

# < ]hnY`i bX`Dc`YbZi h. `Gc`a Y]ghYfb`X]Y 7c hhVi gYf`XYb`Gca a Yf°

5\_hi Y`Yg`6]ck YhhYf`i bX`K YhhYfj cf\YfgU[ Y`ZØf`7c hhVi g`Ua  
\$&"\$+"&\$&) .HYa dYfUhi fYbž`Dc`YbZi [ `i bX`[ Ygi bX\Y]h]WXY  
H]ddg"



7c hhVi gž`8Yi hgW`UbX`!`K Ug[ Y\h`i]b`7c hhVi g3`5a`'&"'ž`]'&\$&)  
VY[ fØ» h`X]Y`GhUXh`\fY`6Yk c\bYf.]bbYb`a ]hghfU\`YbXYa  
GcbbYbgWXY]b`i bX`ZfØ\`]b[ g\UZhYb`HYa dYfUhi fYb`"6Y]  
HYa dYfUhi fYb`nk ]gWYb`&%`i bX`" ( ; fUX`7Y`g]i g`\_ca a Yb  
GcbbYbUbVYhYf`i bX`i: fØ\Ui ZghY\Yf`Ui Z]\fY`?cghYbž`k Å\fYbX`XYf  
K ]bX`a ]h`V]g`ni`'&&`\_a #`Y]b`dUUF`YfZf]gWYbXY`6f]gYb`a ]h`g]W  
Vf]b[ h`"BYk g"XY`VYf]W`hYhž`XUgg`Ui W`XYf`i J!`bXYI`a ]h`i, ž(, `Ui Z  
Y]b`gY\`f`c\Yg`B]j YUi `'\_YhhYfh`'Y]b`'\_UFYf`<]bk Y]gž`X]Y  
GcbbYbWfYa Y`b]W`h`ni`'j Yf[ YggYb`°

: Øf`XYb`a cf[ ] [ Yb`HU[ `g]Y\h`Yg`U`YfX]b[ g`k Yb][ Yf`fcg][ `Ui g.`8]Y  
HYa dYfUhi fYb`"Y[ Yb`VY]'&&; fUXž`i bX`a ]h`Y]bYf`c\Yb  
K U\fgWY]b`]W`\_Y]h`j cb`- &i `'\_ØbX][ h`g]W`"Y]W`hYf`FY[ Yb`Ub`"<]Yf

]gh'g]W\Yf'Y]b'GW\]fa'Ub[ YgU[ hž'k Ybb'a Ub'fUi g'a ÖW'hY"

### K ]Y'[ Y\h'Yg'\Yi hY'i bgYfYf'; Ygi bX\Y]h3

8 Ug'6]ck YhhYf'nY][ h'\Yi hY'Y]b'[ Ya ]gW\hYg'6]'X" K Ä\fybX'XUg  
U'[ Ya Y]bY'6YZ]bXYb'Ua'J cfa ]hhU[ 'bcW\U'g[ i h'fl' Ł'VYgW\f]YVYb  
k ]fXž'g]Y\h'XUg'Ua'BUW\ a ]hhU[ '[ Ubni'UbXYfg'Ui g' \]Yf'g]bX'j ]Y'Y  
j cb'i bg'fl' Ł'VYhfcZZYb"< Yfn!?'fY]g'Ui ZVYgW\k YfXYb'g]bX'gck c'\  
VY]' \mdchcbYb'U'g'Ui W\ \mdYfhc bYb'A YbgW\Yb'ni 'VYcVUW\hYbž  
i bX'Y]b][ Y'\_U[ Yb'ØVYf'U'Yg'j cb'A Uhh][ \_Y]h'V]g'\]b'ni  
?cbnYbhfUh]cbgdfcV'Ya Yb"; **Ygi bX\Y]h"XY' \Uh'X]Yg[ YbUi' ]a**  
6']W\_i bX'Ya dZ]Y\h'XUg'J Yfa Y]XYb'j cb'\_ÖfdYf']W\Yb  
5bg hfYb[ i b[ Yb"

