

B chX]YbghY`i bX`B chUi ZbU\ a Yb`]b
7 chhVi g.`<]`ZY`Ua`%+"`'đ `]'&\$&)

9fZU\ fYb`G]Yž`k c`G]Y`Ua`%+"`\$+"&\$&)`]b`7 chhVi g
B chUi ZbU\ a Ybž`6YfY]hgW\ UZhgÄfnhY`i bX`5dch\Y`_Yb!
B chX]YbghY`Z]bXYb"



7 chhVi gž`8Yi hgW\`UbX`!`5a`%+"`'đ `]'&\$&)`]gh`Yg`k]W\h[ž`[i h
j cfVYfY]hYh`ni`igY]bž`VYgcbXYfg`k Ybb`Yg`i a`[Ygi bX\Y]h`]W\Y
B chZÄ`Y`[Y\h`**B Yk g"XY`]**Zcfa`]Yfh`ØVYf`X]Y`k]W\h[ghYb
5b`Ui ZghY`Yb`]b`7 chhVi gž`X]Y`\Yi hY`VY]`U`_i hYa`6YXUfZni f
J YfZØ[i b[`ghY\Yb`"B chUi ZbU\ a Yb`g]bX`]b`X]YgYb`_f]h]gW\Yb
A ca YbhYb`i bYf`Ägg`]W\`i bX`ØVYfbY\ a Yb`X]Y`J Yfgcf[i b[`j cb
A YbgW\Yb`a`]h`U`_i hYb`a`YX]n]b]gW\Yb`6YgW\k YfXYbž`gY]`Yg`VY]
< Yfn]bZUf`_hYbž`GW\`U[UbZÄ`Yb`cXYf`gW\k YfYb`J Yf`Yhni b[Yb`"6Y]
I bg]W\Yf\Y]hYb`_Ubb`a`Ub`i bhYf`XYf`HY`YZcbbi a a Yf`%*`%+
XYb`Äfnh`]W\Yb`6YfY]hgW\ UZhgX]Ybgh`_cbhU`_h]YfYb"

: Øf`XYb`\Yi h[Yb`HU[`g]bX`Zc`[YbXY`B chUi ZbU\ a Yb`]b`7 chhVi g
Y]b[YhY]`h

- A YX]n]b]gW\Y`i b]j Yfg]h`h@Ui g]hn` 7Uf`H\]Ya
5XfYggY.`H\]Ya ghfU»Y`%%ž`\$` \$(,`7chhVi g
HY`YZcb.`Ž (-`'`))`(`*\$`\$`

6YfY]hgW\UZhg`f`hY`ghY\Yb`YVYbZU`g`VYfY]hž`i bhYf`UbXYfYa`]b`XYf
Yfnh]W\Yb`6YfY]hgW\UZhgdFUI`]g`7chhVi`g`<]Yf`g]bX`X]Y
GdfYW\N]Y]hYb`j`cb`%,`.\$`\$`V]g`&&.`\$`I`\f`"

5dch\Y_Yb!BchX]Ybghj YfZØ[VUf

6Y]`[Ygi bX\Y]h]W\Yb`6YgW\k YfXYb`]gh`Ui W\X]Y`f]W\h][Y
A YX]_Uh]cb`YbhgW\Y]XYbX`"5b`X]YgYa`HU[`[`]h`XYf`5dch\Y_Yb!
BchX]Ybgh]b`a`Y\YfYb`7chhVi`gYf`5dch\Y_Yb`"8]Y`GhYfb!5dch\Y_Y
]a`H?7`V]YhYhj`cb`\Yi`hYž`\$,`.\$`\$`I`\f`V]g`a`cf[Ybž`\$,`.\$`\$`I`\fž
I bhYfghØhni b[`Ub`"G]Y`]gh`i bhYf`XYf`HY`YZcbbi a a Yf`Ž (-`'`))
(-(-`'`))`\$`YffY]W\VUf`"9]bY`k`Y]hYfY`9a`dZY\`i b[`]gh`X]Y
@]YV`]b[`gUdch\Y_Y`Ub`XYf`Df]cfa`Ø\`Yž`X]Y`YVYbZU`g`V]g`a`cf[Yb
: fØ\`[YØZbYh\Uh`i bX`i bhYf`Ž (-`'`))`(``\$`-`-\$`&&`_cbhU_h]Yfh
k YfXYb`_Ubb`"

B]W\h`bi`f`]b`7chhVi`gž`gcbXYfb`Ui`W\`]b`VYbUW\VUfhYb`C`fhYb
ghY\Yb`BchX]YbghY`VYfY]h`

- 5dch\Y_Y`Ua`A`Uf_h]b`J`YhgW\Ui
5XfYggY.`A`Uf_h`+#`ž`\$`&&`*`J`YhgW\Ui
HY`YZcb.`Ž (-`'`))`(``'`&-`,`%`
- : fØVY`!5dch\Y_Y`]b`GdfYa`VYf[
5XfYggY.`: fØVY`ghfU»Y`%ž`\$`%`\$`GdfYa`VYf[
HY`YZcb.`Ž (-`'`))`*`'`'`(`)``-`\$`
- 5X`Yf!5dch\Y_Y`]b`@]YVYfcgY
5XfYggY.`7chhVi`gYf`GhfU»Y`&ž`%),`*,`@]YVYfcgY
HY`YZcb.`\$`'`'`*`+`%`#&%`++`

8]YgY`5dch\Y_Yb`\UVYb`YVYbZU`g`j`cb`\$,`.\$`\$`I`\f`Ua``%+`"\$`+`&\$&`)
V]g`ni`a``%,`"\$`+`&\$&`ž`\$,`.\$`\$`I`\f`[YØZbYh`i bX`ghY\Yb`VYfY]hž
Xf]b[YbXY`5fnbY]a`]hY`VYfY]hni`ghY`Yb`"6YgcbXYfg
Yfk`À\bYb`gk`Yfh]ghž`XUgg`X]Y`5dch\Y_Yf`]a`BchX]Ybgh`bi`f`Ui`Z`]f
@U[Yf`ni`[fY]ZYb`_ØbbYbž`k`Ug`X]Y`J`YfZØ[VUf_Y]h`VYgh]a`a`hYf`

A YX]_Ua YbhY`VYY]bZi ggYb`_Ubb"

K]W\ h][Y`B chfi Zbi a a Yfb

; YfUXY`]b`B chZÄ`Yb`]gh`Yg`YbhgW\Y]XYbXž`X]Y`f]W\ h][Yb
5b`Ui ZghY`Yb`ni`k`]ggYb`"BYVYb`XYa`Äfnh`]W\Yb
6YfY]hgW\UZhGX]Ybghi`bhYf`%`*`%`+`]gh`XYf`U``[Ya`Y]bY`B chfi Z`%`%&
ZØf`U`_i hY`B chZÄ`Y`[YXUW\h`5i W\`X]Y`B chX]Ybgh[YVØ\`f`j`cb`&ž) \$
9i fcž`X]Y`Yj`Ybhi`Y``ZÄ``[`k`YfXYb`_Ubbž`]gh`Y]b`k`]W\ h][Yf`Di`b`_hž
XYb`Yg`ni`VYUW\hYb`[`]h`8]YgY`; YVØ\`f`k`]fX`j`cb`XYf
?fUb`_Yb`_UggY`ØVYfbca`a`Ybž`k`Ybb`Ui`Z`XYa`F`YnYdh`bcW\hi
j`Yfa`Yf`_h`]gh"

K Yf`a`Y\`f`ØVYf`[Ygi`bX\Y]h]W\Y`B chZÄ`Y`YfZU\`fYb`a`ØW\hYž`\Uh
VY]`5dcbYh`X]Y`A`Ò[`]W\`_Y]hž`X]Y`bÄW\gh[Y`Y[YbY`B chZU``Udch\Y`_Y
ni`Z]bXYb`"9g`]gh`fUhgUa`ž[Y[YVYbYbZU``g`Ui`W\`]a`J`cfUi`g`ni
d`UbYbž`XU`g]W\`B chX]YbghY`_i`fnZf]gh[`ÄbXYfb`_ØbbYb`"8Ug
; Ygi`bX\Y]hgdcfhu`ni`f`YfghYb`<]ZY`V]YhYhini`gÄhn`]W\`k`Yfhj`c`Y
ÆZcfa`Uh]cbYbž`X]Y`YXYf`_YbbYb`gc`hYž`i`a`]a`9fbghZU``f]W\ h][
fYU[]YfYb`ni`_ØbbYb`Gh]Zhi`b[! ; Ygi`bX\Y]hgk`]ggYb`"

Æg[YgUa`h`]gh`Yg`ZØf`X]Y`6Øf[Yf`j`cb`7chVi`g`Ua`%`+`\$`+`&`\$`&)
k`]W\ h][ž`Y]b`[i`hYg`<ÄbXW\Yb`VY]`XYf`K`U\`XYf`f]W\ h][Yb
5b`Ui ZghY`Y`ni`nY][Ybž`i`a`]a`B chZU``YXYfnY]h`X]Y`dUggYbXY`<]ZY
ni`Yf\U`hYb"

8YhU]`g	
C fh	7chVi`gž`8Yi`hgW\`Ubx
E i`Y``Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "UdcbYh"XY • k k k "gh]Zhi`b[! [Ygi`bX\Y]hgk`]ggYb"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh