

# HYX`HUhhYfa i gWx .`>YbU!GhUf`k YWx gY`h`ni 9bYf[ ]Y`7c hhVi g°

9bYf[ ]Y`7c hhVi g`j YfdZ]Wx hYh`GhØfa Yf`HYX`HUhhYfa i gWx`j cb  
7Uf`NY]gg`>YbU" `K YWx gY`c ZZ]n]Y``Ua` `%"`đ b]`&\$&) `VY\_Ubbh  
[ Y[ YVYb"



7c hhVi gž`8Yi hgWx`UbX`!`8Yf`HfUbgZYf`Y]bYg`j ]Y`j Yfgd`fYWx`YbXYb  
HU`Ybhg`gcf[ h`XYfnY]h`ZØf`5i ZgY`Yb`]b`XYf`i` »VU`gnYbY" `HYX  
HUhhYfa i gWx`ž`XYf`&(!`Å`f][ Y`GhØfa Yf`j`cb`7Uf`NY]gg`>YbUž  
k YWx gY`h`ni`9bYf[ ]Y`7c hhVi g" `8]Y`c ZZ]n]Y``Y`6Y\_Ubbh[ UVY`XYg  
HfUbgZYfg`YfZc`[ hY`Ua` `%"`đ b]`&\$&) " `A`]h]bg[ YgUa` h`%&`HcfYb`i`bX  
(`J`cf`U[ Yb`]b`&-`Gd]Y`Yb`U`h`HUhhYfa i gWx`]b`XYf`Y`h`hYb`GU]gcb  
ZØf`>YbU`cfXYb`h]Wx`Ui`Zg]Wx`Ui`Za`Yf\_gUa` `[ Ya`UWx`h" `5`g`Y]bYf`XYf  
k`Yb][ Yb`@]Wx`hV`]W\_Y`k`]fX`Yf`bi`b`X]Y`C`ZYbg]j`Y`j`cb`7c hhVi g  
j`Yfgh`Åf`\_Ybž`X]Y`bUWx`bYi`Yb`æ`di`gYb`gi`Wx`h"

8cWx`k`Yf`]gh`X]YgYf`HUhhYfa i gWx`3`8Yf`\_fUZhj`c``Y`Gd]Y`Yfž`VY\_Ubbh  
ZØf`gY]bY`?`cd`ZVU`gh`Åf`\_Yž`a`]ggh`VYY]bXfi`W\_YbXY`%ž-`(`A`Y`hYf`"  
HfU]bYf`7`Ui`gl`8]Y`hYf`K`c``]h`YVh`X]Y`B`chk`YbX][`\_Y]hY]bYf`

ghÀf\_YfYb`DfÀgYbn`]b`XYf`@ Zh`Yfj cfž`k Ug`HUhhYfa i gW`nk Y]ZY`cg  
`]YZYfb`\_Ubb"9f`Vf]b[ h`b]W`h`bi f`gY]bY`@Y]ghi b[ Yb`Ui g`YbU`a ]hž  
gcbXYfb`\Uh`Ui W`9fZU`fi b[ Yb`VY]6cfi gg]U`8cfha i bXg`nk Y]hYf  
A UbbgW`UZh`gck ]Y`ZUgh`%\$\$9]bgÀhYb`]b`XYf` " `@[ Už`XUfi bhYf`%(  
Gd]Y`Y`ZØf`gY]bYb`đ [ YbXj YfY]b`GJ`A YddYbž`[ Ya UW`h`8]YgY  
j ]Y`gY]h][ Y`9fZU`fi b[ `\_ÒbbhY`ZØf`7chhVi g`j cb`[ fc»Ya`K Yfh`gY]b"

## 5V[ Àb[ Y`VY]`>YbU`i bX`bYi Y`7\UbW`b`ZØf 7chhVi g

8Yf`K YW`gY`j cb`HUhhYfa i gW`]gh`b]W`h`XYf`Y]bn][ Y`5V[ Ub[ ž`XYb  
>YbU`j Yf`fUZh`b`a i gg" `b`g[ YgUa`h`j ]Yf`C`ZYbg]j gd]Y`Yf`\UVYb`XYb  
J YfY]b`j Yf`UggYbž`XUfi bhYf`Ui W`9f`\_`K`Y]b`Ui Yfž`XYf`ni  
9fn[ YV]f[ Y`5i Y`[ Yk YW`gY`h`]ghž`9`]Ug`@ØXYfž`XYf`VY]a`GGJ`I`a  
Ub`Yi Yfhž`i bX`6Yb`Ua`]b`NUb`ž`XYf`ni`J`\_`hcf]U`?`Ò`b`[ Y`h"  
`ba`]hYb`X]YgYf`J`Yf`Àb`XYfi b[ Yb`\Uh`>YbU`Y`XcW`Ui W`VYfY]hg  
nk Y]BYi ni [ Àb[ Y`j YfdZ]W`h`h`?`Yj ]b`@Ub`\_`ZcfX`j ca`6: 7`8mbUa`c  
i bX`A`UbUggY`9g`Y`Y`j ca`<U`YgW`Yb`: 7"9g`V`Y]Vh`UVni k Ufh`Ybž  
k ]Y`g]W`XUg`bYi Y`HYUa`Ui ZghY`Yb`k ]fX"

7chhVi g`gYhnh`Ui ZY]bY`J ]Y`nU`\`Ub`bYi Yb`Gd]Y`Yfbž`i a`]b`XYf  
\_ca`a`YbXYb`GU]gcb`]b`XYf` " `@[ U`YfZc`[ fY]W`ni`gY]b`BYVYb  
HUhhYfa i gW`k`i fXYb`Ui W`A`cf]m`<UbbYa`Ubb`i bX`H`Yc`C`[ V]X]  
j YfdZ]W`h`h`8]YgY`Zf]gW`Yb`?`fÀZhY`gc`Yb`XUni`VY]hfU[ Ybž`XUgg  
7chhVi g`\_cb`i ffYbnZÀ\][ `V`Y]Vh`i bX`g]W`j ]Y`Y]W`h`gc[ Uf`]b`XYf  
HUVY`Y`bUW`c`VYb`UfVY]hYh"

## HfUb`gZYfV]`Ub`n`XYf`@[ U

8]Y`U`\_hi Y`Y`HfUb`gZYfV]`Ub`n`]b`XYf` " `@[ U`nY][ h`Y]bYb  
Ui ZfY[ YbXYb`K`YW`gY`]a`HfUb`gZYf[ YgW`Y`Yb`"A`h`]bg[ YgUa`h`\*(  
5V[ Àb[ Yb`i bX`\*` ,`BYi ni [ Àb[ Yb`j YfnY]W`bYb`X]Y`?`i Vg`Y]b  
[ YgW`ÀZh][ Yg`?`ca`a`Yb`i bX`;`Y`Yb`"8UVY]`VY`]YZYb`g]W`X]Y  
HfUb`gZYf!9]bbU`a`Yb`Ui Zghc`nY`+", , , "\$\$\$9i fcž`k`À`fYbX`X]Y  
5i g[ UVYb`a`h`" `-' "\$\$\$9i fc`XYi h`]W`XUfi bhYf`Y]Y[ Yb`"8]Yg  
Yf[ ]Vh`Y]bY`;`YgUa`hV]`Ub`n`j cb`" `"-`), "\$\$\$9i fc`"9g`nY][ h`g]W`ž`XUgg  
X]Y`?`i Vg`Xi fW`Ui g`U`\_h]`j`g]bXž`i a`]`fY`?`UXYf`ni`j`YfghÀf`Yb`i bX

bYi Y`HU`YbhY`ni` [ Yk ]bbYb"

8]Y`\_ca` a` YbXYb`A` cbUhY`k` YfXYb`YbhgWXY]XYbX`gY]bž`i` a` `ni`  
gY`Ybž`k` ]Y`g]W`X]Y`A` UbbgW`UZhYb`Ybhk` ]W`Y`b`i` bX`cV`X]Y`bYi` Yb`  
Gd]Y`Yf`X]Y` [ Yk` ØbgW`hYb` ð` di` `gY`gYmYb`\_ØbbYb`"A` ]h`HU`YbhYb`  
k` ]Y`HUhYfa` i` gW` `]gh`7`chhVi` g`Ui` ZY]bYa` `j` ]Y`j` YfgdfYWXYbXYb`K` Y [ ž`  
i` a` `]b`XYf`b`ÅW`ghYb`GU]gcb`]b`XYf`" ` "@[ U`Y]bY` [ i` hY`Fc`Y`ni`  
gd]Y`Yb`"8]Y`J`cfZFYi` XY`Ui` ZX]Y`b`ÅW`ghY`Gd]Y`nY]h`ghY][` h`a` ]h`YXYa`  
bYi` j` YfdZ]W`hYhYb`Gd]Y`Yf`"

: Øf`k` Y]hYfY`8YhU]`g`ni` `XYb`HfUbgZYfg`]b`XYf`@[` Už`k` YfZYb`G]Y`  
Y]bYb`6`]W`\_Ui` ZX]Y`HfUbgZYfa` Uf`\_h` ,` VYfg]W`h`"

: Øf`X]Y`bYi` YghYb`9bhk` ]W`\_i` b [ Yb`ØVYf`XYb`K` YW`gY`j` cb`  
HUhYfa` i` gW` `YgYb`G]Y`X]Y`6Yf]W`hYfghUhh`i` b [ `VY]`H\`Øf]b [ Yb`&(`  
gck` ]Y`GdcfhgW`Ui` "

8YhU]`g`	
C`fh`	7`chhVi` gž`8Yi` hgW`_UbX`
E`i`Y`Yb`	<ul style="list-style-type: none"> <li>• k`k`k` "h\`i`Yf]b [ Yb`&amp;(`"XY`</li> <li>• k`k`k` "gd`c`fhgW`Ui`"XY`</li> <li>• k`k`k` "hfUbgZYfa` Uf`_h"XY`</li> </ul>

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`b`!U[`"bYh`