

HUhhYfa i gWk`k YWkgY`h'ni`7c`hhVi`g.`>YbU  
j`Yf`]Yfh`Ghi`fa`!Dck`Yf`°

HYX`HUhhYfa`i`gWk`k`YWkgY`h`j`cb`7`Uf`NY]gg`>YbU`ni`9bYf[`]Y  
7c`hhVi`g`ž`i`a`X]Y`C`ZZYbg]j`Y`ZØf`X]Y`\_ca`a`YbXY`GU]gcb`ni  
ghÅf`\_Yb"



7c`hhVi`g`ž`8`Yi`hgWk`U`b`X`!`8`Y`i`i`»`VU`gnYbY`]b`>YbU`i`b`X`7c`hhVi`g  
]gh`a`ca`YbhU`b`]b`5i`Zfi`f`"8`Yf`&(`!`Å`Å`f][`Y`GhØfa`Yf`HYX  
HUhhYfa`i`gWk`j`Yf`Åggh`7`Uf`NY]gg`>YbU`i`b`X`k`YWkgY`h`ni`9bYf[`]Y  
7c`hhVi`g`"8`]YgY`J`Yf`ÅbXYfi`b`[`k`i`fXY`Ua`8`cbbYfghU[`ž`XYb`%`&`" >`b`ž  
c`ZZ]n]Y`VY`\_Ubbh[`Y[`YVYb`i`b`X`k`]fX`ZØf`VY]XY`J`YfY]bY`Y]bY  
VYXYi`hYbXY`F`c`Y`]b`XYf`\_ca`a`YbXYb`GU]gcb`gd]Y`Yb"  
HUhhYfa`i`gWk`ž`XYf`]b`XYf`Y`hnhYb`F`Y`[`]cbU`][`U!GU]gcb`ZØf`>YbU`]b  
&`-`Gd]Y`Yb`nk`Ö`Z`HcfY`Yfn]Y`hY`i`b`X`j`]Yf`J`cf`U[`Yb`[`UVž`U`h`g]Wk`U`g  
k`Yfhj`c`Yf`Gd]Y`Yf`Yfk`]YgYb"

HUhhYfa`i`gWk`Vf]b[`h`VY]`gY]bYa`K`YWkgY`b]Wk`hibi`f`gY]bY  
Hcf[`Y`Z`Å`Å`f]Wk`\_Y]h`a`]hž`gcbXYfb`Ui`Wk`Y]bY`VYa`Yf`\_Yb`gk`YfhY  
?`cd`ZVU`g`ghÅf`\_Y`i`b`X`Y]bYb`fcVi`ghYb`Gd]Y`gh]"8`]YgY`9][`YbgWk`U`Z`hYb

g]bX`[ YbUi `XUgž`k Ug`HfU]bYf`7`Ui g!8]YhYf`K c``]hn`ZØf`X]Y  
C ZYbg]j Y`j cb`7chhVi g`VfUi W`hž`i a`]b`XYf`b`ÅW`ghYb`GU]gcb`]b`XYf`  
8f]hh`][ U`Y]bY`[ i hY`F c``Y`ni `gd]Y`Yb``8Yf`7cUW` \`Uh`VYhcbhž`XUgg  
a Y`f`d`mg]gW`Y`Df`ÅgYbn`ja`Gd]Y`XYf`7chhVi gYf`bchk YbX`][ `]gh  
i bX`a`]h`HUhYfa i gW`\_`ØbbhY`Yf`Y]bYb`YbhgW`Y]XYbXYb`6Ui ghY]b  
ni f`@Øgi b[ `X]YgYg`DfcV`Ya g`[ YZ`bXYb`\UVYb"

## 9]b`hU`Yb h]YfhYf`B Yi ni [ Ub[ `ZØf`7c hhVi g

A ]hY]bYf`; fØ»Y`j cb`%ž- ( `A YhYfb`k ]fX`HUhYfa i gW`XYb`5b[ f]Z  
j cb`9bYf[ ]Y`7chhVi g`a Yf`\_]W`j Yfgh`Åf`\_Yb``J cf`gY]bYa  
9b[ U[ Ya Ybh`VY]`>bU`gd]Y`hY`Yf`VYfY]hg`VY]`6cfi gg]U`8cfha i bX`=  
i bX`gUa a Y`hY`ZUgh`%\$`9]bg`ÅhnY`]b`XYf`8f]hh`][ U`a`]h`GJ`A YddYb`  
8]YgY`9fZU`fi b[ `k ]fX`]\a` \Y`ZYbž`g]W`gW`bY``]b`X]Y`bYi Y  
A UbbgW`UZ`h`ni `]bhY[ f]YfYb`i bX`X]Y`bØh`[ Y`:`YI ]V`]h`Åh`ja`5b[ f]Z  
ni `V]YhYbž`k Ug`XYb`7chhVi gYfb`k c``ni [ i hY`\_ca`a Yb`k ]fX"

: Øf`7Uf`NY]gg`>bU`]gh`XYf`5V[ Ub[ `j cb`HUhYfa i gW`XYf`j ]YfhY  
J Yf`i gh`Y]bYg`C ZYbg]j gd]Y`Yfg`]b`X]YgYf`HfUbgZYfdYf]cXY``8]Y  
A UbbgW`UZ`h`ghY`h`j cf`XYf`<YfUi gZcfXYfi b[ ž`X]Y`@ØW`Ybž`X]Y  
Xi fW`X]YgY`5V[ Åb[ Y`YbhghU`bXYb`g]bXž`ni `ZØ`Yb``5b[ Yg]W`hg`XYf  
HUhgUW`Yž`XUgg`HUhYfa i gW`Y]bYb`k ]W`h`[ Yb`HY]`XYf`C ZYbg]j Y  
Ui ga UW`hYž`a ØggYb`X]Y`J YfU`bhk cfh`]W`Yb`Yhnh`gW`bY``\UbXY`bž  
i a`bYi Y`C dh]cbYb`ni `Z]bXYb"

>bU`k ]fX`]b`XYf`\_ca`a YbXYb`GU]gcb`g]W`Yf`]W`Ui ZbYi Y`HU`YbhY  
gYhnYb`a ØggYb` `XYf`8fi W`\_`Ui ZX]Y`J YfU`bhk cfh`]W`Yb`]gh`\cW`  
8cW`7chhVi g`\b[ Y[ Yb`XUfZ`g]W`ZFYi Ybž`XYb`b`g]Y`\UVYb`a`]h  
HUhYfa i gW`Y]bYb`Gd]Y`Yf`j YfdZ]W`hYhž`XYf`gY]bY`:`Å`][ `\_Y]hYb  
i bhYf`6Yk Y]g`[ YghY`h`\Uh`i bX`XUg`DchYbn]U`\Uhž`]b`XYf  
\_ca`a YbXYb`GU]gcb`; fc»Yg`ni ``Y]ghYb``8]Y`:`Ubg`VY]XYf`J YfY]bY  
XØfZYb`[ YgdUbb`h`gY]b`Ui ZX]Y`\_ca`a YbXYb`A cbU`hY`i bX`XUfUi Zž  
k ]Y`g]W`X]Y`?UXYf`\_cbh]bi ]Yf`]W`Yb`hk ]W`Y`b`k YfXYb"

Ni gUa a YbZUggYbX``Åggh`g]W`gU[ Ybž`XUgg`XYf`K YW`gY`j cb`HYX  
HUhYfa i gW`j cb`7Uf`NY]gg`>bU`ni `9bYf[ ]Y`7chhVi g`j ]Y`Y  
: UW`hYb`\Uh``6Y]XY`GY]hYb`\UVYb`]fY`; fØbXYž`Ui ZX]Y  
J Yf`ÅbXYfi b[ Yb`ni `fYU[ ]YfYbž`i bX`XYf`:`i »VU``k ]fX`Y]ba U`a Y`f`

VYk Y]gYbž'k ]Y`XmbUa ]gW`i bX`Ui ZfY[ YbX`Yf'gY]b`\_Ubb""  
H\Øf]b[ Yb&( 'i bX`A 8 F `VYf]W`hYb`ØVYf`X]YgYb`gdUbbYbXYb  
K`YW`gY`i bX`X]Y`5i gk ]f\_i b[ Yb`Ui ZVY]XY`J YfY]bY"

8YhU]`g	
C fh	7chhVi gž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "h\i Yf]b[ Yb&amp;( "XY</li><li>• k k k "a Xf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh