

# HYX 'HUhhYfa i gWk 'k YWk gY`h'ni '9bYf[ ]Y 7c hhVi g. 'B Yi Yg`C ZZYbg]j !5 gg°

9bYf[ ]Y`7c hhVi g`j YfdZ]Wk hYh'HYX`HUhhYfa i gWk`j cb`7Uf`  
NY]gg`†bU`ni f`J Yfgh`f\_i b[ `XYf`C ZZYbg]j Y`]b`XYf`" "'@[ U"



7c hhVi gž`8Yi hgWk`UbX`!`HYX`HUhhYfa i gWk`U`h`Y]bYb`bYi Yb  
J YfY]b`[ YZ] bXYb. `8Yf`&(!`Å`f][ Y`GhØfa Yf`k YWk gY`h`j cb`7Uf`  
NY]gg`†bU`ni `9bYf[ ]Y`7c hhVi g`8Yf`K YWk gY`ž`XYf`Ua `8cbbYfghU[ ž  
XYa`'%"` † b] '\$&) ž`cZ]n]Y`VY`Ubbh`[ Y[ YVYb`k i fXYž`a Uf\_]Yfh  
Y]bYb`bYi Yb`GWk f]h]b`XYf`? Uff]YfY`XYg`[ fc»`[ Yk UWk gYbYb  
A ]hhY`ghØfa Yfgž`XYf`a ]h`gY]bYb`%ž- ( `A YhYfb`b]Wk h`bi f`ZØf`gY]bY  
; fØ» Yž`gcbXYfb`Ui Wk`ZØf`gY]bY`? cdZVU`gh`f\_Y`i bX`fcVi ghYb  
Gd]Y`gh`VY`Ubbh`]gh` †`XYf`j Yf[ Ub[ YbYb`GU]gcb`\_cbbhY  
HUhhYfa i gWk`]b`XYf`FY[ ]cbU`][ U`BcfXcgh`Ui Z`cfWk Yb`UggYb. ` †  
&-`Gd]Y`Yb`Yfn]Y`hY`Yf`%&`HcfY`i bX`[ UV` ( `J cf`U[ Yb`" `9bYf[ ]Y  
7c hhVi g`Yf`cZ]h`g]Wk`j cb`]`a` `Y]bY`YWk hY`J Yfgh`f\_i b[ `ZØf`X]Y  
C ZZYbg]j Y`]b`XYf`\_ca` a` YbXYb`8f]h]`[ UgU]gcb`"

7`Ui g!8]YhYf`K c``]hnž`XYf`HfU]bYf`XYg': 7`9bYf[ ]Yž`VYhcbhž`XUgg  
HYUa`Y]bY`[ fÒ»YfY`DfÀgYbn`]b`XYf`@ Zh`VYb`Òh][ h" K ]f`a`ÒW`hYb  
a`Y`f':`YI`]V`]h`h`ja`5b[ f]Zi`bX`XYZ]b]hj`ja`Y`f`Hcf[ YZU`f`Ui`g  
GhUbXUfXg]hi`Uh]cbYb`ž`Yf`\_`À`fh`K`c``]hn" HUhYfa`i`gW`'gc``[ YbUi  
X]YgY`5bZcfXYfi`b[ Yb`a`]h`gY]bYf`d`mg]gW`Yb`DfÀgYbn`i`bX`gY]bYb  
E`i`U`]h`h`Yb`ja`5VgW`i`gg`YfZØ`Yb" A]h`]\a`k`]fX`Yg`i`bg`[ Y`]b[ Ybž  
X]Y`C`ZYbg]j`Y`[ Yn]Y`h`ni`j`Yfgh`À`f`\_`Yb`ž`ZØ[ h`?`UXYfd`UbYf`A`Ub]mY`  
B`Yf[ ]n`]\bni`ž`XYf`HUhYfa`i`gW`U`g`]b`hYfYggUb`hYb`Gd]Y`Yf`a`]h`ZUgh  
%\$`\$`8`f]h`][ Ugd]Y`Yb`VYnY]W`bYh"

## 9]b`6`]W`\_`Ui`Z`X]Y`?`Uff]YfY`XYg`B`Yi`ni`[`Ub`[`g

HUhYfa`i`gW`k`i`fXY`]b`A`YddYb`[ YVcfYb`i`bX`VY[ Ubb`gY]bY  
Zi`»`VU`Yf]gW`Y`@Ui`ZVU`b`]b`XYf`Gd]Y`[ Ya`Y]bgW`UZh  
HY[`]b[ Yb`#A`YddYb`#G`W`k`Y`Z]b[ Yb" A ]h`%%`š`]\fYb`k`Y`W`gY`hY`Yf`]b  
XYb`B`U`W`k`i`W`g`XYg`GJ`A`YddYb`i`bX`[ UV`Xcfh`gY]b`8`YVØh`]b`XYf  
'`"@[ Už`k`c`Yf`]b`%(`Gd]Y`Yb`%`Hcf`Yfn]Y`hY" &\$`&%`Zc`[ hY`Y]b  
K`Y`W`gY`ni`6`cfi`gg]U`8`cfha`i`bX`ž`k`c`Yf`]b`XfY`]Gd]Y`nY]hYb`ZØf`X]Y  
l`&`']bg[ YgUa`h,`&`8`f]h`][ Ugd]Y`Y`gck`]Y`&`HcfY`i`bX`+`5`gg]ghg  
gUa`a`Y`hY"8]Y`9`fZU`fi`b[ Yb`VY]6`cfi`gg]U`8`cfha`i`bX`XØf`ZhYb`]a`  
bi`b`ni`[ i`hY`\_`ca`a`Yb`ž`k`À`fYbX`Yf`g]W`]b`7`chhVi`g`VYk`Y]gYb  
a`ÒW`hY"

9bYf[ ]Y`7`chhVi`g`Yfk`UfhYhY]bY`gdUbbYbXY`8`f]h`][ Ugu]gcb  
&\$`&) `#&\$`&\*`ž`b]W`h`ni`Y`h`h`Xi`fW`X]Y`V]g`Y`f][ Yb`J`YfdZ]W`hi`b[ Ybž  
X]Y`XUg`HYUa`c`dh]a`]YfYb`gc`Yb" B`YVYb`HUhYfa`i`gW`U`UVYb`X]Y  
@Ui`g]hnYf`Ui`W`A`c`f]h`<`UbbYa`Ubb`i`bX`H`Yc`C`[ V]X`]bg`6`cch  
[ Y`c`h`ž`i`a`XYb`?`UXYf`ni`j`Yfgh`À`f`\_`Yb"G]Y`k`c`Yb`U`Y`g`XUfUb  
gYhnYb`ž`Y]bY`VYXYi`hYbXY`F`c`Y`]b`XYf" "@[ U`ni`gd]Y`Yb`ž`X]Y`]b  
X]YgYf`GU]gcb`Y]bYb`;`YgUa`ha`Uf`\_`hk`Yfh`j`cb`%`\*`&`ž`'`A`]c]cbYb`9i`fc  
Ui`Zk`Y]gh" ã`J`Yf[ `Y]W`X`Uni`U`h`9bYf[ ]Y`7`chhVi`g`Y]bYb`A`Uf`\_`hk`Yfh  
j`cb`Y`hk`U`\*`ž`'`A`]c]cbYb`9i`fc`VY]Y]bYa`8i`fW`gW`b]h`hgU`hYf`j`cb  
&+`ž`'š`]\fYb`]a`HYUa`"

A]h`X]YgYf`B`Yi`Ui`gf]W`hi`b[ `i`bX`XYf`J`YfdZ]W`hi`b[ `j`cb  
HUhYfa`i`gW`U`h`X`Yf': 7`9bYf[ ]Y`7`chhVi`g`b]W`h`bi`f`Y]b`[ fc»`Yg  
HU`Yb`h[ ]k`c`bbYb`ž`gcbXYfb`\_`Ò`bb`hY`g]W`U`i`W`]b`XYf`\_`ca`a`YbXYb  
GU]gcb`U`g`Yfb`g`mi`bY`a`YbXYf`?`cb`\_i`ffYb`h`]b`XYf" "@[ U

YhUV`YfYb"K ]Y`HfU]bYf`K c`]hn`Yg`Zcfa i`]YfhY.` 8U``Y[ h`k Ug`Ub  
ZØf`X]Y`bÅW`ghYb`Gd]Y`Y° `9]b`Yb[ U[ ]YfhYf`HUhhYfa i`gW`\_ØbbhY  
XUVY]`XYf`GW`ØggY`ni`Y]bYa`YfZc`[ fY]W`Yb`GU]gcbghUfh`gY]b"

8]Y`\_ca`a`YbXYb`A`cbUhY`k`YfXYb`nY][`Ybž`k`]Y`g]W`XYf`GhØfa`Yf  
i`bX`gY]b`bYi`Yg`HYUa`[`Y[`Yb`X]Y`UbXYfYb`7`i`Vg`VY`Ui`dhYb`\_Ubb"  
:`Ubg`XØfZYb`[`YgdUbbh`gY]bž`a`]h`k`Y`W`Yb`,`VYffUgW`i`b[`Yb  
7`chVi`g`X]YgY`GU]gcb`Ui`Zk`UfhYh"

9]bY`,`VYfg]W`hØVYf`X]Y`k`]W`h][`ghYb`b`Zcfa`Uh]cbYb`ni`f`" `"@[`U  
Z]bXYb`G]Y`Ui`Z`HfUbgZYfa`Uf\_h"

8YhU]`g	
C`fh	7`chVi`gž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"h\`i`Yf]b[`Yb&amp;(`"XY</li><li>• k`k`k`"ZW`bYf[`]Y"XY</li><li>• k`k`k`"hfUbgZYfa`Uf_h"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh