

# Dfcdgh`H\ca Ug'6YgW\ j Yf`Àggh'7chhVi g` K Yf`k ]fX`gY]b`B UW\ Zc`[ Yf3

5a `\*" ' † `]'&\$&) j YfUVgW\]YXYh'g]W\`Dfcdgh`H\ca Ug'6YgW\  
bUW\`%-`†\fYb`Ui g'7chhVi g`"B UW\ Zc`[ Yf`k ]fX`8Ub]Y`@Ug\_Y"



7chhVi gž'8Yi hgW\`UbX`!`†`7chhVi g`\Y]»h`Yg'5VgW\]YX`bY\`a`Yb.  
B UW\`%-`†\fYb`j`Yf`Àggh`Dfcdgh`H\ca`Ug'6YgW\`X]Y`\_Uh\c`]gW\Y  
; Ya`Y]bXY`i`bX`k`YW\gY`h`]b`X]Y`6]ghi`a`g`Y]hi`b[`bUW\`;`Öf`]hn`"GY]b  
5VgW\]YXg[`chYgX]Ybghi`ZUbX`Ua`\*" ' † `]'&\$&) `ghUhh`i`bX`nc[  
nU\`fY]W\Y`;`Ài`V][`Y`Ub`"8Yf`\*`(!`†\f][`Y`k`Uf`gY]h`&\$&%`DZUffYf`ZÖf  
X]Y`;`fc»[`Ya`Y]bXY`7chhVi`g`i`bX`\`UhhY`ni`j`cf`U`g`Dfcdgh`XYf  
;`Ya`Y]bXY`Gh`"A`Uf]U`:`f]YXYbg\_Öb][`]b[`YX]Ybh`"H\ca`Ug'6YgW\`k`Uf  
Y]b`U\_hj`Yf`:`ÖfXYfYf`j`YfgW\]YXYbYf`†]h]Uh]j`Ybž`XUfi`bhYf`XUg  
5\_UXYa`]YZcfi`a`i`bX`GY[`YbgZY]Yfb`ZÖf`b]W\h`[`YhUi`ZhY`†`[`YbX`]W\Y`  
†`Ya`ch]cbU`Yb`A`ca`YbhYb`Yf\]Y`h`Yf`;`YgW\Yb\_Yž`X]Y`gY]bY  
Gdi`fYb`]b`XYf`;`Ya`Y]bXY`ZYgh\U`hYb`gc`"hYbž`XUfi`bhYf`Y]b`A`i`gh!  
\Uj`Y.`Y]b`6i`W\`j`c`"Yf`9f]bbYfi`b[`Yb`i`bX`Y]bY`ZUFVYbZfc`\Y`Ghc`U"

6YgcbXYfg'X]Y'5VgUhnfYXY'j cb'Yj Ub[ Y`]gWYa 'Gi dYf]bhYbXYbh  
; Ycf[ 'H\]a a Y'\cV'X]Y'6YXYi hi b[ 'XYf'^2 \_i a YbY']b'6YgWg  
K ]f\_Yb'\Yfj cf"'8i fW'gY]bY'bhYfj Ybh]cbYb'\Uh'Yf'X]Y'J YfV]bXi b[  
nk ]gWYb'XYb'j YfgW]YXYbYb'; 'Ui VYbgf]W hi b[ Yb:[ Ygh'f\_h'i bX  
XUg'Ò\_i a Yb]gWY'A ]hY]bUbXYf'[ YZ'fXYfh"'a '5b[ Yg]W'h'X]YgYf  
k Yfhj c''Yb'9fZ\fi b[ 'k ]fX'XYf'bYi Y'Dfcdghž'8 Ub]Y''@Ug\_YžUV  
XYa '&)'5i [ i gh'&\$&) 'gY]bY'B UWZc'[ Y'UbhfYhYbž'k Å\fyb'X'X]Y  
GYY'gcf[ Yf'DZUffYf'7\]f]ghcd\ '@Ja a 'i bX'? Ud'Ub'F c'Ub'X'D]gUfY\_  
V]g'XU\]b'X]Y'; Ya Y]bXY'VYhfYi Yb"

## 9]b'K YW gY`'a ]h'HfUX]h]cb

8]Y'9bhgWY]Xi b[ ž'H\ca Ug'6YgW'U'g'bYi Yb'8ca dfcdgh'ni  
k Å\Ybž'k i fXY'Ua '&)' 'ž b] '&\$&) '[ YhfcZYb"'8f"'5'ZfYX'<cZa Ubbž  
XYf'a ca YbhUb'DZUffYf'j cb'<cmYfgk YfXU']ghž'V'Y]Vh'Ui Z'K i bgW  
XYg'6]gW'cZg]a '5a h'XYg'8ca dfcdghYg"'A ]h'XYa 'K YW gY`'k ]fX  
6YgW'UV%' 'ž ']'&\$&) 'b]W'h'bi f'GhY''j YfhfYhYbXYf'; YbYfU'j ]\_Ufž  
gcbXYfb'Ui W'8ca dfcdgh]b'; Òf]'h"'8]Y'ZY]Yf]WY'9]bZ'Ø\fi b[ 'U'g  
8ca dfcdgh]'gh'Z'Ø'XYb'&%'GYdhYa VYf'&\$&) 'j b'XYf'Gh"'ž\_cVi g!  
'?Uh\YXfU'Y '[ Yd'Ubh"'8]YgY'HfUX]h]cb'XYf', VYf[ UVYb'j]gh'h]YZ  
j YfUb\_Yfh]a ']; 'Ui VYbg'YVYb'XYf'F Y[ ]cb'i bX'nYi [ h]j cb'XYf  
'?cbh]bi ]h'Åh]bbYf\U'V'XYf'6]ghi a g'Y]hi b[ "

K Ug'YXcW'j]b'XYf'\_Uh\c'g]WYb'? ]fWY'i bX'XYf'[ Ub'Nyb'K Y'h]j cb  
6YXYi hi b[ 'j]ghž'gh'X]Y'Ò\_i a Yb]gWY'^2 Zbi b[ "'8 Ug'NYbhfU'Y  
\]YfVY]'j]gh'XUg'Nk Y]hY'J Uh]\_Ub]gWY'?cbn]'ž'XUg'nk ]gWYb'%- \* &  
i bX'%- \*) 'ghUhhZUbX'i bX'U'g'Y]bY'5fh' \_cdYfb]\_Ub]gWY'K YbXY' ]b  
XYf'\_Uh\c'g]WYb'? ]fWY'[ 'j'h"'9g'Z'Ø\fhY'XUni ž'XUgg'g]W'X]Y'? ]fWY  
]a a Yf'a Y\ f'UbXYfYb'?cbZYgg]cbYb'ÒZbYhY'i bX'g]W'U\_h]j 'Ub'XYf  
Ò\_i a Yb]gWYb'6Yk Y[ i b[ 'VYhY]']hY"'J cf'X]YgYa '<]bhYf[ fi bX'j]gh  
X]Y'Y]b[ Y\YbXY'Ni gUa a YbUfVY]h'nk ]gWYb'XYb'? ]fWYb'j cb  
nYbhfU'Yf'6YXYi hi b[ "'6YgcbXYfg'j]b'\_cbZYgg]cbY''[ YhY]'hYb  
'@ÅbXYfb'k ]Y'8Yi hgW'UbX'\Uh'g]W'X]Y'8 mbUa ]\_XYf  
[ Ya Y]bgUa Yb'Gi WY'bUW'9]b\Y]h'gd'ØfVUf'j Yf'ÅbXYfh"

## 8]Y'^2 \_i a YbY']a 'K UbXY`

8 Ug'8Y\_fYh' l b]hUh]g'fYX]bhY[ fUh]c ž'j YfUVgW]YXYh'Ua '&%"

Bcj Ya VYf%- \* ( ž'gYhnh'X]Y`\_Uh\c`]gW\Yb`Df]bn]d]Yb`Zøf`X]Y  
 ² \_i a YbY`ZYghi bX`\YVh'X]Y`K ]W\h[[\_Y]h'XYg'8]U`c[ g`nk ]gW\Yb  
 XYb`FY`][ ]cbg[ Ya Y]bgW\UZhYb`\Yfj cf"5i W`k Ybb`† b[ Y  
 A YbgW\Yb`\Yi hni hU[ Y`k Yb][ Yf'a ]h'X]YgYb`H\Ya Yb`j YfhfUi h'g]bXž  
 V`Y]Vh'X]Y`Ö\_i a Yb]gW\Y`Ni gUa a YbUfVY]h'Y]b`YggYbh]Y`Yg  
 9`Ya Ybh'XYf`W\f]gh]W\Yb`9]b\Y]h"8]Y`\_Uh\c`]gW\Y`? ]fW\Yž`nk Uf  
 \_Y]b`A ]h[ `]YX`XYg`K Y`h\_]fW\Yb`fUhYg`fP`F? Łž'gi W\h]a a Yf`k ]YXYf  
 XYb`h\Yc`c[ ]gW\Yb`8]U`c[ `i bX`VYhc`bž`XUgg`X]Y`g]W\hVUfY`9]b\Y]h  
 nk ]gW\Yb`XYb`?cbZYgg]cbYb`bUW\`k ]Y`j cf`Y]b`[ Ya Y]bgUa Yg`N]Y`  
 XUfghY`h"

Gc`k ]fX`X]Y`ŸfU`j cb`H\ca Ug`6YgW\`b]W\h`bi f`U`g`gY]b  
 dYfgÖb`]W\Yf`5VgW\]YX`[ YgY\Ybž`gcbXYfb`Ui W\`U`g`HY]`Y]bYf  
 [ fÖ»YfYb`6Yk Y[ i b[ `]b`ni `Y]bYf]bhY[ fUh]j Yb`i bX`Y]b\Y]h]W\Yb  
 ? ]fW\Yž`X]Y`XYb`8]U`c[ `i bX`X]Y`Ni gUa a YbUfVY]h`nk ]gW\Yb`XYb  
 ; `Ui VYbg[ Ya Y]bgW\UZhYb`]b`XYb`A ]hhY`di b`h`ghY`h"9]b`ghUf`Yf  
 GW\f]hž`i a `X]Y`<YfUi gZcfXYfi b[ Yb`XYf`\Yi h][ Yb`NY]h[ Ya Y]bgUa  
 Ubni [ Y\Yb"

8]Y`bÅW\ghYb`A cbUhY`j YfgdfYW\Yb`U`gc`gdUbbYbX`ni `k YfXYbž  
 gck c`\`Zøf`X]Y`; Ya Y]bXY`]b`7chhVi g`U`g`Ui W\`Zøf`X]Y  
 6]ghi a g`Y]hi b[ `]b`; Öf`]hn"6`Y]VYb`G]Y`XfUb`Zøf`X]Y`bÅW\ghYb  
 9bhk ]W`i b[ Yb`°

8YhU]`g	
Cfh	7chhVi gž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f!cb`]bY"XY</li> <li>• k k k "V]ghi a ![ cYf`]hn"XY</li> <li>• k k k "_Uh\c`]gW\"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh