

B 5HC!5i g[UVYb ']a ' < Ò\YbZi [.
8 Yi hgW\ `UbX 'ØVYf 'XYa 'Nk Y]!Dfc nYbh!
N]Y`°

9fZU\ fYb 'G]Y 'a Y\ f'ØVYf '7chhVi g'i bX'X]Y 'U_hi Y`Yb
9bhk]W_ 'i b[Yb 'ni 'B 5HC!5i g[UVYb 'i bX 'hYW\ b]gWYb
GhØfi b[Yb ']a ' < UbXY`ggmghYa "



7chhVi gž8Yi hgW\ `UbX '! '8]Y '8]g_i gg]cb 'i a 'X]Y
J YfhY]X][i b[gUi g[UVYb 'XYf 'B 5HC!GhUUhYb ']gh']b 'j c`Ya ' ; Ub[Y"
9]b 'U_hi Y`Yf '5fh]_Y`XYf '@Ui g]hnYf 'Fi bXgW\ Ui 'ghY`h'ZYghžXUgg'X]Y
A]h[']YXg`ÀbXYf '&\$&('fi bX'&ž+% ']\fYg'6fi htc]b`UbXgdfcXi _hg
f6-ĐŁ'ZØf'XYb 'J YfhY]X][i b[g\Ui g\U'h'Y]b[Yd`Ubh'\UVYb ' 'XUg
Ybhgdf]W\h'Y]bYf 'Gi a a Y 'j cb 'Yhk U'%ž) '6]`]cbYb 'l G!8c`Uf" '8]Y
Yi fcdÄ]gW\Yb '5`]]YfhYb 'gck]Y?UbUXU'd`UbYbž'fi bX'&ž\$&l ']\fYg
6-Đ'Ui gni [YVYbž'k Ug]g]W\ 'b'Yhk U'Ui Z) \$+'A]`]UfXYb 'l G!8c`Uf
gi a a]Yfh' 'a 'J Yf['Y]W\ 'ni a 'J cf'U\ f'VYXYi hYh'XUg'Y]bYb '5bgh]Y [
XYf 'J YfhY]X][i b[gUi g[UVYb 'i a '%\$ž- l 'ZØf'X]Y 'B 5HC 'i bX
VYY]bXfi W_YbXY '%+ž- l 'ZØf'X]Y 'Yi fcdÄ]gW\Yb '5i g[UVYb "

9]b`9]bZi ggZU_hcfz`XYf`b]W\h][bcf]Yfh`k YfXYb`_Ubbz`]gh`XYf
fi gg]gW\Y`5b[f]Zg_f]Y[`Ui ZX]Y`i _fU]bY`"8]YgYf`?cbZ]_h`Uh`XUg
6Yk i gghgY]b`Z0f`g]W\Yf\Y]hgd`h]gW\Y`i: fU[YghY`"i b[Yb`]b`9i fcdU
XfUa Uh]gW\`[YgW\`AfZh`"8]Y`K U\fbY\`a i b[`XYf`6YXfc\`i b[`Uh
j]Y`Y`B5HC!GhUUhYb`XUni`j YfUb`Ugghz`]\fY`A`]hAfVi X[Yhg`XYi`h`]W
ni`Yf\`0\Yb`"8Yf`B5HC!;]dZY`"\Uh`XUg`N]Y`VY_fAZh][hz`V]g`&\$&(
a]bXYghYbg`&i` `XYg`6`D`Z0f`J YfhY]X][i b[`Ui gni [YVYb`z`Y]b`N]Y`z
XUg`&\$&\$`ni bAW\gh`i bj YfV]bX`]W\`i bX`&\$%(`XUbb`j YfV]bX`]W\`
VYgW\`cggYb`k i fXY`" `hYfYggUb`hYfk`Y]gY`Uh`8Yi hgW\`UbX`Z0f
&\$&(`&z%&i` `gY]bYg`6`D`U`g`J YfhY]X][i b[gUi g[UVYb`[Ya`Y`XYh`
i bX`XUg`]gh`XUg`YfghY`A`U`z`XUgg`a`Ub`0VYf`X]YgYa`N]Y`ghY`h`"

K]Y`Yg`ni a`5bgh]Y[`_Ua

9]b`k]W\h][Yf`5gdY`_h`]gh`XUg`GcbXYfj Yfa`0[Yb`j cb`%\$\$`A`j`]UfXYb
9i fc`z`XUg`ZUgh`j`c`gh`AbX][`XYf`6YgW\UZZi b[`j`cb`;`fc`» [Yf`AhYb
ni [Yk]YgYb`k i fXY`"8Yf`8fi W`_Ui ZX]Y`A`]h[`]YXghUUhYb`i bX
gdYn]Y`"Ui Z8Yi hgW\`UbX`k i fXY`Ui W\`Xi fW\`i: cfXYfi b[Yb`XYg
Y\Ya`U`][Yb`l`G!Df`Ag]XYbhYb`8cb`U`X`Hfi`a`d`j`Yfgh`Af`hz`XYf`B5HC!
DUfhbYf`k`Y[Yb`XYfYb`i`bni`fY]W\YbXYf`5i`g[UVYb`Z0f`X]Y
J YfhY]X][i b[`_f]h]g]YfhY`"

I a`Y]bYb`[YbUi YfYb`6`]W`_Ui ZX]Y`Y]bnY`bYb`5i`g[UVYb`ni
k YfZYb`z`\Uh`X]Y`HUVY`"Y`i`bhYb`X]Y`"Ui`hYghYb`Gh]a`a`Yb`i`bX`X]Y
gW\k`AW\ghYb`5i`g[UVYb`XYf`B5HC!GhUUhYb`]b`&\$&(
ni`gUa`a`Yb[YZUggh`

@UbX	J YfhY]X][i b[gUi g[UVYb`fi`6`DŁ
Dc`Yb	(`z%&i
9gh`UbX	`z`(`i
I`G5	`z`,`i
G`ck`Yb]Yb	%z&-`i
@`I`Ya`Vi`f[%z&-`i
GdUb]Yb	%z&`,`i

9]b`k`Y]hYfYf`gdUbbYbXYf`Di`b`_h`Yf[]Vh`g]W\`Ui`g`XYb
i`bhYfgW\]YX`]W\Yb`FYU`_h]cbYb`XYf`A`]h[`]YXghUUhYb`Ui`ZX]Y
[YAi`» YfhYb`?f]h]_di`b`_hY`"K`A`\fYbX`XYi`hgW\Y`Dc`]h]_Yf`[YgdU`hYbY

A Y]bi b[Yb'ni 'XYb': cfXYfi b[Yb'Hfi a dg\UVYbž'nY][h'g]W\XYf
 hgWY\W]gWY'FY[]Yfi b[gWYZcZZYb'ZØf'Y]bY'8]g_i gg]cb'ØVYf
 Yf\Ø\hYb'JYfhY]X][i b[gUi g[UVYb' 'Y]b'NY]WYbž'XUgg'XYf'8]g_i fg
 ØVYf'G]WYf\Y]hi bX'JYfhY]X][i b['b'9i fcdU'XYfnY]h\cW'ja ' ?i fg
 ghY\h"

Ni gUa a YbZUggYbX'`Äggh'g]W'gU[Ybž'XUgg'X]Y' B5HC!GhUUhYb'Ui Z
 Y]b'bYi Yg'?Ud]hY']b']\fYf'JYfhY]X][i b[gdc`h]_ni ghYi Yfb"'8]Y
 UbghY\YbXYb'5i g[UVYb'fYZY_h]YfYb'b]W'h'bi f'[Ycdc`h]gWY
 FYU']hÄhYbž'gcbXYfb'Ui W'Y]b'Ub[YdUgghYg
 G]WYf\Y]hgj YfghÄbXb]gž'XUg'a]h'XYb' <YfUi gZcfXYfi b[Yb'XYf
 \Yi h][Yb'NY]h'GWf]hh\U'hYb'a i gg"K Y]hYfY' ðZcfa Uh]cbYb'XUni
 Z]bXYb'G]Y'VY]'L YhfU'i bX'HU[YggW\Ui "

8YhU]`g	
Cfh	7chVi gž'8Yi hgW\UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Uf]j U"XY • k k k "I YhfU"WŁa • k k k "hU[YggW\Ui "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh