

@Ui g]hn`YbhXYW_h'9fXk Åfa Y. ; Ych\Yfa]Y! Dfc ^Y_highUfhYh]a 'š `]'°

⊕`7chhVi g'ghUfhYh]a 'š `]'&\$&) `X]Y`l bhYfgi Wxi b[`ni f
Bi hni b[`j cb`9fXk Åfa Y`nk]gWXYb`7chhVi gi bX` ; i VYb`a]h`
A]c``9i fc`l bhYfghØhni b["



7chhVi gž`8Yi hgW`UbX`!`⊕`XYf`@Ui g]hn`hi h'g]W`Y]b][Ygž`k Ybb`Yg
i a `X]Y`Bi hni b[`j cb`9fXk Åfa Y`U`g`bUW`U`h][Y`9bYf[]Yei Y`Y
[Y`h`5`_hi Y`k]fX`nk]gWXYb`7chhVi gi bX` ; i VYb`a]h`<cW`Xfi W_
Ub`XYf`9f`i bXi b[`Y]» Yfž`k UggYfZØ`fYbXYf`GW`]W`hYb` [YUfVY]hYh`
8 Ug`**F UX]c`Ui g]hn`j** Yfa Y`XYhž`XUgg`XUg`@UbXYgUa h`ZØf`6Yf[VUi ž
 ; Yc`c[]Y`i bX`F`c`ghc`ZY`f`6; F`Ł`a]h`X]YgYb`5fVY]hYb`VYUi ZhfU[h
k i fXY``9]bY`gdUbbYbXY`DYfgdY`_h] Yž`X]Y`g]W`ZØf`?ca a i bYb`i bX
⊕Xi ghf]Y`YfØZbYb`_ØbbhY`°

; Yd`UbhY`l bhYfgi Wxi b[Yb`ghUfhYb`VYfY]hg]a 'š `]'&\$&) ``8UVY]`gc``
Y]bY` [Yc`c[]gWXY`@UbXYgUi ZbU`a Y`Xi fW` [YZØ`fh`k YfXYbž`a]h
XYa `N]Y`ž` [YY][bYhY`5ei]ZYfYb`ni `]XYbh]Z]n]YfYbž`X]Y`ZØf`X]Y
H]YZYb[Ych\Yfa]Y` [Ybi hnh`k YfXYb`_ØbbYb``8 Ug`

K]fhgW UZhga]b]ghYf]i a '6fUbXYbVi f['VYhc b hž'XUgg'X]YgY
9f\YVi b['b]W h'bi f'Y]bY'VYggYfY'D'Ubi b[g[fi bX`U[Y`V]YhYhž
gcbXYfb'Ui W`XYb'K Y['Z0f`_ca a i bU`Y`K Āfa Yd`Ubi b[Yb`YVbYb
gc`"

HYa dYfUhi fYb`]a `l bhYf[fi bX

⊕`%\$\$\$`A YhYfb`H]YZY`]gh`Yg`]b`XYf`@Ui g]hn`Ub[YbY`a`k Ufa`Yhk U
(`\$` fUX`7Y`g]i g`Dfc`k Y]hYfYb`%\$\$\$`A YhYfb`ghY][h`X]Y`HYa dYfUhi f
i a`"; fUX`Ub`"8]YgY`[Yc`c`[]gW`Yb`; Y[YVYb`Y]hYb`g]bX`]a
BcfXXYi hgW`Yb`6YW`Yb`fY[]cbU`fYW`h`hmd]gW`ž`k]Y`XUg`@6; F
Yf`Āi hYfh`"8 Ug`⊕hYfYggY`Ub`X]YgYf`fY[YbYfUh]j Yb`9bYf[]Yei Y`Y
]gh[fc» ž`b]W`h`ni`Y`h`k`Y`"; Ych`Yfa`]Y`U`g`[fi bX`UghZ`Ā][Y
9bYf[]YZcfa`gck`c`\`ni`f`K Āfa Y!`U`g`Ui W`ni`f`Ghfca`YfnYi [i b[
[Ybi`h`k`YfXYb`_Ubb"

8 Ug`Dfc`Y`_h`k`]fX`a`]h`XfY`]A`]`cbYb`9i`fc`i`bhYfgh`0hnh`"8]Y`YfghYb
GW`f]hhY`ni`f`i`a`gYhni`b[`g]bX`j`]Y`j`YfgdfYW`YbX`"
K]fhgW UZhga]b]ghYf`8 Ub]Y`?`Y`Yf`\Uh`X]Y`l`bhYfgh`0hni`b[`Z0f`
_ca a i bU`Y`K Āfa Yd`Ubi b[`i`bX`Y]bY`7C`&!ZfY]Y
K Āfa Yj`Yfgcf[i b[`VY`_fĀZh][h`"9]b`NY]W`Ybž`XUgg`6fUbXYbVi f[
Ui ZX]Y`J`cfhY]Y`XYf`9fXk Āfa Y`gYhnh`"

5i gV`]W`_Ui Z`X]Y`_ca a YbXYb`GW`f]hhY

Ni a`GdĀh`YfVgh`&\$&) `g]bX`X]Y`9f[YVb]ggY`XYf`l`bhYfgi`W`i`b[
[Yd`Ubh`"8A`H`; fci`d`k`]fX`X]Y`gY]ga`]gW`Yb`9f`_i`bXi`b[Yb`]b`Y]bYf
GhfYW`_Y`j`cb`0VYf`%\$\$\$`?`]ca`YhYf`nk`]gW`Yb`7`chhVi`gi`bX`; i`VYb
gck`]Y`]b`XYb`Ub[fYbnYbXYb`; YV]YhYb`Xi`fW`Z0`fYb`"
J`cfi`bhYfgi`W`i`b[Ybž`Ui`W`U`g`GW`ci`h]b[`VYnY]W`bYhž`VY[]bbYb
VYfY]hg`5bZUb[`ž`]"8 UVY]`k`]fX`Yg`Ui`W`⊕Zc`j`YfUbghU`hi`b[Yb`Z0f
X]Y`5bk`c`\`bYf`[YVYbž`i`a`g]Y`0VYf`XYb`; cfhgW`f]hh`XYg`Dfc`Y`_hg
Ui ZX]Ya`@Ui ZYbXYb`ni`U`hYb`"

K Ug`VYXYi`hYh`XUg`_cb`_fYh`Z0f`X]Y`F`Y`[]cb3`8 Ug`DchYbh]U`ž`XUg`]a
l`bhYf[fi bX`gW`i`a`a`Yfhž`_0bbhY`VU`X`U`_h]j`ni`f
9bYf[]Yj`Yfgcf[i b[`VY]hfU[Yb`"8Yf`K`Y[`ni`f`Bi`hni`b[`X]YgYf
9fXk Āfa Y`]gh`nk`Uf`bcW`a`]h`Y]b][Yb`<`YfUi`gZc`fXYfi`b[Yb

j YfVi bXYbž'UVYf'X]Y'YfghYb'GWf]hhY'g]bX'Xi fWUi g
 j]Y'j YfgdFYWYbX"i bX'k Ybb'U''Yg'bUW' D'Ub''Ài Zhž_ÒbbhY'X]Y
 @Ui g]hn'b]W'h'bi f'a]h'Y]bYf'fY]bYbž'fY[YbYfUh]j Yb'9bYf[]Y
 j cfgcf[Ybž'gc bXYfb'Ui W'XYf'K]fhgWUZh'i bhYf'X]Y'5fa Y'[fY]ZYb"

8YhU]`g	
C fh	7chVi gž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "fUX]c`Ui g]hn"XY • a k UY_"VfUbXYbVi f["XY • `V[f"VfUbXYbVi f["XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh