

⇒bcj Uh]j Y`K Āfa Ydi a dY`]b`7chhVi g.
7C &!F YXi _h]cb`ZØf`X]Y`⇒bXi ghf]Y`°

6Ygi W`XYg`6A K 9!B UWk i W`g_fY]gYg`Ua`8@F`7chhVi g.
⇒bcj Uh]j Y`cW`hYa dYfUhi f!K Āfa Ydi a dY`ZØf`7C &!Ufa Y
⇒bXi ghf]YdfcnYggY`j cf[YghY`h"



7c hhVi gž`8Yi hgW`UbX`!`⇒b`Y]bYf`VYgcbXYfg`Ui ZgW`i ggfY]W`Yb
J YfUbghU`hi b[` \ Uh`XYf`B UWk i W`g_fY]g`XYg`6i bXYga]b]ghYf]i a g
ZØf`K]fhgW`UZh i bX`9bYf[]Y`Ua`&(`" ħ b]' &\$&) `XYb`8@F`!GhUbXcfh`]b
7chhVi g`VYgi W`h`6Y]`X]YgYa`6Ygi W`Xi fZhYb`X]Y`HY]`bY`a Yf
Y]bYb`6`]W`_`b]hYf`X]Y`?`i`]ggYb`XYg`i`cfgW`i b[g]bgh]hi hg`k YfZYbž
XUg`g]W`a`]h`7C &!Ufa Yb`⇒bXi ghf]YdfcnYggYb`VYgW`ĀZh[`h"
6YgcbXYfY`5i Za Yf_gUa`_Y]h`Yf` \ Y`h`X]Y`]b]bcj Uh]j Y`D]`ch!5b`U[Y
7c6fUž`X]Y`Y]bY`GW`ØggY`fc`Y`]b`XYf`9bhk]W`_i b[
_]a UZfYi bX`]W`Yf`HYW`bc`c[]Yb`gd]Y`h"

8]Y`7c6fU!5b`U[Y`]gh`XUg`F Ygi`hUh`nk Y]`Ā`f][Yf
9bhk]W`_i b[gUfVY]hi bX`V]Yh`h`Y]bY`VYY]bXfi W`YbXY
K Āfa Y`Y]ghi b[`j`cb`W`fWU`&\$`\$`?`]`ck Uh`"A]h`]`ZY`Y]bYf

<cW\hYa dYfUhi f!K Åfa Ydi a dY`]ghYg`XYf`5b`U[Y`a Ò[`]Wž
HYa dYfUhi fYb`j cb`V]g`ni `` \$\$\$; fUX`7Y`g]i g`ni `YffY]W\Yb``8]YgY
HYW\bc`c[]Y`ghY`h`Y]bY`YZY`_h]j Y`5`hYfbUh]j Y`ni `Zcgg]`Yb
6fYbbghcZYb`XUfž`]bgVYgcbXYfY`]b`YbYf[]Y]bhYbg]j Yb`GY`_hcfYb
k]Y`XYf`DUd]Yf!ž`7\Ya]Y!`i bX`9fbÅ\fi b[g]bXi ghf]Y``@F Q
VYf]W\hYhž`XUgg`X]Y`<cW\hYa dYfUhi f!K Åfa Ydi a dY`a]h
fY[YbYfUh]j `YfnYi [hYa `Ghfca `gc[Uf`_]a UbYi hfU`VYhf]YVYb
k YfXYb`_Ubb"

B UW\U`h][Y`@Ògi b[Yb`ZØf`X]Y`≠bXi ghf]Y

8Yf`6Ygi W\X]YbhY`b]W\h`bi f`XYa `?YbbYb`YfbYb`XYf`hYW\b]gW\Yb
; Y[YVYb\Y]hYbž`gcbXYfb`Ui W\XYf`8]g`_i gg]cb`ØVYf`X]Y`U`_hi Y`Yb
<YfUi gZcfXYfi b[Yb`]b`XYf`9bYf[]YZcfgW\i b[``8Yf`5i ghUi gW`ØVYf
GhfUhY[]Ybž`k]Y`X]Y: cfgW\i b[gYf[YVb]ggY`]b`_cb`_fYhY
≠bXi ghf]Ydfc`Y`_hY`i a [YgYhnh`k YfXYb`_ÒbbYbž`nY][hž`XUgg`U`Y
6YhY]][hYb`Y]b[i hYg`<ÅbXW\Yb`ZØf`X]Y`Ni _i bZh`XYf
9bYf[]Yj Yfgcf[i b[`UVYb`k c`Yb`"GW`Y]» `]W\ []`hYgž`XYb
ghY][YbXYb`5bZcfXYfi b[Yb`Ub`bUW\U`h][Y`DfcXi _h]cbgd`fc`nYggY
[YfYW\h`ni `k YfXYbž`XU`XYf`8fi W`_ni f`FYXi _h]cb`j cb
7C`&!9a]gg]cbYb`]a a Yf[fÒ» Yf`k]fX"

9]b`nYbhfU`Yf`Di b`_h`XYg`8`@F!Dfc`Y`_hg`]gh`X]Y: Å\][_Y]hž
Dfc`nYggk Åfa Y`nk]gW\Yb`%\$\$\$`i bX`) \$\$\$; fUX`7Y`g]i g
VYfY]hni ghY`Yb``<]YfVY]`ghY`h`X]Y`7c6fU!5b`U[Y`Y]bYb
VYXYi hYbXYb: cfhgW\f]h`XUfž`XYf`Y]bY`a Ugg]j Y`7C`&!FYXi _h]cb
]a`]bXi ghf]Y`Yb`GY`_hcf`Yfa Ò[`]W\Yb`_ÒbbhY``@c`h`c`c`hU]_Q\YVh
\Yfj cfž`XUgg`X]Y`K Åfa Ydi a dYž`X]Y`@ Zh`cXYf`5f[cb`U`g
5fVY]hga YX]i a`bi hYb`_Ubbž`bcW`k Y]hUi g`\Ò\Yf`Yb`hk]W`Y`hY
Dfc`h`h`mdYb`UbghfYVhž`i a`j YfgW`]YXYbY`≠bXi ghf]Ynk Y][Y`ni
VYX]YbYb"

8 Yf`K Y[`ni f`_]a UbYi hfU`Yb`Ni _i bZh

9]b`k Y]hYfYf`GW`f]h`Ui ZXYa`K Y[`ni f`?`]a UbYi hfU`]h`h`]gh`]a
FU\`a Yb`XYf` K Åfa Yk YbXY`&\$`() `[Yd`Ubh`8UVY]`k]fX
Ub[YghfYVhž; YV`Ài XY`V]g`&\$`() _`]a UbYi hfU`ni `Y]nYb`i bX`ni
_Ø`Yb``@bYf[]YZcfgW\i b[QVYf]W\hYhž`XUgg`]b`bcj Uh]j Y`i bX

bi hmYfZfYi bX`jWXY`hYWX.bc`c []gWXY`9bhk]W_`i b[Yb`[YZÖfXYfh
k YfXYbž`i a `X]Y`5_nYdhUbn`X]YgYf`bYi Yb`@Ögi b[Yb`]b`XYf
6Yj Ö`_Yfi b[`ni`ghY][Yfb"J cb`XYf`Ui hca Uh]g]YfhYb`9fZUggi b[`XYf
; YVÄi XYghfi _hi fYb`V]g`\\b`ni`f`J YfVYggYfi b[`XYf`?`]a UV`Ubn
bYi Yf`A UhYf]U`Yb`k]fX`]b`j]Y`Yb`6YfY]WXYb` : cfgWxi b[`VYhf]YVYb"

8]Y`<YfUi gZcfXYfi b[Ybž`X]Y`g]WXY`Ui g`XYf`J Yfgcf[i b[`gck c`\\`]b
X]WXYh`VYg]YXY`hYb`U`g`Ui WX`ÄbX`]WXYb` ; YV]YhYb`Yf[YVYbž`a ØggYb
YVYbZU`g`Ub[Y[Ub[Yb`k YfXYb"8]Y`?ccfX]bUh]cb`j`cb
5bgfYb[i b[Yb`nk]gWXYb`K]ggYbgWXYUZhž`ÆXi ghf]Y`i bX`XYf
6Yj Ö`_Yfi b[`]gh`YbhgWXY]XYbXž`i a `bUWX`U`h][Y`9bYf[]Y`Ögi b[Yb
ni`Ybhk]W_Y`bž`X]Y`b]WXYh`bi`f`YZZ]n]Ybhž`gcbXYfb`Ui WX`dfU`h]_UVY`
g]bX"

Æg[YgUa h`nY][h`XYf`6Ygi WX`XYg`BUWX`k`i`WX`g_fY]gYg`XYg
6i bXYga]b]ghYf]i a`g`ZÖf`K]fhgWXYUZh`i bX`9bYf[]Y`Ua`8@F`ž`XUgg`]b
XYf` : cfgWxi b[`b]WXYh`bi`f` ; fi bX`U[YbUfVY]h`[Y`Y]ghYh`k]fXž
gcbXYfb`Ui WX`_cb_fYh`XUfUb`[YUfVY]hYh`k]fXž`k]Y
: cfgWxi b[gYf[YVb]ggY`]b`XYf`ÆXi ghf]Y`ni`a`9]bgUhn`_ca`a`Yb"
6Y[Y]ghYfi b[`ZÖf`bUWX`U`h][Y`HYWX`bc`c []Yb`]gh`XYf`YfghY`GWXf]hh
]b`Y]bY`[fÖbY`Ni`_i`bZhž`X]Y`Y`hnh`gWXYcb`[fc»Ufh][Y` : cfhgWXYf]hhY
j`Yfgdf]WXYh"

8YhU]`g	
Cfh	7chVi gž`8Yi hgWXY`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "X`f"XY • k k k "d`c`hcj`c`hU]_`Yi • k k k "YbYf[]YZcfgWXYi b["XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh