYf`7`f]gh]Ub`H]hn
]bhYfYggUbhY`9b`hk`]W`_`i`b[Ybž`k`À`fYbX`Ui`W`XYf`%":`7`B`ØfbVYf[
i`bX`9]bhfUW`h`6fUi`bgW`k`Y][j`]Y`j`YfgdfYW`YbXY`Ni`[À`b[Y
j`Yfa`Y`XYh`U`VYb`"

<Yfh\U`6G7ž`Y]b`J`YfY]b`a`]h`Ub[Yf`HfUX]h]cbž`k`i`fXY`Ua`i`&)"`ž``]

% , - & [Y [fØbXYhi bX \ Uh'g]W \ ØVYf'X]Y ' ð\ fY 'Y]bYb 'BUa Yb
 [Ya UW hž' b]W h'ni 'Yhnh'Xi fW \]\ fY 'VYY]bXfi W_YbXY'Gd]Y'ghÀhhYž
 XUg'6Yf']bYf' C `ma d]UghUX]cbž'XUg'Y]bY' ? UdUn]hÀh'j cb'ØVYf'+("\$\$\$
 D`ÀhnYb '\Uh" 'Hfcm'U`Yf' < YfUi gZcfXYfi b [Ybž'X]Y'X]Y 'YhnhYb' ð\ fY
 a]h'g]W \ VfUW hYbž'V'Y]Vh'XYf'7'i V'a]h'gY]bYb') , "%(+ 'A]h[`]YXYfb
 Y]bY'ZYghY' ; fØ» Y 'ja 'XYi hgW'Yb' : i » VU`ž [i h'j Yf_ØfdYfh'Xi fW'XYb
 GW'UW hfi Z' < U' < c' < Y "

8]Y' _ca a YbXYb'A cbUhY'k YfXYb'nY][Ybž'cV' < Yfh\ U'6G7']\ fY
 5a V]h]cbYb'i bhYfa Ui Yfb'_Ubb'i bX'k]Y'g]W'X]Y'nk Y]hY
 6i bXYg'][U'k Y]hYfYbhk]W_Y'b'k]fX" '9]bYg']gh'YXcW'g]W'Yf. '8 U
 `]Y [h'k Ug'Ub°

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni ' < Yfh\ U'6G7ž']bWi X]b [
 HfUbgZYfi dXUhYg'i bX'J YfY]bg [YgW]W hYž'VYgi W'Yb'G]Y'X]Y
 K YVgY]hYb'j cb'fVV&('i bX'hfUbgZYfa Uf_h"

8YhU]`g	
C fh	< Ubbg!6fUi b!GhfU» Y'&ž'%(\$)' '6Yf']bž 8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hfUbgZYfa Uf_h"XY

6Ygi W'Yb'G]Y'i bg'Ui Z. 'b!U["bYh