6YgcbXYfg'X]Y'Cncbk YfhY'nY][ Yb'\Yi hY'Y]bYb'a ]hh'YfYb'K Yfh"  
8]Yg'\_ÖbbhY'VY]Ya dZ]bX']W\Yb'DYfgcbYb'ni '?cbnYbhfUh]cbg! 'i bX  
@Y]ghi b[ gdfcV'Ya Yb'ZØ\ fYb" A YbgW\Yb'a ]hgW\cb'VYghY\YbXYb  
5hYa k Y[ gYf\_fUb\_i b[ Yb'gc''hYb'Ui ZdUggYb.'5V'&\$\$'Š[ #a '^\_Ubb  
Yg'ni 'FY]ni b[ Yb'\_ca a Ybž'i bX'UV'\Ø\YfYb'K YfhYb'\_Ubb'Yg  
gc[ Uf'ni 'Y]bYf'Ni bU\ a Y'j cb'5gh\ a U!5bZÄ''Yb'\_ca a Yb"

### 9]b'6']W\_ 'Ui Z'XYb'Dc''YbZ'i [

8]Y'5''Yf[ ]\_Yf'k YfXYb'\Yi hY'YVYbZU''g[ YZcfXYfh"8Yf'Dc''YbZi [ ]  
]gh'a Ä»][ 'V]g'ghUf\_ž]bgVYgcbXYfY'j cb'; fÄgYfbž'Gd]hmk Y[ Yf]W\  
i bX'GUI YfUa dZYf"; ÄbgYZi » i bX'6fYbbbYggY'b'a UW\Yb'XUg  
; Ubni'b]W\h'VYggYf": Øf'U''YbYž'X]Y'Ui ZDc''Yb'fYU[ ]YfYbž'\_ÖbbhY  
\Yi hY'Y]b'[ i hYf'HU[ 'gY]bž'i a'Xf]bbYb'ni 'V'Y]VYb"5VYf'Ui W\X]Yž  
X]Y'g]W\ 'bUW\XfUi » Yb'k U[ Ybž'gc''hYb'j c'fgcf[ Yb'i bX'j ]Y'K UggYf  
hf]b\_Yb' 'Y]bY'k ]W\h][ Y'9a dZY\ 'i b[ ž'k ]Y'Ui W\Xk X"XY'VYhcbh"

8]Y'h\Yfa ]gW\Y'6Y'Ughi b[ 'gh'\Yi hY'b]W\h'ni 'i bhYfgW\ÄhnYb"  
K Ä\fybX'XYf'J cfa ]hhU[ 'bcW\ 'a ]h'Y]bYf'gW\k UW\Yb  
K Äfa YVY'Ughi b[ 'XU\Yf'\_ca a hž'ghY][ h'X]YgY'Ua'BUW\ a ]hhU[ 'ghUf\_  
Ub"8U\Yf']gh'Yg'fUhgUa ž'VYgcbXYfg'Ub'gY\ f'\Y]» Yb'HU[ Ybž'a ]h  
Ui gfY]W\YbX': Øgg][ \_Y]h'i bX'Y]W\hYf'?cgh'ZØf'XUg'K c'\VYZ]bXYb  
ni 'gcf[ Yb"< ]Yfni '[ Y\Öfh'Ui W\Y]bY'Yf\Ø\hY'J c'fg]W\h' ]a  
GhfU» Ybj Yf\_Y\ fž'X]Y'BYk g"XY'Ub'gdf]W\h"

ðg[ YgUa h'gc`hY'a Ub'XYb'HU[ 'a ]h'6YXUW'h[ Yb]Y»Yb' 'GcbbYž  
 UVYf'Ui W'X]Y'Y][ YbYb'; fYbnYb'ja '6`W\_VY\U'hYbž'i a '[ Ygi bX  
 i bX'a i bhYf']b'X]Y'\_ca a YbXY'K cWY'ni 'ghUfhYb"

8YhU]`g	
C fh	7chhVi gž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "[ Ygi bX\Y]h"XY</li> <li>• k k k "Xk X"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh