

Gca a Yf`]WXY`CdYb!5]f!?!? ]bcg`]b`7chhVi g.  
: ]`a Yž`A i g]\_`i bX`a Y`f°

9f`YVYb`G]Y`XYb`CdYb!5]f!?!? ]bcgca a Yf`&\$&) `]b`7chhVi g.  
: ]`a Yž`A i g]\_`i bX`9j Ybhg`Ub`j YfgW]YXYbYb`GhUbXcfhYb`  
9]bhf]hh`UV` , `9i fc°



7chhVi gž`8Yi hgW`UbX`!`8]Y`JcfZYi XY`Ui ZY]bYb`Vi bhYb  
Gca a Yf`j c`Yf`? ]bc`i bhYf`ZY]Ya `< ]a a Y`]gh`]b`7chhVi g`[ fc» "  
Jca `%"`& `& `]V]g`ni a `( "GYdhYa VYf`&\$&) `k ]fX`Ub`j ]Yf  
j YfgW]YXYbYb`GhUbXcfhYb`Y]b`UVk YWg`i b[ gfY]WYg`CdYb!5]f!  
?]bca dfc[ fUa a `Ub[ YVchYb`"8]YgY`JYfUbghU`hi b[ Yb  
j YfgdfYWYb`b]W`h`bi f`gdUbbYbXY` : ]`a Yž`gcbXYfb`Ui W`A i g]\_`  
i bX`\_i `]bUf]gWY`@YW\_YfV]ggYbž`X]Y`XUg`9f`YVb]g`dYfZY`\_h  
UVfi bXYb`"8Ug`@F`C b`]bY`VYf]W`hYhž`XUgg`XUg`9f`ÖZZbi b[ g!9j Ybh  
]a `; `UX`ci gYž`XUg`a ]hXYa `: ]`a `@UWca U` `8Yf`?c`Y`]a `K Y[  
XYb`GhUfhgW`i gg`[ ]Vhž`bcW`Y]b][ Y`HU[ Y`Ui Zg]W`k UfhYb``Äggh`

≠g[ YgUa h`À`h`XYf`CdYb!5]f!?!? ]bcgca a Yf`ZØbZnY`b  
JYfUbghU`hi b[ Yb`dUfUhž`k cVY]`X]Y`DfYa ]YfY`]a `; `UX`ci gY`U`g

<][ \`][ \h[ ]`h"8Yf'9]bhf]hh\_cghYh%) '9i fcžYfa Å»][ h'%&ž) \$'9i fc"  
K Y]hYf'[ Y\hg'a ]h'XYb': ]'a j cfZØ\fi b[ Yb'Ua '%\$"'i bX'%"'ž`ž  
gck ]Y'k Y]hYfYb'HYfa ]bYb'ja 'ž`]'i bX'5i [ i gh"8]Y'A i g[\_VY]hfÅ[ Y  
j cb'Bcfa Yb'; c`hn'i bX'XYa '8i c'J]j c'gcf[ Yb'ZØf'Y]bY'VYgcbXYfY  
5ha cgd\ÅfYž'X]Y'XUg'? ]bc[ YZØ\`UVfi bXYh"

## GWÅ a Y`k ]hn'i bX'GcfV]gWÅ Y ? i `hi f

9]bY'k Y]hYfY'5hfhU\_h]cb'g]bX'X]Y'CdYb!5]f!?' ]bcbÅWÅ hY' ]b  
GWÅ a Y`k ]hnž'X]Y'Ua '%\*"'ž`]'&\$&)' j cf'XYf'? i `]ggY'gcfV]gWÅ Yf  
? i `hi f'ghUfhYb""8]YgY': Y]Yf'WÅ\_Y]hYb'g]bX'VYfY]hg'XUg'g]YVhY'ž\Åf  
]b': c'[ Y'i bX'UXYb'UV'%, 'I \f'XUni 'Y]bž'[ `Y]WÅ'gYWÅ'g'? i fnZ]'a Y  
i bX'Y]bYb'<Ui dhZ]'a 'ni '[ Yb]Y»Yb"8Yf'<Ui dhZ]'a '6Y]'i bg'\Y]» h  
g]Y'<Ub\_U'ghY\h'XUVY]VYgcbXYfg]ja ': c\_i g"<]Yfni 'i bhYfghØhnh  
X]Y' Gh]Zhi b[ 'ZØf'XUg'gcfV]gWÅ Y'J c'\_ 'X]Y'H\Ya Uh]\_ž'i bX  
nU\`fY]WÅ Y': ]'a gWÅ UZZYbXY'gck ]Y'; ÅghYž'k ]Y'; f]h@Ya \_Y'i bX  
GhYZUb'; ØVYž'k YfXYb'j cf'Ch'gY]b"8]Y'A cXYfUh]cb'ØVYfb]a a h  
8Ub]Y'?'i V]\_ž'XYf'Xi fWÅ'XUg'Dfc[ fUa a 'ZØ\ fYb'k ]fX"'@ gh'Ui Z  
a Y\ f3'6Y]ZfY]Ya '9]bhf]hh\_ØbbYb'g]WÅ'X]Y'Ni gWÅ Ui Yf'Ui Z  
gdUbbYbXY'8]U'c[ Y'ØVYf'GhUXhhY]'h\Ya Yb'ZfYi Ybž'X]Y'X]YgYf  
Dfc[ fUa a di b\_h'YVYbZU`g'V]YhYh"9]bY' [ fc» Ufh][ Y'A Ø[ `]WÅ\_Y]hž  
gcfV]gWÅ Yb': ]'a gWÅ UZZYbXYb'Y]bY'D'UhhZcfa 'ni 'V]YhYb'i bX'X]Y  
² ZZYbh]WÅ\_Y]h'ZØf'X]YgY'? i `hi f'ni 'VY[ Y]ghYfbž'k ]Y'**C dYb!5]f!**  
**? ]bcbÅWÅ hY'VYf]WÅ hYh"**

## GdfYYUi YbdUf\_ / ': Ua ]`Yb\_]bc

⇒ 'GdfYYUi YbdUf\_'k ]fX'XYf'? ]bc[ Ybi gg'gWÅ`Y»`]WÅ'j ca'%" "  
5i [ i gh'V]g'ni a '( "'GYdhYa VYf'Zcfh[ YgYhnh"<]Yf'\_cghYh'XYf'9]bhf]hh  
%ž) \$'9i fc']a 'J cfj Yf\_Ui Žž'k Å\ fYbX'Yf'Ua '?' ]bchU[ ', '9i fc  
VYhfÅ[ h": Øf': Ua ]'Yb'[ ]Vh'Yg'gc[ Uf'Y]b'\_cghYb'cgYg'5b[ YVch"8]Y  
Ni gWÅ Ui Yf'XØfZYb'g]WÅ'Ui Z?'Ugg]\_Yfž'ZfØ\`WÅ Y': Ua ]'YbZ]'a Y  
gck ]Y'Y]bY'A ]hg]b[ !F Yj i Y'ZfYi Ybž'XYfYb'HY]'bU\ a Y[ YVØ\ f'VY]'&)  
9i fc`]'Y[ h"8 Ug'**C dYb!5]f!?' ]bc'j YfUbghU'hYh'ni XYa 'k Y]hYfY  
9]Ybhg]'b'XYf'; UghghÅhhY' A Uf]Y '&' ž'X]Y'VYfY]hg]'b'D'Ubi b[ 'g]bX"  
9]bY'[ i hY'; Y'Y[ Yb\Y]hž'i a 'XYb'Gca a Yf'gh]a a ][ 'Ui g\_]b[ Yb'ni  
'UggYb"**

C V`VY]a` [ Ya Øh]W`Yb`:]`a UVYbX`]a` ;`UX\ci gY`cXYf`VY]`XYb  
gdUbbYbXYb`gcfV]gW`Yb`?]bc!B`ÅW`hYb`]b`GW`a Y`k`]m` XYf`CdYb!  
5]f!?]bcgca`a`Yf`]b`7chVi`g`\Uh`ZØf`YXYb`Yhk`Ug`ni`V]YhYb`"A`]h  
Y]bYa`bU`h`cgYb` , VYf[ Ub[ `j`cb`:]`a`ž`A`i`g]\_`i`bX`?`i` `]bUf]\_`  
j`Yfgdf]W`h`Yf`b]W`h`bi`f`i` bhYf`U`hi`b[ ž`gcbXYfb`Ui`W`Y]bY` :`Y]Yf  
XYf`?`i`hi`f`]b`XYb`i`bhYfgW`]YX`]W`ghYb` :`UW`hhYb`"5`gcž`Ui`Z[ Y`h`g  
]bg`?]bc`i`bhYf`XYa`GhYfbYb`\]a`a`Y`°`

8YhU]`g	
Cfh	7chVi`gž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"f!`cb`]bY`XY</li> <li>• cdYb!U]f!_]bc`bUYW`hY`XY</li> <li>• cdYbU]f!_]bc`"bYh</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh