

A]h'G]a gcb 'bUW\ 'F ca . '? U\ fYbYf
A cdYXZfYi bXY 'YfcVYfb 'X]Y '5`dYb`

J]Yf'A ÀbbYf'Ui g'? U\ fYb'Zi \ fYb'Ua ' & ' "\$* "&\$&) 'a]h'G]a gcb!
A cdYXg'%) '\$\$_a 'bUW\ 'F ca 'i bX'Yf'YVhYb 'Y]bn][Ufh][Y
5VYbhYi Yf"



? U\ fYbž'8Yi hgW\ `UbX '! 'J]Yf': fYi bXY 'Ui g'? U\ fYb ` \UVYb'g]W
Ui ZY]b' [Ubn'VYgcbXYfYg'5VYbhYi Yf'Y]b[Y`UggYb. 'A]h'\ fYb
[Y'YVhYb'G]a gcb!A cdYXg'g]bX'g]Y 'Ui ZY]bY'a]hfY]» YbXY 'FY]gY
bUW\ 'F ca 'Ui Z[YVfcWYb" '8]Y]bg[YgUa h'a Y\ f'U'g'%) '\$\$
?]`ca YhYf'`Ub[Y'GhfYW_Y`ghY`hY'b]W\ h'bi f`X]Y': U\ fYfž'gcbXYfb
Ui W\ 'X]Y 'A UgW\]bYb'Ui Z'X]Y 'DfcVY" '6Y[`Y]hYh'k i fXYb'g]Y'j cb
Y]bYa ' : fYi bXž'XYf']b'Y]bYa '6Y[`Y]hZU\ fnYi ['i bhYfk Y[g'k Uf'i bX
X]Y'; fi ddY 'Ui W\ 'VY]`XYf'F ØW_ZU\ fhi bhYfghØhnhY" '8]YgY 'Yd]gW\ Y
Hci f'k i fXY']b'Y]bYa 'J]XYchU`_`ZYgh[Y\ U`hYbž']b'XYa 'X]Y
5VYbhYi fYf'j cb]\ fYb '9f'YVb]ggYb 'VYf]W\ hYhYb"

8]Y'J cfVYfY]hi b[Yb'ZØf'X]Y 'FY]gY'k UfYb'i a ZUb[fY]W\ ž'XYbb'X]Y
A cdYXg'k i fXYb 'hYW\ b]gW\ 'Ui Z[YfØghYh" 'A]h'J UdY!NØbXi b[Yb'i bX

Y]bYf'5i gk U\`Ub'9fgUhhY]Yb'[]b[Yb'X]Y'A ÅbbYf'[i h[YfØghYh
]bg'FYbbYb''8cW'XUg'K YhhYf'a UW hY']\bYb']b'² ghYffY]W\Y]bYb
Ghf]W\Xi fW'X]Y'FYWbi b[. '8Ui YffY[Yb'ghY''hY'g]Y'j cf
<YfUi gZcfXYfi b[Ybž'k Å\fybX'g]Y'_U'hY'5'dYbdÅggY'a]h
GhY][i b[Yb'j cb'V]g'ni '%' 'DfcnYbh'ØVYfk]bXYb'a i gghYb''A Y\f'U'g
*%Ghi bXYb'j YfvfUW hYb'X]Y': U\fyf'ja 'GUhY''\fyf'A cdYXgž
k cVY]g]Y'fi bX'%'\$ '@hYf'6Ybn]b'j YfvfUi W hYb''

9]b' i bj Yf[Ygg`]W\Yg'9f`YVb]g

8]Y'BÅW hY'j YfvfUW hYb'X]Y'5VYbhYi fYf'Ui Z'7Ua d]b[d`ÅhnYb
YbhUb['XYf'Fci hYž'i bX'Yg'V']YVYb'j]Y'Y'VYY]bXfi W_YbXY
6Y[Y[bi b[Yb']b'9f]bbYfi b["'6YgcbXYfg'X]Y'ϑhYfU_h]cb'a]h
<Uf'Ymł: U\fyfb'i bX'bYi []Yf][Yb'DUggUbhYb'VYfY]W\YfhY']\fy
FY]gY''5a 'N]Y'žXYa ' ; fUV'j cb'6i X'GdYbWfž'Yf'YVhYb'X]Y'A ÅbbYf
Y]bYb'Ya ch]cbU'Yb'A ca Ybhž'XYf'X]Y'5bghYb[i b[Yb'i bX
9bhVY\fi b[Yb'XYf'FY]gY'j b'XYb'<]bhYf[fi bX'hfUH''9g'k Uf'b]W\h
bi f'Y]bY'FY]gY'bUW'Fca ž'gcbXYfb'Ui W\Y]b'GhØW_@YVYbg_i`hi fž
XUg'g]Y'\Ui hbU\`YfZU\fyb'Xi fZhYb''

B UW\']\fyf'F ØW_`Y\fk i fXYb'g]Y'j cb'XYf': Yi Yfk Y\f']b'? U\fyb
ZYi W\hYa dZUb[Yb'`k Ug'ZØf'Y]b'GYfj]W`'Ni XYa '[UV'Yg'Y]bY
_Y]bY'9\fi b[ž'X]Y'\fyb'A i hi bX'\fyb'I bhYfbY\`a Yf[Y]gh
k ØfX][hY''8]Y'; fi ddY'`Åggh'i bg'Yhh'k]ggYbž'XUgg'g]Y'VYfY]hg
YfghY'⇒XYb'ZØf'Y]bY'bÅW ghY'Hci f']b'XYf'GW\i V'UXY'\Uh''8Ug
nY][hž'XUgg'XYf'; Y]gh'XYf'G]a gcb!A cdYXg'b]W\h'bi f'Xi fW'X]Y
A UgW]bYb''YVhž'gcbXYfb'Ui W\Xi fW'X]Y'5VYbhYi Yf'i gh'XYf'
: U\fyf''

8]Y'ZUgn]b]YfYbXY'; YgW\]W\hY'XYf'G]a gcb! A cdYXg

A]h'žYi bX']W\Yb'; fØ» Yb'Ub'`i bnÅ\`][Y'A chcffUXZU\fyfž'X]Y'\fy
YfghYb'GW\fhY']b'X]Y'K Y'h'Ui Z'nk Y]'F ÅXYfb'a]h'A cdYXg'Ui g'F][U
[Ya UW h'\UVYbž'nY][h'g]W\`]\Yf'Y]bY'h]YZ'j Yfk i fnY'hY'HfUX]h]cb''
5`g'X]Y': U\ffUXZUVf_]`]b'@Yh'UbXž'X]Y'Y]bgh'; i ghUj'9\fybdfY]g
[Y\ØfhYž'%- ('\$'bUh]cbU`]g]Yfh'k i fXY'i bX'XYb'BUa Yb' Guf_UbU

Nj U][nbY `fF chY`GhYfbŁ`UbbU\ a ž`k Uf`X]Yg`XYf`GhUfh`Y]bYf`
 9fZc`[g[YgW\]W\hY"8]Y` : UVf]_`ghUfhYhY`bUW\`XYa`?f]Y[`%- (+`a`h`
 XYf`DfcXi`_h]cb`i`bX`ghY`hY`V]g`%- *`\$`ZUgh`&&\$"\$\$\$` : U\ff`ÀXYf`\Yf`
 ð` `Ű\`f`%-) , `k`U[hY`g]Y`XYb`G\W`f]hh]b`X]Y`A`cdYXdfcXi`_h]cb`ž`
]bgd]f]Yfhj`cb`Ui`g`ÀbX]gW\Yb`8Yg][bg"

8Yf`YfghY`Dfcchmd` Gdf]X]h]g` ž`XYf`%-) , `[YhYghYh`k`i`fXYž`Y\`bh`
 g]W\`Ub`XUg`ŎghYffY]W\]gW\Y`A`cXY` Di`W\`Ub`"B`UW\`Y]bYf`%\$"\$\$\$`
 _a` `Ub[Yb`HYghZU\`fh`k`i`fXY`XUg`j`YfVYggYfhY`A`cXY`ž`XYf`F][U!%ž`
 gW\`Y»`]W\`ni`f`GYf]YbdfcXi`_h]cb`ZfY][Y[YVYb"8]YgY`A`cdYXg`
 k`i`fXYb`ni`f` ; fi`bX`U[Y`ZŎf`j`]Y`Y`↑`b[Y` : U\`fYf`]b`XYf`Y\`Ya`U][Yb`
 l`XGGF`i`bX`XUfŎVYf`\]bUi`g"8]Y`[YgUa`hY` ; YgW\]W\hY`XYf`F][U!`
 A`cdYXg`Xc`_i`a`Ybh]Yfh`Y]bXfi`W_gj`c`XUg`9fVY`XYf`A`cV]`h`h`ž`XUg`
 j`]Y`Y` ; YbYfUh]cbYb`[Ydf`À[h`\Uh`i`bX`\Yi`hY`bcW\`cW\]a`?`i`fg`
 ghY`h"

8YhU]`g	
C`f`h`	?U\`fYbž`8Yi`hgW\`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"b]YXYf`Ui`g]hn!U`_`hi`Y`Y`"XY` • V!Wł`nn"Wł`a` • k`k`k`"j`Yf`_`Y`\`fga`i`gYi`a`! XfYgXYb"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`