

›]bXUci]'k YWł gY`h`bUWł ' < c ZZYb\Y]a .
=bZi YbWf'k]fX`l &' !GhUf°

B UXYf'›]bXUci]'k YWł gY`h`Ua ' % " ' ð] ' & \$ &) ' j cb '@5 ; U`Ul mini
HG; ' < c ZZYb\Y]a ži a ' X]Y`l &' ' ni ' j YfghÄf_Yb`i bX
: UbV]bXi b[' ni ' ZÖfXYfb"



7c hhVi gž`8Yi hgWł `UbX`l` ð`Y]bYf`gdUbbYbXYb`9bhk]W`i b[
_ÖbbhY`XYf`i » VU`i]b`8Yi hgWł `UbX`VU`X`Ui Z`Y]bY`bYi Yž
]bhYfYggUbhY` : UWł hY`hfYZZYb" B UXYf'›]bXUci]'k]fX`UV`XYa ' % " ' ð]
&\$&) ' ni f`HG; ' < c ZZYb\Y]a `k YWł gY`bž`k]Y`X]Y`B UWł f]Wł hYbU[Ybhi f
@F`C b`]bY`VYf]Wł hYh`8Yf`&, !Ä`f][Y`Gd]Y`Yf`_ca a hij cb '@5
; U`Ul mi bX`k]fX`X]Y`l &' !A UbbgWł UZi`XYg`J YfY]bg`j YfghÄf_Ybž`X]Y
]b`XYf`_ca a YbXYb`GU]gcb`Yfgha U`g`]b`XYf`' "'@[U`UbhfYhYb`k]fX`"

›]bXUci]ž`XYf`ZfØ`Yf`ZÖf`9bYf[]Y`7chhVi g`]b`XYf`ž [YbX`gd]Y`hY`i bX
]b`XYf`&`"6i bXYg][U`ZÖf`<Yfh`U`6G7`U`_hj `k Ufž`Vf]b[hY]bY
i a ZUb[fY]Wł Y`9fZU`fi b['a]h` ðg[YgUa h`_Ubb`XYf`bYi Y
<c ZZYb\Y]a Yf`Ui Z%) - `FY []cbU`i][U!Gd]Y`Yž`Y]bYb`9]bgUhn`]b`XYf`&`
6i bXYg][U`gck]Y`Y`Z`DUfh]Yb`ZÖf`@5 ; U`Ul mi`=]b`XYf`Y`hnhYb`GU]gcb

ni f0W_V`j]W_Yb"BYVYb'gY]bYb'gdcfh]WYb': A\[_Y]hYb'k]fX`Ui W
gY]bY`Ybcfa Y`C b`]bY!DfAgYbn`U`g`YbhgWY]XYbXYf': U_hcf`Z0f`XYb
K YWgY`Ub[YgY\Yb"

9]b`bZi YbWf`Ui Z`XYa `D`Uhn

8]Y`HG; `<cZZYb\Y]a`Yf\cZhg]W`Xi fW`>bXUci]`b]W`h`bi f
Zi » VU`Yf]gWY`J YfghAf_i b[ž`gcbXYfb`Ui W`Y]bYb`VYXYi hYbXYb
A Uf_Yh]b[YZZY_h`8Yf`Gd]Y`Yf`U`h`b`U`Y`ni`&`A`j`]cbYb': c`ck Yf`Ui Z
bghU[fUa`i bX`M`ci Hi VY`gck]Y`VYY]bXfi W_YbXY` ž`A`j`]cbYb
5b\Ab[Yf`Ui ZH]_Hc_`Ni a`J Yf[`Y]W.`<cZZYb\Y]a`g`Y][YbYf
bghU[fUa`!5W`ci bh`U`h`bi f`Y`hk`U`) \$\$\$`\$\$\$: c`ck Yf`ž`k Ug`X]Y
F Y]W`k Y]hY`>bXUci]g`bcW`Y]ba`U`i bhYfghfY]W`h`Gc[Uf`X]Y
BUW`k i W`g!HYUa`g`XYg`?`i Vg`\UVYb`a`]h`) "\$\$\$: c`ck Yfb`XUg
BUW`gY\Yb[Y[Yb0VYf`XYa`BYi ni [Ub["8]Y`HG; `<cZZYb\Y]a
g]Y\h`XUf]b`Y]bY`7\UbW`ž`X][]hU`Y`F`Y`Yj`Ubn`i bX` : Ub!B`A`Y`ni
Z0f`XYfb`i bX`\fY`A`Uf_Y`[Yn]Y`h`Ui gni VUi Yb"

BUXYf`j YfZ0[h`0VYf`j]Y`HU`Y`bh`i bX`Y]bY`[fc» Y`gcn]U`Y
F Y]W`k Y]hY` ž`Yf_`ÀfhY`5bXfYUg`GW`]W_Yfž`XYf'; YgW`ÀZhgZ0`fYf
Gdcfh`5i W`GhY`Zub`?`Y]bY\Y]ga`Ubbž`XYf`7\Y`ZhfU]bYf`XYf`I`&`ž
`cVh]\b`U`g`Y]bYb`fYZY_h]YfhYb`i bX`a`ch]j]YfhYb`Gd]Y`Yf`a`]h
hYW`b]gW`Yf`GhAf_Y`>bXUci]g]Y\h]g]W`XUVY]`df]a`Af`U`g` : i » VU`Yf
i bX`a`0W`hY`]b`YfghYf`@]b]Y`Xi fW`gdcfh]W`Y`@Y]ghi b[
0VYfnYi [Ybž`b]W`h`Xi fW`gY]bY`GcW]U`!A`YX]U!DfAgYbn"

GcW]U`A YX]U`]a` : i » VU`

8]Y`6YXYi hi b[`gcn]U`Yf`A`YX]Yb`]a` : i » VU``\U`h`]b`XYb`Y`hnhYb
>\fYb`ghUf`_ni [Ybca`a`Yb`"K]Y` : i ggVU``a` UbU[Yf`"XY`VYf]W`hYž
gd]Y`Yb`D`U`h`Zcfa`Yb`k]Y`bghU[fUa`i bX`H]_Hc_`Y]bY`nYbhfU`Y`F`c`Y
]b`XYf': UbV]bXi b[""8]fY`_hYg` : YYXVUW`ž`9W`hnY]h!`?`ca`a`i`b]_Uh]cb
i bX`YI`_i`g]j`Y`b`U`hY`g]bX`9][YbgW`U`Z`hYbž`X]Y` : Ub`g`a`Y`f`XYbb`Y
a`]h]\fYb`@YV`]b[gj`YfY]bYb`j`YfV]bXYb`"8]Y`<YfUi`gZcfXYfi`b[`Z0f
Gd]Y`Yfž`X]Y`U`g`bZi`YbWf`U[]YfYbž`]gh`XUVY]`b]W`h`ni
i`bhYfgW`À`hnYb`"9g`[]`hž`X]Y`5i`h\Ybh]n]h`h`ni`k`U`fYb`i`bX
[`Y]W`nY]h[`XYf`A`Uf`_hk`YfghY][Yfi`b[`Xi`fW`Gdc`b`gcf]b[Ub[YV`chY
F`Y`W`bi`b[`ni`hfU[Yb"

>bXUci]g'K YWgY`ni ' <cZZYb\Y]a ' _ÖbbhY'gca]h'b]W'h'bi f'gY]bY
 gdcfh]WXY' ? Uff]YfY 'bYi Yb'GWk i b['j Yf`Y]\Ybž'gcbXYfb'Ui W`Y]b
]bbcj Uh]j Y'5bgÄhnY'ZØf`X]Y`X][]hU`Y': UbV]bXi b['ja 'a cXYfbYb
 : i »VU``Ui ZnY][Yb"8Yf'?`i V'j YfZc`[h'Y]bY' _UfY'GhfUhY[]Yži a
]bbcj Uh]j Y'K Y[Y'ni 'VYgWfY]hYb'i bX'XYb'9]bZi gg'XYf'gcn]U`Yb
 A YX]Yb'cdh]a U`ni 'bi hnYbž'k Ä\fybX'[`Y]WnY]h][`X]Y'gdcfh]WXY
 9bhk]W`i b['b]W'h'Ui g'XYb'5i [Yb'j Yf`cYb'k]fX"

8YhU]`g	
C fh	7chVi gž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`f!cb`]bY"XY • k k k "hg[!\cZZYb\Y]a "XY • k k k "Zi ggVU``a UbU[Yf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh