

Gca a YfgdU»]b '7chhVi g. 'GcbbY' i bX K c`_Yb' 'K Ug'Vf]b[h'X]Y'K cWXY3

9fZU\ fYb'G]Y'X]Y'U_hi Y`Yb'K YhhYfVYX]b[i b[Yb' i bX'+!HU[Y!
J cf\YfgU[Y'ZØf'7chhVi g'Ua' %) " ' † b] ' & \$ &) ž]b_ i g]j Y
HYa dYfUhi fYb' i bX'B]YXYfgW`U["



7chhVi gž'8Yi hgW`UbX'!'<Yi hYž'Ua' %) " ' † b] ' & \$ &) ž'nY][h'g]W
XUg'K YhhYf']b'7chhVi g#7\Ā' YVi n'j cb'gY]bYf'VYghYb'GY]hY"'8]Y
HYa dYfUhi fYb'_ÖbbYb'V]g'ni' & , ..7'YffY]WYbž'k Å\ fYbX'Ua' '5VYbX
X]Y'K YfhY'Ui ZUb[YbY\ a Y' %- ..7'g]b_Yb" , VYf'XYb'HU['\]bk Y[
k]fX'Y]b[Ya]gW'hYg'6]X'Ui g'GcbbY' i bX'Y]b[Yb'K c`_Yb
Yfk UfhYh'9]b`Y]W'hYf'V]g'Zf]gW'Yf'K]bXž'XYf'a]h
; YgW'k]bX][_Y]hYb'nk]gW'Yb'%' i bX') '_a #\k Y\hž'gcf[h'ZØf'Y]b
V]ggW'Yb'5V_Ø\ i b["bYk g"XY'VYf]W'hYh"

: Øf'X]Y'B UW'hgghi bXYb'g]b_h'XUg'H\Yfa ca YhYf'Ui Z%' ..7' 'Y]b
[i h'Yg'K YhhYf'ZØf'Y]bYb'fi \][Yb'5VYbX"'8]Y'GcbbY'[Y\hi a '\$(.(' I
I \f'Ui Zi bX'j YfUVgW]YXYh'g]W' i a' & % & & ' I \f" ' I bhYf'XYb
U_hi Y`Yb'6YX]b[i b[Yb']gh'X]Y' I J!GhfU\ i b['a]h'Y]bYa' 'bXYI' j cb

+ž(,) 'k YWgY\UZh"K YhhYf"Wca]bZcfa]YfhØVYf'X]Y'8YhU]`g"

5i gV`]W_`ZØf`X]Y`_ca a YbXYb`HU[Y

K]Y`gWUi h`Yg`a]h`XYa `K YhhYf`b`XYb`b`ÅWghYb`HU[Yb`Ui g3
A cf[YbžUa`%* "`đ b]žk]fX`g]W`XUg`K YhhYf`Yhk Ug`ÅbXYfb""9g`g]bX
HYa dYfUhi fYb`i a`&..7`Ub[YgU[hž`YXcW`_ØbbhY`Yg`Ua`5VYbX
ni`Y]W`hYa`FY[Yb`_ca a Yb""5i W`X]Y`K U`fgW`Y]b`]W`_Y]h`ZØf
B]YXYfgW`U[`ghY][h`Ui Z- \$! "<]Yf`nY][h`g]W`ž`XUgg`XYf`HU[
a]h`%) ..7`VY[]bbYb`k]fX`i bX`V]g`ni a`5VYbX`Ui Z%+..7`UbghY][h`

8 Ug`fYgh]W`Y`K YhhYf`XYf`K cW`Y`Vf]b[h`i bg`k YWgY`bXY
6YX]b[i b[Yb.`5a`8]YbghU[`k]`g]W`X]Y`GcbbY`k]YXYf`ØZhf
nY][Yb`i bX`X]Y`HYa dYfUhi fYb`YffY]W`Yb`Yhk U`&(..7""8Yf
A]hk cW`i bX`8cbbYfghU[`V`Y]VYb`Yfk Ufhi b[g[Ya`À»`Y]W`h
VYk Ò`_h`a]h`< ØW`ghk YfhYb`j cb`&+..7`i bX`&%..7"": fY]hU[`k]fX`Yg
XUbb`k]YXYf`gcb]b][Yfž`Y`Y`g]W`XUg`K cW`YbYbXY`i a`&+..7
VYk Ò`_h`idf`AgYbh]YfYb`_ØbbhY"8]Y`K YhhYfj`cf`YfgU[Y`ZØf`XUg
K cW`YbYbXY`j Yfgdf]W`h`Y]bY`A]gW`i b[`Ui g`VYk Ò`_h`Yb`i bX
gcb]b][Yb`5VgW`b]hhYb"

?`]a Uh]gW`Y`<]bhYf[fØbXY`i bX`8UhYb

K Yf`g]W`]bhYbg]j Yf`a]h`XYb`k YhhYfhYW`b]gW`Yb`8YhU]`g
VYgW`ÅZh][Yb`a ØW`hYž`Z]bXYh`Ui Z`XYf`K YVg]hY`XYg`8Yi hgW`Yb
K YhhYfX]YbghYg`nU`\fY]W`Y`đZcfa Uh]cbYb""8]Y`Xcfhj`YfZØ[VUfYb
8UhYb`ghUa a Yb`Ui g`i a ZUb[fY]W`Yb`NY]hf`Ai a Ybž`X]Y`Yg
Yfa Ò[`]W`Ybž`HfYbXg`i bX`K YhhYfd`\`Abca YbY`bUW`ni j c`n]Y`Yb"
8]Yg`gW`Y`Y»`h`A]hY`k YfhY`i bX`9I hfYa k YfhY`Y]bž`k cVY]`X]Y
A Yggi b[Yb`ØVYf`đ\`fY`\]bk Y[`ghUhh[YZ] bXYb`\UVYb"8K 8
Yf`_`Àfhž`XUgg`gdYn]Y`Y`J YfZU`fYb`Y]b[YgYhh`k YfXYbž`i a`X]Y
K YhhYfVYX]b[i b[Yb`Ui Z`bUW`j c`n]Y`VUfY`K Y]gY`Ui Zni VYfY]hYb"

K]Y`X]Y`K YhhYf`U[Y`Ui W`]a a Yf`Ui gg]Y`hž`]b`7chhVi g`[]Vh`Yg`j]Y`
ni`Yb`hXYW`_Yb""C V`VY]`GcbbY`cXYf`FY[Ybž`X]Y`GhUXh`\Uh]\`fYb`FY]n
i bX`V]YhYh`nU`\fY]W`Y`A Ò[`]W`_Y]hYbž`X]Y`: fY]nY]h`ni`[Yb]Y»`Yb"

8YhU]`g	
C fh	7chhVi gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "k YhhYf"WŁa • k k k "Xk X"XY

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh