

DfÄg]XYbh@Ya \_Y`[ ]Vh< c ZZbi b [ .  
7c hhVi gYf`HfUbgZYfg`ghcW\_Yb`°

7c hhVi g`Ua`'&&"\$+ "&\$&).`BYi ][\_Y]hYb`ni a  
J YfY]bg[ YgWXY\Yb`i bX`fYWXh]WXYb`5gdY\_hYb`j cb  
\_cghYb`cgYb`HYghUb[ YVchYb`]b`XYf`9bYf[ ]YVfUbWXY"



7c hhVi gž`8Yi hgW`UbX`!`†`XYf`\Yi h][ Yb`?cbgi a`UbXgWUZh  
g]bX`\_cghYb`cgY`HYghUb[ YVchY`XYf`FYbbYf"G]Y`Yfa`Ö[`]WXYb`Yg  
XYb`J YfVfUi`WXYfbž`8]Ybgh`Y]ghi b[ Yb`i bX`DfcXi`\_hY`ni`YbhXYW\_Ybž  
c\bY`[`]Y]W`X]Y`;`Y`XVÖfgY`nØW\_Yb`ni`a`ØggYb``8cW`XUa`]h  
Yf[ YVYb`g]W`Ui`W`fYWXh]WXY`?bUW`di`b\_hYž`X]Y`j`]Y`Y`b]W`h`Ui`Z  
XYa`G]fa`'\UVYb``8]Y`J YfVfUi`WXYf`a`ØggYb`[`YbUi`k`]ggYbž  
k`Y`W`Y`F`Y`W`h`Y`i`bX`DZ]W`h`Y`b`g]Y`VY`]`5VgW`i`gg`gc`W`X`Y`f`5b[`YVchY  
\UVYb``K`]Y`j`**YfVfUi`WXYfUb`k`U`h!`c`b`]bY`XY`VYgW`fY]Vhž`]gh`Yg**  
i`bYf`Ägg]W`ž`X]Y`6YX]b[`i`b[`Yb`[`YbUi`ni`j`YfghY`Yb`"

5V`A`Äfn`&\$&&`hfUh]b`8Yi hgW`UbX`Y]b`bYi`Yg  
J YfVfUi`WXYfgW`i`hn[`YgYhn]b`?fUZž`XUg`X]Y`A`]bXYgh`Ui`ZnY]h]j`cb  
J YfhfÄ[`Yb`Ui`g`\_cghYb`cgYb`HYghUb[`YVchYb`Ui`Z`&(`A`cbUhY`

VYgWfÅb\_h"8]YgY'ÿbXYfi b[ \Uh'XUg'N]Y'ž'X]Y'J YfVfUi WXYf  
VYggYf'ni 'gWØhnYbž'k ]Y'Yg'Ui W'ni 'YgYb'gh"Ni XYa 'XØfZYb  
J YfhfU[ gj Yf'Åb[ Yfi b[ Yb'bi f'a ]h'Ui gXfØW\_]WXYf'Ni gh]a a i b[ 'XYf  
Bi hnYf'YfZc`[ Ybž'k Ug'j ]Y'Y'I bhYfbY\ a Yb'XUni 'nk ]b[ hž`\fY  
DfU\_h]\_Yb'ni 'ØVYfXYb\_Yb"

## ⇒bZcfa Uh]cb'i bX'?`Uf\Y]h'[ YZcfXYfh

9]b'k Y]hYfYf'Di b\_h]gh'X]Y'⇒bZcfa Uh]cbgdZ]W'h'XYf'I bhYfbY\ a Yb.  
G]Y'g]bX'j YfdZ]W'hYhž`\_Uf'i bX'j YfghÅbX`]W'ØVYf'U`Y  
6YX]b[ i b[ Yb'ni 'bZcfa ]YfYbž'k Ug'cZh'b]W'h'Ui gfY]WYbX  
[ YgW]Y\h"6YgcbXYfg'VYa Åb[ Y'h'k YfXYb'i b`\_UfY  
?ØbX][ i b[ gVYX]b[ i b[ Yb'i bX'X]Y'DfUi ]g'XYf'Ui hca Uh]gWYb  
J Yf'Åb[ Yfi b[ Ybž'X]Y'j ]Y'Y'Bi hnYf'j cf'DfcV'Ya Y'ghY`Yb"9]b  
?ØbX][ i b[ gVi hcb'Ui Z5bV]YhYf!K YVgY]hYb'\_ØbbhY`\]Yf  
ni a ]bXYghY]bYb'HY]'XYf'<YfUi gZcfXYfi b[ Yb'YbhgW'ÅfZYbž'XU'Yf  
Y]bY'Y]bZUWY'i bX'VYbi hnYfZfYi bX']WXY'?ØbX][ i b[ 'Yfa Ò[ `]WYb  
k ØfXY"

5\_hi Y`gc f[ h'Ui W'Y]b'i fhY]'XYg'9i fcdÅ]gWYb'; Yf]W'hg\cZg  
9fa ]gW'ZØf'5i ZfY[ i b[ ž'XUg'g]W'a ]h'XYa 'K ]XYffi ZgfYW'h'VY]  
5VcbbYa Ybhg'VYZUggh"K ]Y'gVg!'Y[ U"XY'VYf]W'hYhž'a i gg'XYf  
J YfVfUi WXYf'\_Uf'ØVYf'XYb'\_cghYbdZ]W'h][ Yb', VYf[ Ub[ 'bUW  
Y]bYf'\_cghYb'cgYb'HYghd\UgY]bZcfa ]Yfh'k YfXYb"8 Ug'I fhY]'  
VYhf]Zh'Y]bYb': U`ž]b'XYa 'Y]b'Bi hnYf'Y]b'' \$!hÅ[ ][ Yg'\_cghYb'cgYg  
HYghUVcbbYa Ybh'\UhY"K i fXY'X]Yg'b]W'h'fYW'hY]h][ '[ Y\_ØbX][ hž  
YbXYhY'X]Y'HYghd\UgY'\_cghYbdZ]W'h][ "

## F YW hY'XYf'J YfVfUi WXYf

8]Y'F YW hY'XYf'J YfVfUi WXYf'g]bX'\_Uf'XYZ]b]Yfh'G]Y'\UVYb'XUg  
F YW h'Ui Z]bZcfa Uh]cbY`Y'HfUbgdUfYbnž'Y]bY'fYW'hY]h][ Y  
?ØbX][ i b[ 'gck ]Y'X]Y'A Ò[ `]W'\_Y]h'ZØf'Y]bY'Ui » YfcfXYbh']WY  
?ØbX][ i b[ 'VY]gd]Y'gk Y]gY'VY]'DfY]gYf\Ø\i b[ Yb'cXYf'Yf\YV']WYb  
ÿbXYfi b[ Yb'XYf'J YfhfU[ gVYX]b[ i b[ Yb"8 Ug'gh'k ]W'h][ ž'XUa ]h  
a Ub'b]W'h]b'X]Y' 5Vc!: U`Y 'hUddhž'X]Y'Ui W'j]b'^2 ghYffY]W'cZh  
X]g\_i h]Yfh'k ]fX"8 Yf'J YfY]b'ZØf'?cbgi a YbhYb]bZcfa Uh]cb'fU? ě\Uh  
]b'Y]bYa 'J c fghc» 'Y]b'ni gÅh'W]WYg'K ]XYffi ZgfYW'h][ YZcfXYfhž

k Ybb`Y]b`\_cghYb`cgYg`5b[ YVch]b`Y]b`\_cghYbdZ]W\h][ Yg`ØVYf[ Y\h`  
`Y]bY`VYk i gghY`i bX`[ `Y]W\hY]h][ Y`K U\fi b[ `XYf  
J YfvfUi W\YffYW\hY"

J YfvfUi W\Yf`g]bX`U`gc`[ i h`VYfUHbž`X]Y`J YfhfU[ gXYhU]`g`[ YbUi`ni  
ghi`X]YfYb`i bX`X]Y`?ØbX][ i b[ gZf]ghYb`]a`6`]W`ni`VY`U`hYb``9]b`ni  
gdÅhYg`< UbXY`b`\_Ubb`XUni`ZØ\fybž`XUgg`a`Ub`]b`Y]bY`i b[ Yk`c`hY  
NU\`i b[ `[ YfÅh`Ni`gUa`a`Yb[ YZUggh`Åggh`g]W\`gU[ Yb.`?`UfY  
?ca`a`i`b]\_Uh]cb`XYf`6YX]b[ i b[ Yb`]gh`XYf`GW`ØggY`ž`i`a  
i`bUb[ YbY`a`Y`,`VYffUgW\i`b[ Yb`ni`j`Yfa`Y]XYbž`i`bX`Ui`W`X]Y  
bYi`Yb`FY[ Y`i`b[ Yb`hi`b`]f`,`Vf][ Ygž`i`a`J YfvfUi W\Yfb`XYb  
FØW`Yb`ni`ghÅf`Yb"

8]Y`9bhk`j]W`i`b[ Yb`fi`bX`i`a`\_cghYb`cgY`HYghUb[ YVchY`i`bX  
J YfvfUi W\YfgW\i`hn`g]bX`Y]b`Y]Y» Yg`H\Ya`Už`XUg`g]W\Yf`Ui`W`]b  
XYb`\_ca`a`YbXYb`A`cbUhYb`ZØ`5i`ZgY`Yb`gcf[ Yb`k`]fX``9g`V`Y]Vh`ni  
\c`ZYbž`XUgg`Ui`W`k`Y]hYf\]b`A`U» bU`a`Yb`Yf[ f]ZYb`k`YfXYbž`i`a  
XYb`J YfvfUi W\Yfb`Y]bY`\_UfY`Cf]Ybh]Yfi`b[ `ni`[ YVYb"

8YhU]`g	
Cfh	7chVi`gž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`f!cb`)bY"XY</li> <li>• k k k "j`YfvfUi W\YfUb`k`U`h! cb`)bY"XY</li> <li>• k k k "gVg!`Y[ U`"XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh