

HUhhYfa i gW`j Yf`Àggh`>YbU. `9bYf[]Y 7c hhVi g`g]WYfh`g]W` ; cU`[YhhYf`

Ghøfa Yf`HYX`HUhhYfa i gW`k YW`gY`h`ni a`%&""đ b]`&\$&)`ni
9bYf[]Y`7c hhVi g`ži a`X]Y`C ZYbg]j Y`ni`ghÅf`_Yb`



7c hhVi g`ž`8Yi hgW``UbX`!`8Yf`:`7`7Uf``NY]gg`>bU`\\UhY]bYb
\\YfVYb`F`ØW`_gW``U[]b`gY]bYb`? UXYfd`Ubi b[Yb`\\]bbY`\\a`Yb
a`ØggYb`" Ghøfa Yf`HYX`HUhhYfa i gW``\\Uh`g]W``Yb`hgW`]YXYb`ž`ni
9bYf[]Y`7c hhVi g`ni`k`YW`gY`b`ž`k`Ug`Ua``%&""đ b]`&\$&)`
j`Yf`ÒZYbh`]W`h`k`i`fXY`"A`]h`X]YgYa``K`YW`gY`"gh`HUhhYfa i gW`
VYfY]hg`XYf`j`]Yfh`Y`C`ZYbg]j`gd]Y`Yf`Ui`g`>bU`ž`XYf`]b`X]YgYa
Gca`a`Yf`XYb`J`YfY]b`j`Yf`Àggh`ž`i`b`X`X]Yg`[]Vh`F`Ui`a``ZØf`
GdY`_i``Uh]cbYb`ØVYf`X]Y`ni`_Øb`Zh]`[Y`5i`gf]W`hi`b[`XYg`HYUa`g`

HUhhYfa i gW`ž`XYf`]b`XYf`j`Yf[Ub[YbYb`GU]gcb`a`]h`%&`HcfYb`i`b`X`(
J`cf`U[Yb`Ui`g`&-`Gd]Y`Yb`ZØf`:`i`fcfY`gcf[hY`ž`Vf]b[hij`]Y`9fZU`fi`b[
a`]h`8Yf`&(!`À`\\f][Y`a`]ggh`ghc`nY`%ž`-`A`YhYf`i`b`X`]gh`VY`_Ubbh`ZØf`
gY]bY`?`cdZVU`ghÅf`_Y`gck`]Y`gY]bYb`fcVi`ghYb`Gd]Y`gh`"HfU]bYf`

7`Ui g!8]YhYf`K c``]hn`j cb`7chhVi g`\\YVh`VYgcbXYfg`X]Y
Bchk YbX][_Y]h`\\Yfj cfž`a Y`f`Df`ÀgYbn`]b`XYf`@ Zhini `nY][Ybž`k Ug
XYf`BYi ni [Ub[`a]h`gY]bYa `?ÒbbYb`\\Yfj cffU[YbX`i a gYhnYb
_Ubb``BYVYb`HUhhYfa i gW`\\UVYb`X]Y`7chhVi gYf`Ui W`A cf]hn
<UbbYa Ubb`i bX`H`Yc`C [V]X]j YfdZ]W`hYhž`i a `]`\\fY`C ZYbg]j Y`ZØf
X]Y`_ca a YbXY`GU]gcb`ni `j Yfgh`Àf`_Yb`i bX`[Ubn`cVYb`]b`XYf`" "
@[U`a]hni gd]Y`Ybž`k]Y`h`i Yf]b [Yb&("XY`VYf]W`hYh`"

D`ÀbY`]b`>YbU

8]Y`5V[Àb[Y`Ui g`>bU`gYhnYb`X]Y`j YfUbhk cfh]W`Yb`i bhYf`8fi W_ž
Y]bYb`bYi Yb`?UXYf`ni gUa a Ybni ghY`Yb``BYVYb`HUhhYfa i gW`
\\UVYb`Ui W`9f]_`K Y]b`\\Ui Yf`ni `9fn[YV]f[Y`5i Yž`9`]Ug`@ØXYf`ni
GGJ`I`a`i bX`6Yb`Ua]b`NUb`_ni `J]_hcf]U`?Òb`[Yk YW`gY`h`8]Yg
nY][hž`XUgg`>bU`j Yfa Y`fh`j Yf`ÀbXYfi b[Yb`UbghfYVhi bX`XUVY]
bYi Y`HU`YbhY`Ubk YfVYb`a ÒW`hY``Gc`k i fXYb`VYfY]hg`?Yj]b
@Ub`_ZcfX`j ca `6: 7`8mbUa c`i bX`A UbUggY`9g`\\Y`Y`j ca `<U`YgW`Yb
: 7`U`g`bYi Y`C ZYbg]j gd]Y`Yf`j YfdZ]W`hYhž`i a `X]Y`@ØW`Yb`ni
gW`Y]Y`» Ybž`X]Y`Xi fW`X]Y`5V[Àb[Y`Yb`hghUbXYb`g]bXž`k]Y`
gd`c`fhgW`Ui "XY`j YfXYi h]W`h`"

≠g[YgUa h`k i fXY`a]h`XYa `U`_hi Y`Yb`K YW`gY`j cb`HUhhYfa i gW`
Y]bY`HfUbgZYfV]`Ubn`YfghY`hž`X]Y`Y]b][Y`]bhYfYggUbhY`NU`Yb
V]YhYh`≠`X]YgYf`GU]gcb`k i fXYb`]bg[YgUa h` * (`Gd]Y`Yf
UV[Y [YVYbž`a]h`9]bbU`\\a Yb`j cb`+, , , "\$\$\$`9i fc" 8]Y`5V[Àb[Y
nY][Ybž`XUgg`X]Y`?`i Vg`U`_hj `Ub`]`\\fYb`?UXYfb`UfVY]hYbž`i a `g]W`
ZØf`X]Y`bYi Y`GU]gcb`ni `fØghYb`Y]bY`HUhgUW`Yž`X]Y`Ui W`Ui Z`>bU
ni hf]Zh`8cfh`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`dYfgÒb`]W`Yb
5bgdfØW`Y`ZØf`X]Y`_ca a YbXY`Gd]Y`nY]hj Yf`ÀbXYfb`k YfXYb`"

6`]W_`]bg`HfUbgZYf[YgW`Y`\\Yb

8]Y`HfUbgZYfg]b`XYf`" "@[U`g]bX`Y]b`\\Y]» Yg`H`Y`a U`i bhYf`XYb
: Ubg`8]Y`; YgUa hUi g[UVYb`VY`Ui ZYb`g]W`Ui Z`" , , "\$\$\$`9i fcž
k Ug`XYi h]W`a UW`hž`XUgg`X]Y`j YfY]bY`VYfY]h`g]bXž`]b`]`\\fY`?UXYf
ni`]bj Ygh]YfYb``8Yf`Xi fW`gW`b]h`]W`Y`A Uf`_hk Yfh`XYf`BYi ni [Àb[Y
]Y [h`VY]` ž (\$`A]``)cbYb`9i fcž`k `À`fYbX`X]Y`5V[Àb[Y`]bg[YgUa h
Y]bYb`A Uf`_hk Yfh]j cb`%\$ž-, `A]``)cbYb`9i fc`Ui Zk Y]gYb``8]Y

U_hi Y`Yb`HfUbgZYfg`gWXY]bYb`U`gc`Y]bY`[fc»Y`#j Ygh]h]cb`]b`XUg
 gdcfh]WXY;`ØW`XYf`J YfY]bY`XUfni ghY`Ybž`k Ug`X]Y`?cb_i ffYbn`]b
 XYf`@[U`XYi h]W`Ub\Y]nYb`XØfZhY"8]YgY`9]bnY`\Y]hYb`ni`XYb
 HfUbgZYfg`_ÖbbYb`[YbUi`Ui Z`hfUbgZYfa Uf_h"XY`bUW [Y`YgYb
 k YfXYb"

8]Y`_ca`a`YbXYb`A`cbUhY`k`YfXYb`nY][Ybž`cV`X]Y`J`YfÅbXYfi`b`[Yb
 VY]`7Uf`NY]gg`>bU`X]Y`Yf\cZhYb`9fZc`[Y`Vf]b`[Yb`i`bX`cV`9bYf`[Y
 7chVi`g`ZØf`X]Y`bYi`Y`GU]gcb`ni`a`Yfbgh\UZhYb`A`]hVYk`YfVYf`]b`XYf
 '``@[U`k`]fX"

8YhU]`g	
Cfh	7chVi`gž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "h\i`Yf]b`[Yb&(`XY • k k k "gdcfhgW`Ui`"XY • k k k "hfUbgZYfa`Uf_h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh